

GENERAL DYNAMICS
Bath Iron Works

BIW NEWS

February
2010

VLS Load-Out on *Michael Murphy* (DDG 12)

(see page 3)

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From the Helm

Jeff Geiger, President, Bath Iron Works

By the time you read this, most, if not all of you, will have attended one of the “all hands” sessions which took place during the last week of February. I hope you came away with a clearer picture of the significant things we’ve been able to accomplish together as well as a good measure of confidence over what lies ahead.

I’d like to briefly highlight some of the important themes from my presentation for any who were not able to attend and it will also provide a little “refresher” for those who were present.

- Last year was a very good year for BIW in terms of overall cost, quality, schedule, and safety performance. Whether it was ongoing construction of DDG 51 ships, designing and constructing DDG 1000, providing critical support for delivery of LCS 2, or achieving our best safety record in anyone’s memory, you faced tough challenges and came out on top. Every one of us should feel very proud of what we accomplished in 2009.
- By leveraging your individual and collective skills to make best use of our Land Level Transfer Facility and Ultra Hall, you have transformed the way surface combatants are constructed.
- We are working through a challenging transition from DDG 51 ship construction to the point where two-thirds of the DDG 1000 units are now in some stage of production. DDG 1000 is now the dominant presence in all of our major facilities with the exception of the LLTF and Ultra Hall—and those areas are not far behind. A key to success this year is ensuring the DDG 51 momentum continues on DDG 109, 111, and 112 as the DDG 1000 progresses further into our facility.
- Because of what we’ve accomplished together, we’re able to pursue new and different markets such as smaller combatants, assess potential roles for BIW in Maine’s future plans for developing offshore energy and for providing additional engineering and technology services.
- We have built credibility with our Navy customer by meeting our commitments and delivering on what we promise. We’re building ships for fewer hours and leading the design effort for both classes of DDGs. We are starting to dismantle the belief that all lead ships are fraught with problems. As a result we have a much clearer picture of what our future may hold.



Robert Heikkinen

Think about it. When many companies are facing quality problems, declining business and a very uncertain future, we have a backlog of work that provides a period of overall stability for the next several years. We are in this position not by chance but as a result of much hard work, an unbending belief that *Bath Built is Best Built*® and an ever-present determination to prove that to our customers.

We’re in a good place today because we earned it. But to remain here requires that we continue to work hard. Each of us needs to make safety a personal matter. Until we all accept individual responsibility for ensuring a safe work place, we will never achieve our goal of sending everyone home at the end of the day in the same condition in which they arrived. We need to capitalize on the opportunity our backlog represents. By performing well on the work we have, we will position ourselves to take advantage of the fact that the DDG 51 hull form will serve as the Navy’s surface combatant baseline for many years to come. By building DDG 1000 as a follow ship, we will continue to demonstrate that we will deliver on our commitments.

Today, the phrase *Bath Built is Best Built*® means more than ever before. It speaks to all that we are as well as the ships we build—integrity, credibility, trust, quality, affordability—all of these things and more are embedded in that phrase. We’ve earned the right to say it—we must now ensure our ability to repeat it. I have no doubt we will do just that.

“TOGETHER WE CAN MAKE A DIFFERENCE”

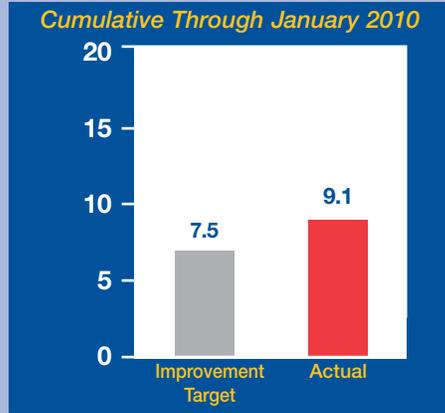
A handwritten signature in black ink, appearing to read 'JG', located below the quote.

Performance

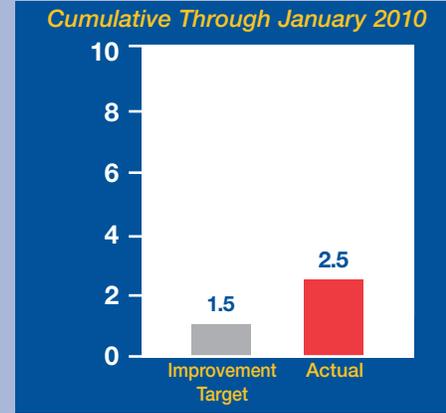
January 2010

Safety

RECORDABLE INJURIES



LOST-TIME INJURIES



Environmental

Year to date (YTD) progress toward achieving our environmental performance goals under the **Maine DEP STEP UP** and other environmental programs is displayed as follows:

- Equal to or better than YTD goal
- Above YTD goal, improved from prior year
- Above YTD goal, not improved from prior year



Best VLS Load Out

On January 30, 2010, the *Michael Murphy* (DDG 112) 1000 Ultra Unit moved outside for an important load-out event. This was both the first time that a Vertical Launch System (VLS) was loaded out at the unit level at any shipyard and also the best VLS load-out yet, per our customer, the U.S. Navy. It was also the coldest day of the winter, with low temps and significant winds pushing the wind chill well below zero. Still, the majority of the people involved in the load-out were outdoors and on the job for 5 hours.

The job required precise teamwork between the employees in the bottom of the VLS and those on the top side sending them down into place. Ray Robishaw (D10),

Chief Superintendent, said, "The employees made all of us very proud to be part of the BIW team that day. Their commitment, dedication, skill and drive were outstanding. From here, this unit goes to the land level at a level of completion surrounding the forward VLS that will make the path to GI inspection that much easier."

Ray also complimented **Andy Benedict**, **Jeff Cote**, **Skip Frye** and **Kervyn Willett** (all D10) for working together to make a big difference in the completion level of this unit prior to sending it on to LLTF.



BIW NEWS

BIW NEWS is published monthly by the Communications Department (D94) of Bath Iron Works and is produced internally in the BIW Print Shop. Photos by Mike Nutter unless otherwise noted.

The primary objectives of *BIW NEWS* are to recognize the service, accomplishments, innovation and contributions of our employees and to provide information on matters that are of interest to our workforce.

Comments and suggestions are welcome and should be forwarded to Dixie Stedman at Mail Stop 1210 or by e-mail at dixie.stedman@biw.com.

Facility/Shift Information Call Line

Toll free information on facility status, work shift delays, and cancellations

1-866-630-BATH

(1-866-630-2284)

GENERAL DYNAMICS
Bath Iron Works

Ethics Corner Reminder

HOW DO I KNOW IF I AM NOT ACTING ETHICALLY?

If you are worried about whether your actions will be discovered, if you feel a sense of uneasiness about what you are doing, or if you are rationalizing your activities on any basis, you are potentially in an ethical danger zone.

- The best piece of advice is, "When in doubt, always ASK."
- Refer to the "Blue Book;" review company policies; or ask your supervisor or manager, or the appropriate department, i.e. Security, IT, Safety, Legal, HR or Ethics, for assistance.

Navy Under Secretary Visits BIW

On January 20, 2010, The Honorable Robert O. Work, Under Secretary of the Navy, visited BIW, accompanied by VADM David Architzel, Principal Deputy Assistant Secretary of the Navy and Mr. Dub Summerall, Deputy PEO Ships, as well as other Navy visitors.

Secretary Work last visited BIW in 2006 when the Land Level Transfer Facility was in place but prior to construction of the Ultra Hall. He called it an impressive facility and noted that “BIW is continuing to improve and leading the way in surface combatant construction.”



Left, Dave Clark speaking with Dub Summerall and Secretary Robert Work during their January visit to BIW.

5 Star Compliance

In January, the bar was raised regarding the 5 Star Compliance program and all areas will be re-evaluated for compliance. This step is being taken to ensure that the program continues to serve as a useful tool regarding compliance with regulations and helping us reduce incidents, accidents and lost time injuries in the company. Evaluation teams will be deployed and area teams and senior management will have a key role in weekly inspections and ensuring compliance with safety requirements.

At this time, all areas are preparing for re-inspection. It is anticipated that the chart to the right will soon begin to show evidence of this stepped-up activity.

Safety is everyone’s business. 2009 was a good year with improved safety statistics. However, we have a ways to go before we close the gap to where we need to be. CREST teams across the shipyard are considering aspects of safety in their areas. But the strongest indicator of safety in the workplace is the extent to which individuals take responsibility for their own safety and that of their fellow employees by refusing to accept an unsafe situation or work practice. Speaking up about safety is always the right thing to do.



FEBRUARY 12, 2010					
LLTF/Hyde South	●	●	●	●	●
ABC Plat	●	●	●	●	●
H 504 (DDG 109)	●	●	●	●	●
H 505 (DDG 111)	●	●	●	●	●
Rigging/Carpenter/South Hyde Shops	●	●	●	●	●
POII/Ultra hall	●	●	●	●	●
EBMF	●	●	●	●	●
Hardings	●	●	●	●	●
ACE/CW	●	●	●	●	●
Bath Warehouses	●	●	●	●	●
Blast I, II, III	●	●	●	●	●
Aluminum Shop	●	●	●	●	●
Assembly Building	●	●	●	●	●
Panel Line	●	●	●	●	●
5-Skids	●	●	●	●	●
Machine/Intake-Uptake/Strut shops	●	●	●	●	●
Facilities	●	●	●	●	●

★ Compliant ● Engaged in Assessment ● Preparing for Assessment ● Lost Star

Wellness and Benefits

Seat Belts Save Lives—Proven



Anthony Anderson began his job at BIW as our new Wellness Programs Manager in December and soon learned how personal some of the information he deals with could become. Here is Anthony's story.

"In my previous job, my employer gave me the opportunity to meet with a health coach, whose position was similar to that of Maggie Kelley, our health advocate at BIW. The role of the health coach was to assist individuals in setting realistic goals relating to general wellness. That's what happened in my case—I set several goals and the health coach helped me keep them realistic.

During the discussion, the question of seatbelt use came up. As a father of three young children, I always made sure that my kids were buckled in safely, but I was ashamed to say that I did not wear a seatbelt on a regular basis. Following my admission, I set a goal to wear my seatbelt each time I got in a vehicle and after a couple months, it was a habit. In fact, I no longer feel comfortable driving unless my seatbelt is fastened.

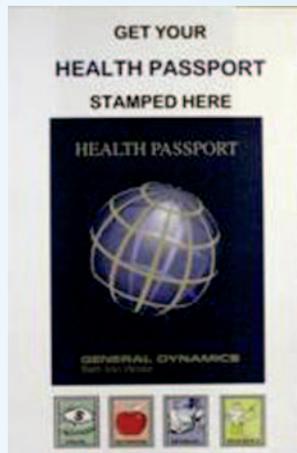
Fast forward to the early morning of January 12, 2010 when I was driving to my new job at BIW. In Alna, traveling south on Route 218, I became distracted by an animal and hit a guardrail. My Honda Odyssey ripped through the guardrail and over the edge of a bridge and fell approximately 20 feet, landing on its side in an icy brook. Luckily, I was able to get out of the car and had almost no physical injuries.

I am thankful for that meeting with the health coach. I am certain that my injuries would have been more significant if I had not been wearing a seatbelt that morning."

A health assessment looks at more than your "numbers" and risk for disease. Many of us do not think about how our habits and behaviors, such as wearing a seatbelt or not getting enough sleep, affect our well-being. Assess your habits and risks by taking the online Health Assessment at www.myCIGNA.com. If you do not have CIGNA HealthCare, check with your health-care plan, most offer a health assessment. Your primary care provider (PCP) should be able to help you as well.

Talking with your PCP or BIW's health advocate about your health assessment results is a great way to learn about your overall health and prevention of common conditions. You can print your Health Assessment results and take them with you to your annual check-up. Maggie Kelley, our onsite health advocate, is also available to discuss your health assessment results with you on a confidential basis and can help you write a Personal Health Plan based on your findings. For an appointment with Maggie, call her at ext. 4939 or email maggie.kelley@gdbiw.com.

Don't forget to get your Health Passport stamps. Taking a Health Assessment and writing a Personal Health Plan earns you 2 stamps in your Health Passport. Information about the Health Assessment and instructions on how to register are available from Benefits. Or click the Health Passport icon on the intranet and go to "More Information."



Building Healthy Ways Reminds You

GET STAMPED

Getting a stamp for your Health Passport is now easier than ever. Just look for the poster shown below left in your area. In addition to the Health Passport Team (Anthony Anderson, Maggie Kelley, Benefits and the Wellness Team), Health Passport "stampers" are now available in the following locations:

<i>Location</i>	<i>Point of Contact</i>
MSC	Narda Hinkley, 2nd floor Liz Pecci, 3rd floor
Ultra Hall	Lynn Galvan
North Stores	Christie Kelley, 1st floor Candy Nesbit 2nd floor Jerry Tipton, 3rd floor
CW	Carol Alexander
EBMF	Deena Bennett
Hardings	George St. Hillaire
CROF	Nancy Larsen Jessica McMillan Linda Wood
James	Phil Coyne Hazel Meserve Bill Schumaker
BIP	Gerry Pepin

AMERICAN RED CROSS BLOOD BANK IN MARCH

The quarterly American Red Cross (ARC) Blood Bank will be held at BIW the first week of March. You can donate at work Tuesday through Friday, March 2-5, with late hours available on Tuesday at both MSC and CROF.

Check the electronic BIW Bulletin Board at Subject: Blood Drives for information regarding advance sign up. Walk-ins are also welcome.

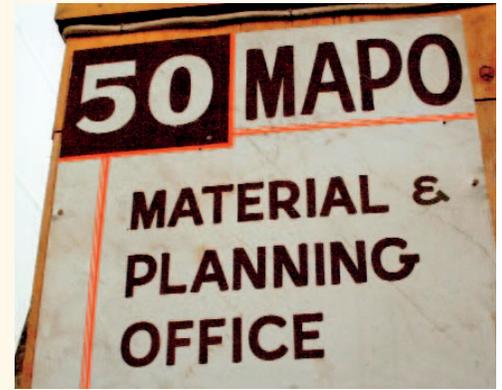
All blood types are in demand, but the Red Cross currently has a critical need for Type O Negative blood. Clinics such as the BIW event are an important part of the ARC supply system.

What's In A Name?

Have you ever wondered how 5 Skids got its name? How about Hardings? Do you know where Ryan's Alley is? Here are some uniquely named places within BIW and the origins of their names. Let us know if you are aware of more. 



1. The Hardings Plant: Originally the site of an old trotting park in East Brunswick, the Texas Company purchased the land for use as a steel storage yard in WWI due to its proximity to the Maine Central Railroad tracks at Harding Station (believed to be named after the Harding Family Farm). Later, the land was purchased by the Bath Water District. During WWII when BIW was looking at land for expansion, President William S. Newell, also a water commissioner, faced no difficulty in purchasing the land for the shipyard. Today, it is better known as Hardings, with an "s."



4. MAPO: The Material and Planning Office was built for Dept 50 in what is otherwise known as the Surveyors Office. If you see this spelled "MAYPO," the extra 'Y' is incorrect.



5. Linguine Avenue: A BIW forklift driver of Italian descent was the inspiration for this spot, located south of C ways within 5 Skids. A sign can be seen there today.



2. 5 Skids: Close to the Kennebec River and midway through the shipyard is a location known as 5 Skids. When ships were launched into the river from A, B and C ways, five cranes were positioned north to south (the southern most crane being #5) to load items onto the ships being built on the ways. Near the #5 crane is an outside assembly area known as a platen, or a skid. Combine these two and you get 5 Skids.

3. Boiler Shop: Now called the Pipe Shop and located on the south side of the road across from 5 Skids, the building used to be where boilers were built. A boiler produces steam that is converted to mechanical energy to propel a ship through the water. Boilers were used on all U.S. Navy ships before the introduction of gas turbines.



6. North Stores: Now chock full of engineers, designers, buyers and others, North Stores was originally built as a warehouse to provide additional material storage space beyond that of the Main Stores building. Located in the north end of the yard, it was, and still is, called North Stores.

7. Ryan's Alley: Once inside BIW, if you walk south from the North Gate on what was/is Water St, you will stumble across Ryan's Alley, located just north of the fire department within the Main Stores. This alley used to lead the way to the Ryan family's house before the land was converted for BIW use. Don't blink or you might miss it! *(Sorry, nothing to photograph.)*



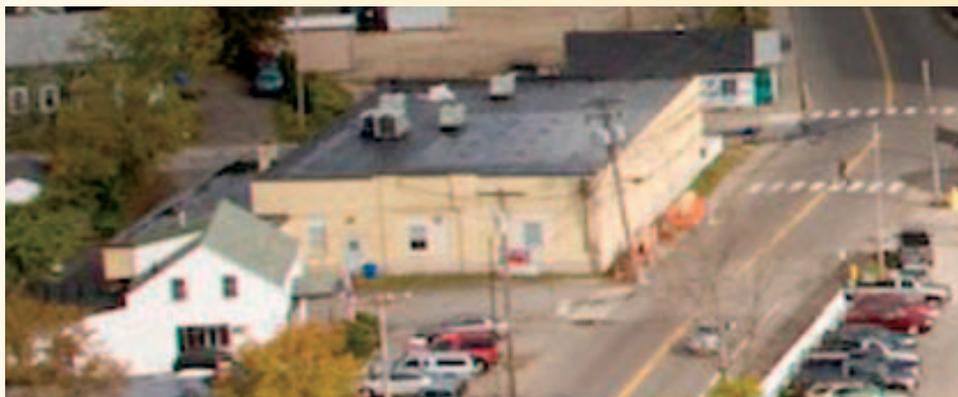
8. Bourget's Alley: The roadway between A and B ways is affectionately known as Bourget's Alley. Bobby Bourget ran Temporary Services years ago and his old office is located here.



9. Connors Pump Station: This small building houses the collecting pumps used within the heating system throughout the main yard. It is located between the Tin Shop and the Paint Building and is named after the late Bill Connors, an engineer who was instrumental in the creation of this building.



10. Trash Hill: While this name describes a past life, Trash Hill (just south of the newest blast and paint building, Blast 3) has since been cleaned up and looks quite organized.



11. Telephone Building: Located across Washington St from the South Gate is a building that used to be owned by the local telephone company which used it to store and repair vehicles and store materials. Now owned by BIW, the building has been refurbished as a training center and is also known as the Employee Development Center.



12. James Building: Before BIW purchased what became known as the James Building, it was home to Ames, a big box retail store. Rear Admiral Ralph Kirk "Jimmy" James was given the honor of having this new building named after him. Admiral James was known as a problem solver, be it design, logistics, materials, planning, configuration or programs to support the men and women of the U.S. Navy. Today, the sign out front identifies it as the Surface Ship Support Center (SSAC), but you can still call it James.

Bath-Built Ships Assisting in Haitian Relief Ops

The Bath-built USS *Higgins* (DDG 76), shown right, was the first US Navy ship to reach Haiti following the January 12, 2010 earthquake. The ship was diverted while en route to its homeport of San Diego following a 6-month deployment and operated with the USS *Carl Vinson* (CVN 70) to support humanitarian and relief efforts as part of Operation United Response.

By late January, another Bath ship, USS *Normandy* (CG 60), inset, was also off the coast of Haiti in support of Operation United Response. An assessment team was deployed to evaluate conditions at Petit Tigu De Nippes, about 70 miles from Port-au-Prince, and evacuated some injured civilians for care onboard other ships in the area.



Photos courtesy of US Navy.



Advantageous Load-Out

In mid-January, Roger Gilbert's (D10) crew of carpenters were busy saving time and working safer on *Jason Dunham* (DDG 109). Previously, they might have needed a whole day or more to load-out one of the larger crew berthing spaces. Taking advantage of the earlier availability of the rooms, they created a double crew for greater manpower, commandeered the elevator which is both faster and safer, and completed load-out of both berthing rooms 1 and 2 in a morning.

Bob Cardali (D25) said, "This was a heck of a lot easier. It's a job that's been known to take much longer because we usually did it amid a lot of critical trial preparation work and we were either in someone's way or they were in ours. I expect we'll find that this is a big improvement."



Berthing Load-out team, l to r: Glen Capen, Todd Twadelle, Bob Boilard, Bob Cardali, Glen Hilt, Joe Moriarty, Bert Well, Roger Gilbert, Clyde Anderson, Dawson Merrill, and Brian Saucier. Missing from photo: Bill Pelletier, Jason Gardner, Norman Bossie, Ron Theriault and Guy Landry.

BIW CREST Teams

CREST (Corporation for Re-Employment and Safety Training) is an IAM initiative designed to provide job re-entry and safety training. Employers and employees work together to influence greater safety, efficiency and productivity and help ensure a healthier, more productive work force.

CREST began its work at BIW in late 2008. Today, we have 17 joint subcommittees including one second shift, one ergonomics, seven trade and eight area groups. Subcommittees review injury data, look for ways to impact safety circumstances in their area and engage with fellow employees on related topics. They raise awareness of what they do by highlighting their activities through communication meetings, posters and newsletters. Some groups have suggested tooling or process changes based on their findings, and some are involved in the 5 Star Compliance program when they do area or deckplate “walk abouts.”

There is also a union/company CREST Steering Committee which reviews injury information as well as procedures, new products and equipment and area modifications which may impact safety. The steering group determines if new subcommittees are indicated and defines ground rules and functions for the groups.

Starting this year, the LS6 and salary subcommittee co-chairs will report to the steering committee with a short summary of their activities, their goals and any roadblocks that they have encountered.

The value of the subcommittees, according to **Laura Mathisen (D10)**, Director Environmental, Health and Safety, is that it provides an avenue for deckplate mechanics to bring their safety ideas forward. She said, “These are the people that know the most about work impediments or safety issues, and this is a forum where the door is wide open to their suggestions.”

In a recent meeting of the **PO1 CREST Subcommittee**, the group reviewed a laminated badge-sized check-list for front line supervisors to use when introducing a new, returning or loaned employee to the group.



The PO1 CREST team includes, l to r: Tim Vear, Charlie Hallett, Steve “Bubba” Davis, Russell Larrabee, Shawn Randall, Denny Cole, John Payne and Chris Saxby. Missing from the photo: Rhonda Cousens, Willie Dulac, Mike LeMay and Lenny Roy.

Typical questions include:

- Where are the building exits and muster points, tool crib and the closest AED?
- How and when will the individual be introduced to the rest of the group?
- Are there any work limitations?
- Are there any unique safety concerns in the area?
- Who can be contacted about a safety concern as well as any other employee-related concerns?

At the end of the session, every member at the table had a chance to recommend a topic for future discussion, summarize something that was said earlier or make a final comment. **Bubba Davis (D10)** said, “CREST is a very positive forum for talking about things that impact our ability to work productively. There is pride within the committee about what we have been able to do and our ability to talk about a wide variety of topics.”

Laura Mathisen noted that in addition to CREST, there are also long-standing LS7/management and BMDA/management committees that address many of the same issues within their areas and which have made many contributions over time. Look for snapshots of other CREST subcommittees in upcoming issues.

Existing LS6/management CREST Subcommittees include the following:

Trades

- Structural
- Preservation Technicians
- Electricians
- Pipefitters
- Outside Machinists and Machinists
- Outfit
- Rigging, Heavy Equipment Operators, Material Clerks, Stage Builders and Crane Operators

Area

- Hardings
- EBMF
- PO1
- PO2/Ultra Hall
- Hull 504
- Hull 505
- Facilities
- Warehousing

Other

- Ergonomic
- Second Shift Bath



January 2010 Service Anniversaries

Dept. Name

40 Years

10 Freeman, Gary Llewellyn

35 Years

20 Dodge, David Robert

09 Morton Jr, Henry Abbott

24 O'Neill, Jeanne Therriault

30 Years

10 Ater, Robert Gordon

68 Blake Jr, Donald Edward

25 Boilard, Robert Lawrence

52 Douglass, Glenn Lee

10 Durgan Jr, Raymond Earl

66 Giasson, Ronald Emilen

Dept. Name

81 Grover, Brian Leeman

91 Haley, Sandra Lynne

50 Hull, Stuart Boyd

19 Lane, Richard Nelson

66 Leach, Bruce Conrad

25 Leet, Russell Clinton

54 Liller, Robin Porter

20 Marquis, Dennis Paul

17 McFarland Jr, Arthur Ellsworth

91 Morawski, Debra Susan

57 Osgood, Cynthia Lee

50 Pinkham, Cheryl Ervine

17 Stanhope, Brett Jordan

86 Stearn, James Anthony

19 Stegna Jr, Lawrence Eugene

Dept. Name

19 Ward, Michael James

87 Webster, Thomas Winfield

25 Years

19 Barnes, Daniel Charles

20 Carrier, Roger Edmond

89 Day, Donna Lee

07 Ross, David Lee

20 Years

20 Doyle Jr, James Daniel

87 Foss, Richard Mark

87 Gourhan, James William

87 Grant, Kim Marie

17 Monsen, Arthur Maurice

87 Nadeau, Anthony Wayne

87 Pelletier, Gary Joel

40 Ross, Brett Wotton

24 Sherburne, Kimberly Anne

Dept. Name

87 St Onge, Daniel Roger

82 Witherell, Doris Theresa

10 Years

40 Crowe, Kenneth Charles

26 Flanagan, Michael Paul

84 Kelly, Reuben Rival

40 Pazzziorko, Emil Jude

5 Years

40 Boyle, Matthew Scott

40 Burkhardt, Todd Alan

40 Desjardins, Jason Edward

40 Elkins Jr, Peter Graeme

01 Gamage, Michael Douglas

71 Malis, Michael Anthony

40 Pashos, Costas Vasilios

40 Sookma, Attapol

Open Mic, Insert Cookies

Carl Ferris (D20) and friends are regulars at the Open Mic sessions held monthly at Marnee's Cookie Bistro in Bath. A cookie shop might be an unusual venue for local musicians, but not the only unorthodox method that owner Marnee Robinson has employed to make her successful internet cookie business a welcoming drop-in for locals as well.

Carl first stopped by a couple of summers ago when he helped another musician carry his equipment inside. He stayed for a few songs and was soon returning regularly. Marnee said, "Over the past year, Carl has organized most of the sessions and made sure that there's at least a couple of people planning to play or sing."

If you've never thought of finding live music at a place whose fame rests on lunch plate-sized cookies with names like Destiny and Euphoria, you would be in for a surprise. On a recent Friday night, the place was filled with children coloring at a table while moms gathered in a corner over coffee, family members taking photos and leading the applause, a few people ordering soup and cookies as a hedge against the cold temps outside and several guys who stopped because they saw the lights on and stayed for the free coffee and music.

Carl's line-up of fellow BIW musicians includes **Jim Hamilton** (D86) a member of *Fiddle-icious*, a group of fiddlers and other musicians who play the Scottish, Irish, Quebecois and Acadian music of their Maine ancestors; **Bob Knowles** (D1310) from Environmental who has a jazz band named *Loco Trio*; **Dave Heath** (D40) who



Open Mic-sters, l to r: Jim Hamilton, Derrick Tisdale and Carl Ferris.

sometimes brings his Augusta-area musician-friends along, and **Rick Harris** (D20), a Facilities supervisor who premiered a new song, *Going to the Cookie House in Bath* last summer. Available on You Tube, it is a must-view example of cookie shop music, a genre whose popularity, if fully realized, will be due in part to Marnee's cookies being recognized by Forbes magazine as among the 10 best in the U.S.

In early February, **Derrick Tisdale**, **Jenny's** (D49) 15-year-old son, proved to be a talented, congenial musician who introduced Carl and Jim Hamilton to his Johnny Cash repertoire. His father said that Derrick has been playing various types of music for many years, but for now, is concentrating on guitar. It shows.

Summers bring in young people and sometimes there are surprises in the form of the occasional professional musicians that find their way to the open mic through little

more advertising than a sidewalk chalkboard. One September, a banjo player who frequently performs in Branson, Missouri walked into the shop and in Carl's words, "I never sounded better than the night I played with that guy."

Carl has advanced his standing as an amateur musician through the cookie shop gigs but also finds it a chance to reach out to the young people who show up with guitars. He said, "I encourage them to play and if that's not enough, I tell them to just get up and do it. Two kids later told me that playing at Marnee's got them over their initial stage-fright and when MOHIBA (the annual Morse High School Variety Show), came around, they had the confidence to play in front of a couple hundred people."

Carl said, "I've done some crazy things—this is not the most unusual by any means, and the people and the cookies are great."

Welcome

The following employees joined BIW during January 2010. Please welcome them.

Name	Dept.	Name	Dept.	Name	Dept.
Anderson, Beth Jeanne	9500	Guerette, Joseph Richard *	1700	Pelletier, Linda Theresa *	2700
Anderson, Jeffrey Lee *	6900	Hamlin, Donald Peter *	3000	Perkins, Matthew Jeffery	8700
Audet, Chad Elvis *	1900	Harding, Scott Alan	8700	Phillips, Robert Allen *	1900
Basque, Debbie Ann	4000	Harper, Brent Garland *	0900	Pierce, Connie M *	1900
Baxter, Nathan Aaron *	1900	Harper, Daniel Bryan *	0900	Pitman, Timothy Reginald *	2700
Beaulieu, Jim Vick *	8700	Hart, Troy Philip *	2700	Plessis, Robert Paul *	0900
Beck, Daniel Wight *	2700	Hatch, Richard Lloyd *	2700	Plourd, Jay Armand *	6900
Beedle, Duane Carl *	0900	Hayes, Randall Joseph *	0900	Porter Jr, James Abner *	1500
Berryman, David Corbett *	1900	Healy, Gary James	0600	Pullen, Matthew Judson	8600
Blomquist, Shaun Alan *	3000	Herbst, John Matthew	8700	Reed, Mary Stewart	8700
Bogue, Amy Wells	8700	Herreid, Chris Henry	8700	Reed, Nannette Stueck *	8700
Bohunicky, Patricia A. *	1900	Hickey, Peter Michael *	2700	Reed, Rodney Earl *	0705
Bolster, Thomas Wilfred *	1900	Hisler, Galen Forest *	2700	Regan, Daniel Lawrence	4000
Brackett, Gregory Scott *	2700	Hoffman, Amanda Lee	8700	Robbins, David Alan *	8600
Branson, Steven Linwood *	3000	Holbrook, Thomas Anthony *	1700	Robinson, Arnold Gary *	0900
Brown, Hugh Belmont *	2700	Huntington, Robert Kenneth *	0900	Rollins, David Lyle *	1900
Bruce, Timothy David *	3000	Jarvi, Donald Sidney	4000	Roy, Daniel Edward	8700
Brunelle, Douglas James *	2700	Jellerson, Jonathan Paul *	1700	Ruel, Justin Matthew	8700
Bryan, Peter Arnold *	2700	Johnson, Karl Andrew *	8700	Ruff, Jason Allen *	1900
Burleson, Scott *	8700	Jones, Tyler Ronald *	3000	Rumo, Louis Anthony *	2700
Campbell Jr, Edward Dean *	0900	Kipp, Andrew David *	8700	Ruzycckij, Joseph Walter *	1900
Castonguay, Rena M. *	2700	Knutson, Paul Anton *	6600	Salafia, Michael Christopher *	0900
Chadbourne, Philip Larry *	0900	Labrie, Janet Ann *	2700	Sarvinas, Allen George *	8700
Chapman, Andrew Mark	8600	Lacadie, Gregory Keith	4000	Savage, Sarah T *	1900
Chaput, Randall Joseph *	2700	Lavallee, James Allen *	0900	Schnitzer, Eric Brian *	2700
Chubbuck, David Alan *	1900	Laverdiere, Andre George *	2700	Scott, Michael Francis	1000
Clark, Kevin D. *	1900	Leask, Steven Henry *	0900	Sellers, Robert Carnel	8700
Clift, Charles Edward	8700	Leopin, Casey Peter	8700	Shields, Matthew Leigh	9105
Cole III, John Denison *	1900	Lowe, Brian Richard *	5000	Silvia, Eric Reny *	6900
Cole, Denzil Lee *	2700	Lucas, Kevin William *	1500	Soucy, Peter Paul *	2700
Collins, Shayna Rose	8200	Lytle, Gary Manuel	4000	Spear, James Albert *	2700
Collomy, David William *	1700	MacLean, Charles Allen *	1700	Spencer Jr, William Charles *	2700
Cook, Robin Dale *	0900	Malcolm, Mitchel Alec *	2700	St Laurent, Gary Todd *	4300
Cournoyer, Robert Michael *	0900	Marcotte, Patricia Ann *	2700	Steinman, Todd Elliot *	1900
Crowley, Anthony Joseph *	2700	Marshall, Andrew Sankey *	0500	Stillwell, Troy Lee *	2700
Davignon, Monique Mae	8700	Martin, Dana Lawrence *	8700	Strout, Sarah Katherine	8700
Deerman, James Clayton	4000	Martin, Michael Devon *	3000	Sullivan, Matthew Glenn *	1700
Degradpre, Jean Guy *	2700	Mason, Roger Lee *	6900	Tardiff, Leo Albert *	0900
Densmore, Edward Gordon *	2700	Mayer, Richard Walter	8700	Thibodeau, Paul Anthony *	1000
Dilley, Brian Gene *	5000	McKay, Bruce Douglas *	1500	Tremblay, Christopher Thomas *	4300
Dorr, Charles Frank *	2700	McNeill, Larry Stuart *	3000	Vanzandt, Michael Scott *	4300
Doustou, Ronald Antonio *	1500	Mellen, Scott Ayers	8700	Vickers, Michael Alan *	6900
Duke, Shawn Aric *	3000	Michaud, Perry Albert *	2700	Vienneau, Todd Steven *	1900
Dumais, Raymond Lionel *	1900	Miller, Christopher Michael *	2700	Wallace, Nathan Jon *	3000
Ellis, Gregory Scott *	1700	Mims, John Stephen *	0900	Walsh, Patricia Marlene *	1900
Farrington, Jeffrey Dale *	0900	Monsen, Arthur Maurice *	1700	Whittemore, Robert Lee *	1900
Faucher, Daniel Paul *	1700	Moody, Harry Al *	3000	Williams, Michael Don *	3000
Firczak, John *	1900	Moore Sr, Barry Steven *	0900	Williams, Thomas Glen *	3000
Fitzpatrick, Tyler Matthew	2400	Moreau, Daniel Theodore *	0900	Witherell, Bryan Jordan *	1900
Fortin, Maxim George *	0900	Mott, Kristopher Alan *	1900		
Garneau, Jennifer Lynne	8200	Muchemore, Jason Todd	8700		
Giggey, Marc Ryan *	1900	Murphy, Ashley Marie	8200		
Gomez, Paul Lennard *	1900	Nichols, Philip Hildreth *	9105		
Grant, Richard Marshall *	2700	Odom, Russell Oliver *	1900		
Green, Lee Ann *	6600	Osbourne, Jessica Spear	0600		
Grierson, Darrell Carleton *	0900	Page, Elwin Gerard *	3000		
Griffin, Douglas Lee *	2700	Paradis III, Armand James	8700		

* Returning Employees



December 2009

Retirees

Dept.	Name
06-00	Ronald G. McCarthy 27 Years, 4 Months <i>Engineer III, Q/A</i>
10-00	Bruce W. Brann 38 Years, 6 Months <i>Leadperson II</i>
24-00	Peter L. Fullerton 33 Years, 9 Months <i>Buyer II</i>
32-00	Orland L. Bunker 36 Years, 5 Months <i>Yard Rigger III</i>
32-00	Robert F. Donoghue 44 Years, 5 Months <i>Sr. Principal Engineer</i>
40-00	Alphonse M. Michaud * 27 Years, 3 Months <i>Sr. Engineer</i>
87-00	Edward R. Kennedy 35 Years, 10 Months <i>Designer, 1st Class</i>

* Retired December 2009

GENERAL DYNAMICS

Bath Iron Works

700 Washington Street
Bath, ME 04530



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Maine Polar Bears

Those folks who participate in the seasonal polar bear dips, plunges or swims know how to put the b-r-r-r- in winter. At high noon on Saturday, February 13, 2010, Chad Tardie (D40) confirmed, for the third time, that he was both a nice guy and a little nuts when he joined a large group of like minded supporters who ran into, and right back out of, Casco Bay to raise \$21,000 for Camp Sunshine.

For over 25 years, Camp Sunshine has welcomed children with serious illnesses and their families to their year-round facilities on Sebago Lake for programs and recreation which support the whole family. Chad made his first plunge in 2008 through a friend of the family who was involved in Camp Sunshine. Chad was drawn to the stories of the campers and how the camp experience helps families to reconnect and strengthen their bonds through recreation, education and counseling.

Camp Sunshine promotes the event with the logo "Freezin for a Reason." Chad is onboard with that and during Polar Dip 2009, he was the first to reach the water and the last to get out because "I wanted to be



able to tell my supporters that they were getting their money's worth."

While some might consider that a perilous honor, it reminds Chad that "whatever discomfort I feel is nothing compared to what Camp Sunshine kids deal with every day."



Chad Tardie (far right) and fellow enthusiasts ham it up before jumping into Casco Bay for the annual Polar Plunge to benefit Camp Sunshine.