

GENERAL DYNAMICS

Bath Iron Works

General Dynamics Bath Iron Works Pre-Employment Drug and Alcohol Testing Policy

In order to ensure the safety of all who enter the shipyard BIW has a drug-free workplace policy. The policy prohibits employees from being under the influence of drugs or alcohol while at work as well as use or possession of drugs or alcohol on Company property, including Company vehicles.

If an applicant receives and accepts an offer of employment, the applicant must, as part of the pre-employment medical screening process, meet the BIW drug screening requirements for the following substances:

Alcohol
Amphetamine/Methamphetamine
Barbiturates
Benzodiazepines
Cannabinoids*
Cocaine
Methadone
Methaqualone
Opiates
Phencyclidine

*Positive results on your Cannabis testing will not be the basis for denial of a position at BIW except as required by law or for safety sensitive positions and positions requiring a security clearance.

The following positions are considered safety sensitive and are subject to change at BIW's sole discretion:

Security
Fire/EMT
Medical
Crane Operator
Positions requiring Department of Transportation or Coast Guard certification/licensure

Department of Transportation and Coast Guard qualifying positions are also subject to random and post incident testing requirements in accordance with 49 CFR part 40 and 46 CFR part 4.

All offers of employment are contingent upon successful completion of a background check, pre-employment medical screening and drug testing.