For 132 years, Bath Iron Works (BIW) has served as an essential element of both our national security and our state’s economy. Here in Maine, BIW provides high-paying, secure jobs to thousands of workers and keeps the state’s economic engine churning as we serve our nation as critical infrastructure.

### BIW Creating Secure, High-Paying Jobs

- Employing more than 6,800 shipbuilders from all 16 counties in Maine. In 2019 alone, BIW hired more than 1,800 new employees.
- Offering competitive wages, with an average annual salary of more than $58,000.
  - Average annual base wage for the production workforce is $49,480, well above average Maine production wages at $40,414.
- Providing tremendous opportunities for career advancement. For example, one BIW employee – who began as a General Laborer - realized a 17% compounded annual growth of wage through career progression within a 3.5 year period.
  - After 2,000 hours of work, an entry level General Laborer will earn two wage increases, amounting to a 14% increase and earn $18.36 per hour.
- Partnering with the Maine Community College System and establishing BIW Training Academy at Brunswick Landing to deliver multi-trade training, focused on hands-on learning.
- Investing more than $13M in recruiting, hiring and training employees in 2019.
  - Ensuring competitive benefits, including:
    - Excellent health care plans, covering more than 12,000 employees and their family members
    - Competitive retirement benefits
    - A variety of leave benefits
    - Short-term disability insurance
    - Life insurance
    - Overtime premiums

### BIW Driving Maine’s Economy

- Providing more than $350M in payroll every year.
- Paying more than $30M in property taxes to the City of Bath over the past 5 years.
- Procuring goods from 296 different suppliers from 13 Maine counties.
- Spending $125M on goods and services with Maine suppliers in 2018 and 2019
  - $59M went to small businesses in 2019
- Indirectly supporting thousands of additional jobs in Maine.
- Investing more than $700M in BIW facilities since 1996.

### BIW Supporting Local Businesses During COVID-19

As the nation endures unprecedented unemployment due to the COVID-19 economic downturn, BIW is supporting numerous local businesses and charities, helping ensure a strong economy in Maine.

- To encourage social distancing at BIW and support local businesses, BIW purchased more than 100,000 meals for employees since March 16 from local vendors. BIW’s meal program has injected more than $750,000 into the local economy and helped keep local businesses afloat, including:
  - Casco Bay Food & Beverage
  - J.R. Maxwell
  - Sam’s Italian Foods
  - Midcoast Pizza & More
  - Bath Brewing
  - Firehouse Subs
  - T. Mateo’s Hacienda
  - Byrnes Irish Pub
  - Fiona’s Catering
  - Bruno’s Wood Fired Pizzeria
  - Mae’s Café & Bakery
  - Sisters Gourmet Deli
  - The Beale Street Grill, Inc.
  - The Cabin Restaurant
  - Little Dog Coffee Shop
  - Portland Pie
  - Run with Soup

- BIW partnered with Hardshore Distilling to supply hand sanitizer that is distributed across BIW facilities. BIW’s Advanced Concepts team designed and built a device to efficiently refill hand sanitizer stations at BIW. The devices are also being provided to MaineHealth to refill their own dispensers.
- Donated 3,200 medical grade N95 respirators to MaineHealth for distribution to local hospitals and medical facilities based on need throughout the state of Maine.

https://www.gdbiw.com

April 20, 2020