

BIW NEWS

July
2010

DDG 112 Ultra Unit 2000

See pg. 3

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From the Helm

Jeff Geiger, President, Bath Iron Works

Regardless of whether you're a Major League Baseball fan or not, the passing of former New York Yankee's owner, George Steinbrenner, earlier this month was a milestone. Mr. Steinbrenner, once the owner of American Shipbuilding Company, has been quoted as saying: "When you're a shipbuilder, nobody pays any attention to you. But when you own the New York Yankees, they do" No one may have paid any attention to Mr. Steinbrenner's shipbuilding operations, but that's certainly not the case at BIW today.

On June 28, senior Defense Department officials sent a clear message to everyone in the defense business that efficiency and affordability would be the keys for future success. In announcing a goal to achieve \$100 million in Defense Department savings over a five-year period, the DOD officials stated that both government and industry would have to get accustomed to "doing more without more." They also highlighted that those companies which get efficient and more productive would be in the best position to retain existing programs and win new programs in the future. Shipbuilding was among the areas mentioned as being ripe for improvement.

About two weeks later, Northrop Grumman released news about their shipbuilding operations. The plans they announced were centered on the need to reduce costs and increase efficiency in order to "better align with the projected needs of our customers." Those plans include, among other things, closing the Avondale Shipyard in New Orleans in 2013 when remaining work on LPD 17 class ships at that site is complete. Once again, our business environment is changing and we will adapt. But simply adapting is not where we need to be. In order to secure our future, we must drive to be excellent in every aspect of our operations.

On July 22, we were privileged to host ADM John C. Harvey, Jr., USN, Commander U.S. Fleet Forces Command. It's not often that we are visited by a "4-Star" Navy Admiral. ADM Harvey literally depends upon our ships to do his job and he wanted to take the opportunity to see how we were going to complete our present DDG 51 work and make the transition to DDG 1000. We gave him a good look at the shipyard and he left with the understanding that we are a continually improving shipyard, fully committed to providing him with affordable, Bath-built quality ships.

Unlike Mr. Steinbrenner's shipbuilding situation, there are many who are paying very close attention to what's happening at this shipyard. The events and activity we see today, such as those mentioned above, are heightening attention on our industry as a whole and further placing a spotlight on BIW.

I feel we're in a good position as a result of our hard work over the last several years but the need to remain focused has never been greater. We have only one job to do which is made



ADM John Harvey, USN

up of two equally important tasks. Our job is to demonstrate by our actions that we know how to efficiently build ships for a price the Navy can afford. Our tasks are to make DDG 111 and 112 the best ships we've ever delivered and to attack DDG 1000 with the energy, enthusiasm, drive and determination needed to make it the most successful lead ship ever. The DDG 51 and DDG 1000 Programs are central to our future.

Our continued success will depend on innovation in all areas of our operations and our personal commitment to ourselves and those around us to do our best each day. Whether it's finding a better way to do your job, accepting individual responsibility to work safely or deciding to improve your personal health and well being, it all matters.

As we face our immediate challenges and those we can see downstream we need to remember that "actions speak louder than words." Said another way—"performance equals opportunity."

"TOGETHER WE CAN MAKE A DIFFERENCE"

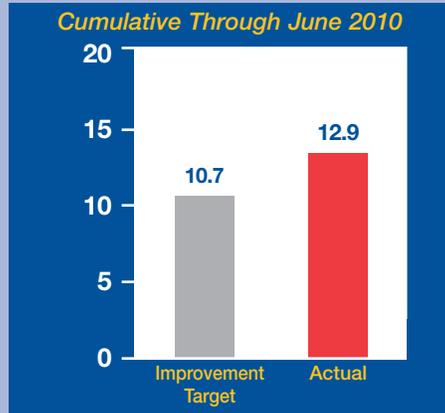
A handwritten signature in black ink, appearing to read "JG".

Performance

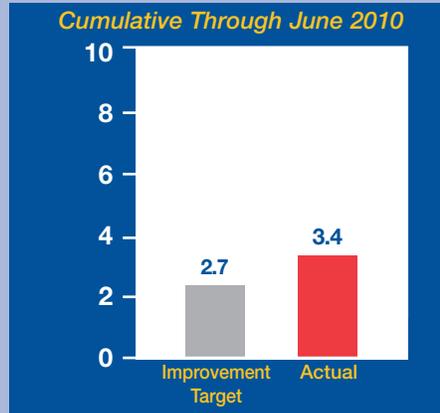
June 2010

Safety

RECORDABLE INJURIES



LOST-TIME INJURIES



Environmental

Year to date (YTD) progress toward achieving our environmental performance goals under the **Maine DEP STEP UP** and other environmental programs is displayed as follows:

- Equal to or better than YTD goal
- Above YTD goal; improved from prior year
- Above YTD goal; not improved from prior year



BIW NEWS

BIW NEWS is published monthly by the Communications Department (D94) of Bath Iron Works and is produced internally in the BIW Print Shop.

The primary objectives of **BIW NEWS** are to recognize the service, accomplishments, innovation and contributions of our employees and to provide information on matters that are of interest to our workforce.

Comments and suggestions are welcome and should be forwarded to Dixie Stedman at Mail Stop 1210 or by e-mail at dixie.stedman@biw.com.

Facility/Shift Information Call Line

Toll free information on facility status,
work shift delays, and cancellations

1-866-630-BATH
(1-866-630-2284)

GENERAL DYNAMICS
Bath Iron Works

Michael Murphy DDG 112 (see cover)

Shipbuilding took a dramatic turn in June and July. Following the christening ceremony of *Spruance* (DDG 111) on June 5, and translation of the ship into drydock, float-off, and tie-up alongside the pier, the view south across the Land Level Transfer Facility (LLTF) was wide open for about a week. Then on June 12, the DDG 112 Ultra Unit 1000 moved from the Ultra Hall to the LLTF and the formal Keel Laying ceremony was held in front of this unit on June 18, 2010.

Next, in quick succession, the Ultra 2000 unit followed the same path on July 10 and was joined with Ultra 1000 on the ways. One week later, on July 17, Ultra 3000 left the Ultra Hall to be joined with Ultra 2000. In five weeks, an empty shipway was

filled with 5,100 tons of DDG 112, over 70% of the total light ship weight at completion.

This was possible because of the Ultra Hall facility and the evolution of our ability to maximize the capabilities of moving work upstream. We have learned how to complete a greater amount of work than ever before in the stages prior to the Ultra Units leaving the building which in turn, now allows us to assemble the major ship units on the ways in a shorter period of time.

With DDG 112, we have taken the ship to a new level of completion at this stage which will dramatically and positively affect the way in which the ship proceeds to dry-docking and float-off, to trials and then to delivery.

Jeff Geiger said, "Every advance on the LLTF has happened because we have continually pushed ourselves to ask what is possible and because our work force has responded to the performance challenge. The changes we see on DDG 112 will take us forward to DDG 1000, and we will never be finished with innovating ways in which to build these ships more efficiently and cost effectively for the U.S. Navy."

The shipbuilders working on DDG 112 are "Doing it for Murph," as banners around the shipyard remind us of the ship's namesake, LT Michael Murphy. This erection sequence on the ways and the work that preceded it are part of our plan to make DDG 112 our best ship yet.



Overdue Recognition

Malcolm “Mac” Miller retired in 1987 as a Fabrication Work Leader after 46 years at BIW.

He interrupted his service to join the Army during WWII, volunteered for 33 years for the City of Bath Fire Department, is a Mason and past Master, a former trustee and lifelong supporter of his church, a former scout master and not least, a friend to children, especially those in his neighborhood and church who he greets with a high five.

A ceremony at the Patten Free Library in Bath brought his family and representatives of those different organizations together in early July, at which time the U.S. Army presented Malcolm with the medals associated with his service to his country over 65 years ago on some of the most dangerous battlefields of Europe. **Captain Josh Jacques, USA**, representing the U.S. Army, said, “As WWII ended, there were so many soldiers heading home and medals which were earned by our servicemen, in many cases which they were informed of, never reached them.”

In Malcolm’s case, he received official Army certification of the award of the Bronze Star for acts performed under fire in France in January 1945, and then a few months later, the Oak Leaf Cluster for actions in Germany as his unit advanced. He said, “I always expected that someone would just come up and say, ‘Here, these belong to you,’ but it didn’t happen. Then, I heard about a fire in St. Louis which destroyed many of the Army’s records and I thought, well, that’s the end of it.”

Malcolm’s adult children, **Bruce, Sheri and Dennis**, now living out of state, did not know about these things when they were growing up because their dad never spoke about it. Plus he was a busy guy, raising a family, sometimes working two jobs and helping people all over town. Recently, however, Dennis, the youngest with grandchildren of his own, decided to try to rectify the oversight. Predictably, it took a lot of work but Dennis reports

that the Army was interested in working through the details so that these medals could be given to his father.

It was a little harder to arrange a ceremony but when Dennis was referred to Captain Jacques, a veteran of two tours in Iraq and currently the Maine Recruitment Company Commander, Dennis felt he’d found the right person to make it a special event. The day before the ceremony, Captain Jacques met with Dennis and Malcolm and it was then that Malcolm learned that he would receive his medals the next day. Malcolm’s wife, Edith, and the scheming siblings kept everything else a secret.

The surprise was that the small ceremony was planned to allow not just his family, but people who have known him for years as a friend, co-worker and neighbor, to attend. **Kyle Rogers**, Bath City Councilman, presented Malcolm with a plaque for his service to the community and endured some jokes about being the token politician. Bath Fire Chief **Steve Hinds** talked about Malcolm’s masterful control of the department’s safety and support services and equipment, something which he rarely had to think about until Mac retired from their midst.

Ben Favreau (D10), now retired, recalled that when he took over as BIW Harding Plant Manager in 1986, he asked who might be considered the top five mechanics in the facility. Malcolm was on that list and Ben asked him for his thoughts about how to best run things. Ben recalls, “His was absolutely the best advice I ever received, and I always remembered it and I hope I put it to good use. He told me, ‘If you want to last longer than some of those others



The Millers, center, with daughter Sheri Kempel, left, and son, Bruce Miller, right. Dennis Miller served as host and master of ceremonies.



Malcolm and Edith Miller with CPT Jacques, USA.

ahead of you, you need to let the people do their jobs, they know how to do them. And show them some respect.”

Malcolm boasts a near-perfect BIW attendance record. He was late just once and then only because he was at a fire overnight at the McDonald’s boat yard south of BIW. There was concern that a worker was missing and might be trapped somewhere on the premises so the Chief held his firefighters at the site until they were certain that the man was safe.

In addition, there were several families from his church at the ceremony who all echoed the words of **Joyce Morse** (wife of **Eddie Morse**, now retired), “I’ve known Malcolm all my life. We love the man and our children and our grandchildren adore him.”

For all those sincere and much appreciated words, the medals, something he’d hardly ever mentioned over the years to anyone, were possibly the highlight of the event for Malcolm. After he rose to his full 6 feet and stood as Captain Jacques pinned the medals on his shirt, Malcolm quipped, “I won’t sleep tonight for looking at them.”

It seemed as though Malcolm, “Mac” to many, was grateful to be reminded at age 88 that the risks he took on behalf of his country and his fellow soldiers as a young man mattered then and still matter today. The lack of those medals over the years didn’t make any difference in how he lived his life and took care of his family or how he stepped up to help his community, but still, it will be nice to look at them from time to time.



Your Health Numbers are a Big Deal

Jeff Segars (D17), inset, attended a BIW after hours class earlier this year to learn more about the Health Passport program and health screening “numbers” like blood pressure, cholesterol and diabetes, and what they mean. What Jeff didn’t expect to learn is that he had dangerously high blood pressure.



high blood pressure has motivated me, too. I’ve been able to lower my blood pressure, my waist circumference and BMI (body mass index) by paying attention to what I eat and my activity level.”

Jeff and his wife continue to participate in the Health Passport program. “It’s easy,” he said,

“especially the ‘fun things’ like the resiliency/life balance steps in the Passport which include creating ways to spend time with your family, going fishing or reading a good book.”

Jeff continued, “Something as simple as watching the Hannaford DVD was helpful because I learned about the Guiding Stars program and used that information to find lower sodium options.”

Jeff continues follow-up visits with Maggie Kelley who “has been a great resource,” according to Jeff. He said, “It’s nice to have someone on-site to answer questions, provide information and motivate me to keep going. I hope all BIW employees know that anyone can make an appointment with Maggie.”

When asked what he would like employees to take away from his experience, Jeff responded, “Get your screening or a physical. Those things will tell you what you don’t know. I felt fine and had no indication that I had high blood pressure, but it can happen to anyone. Get it checked.”



During the after hours class, employees and their adult dependents had the opportunity to meet with Maggie Kelley, BIW’s onsite Health Advocate, for a health screening. It was during Jeff’s screening that his high blood pressure was detected.

Concerned, he went home and did some research on the Internet which confirmed that high blood pressure is serious and can lead to illnesses like heart disease and stroke. He made an appointment to see his doctor right away. Today, through medication, diet and exercise, his blood pressure has come down and with his doctor’s agreement, he has cut his medication dosage in half.

Using a variety of Health Passport activities and actions, Jeff improved not only his blood pressure but his other numbers as well. He said, “The Health Passport is a motivator; you win because you feel better. I started by keeping a journal of what I ate, which wasn’t hard. Writing things down and setting goals have helped a lot. Knowing that I actually have

Building Healthy Ways Reminds You...

Do you know your blood pressure numbers?

High blood pressure is called the “silent killer” because many people don’t realize they have it. High blood pressure often has no warning signs or symptoms.

How can I get my blood pressure checked?

Primary Care Provider. Blood pressure checks are included as part of routine medical visits with your health care provider. If you haven’t had your annual health exam in the past 12 months, please schedule an appointment with your primary care provider as soon as possible.

Maggie Kelley, NP, CIGNA Onsite Health Advocate. Maggie is available onsite to meet with employees for health screenings that include blood pressure checks. Contact Maggie directly (442-4939) to schedule an appointment or email her at maggie.kelley@gdbiw.com.

BIW Medical Department (clinic hours Monday-Friday, 0630-1700). Routine screening can be done during non-working hours, no appointment necessary. Medical monitoring can be done during working hours if you have a note requiring blood pressure monitoring from your medical provider (call BIW Medical at ext. 1819 for more information about this process).

Keep in mind that if you use a blood pressure cuff/machine available in public places, the equipment may not be calibrated or maintained as frequently as it could be. It’s best to have your blood pressure checked by your PCP or health care provider.

Recent Contract Awards

DDG 1000

On June 22, 2010, the Navy awarded BIW a \$8.3M contract mod to support outfitting of DDG 1000 PVLS units.

DDG 1001 and 1002

On July 6, 2010, the Navy awarded BIW a \$105.4M mod for purchasing of long lead general material and construction, engineering and support efforts for DDG 1001.

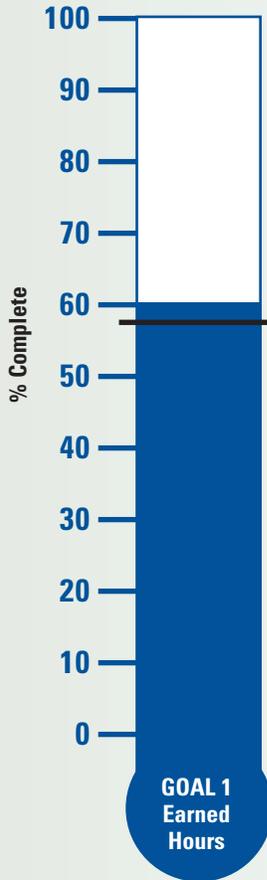
Funds were also released for initial procurement of long lead material for DDG 1002 to support that ship’s construction plans and schedules.

Performance Incentive

The first six-month period of the revised Performance Incentive Program is in process. For details regarding this program, refer to Bulletin 10-10 dated March 31, 2010 or contact your supervisor.

The first goal is related to earned hours. The thermometer chart to the right indicates that we are currently tracking above this period's goal by 87 hours. The remaining five goals are performance-related: Goals 2 and 3 are now complete and goals 4-6 are currently on track.

These goals will be statused each month as green, *on track*; yellow, *at risk*; or red, *did not meet*.



Performance Period

April 1, 2010–September 30, 2010

Period 1 Goals: Described below

Status: As of July 18, 2010

- 1. Earned Hours
- 2. Deliver DDG 109 by June 30, 2010 *Complete*
- 3. Float off DDG 111 at 82% complete or greater *Complete*
- 4. Deliver LLTF DDG 112 Ultra Units 1000, 2000, and 3000
- 5. Deliver eight (8) DDG 1000 units into the P02 stage of construction
- 6. Complete all DDG 1000 design changes scoped by March 1, 2010 that impact 1400 and 2200 Ultra Units

■ Plan

■ Actual

● On Plan

● At Risk

● Did Not Meet

For more information, contact your supervisor.



June 2010 Service Anniversaries

Dept. Name

45 Years
02 Chambers, Terry Lee

35 Years
15 Bennett, Hollis Mark
15 Wyman, Jeffrey Lee
20 Dennis, Peter Lawrence
20 Knight, Michael Sidney

30 Years
15 Vosmus, Kirk Thomas
20 Fontaine, David Michael
24 Plummer, Elaine Loucille
43 Perron, Richard James
80 Callan, Sean Daniel
87 Peaslee, William Frank

Dept. Name

20 Years
09 Dowe II, Richard Edmund
27 Chaput, Randall Joseph
30 Bolduc, David Mark
50 Levesque, Kevin Michael
57 Cadman, Ralph Wakefield
84 Anthony Jr, John Henry
84 Christensen, Kamma Rae
86 Belanger, Robert Gene
87 McDonnell, Glen Michael
90 Lacour, Raymond Michel
95 Snipe, James Lawrence

Dept. Name

15 Years
75 Colson, Shawn Eric

10 Years
02 Belanger, Matthew Romeo
24 Teel, Christopher David
54 Bragdon, Joanna Henry

5 Years
26 Anderson, Michael Endre
40 Pillsbury, Ian Michael
86 Kamppi, Glenn Edward

BIW Visitor Center

The BIW Visitor Center is located on the lower level of the Main Stores building with an entrance from the lower shipyard roadway, formerly Water Street, and in the same area once occupied by the Employee Store before the store moved to the south end of the shipyard. A blue awning with white lettering identifies the Visitor Center.

The purpose of this new facility is to serve as a convenient point for visitors entering BIW from the north end of the shipyard to pick up hard hats and other items of PPE before continuing on a tour of the shipyard. PPE can be returned to this area prior to leaving the shipyard.

While some aspects of the renovation of the space will continue, the facility is now available for use. The walls contain posters depicting BIW history, an overview of the physical layout of the shipyard and off-site facilities and information about ships currently under construction and our shipbuilding process.

Still to come are kiosks where visitors can access audio messages from Jeff Geiger and several other key managers which will welcome them to BIW and briefly explain aspects of the company.



BIW Visitor Center (above) and interior, (below).



North Gate.

Please make use of this facility when bringing visitors into BIW. Visitors will enter the shipyard through the Employment Center during first shift and through the Main Gate during all other times unless otherwise arranged with Industrial Security. The usual security requirements and escort restrictions, if applicable, remain in place and all visitors should be handled in accordance with the BIW Industrial Security Procedures Manual. It is expected that visitors on tours will be accompanied by their BIW hosts during all aspects of their visit.

Elsewhere in the shipyard, there are several places where new awnings are in place, most noticeably on the shipyard side of both the North and South Gates where BIW employees leaving their shift are reminded that the best shipbuilders in the world walk these paths.



“The new BIW Visitor Center is now open and available for use.”

~ Dan Nadeau

Maine Shipbuilders Meet a Maine Sailor

The USS *Fitzgerald* (DDG 62) is in the final stages of a 3-month Selected Restricted Availability (SRA) in its homeport of Yokosuka, Japan. In June, homeport representative **Dan Alho (D86)** was onboard DDG 62 to investigate a NAVAIR/ASIR problem on the flight deck where he met and worked with **Ensign Nathaniel Bishop** who was representing the ship on the issue. ENS Bishop, stepson of **Greg Bridgman (D20)**, is from West Bath and graduated from the U.S. Naval Academy in 2009. *Fitzgerald* is his first duty post-graduation, chosen for the surface warfare destroyer experience.

A Bath-built ship is a common sight in Yokosuka where 7 DDG 51s are currently homeported. Any commissioned U.S. Navy ship is likely to have one or more Maine sailors onboard and ENS Bishop's encounter with a BIW employee working halfway around the world is a reminder of the scope of the work that we do here. As the shipbuilders and fleet support providers for DDG 62 and 31 other DDG 51 Class ships, we build and stand behind ships which our sailors depend on for their safety as they perform their mission far from home or shore. It's a great responsibility and a great source of pride.



ENS Bishop. Photo by D. Alho

5 Star Compliance

Since January 2010, a re-evaluation of all 5-Star areas has been underway to ensure that the program continues to serve as a useful tool regarding compliance with regulations and to help reduce incidents, accidents and injuries.

This month, several areas on the chart were again subdivided to better manage the task of preparing for inspections, giving direct ownership and greater control to the people who work in the vicinity of the newly-defined areas. This approach allows areas that are ready for inspection to move forward towards achieving and maintaining compliance. The overall task remains the same and our goal remains 100% compliance across all areas.

Our steady progress indicates a high level of awareness and commitment to safety on everyone's part. We have to keep the momentum and the commitment going forward, because safety can never become anything less than a number one priority.



Safety is everyone's business.



JULY 13, 2010					
5-Skids	★	★	★	★	★
Assembly Building	★	★	●	★	●
ABC Plat	★	★	★	★	★
ACE/CW/Bissons	★	★	★	★	★
Aluminum Shop	★	★	★	★	★
MSC Warehouses	●	●	●	●	●
Blast I	★	★	●	★	★
Blast II	●	●	●	●	●
Blast III	★	★	★	★	★
Boiler Shop	●	★	★	●	●
Building 18/MERG	★	★	★	★	★
Carpenter Shop	★	★	★	●	●
Dry Dock	★	★	★	★	★
EBMF	★	★	★	★	★
Facilities	★	★	●	★	★
H 504 (DDG 109)	★	★	★	★	★
H 505 (DDG 111)	★	★	★	★	●
Hardings	★	★	★	★	★
Hyde South	●	●	●	●	●
LLTF	●	●	●	●	●
Machine Shop	●	★	●	●	★
Panel Line	★	★	●	★	●
POII/Ultra hall	★	★	★	●	★
South Central Receiving	★	★	★	★	★

★ Compliant ● Engaged in Assessment ● Preparing for Assessment ● Lost Star

Trekkies

Hans Brandes (D40) put together the largest BIW/Trek Across Maine team with the most supporters yet, raising over \$35,000 for the American Lung Association, the 4th highest fundraisers overall. Behind the 35 riders who set out from Sunday River in Bethel and ended three days and 170 miles later in Belfast, some feet-first into the ocean, are 35 different stories about family, health, dedication, commitment to a great cause, and treachery (read on).

This fourth showing by the BIW Team included ten first-timers, three tandem bikes and five family groups. **Dan Bessey (D24)**, a first time rider, was the largest single fundraiser due to his talent for leveraging the hearts and wallets of the Procurement department.

Dave Clark (D10), another first timer was equally persuasive in promoting the cause and challenging others to give it a try. In April, he donated a racing bike for a raffle won by **Blaine Carter (D81)** which raised \$1,100. The CROF building also donated cash and collected bottles and cans to contribute \$1,000 for the cause.

Ryan Hamilton (D84) and his wife, **Brooke** became interested after hearing how much fun the annual Trek event is to ride. They were new to Maine, Ryan was new to BIW, and it seemed like a way to meet people. They rode 500 miles in training, typically three times a week starting in March and tackling progressively longer distances. They found that 1.5 to 2 hours on their bikes was a good, door-to-door work-out, no time wasted driving to the gym. Ryan said, "The Trek itself was beautiful—what a fantastic way to get a different perspective of the state's beauty.

This was **Peter Duggan's (D40)** eighth Trek and the third with his daughter, **Sarah**, riding on a tandem bike. He is relatively new to BIW so this was his first year on the BIW Team. He rides for the health benefits, as a tribute to a family member who suffers from lung disease, and for the quality time with his daughter, which includes a Friday night movie in Farmington, a Saturday nap on the lawn at Colby, and all the junk food they want while away from home.



Second night at Colby: Bob Hayward, far left, joined the group for a photo. 1st row, l to r: Bill Schumaker, Sarah Duggan, Kyle McFarland and Rachel Taylor. 2nd row: Rick Gagnon, Rick Grover, Gerald Tipton, Peter Duggan, Gene Perry, Marguerite Perry (V) and Karen Race. 3rd row: Hans Brandes, Max Meyer, Stephen Tarpy, Dennis Marenus, Jay Allen, Brent West and Mark Fochesato. 4th row: Bev Litchfield (hidden/V), Salvador Perez, Scott Lever, Robert Poole, Ryan Hamilton, Brooke Hamilton, Jeffrey Banger, Donald Shiminski (hidden), Dan Bessey and Mark Zerega. 5th row: Justin Clark, Kate Clark, Larry Dreher, Ben Skinner, Austin Taylor, David Clark and Robyn Clark (V). Not shown: Andre Dionne, Darla Jewett (V), Don Klein, Donna Brown, Henry Berg, Joyce Spicer (V) and Robert Spicer (injury/V). Did not ride due to injury or family emergency: Jennifer Tisdale, Julie Kadner, Ken Abbott, Tedd Koehler and Tip Koehler. (Note: V indicates volunteer)

For Dan Bessey, signing up for the Trek was one of the first things he did after returning from a 3-year assignment in Mobile. He said, "It's a great cause, it's a challenge, it's good for you and it's fun." His favorite day was the first, Sunday River to Farmington, and jumping into the ocean (58 degrees) in Belfast with similar minded individuals was a definite high.

Karen Race (D40) previously volunteered for several years but found riding this year to be quite different. Her youngest just graduated from high school, so Karen is in the group that is to be congratulated for taking up the challenge. She is definitely riding next year now that she knows the route and the hills. Her favorite moment took place early Saturday morning about 10 miles outside Farmington when two deer casually crossed the road in front of her. Either the deer were crossing early to avoid the crowds of bikers leaving Farmington or like Karen, they just preferred the early morning hours.

Dave Clark said, "It was the first time I ever did anything like that, and I was very pleased to have a successful ride. It was not easy, but it was not terribly difficult either, and it was a lot of fun. Really!

Then there is **Scott Lever (D10)** who was shanghaied into service. When Dave Clark spread the word through Manufacturing asking for volunteers to ride on the team, the managers on second shift told Dave, "Scott will do it." That was news to Scott, whose "friends" said he "looked like someone who could ride a bike." They jollied him along, paid his registration, did his fundraising and told him all he had to do was finish, and "it would be good if he could finish ahead of Dave while he was at it." Not having ridden a bike in some time, Scott knew he needed to prepare, but his training runs were "definitely not enough." He nevertheless had a blast, enough to be back next year and he says, "I can tell you that I will be doing a whole bunch more riding prior to the next Trek!"

This group is unstoppable. Hans had next year's BIW team live on the Trek web site and 22 riders signed on for 2011 before they left Bethel. His goal is 100 riders next year. Call Hans (ext. 2065) if you can picture yourself crossing Maine from the mountains to the Atlantic on a bike next June—all for a good cause.





Retirees

June 2010

Dept.	Name
09-00	Kenneth A. Carville 36 Years, 4 Months <i>Outside Machinist III</i>
10-00	David R. Redlon 20 Years <i>Leadperson II</i>
15-00	Donald G. Jellison 21 Years, 2 Months <i>Pipefitter III</i>
15-00	David G. Kittredge 21 Years, 9 Months <i>Pipefitter III</i>
10-00	Laurent D. Robitaille 29 Years, 3 Months <i>Pipefitter III</i>
17-00	Patrick J. Beck 32 Years, 11 Months <i>Tinsmith III</i>
19-00	Michael J. Ward 30 Years, 5 Months <i>Electrician III</i>
20-00	Norman L. Dirksen 23 Years, 7 Months <i>Maintenance Electrician III</i>
20-00	Charles B. Matthews 31 Years, 8 Months <i>Maintenance Custodian III</i>
40-00	William S. Hubble 11 Years, 4 Months <i>Principal, Engineering</i>
43-00	Paul A. Karwowski 35 Years, 9 Months <i>Welder III</i>
50-00	Roger A. Cook 22 Years, 10 Months <i>Shipfitter III</i>
66-00	Ira R. Perry 30 Years, 8 Months <i>Insulator III</i>
86-00	Ruth A. Brooks 28 Years, 3 Months <i>Designer, 1st Class</i>
87-00	Gerald R. Blais 32 Years, 7 Months <i>Designer, 1st Class</i>
87-00	Robert W. Foster 43 Years, 10 Months <i>Supervisor</i>
87-00	Carl J. McCourt 36 Years, 6 Months <i>Designer, 1st Class</i>

EDP Selects Class of 2012



EDP Class of 2012 includes, l to r: Mike Binekey, Joe Satterfield and John Weisheit.

The BIW Engineering Division recently announced its selection of the Engineering Development Program (EDP) Class of 2012. Mike Binekey, Joe Satterfield and John Weisheit (all D40) were named to begin work in the fall.

The program consists of seven or eight engineering as well as non-engineering assignments in areas of the company which offer the participants development opportunities in line with their goals and interests.

Normand Richard (D0140) said, "This is the 19th EDP class and each year it seems to get more competitive. The goals of this group of students mesh perfectly with the goals of the program, which is primarily leadership development. We expect participants to broaden their knowledge of the company and develop their leadership capabilities so that they graduate a more capable, but also more well-rounded engineer.

Mike joined BIW in 2007 after graduating from Maine Maritime Academy with a degree in Marine Systems Engineering and a minor in mathematics. He was first introduced to BIW through a summer internship in 2006 where he worked as a Systems Integration Engineer.

Mike's work as a Systems Engineer for DDG 51 Class Lead Yard Services has given him wide exposure to the shipyard. He hopes to increase that learning through assignments in various areas of the com-

pany where he will have the opportunity to experience first hand the impact of change documentation as it flows through the system. At the conclusion of his study, he hopes to return to Systems Engineering with a much broader understanding of how he can best contribute to the Systems Engineering effort.

Joe is a graduate of the U.S. Naval Academy with 8 years of experience as a naval officer and aviator. During his two years at BIW, he has held positions in project engineering and systems engineering, but the majority of his work has been as a Combat Systems Engineer on the DDG 1000 Program. He looks forward to greater exposure to other BIW departments and to developing work contacts which will help him contribute to better engineering products and to the overall efforts of the company.

John has worked as an electrical engineer, his area of expertise, for the past two years at BIW. After graduating from Maine Maritime Academy, he sailed for 12 years and progressed to achieve his Chief Engineer's license. He sees the EDP as an opportunity to better understand the multiple layers of BIW and how the various areas interact and depend on each other. He hopes to maximize the potential to network throughout the company and to complete his EDP study as a better engineer, prepared to take on the challenges of management and leadership.



Shallops Anyone?



RSU 1 Students participating in the summer boatbuilding program are shown with Merry Chapin from Maine's First Ship, shipwright Will West, and Shallop Project Director Eric Varney on the left; BIW volunteer Steve Donahue in the back with a red shirt and to the right of Steve, RSU 1 Superintendent, William Shuttleworth. Laura Mathisen, BIW Director Environmental, Health and Safety is at far right.

Two local organizations, the Merrymeeting Area Summer School and Maine's First Ship have partnered to offer a summer program for 9th and 10th grade students from RSU 1.

On July 5, 2010, led by shipwright William West and Eric Varney, a Morse High School teacher, 14 students began work on a small boat which is a replica of a 17th century shallop (row and sailing vessel) used by the early Popham colonists. Work is expected to extend through August.

Barbara Leeman (D05) is the parent of several Bath students and active in several school programs. In response to a connection made by Barbara, BIW stepped in with an assortment of safety equipment for the students' use.

Laura Mathisen delivered the equipment, along with a safety message. She demonstrated each item of safety gear, including hard hats, safety glasses, ear protection, face masks, knee pads, gloves and fire extinguishers, and explained, in terms that the novice boatbuilders could relate to, both the use and the importance of each item.

The young people learned that ear plugs need a little softening up before inserting into the ear canal and face masks need to be

lightly kneaded with your fingers to create a close bond around the mask and the bridge of the nose. Laura told them, "If you mow lawns at home, you should be using ear plugs because the typical level of noise exceeds what you can safely tolerate." And "Gloves need to fit your hands or you won't use them and they may not be safe if you do." She told them to "stay engaged" and "think everything through" to keep themselves safe.

The summer program also needed several volunteers to work with the students to help them execute their instructions and help the instructors keep a watchful eye on safe practices. Two BIW individuals, Steve Donahue (D09) and Kevin Welch (D20), have become regulars at the boatbuilding site, the BFC Marine property on Commercial Street in Bath. For about a year and a half, Steve has worked at CROF on loan from his home department. He said, "I like working with boats and with kids, and thought my schedule would allow me to lend a hand here."

Merry Chapin, a board member of Maine's First Ship and a retired teacher said, "Steve and Kevin are such great guys and super help with the kids. I can't describe how much we appreciate them here."



Welcome

The following employees joined BIW during June 2010. Please welcome them.

Name	Dept.
Ali, Salah Mohamed	8700
Bailey, Stephan Wade*	4000
Beaufort, Daniel Francis	8700
Branson, Steven Linwood*	3000
Buhrman, Leslie Ford	8700
Cardinale, Tera	8400
Carleton, Edward Lawrence	4300
Cornish, Jennifer Louise	8400
Crouse, Andrew Raymond*	4000
Cruz, Richard Anthony*	3000
Del Mundo, Julio Cesar Creencia	8600
Doiron, Brandon William	8700
Duke, Shawn Aric*	3000
Gallagher, Colin Gerard	8400
Garbin, Caroline Elizabeth	0126
Heward, Felicia Ann	5100
Hinkley, Aaron Joseph	9105
Ivy, Elbert Russell*	8700
Jensen, Brian Scott*	9000
Jones, Tyler Ronald*	3000
Kates, Christopher Fraser	8400
King, Thomas Jeffrey*	3000
Lemont, Michael Richard*	0200
Levesque Jr, Omar Roger*	5200
London, Scott Kenneth*	4900
Lonko, Brian John	8700
Mackin, Conor Francis*	4000
MacMunn, Alan David*	6600
Marin, Bradley James	8700
McGrath, Sean Patrick	4000
Miller, Joshua Aaron*	8600
Moody, Harry Al*	3000
Moskevitz, Andrew Philip*	4000
Osmond, Nathan Joseph*	3000
Osmond, Nicholas Michael*	3000
Page, Michael Paul*	5000
Plourd, Jay Armand*	6900
Rodriguez, Liliana	4000
Royal, Lee Dustin	8700
Runyon, Collin Michael	4900
Silvia, Eric Reny*	6900
Speck, Eric Warren	8700
Syron, William Donald*	4000
Wick, David Andrew	8700
Williams, Thomas	8700
Worster, Alison Anne*	5100

* Returning Employees

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Fourth of July Parade in Bath



The theme of the BIW float in the Heritage Days Fourth of July Parade was “Bath, Maine—A Great Place for Shipbuilding Families.”

Helping interpret that theme were eight BIW families—Hazel (D86) and Pete Meserve (D87); Jeff Dugas (D87) and daughter, Kartarina; Rick Ouellette (D87) and his wife, Samantha and children Alicia, Jacob and Justin; Catherine Purington

(D87), her husband John and grandchildren, Austin, Bradley and Madelyne; Vince Quintana (D40), his daughter Crystol and grandchildren Kassidi and Khristian; Vicki Stimpson (D87) and children Sarah, Andrew, Sophie and Nathan; William Thibeault (D87), wife Melissa and children Benjamin and Isabella (inset above); and Bill Russell (D29) who drove the truck accompanied by his wife, Monica.

The float was built by Roger Letendre (D27), Jon Westerlund (D20) and Paul Pelletier (D17) with contributions from Dave Heath (D40), Angie Flint (D27) and Facilities. Hardings loaned their small boats.

Together, the group won the Community Spirit award. 

Inset photo above courtesy of W. Thibeault.