

GENERAL DYNAMICS
Bath Iron Works

BIW NEWS

September

2010

Shipyard High

See story on pg. 4

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From the Helm

Jeff Geiger, President, Bath Iron Works

No matter how many years separate us from our own school days, I don't think we ever lose that sense of new beginnings that comes with September. Walking through the shipyard, I am struck by the visual impact of how we are changing to build DDG 1000 and the learning going on around us. While we have significant DDG 51 class work to finish and anticipate that there will be more of this work in the future, we clearly see the flow of DDG 1000 through the buildings in Bath, making its way into PO2. Shipway number 1 and outfit service towers are being readied on the Land Level to support the size and weight of DDG 1000. A new robotics capability is being installed in the Aluminum Building. Building 18 was completed earlier this year and now houses PVLS fabrication. And the Ultra Hall, which has already contributed to major improvements in DDG 51 construction, is ready for DDG 1000.

All of this is evidence that we are students of our own industry. It's a good thing that we never stop learning because building ships for the U.S. Navy in an ever more affordable way has never been more important as the Department of Defense embarks on a program of cost savings. In September, Secretary of Defense Gates announced plans for the Defense Department to save \$100B over the next five years.

The defense contracting environment of the near future is one where only the best and most capable companies will prosper. BIW facility improvements and our demonstrated performance on DDG 51s have brought us a long way, but we are involved in a marathon. We come to work every day to jobs that demand that we perform better today than yesterday.

Sticking with the theme of learning, Manufacturing Operations has started a new management training program. It relies heavily on the concept of mentors and mentoring as a means of transferring valuable skills and learning from those who have acquired such experience to others who have challenged themselves to expand their own capabilities.

Looking back on my own BIW education, I know that the most productive periods were related to having been around someone who was willing to spend time showing me part of what they knew. Then I tried to put those lessons into practice and sometimes it worked well and sometimes not, at least the first time, but I was learning every step of the way.



David Marenus (D19)

A mentoring relationship is a two-way street. One person has to be willing to share their knowledge with another, and it helps if they have the ability to make those lessons interesting and relevant. The listener needs to be open to what someone else can teach them and understand that a smart, capable shipyard mechanic or engineer, using the tools available to best advantage, will excel in any generation.

I have had many mentors who influenced me over the past 25 years or so. Because I know what that meant to me, I encourage BIW veterans to share your knowledge with those around you to make it possible for them to succeed. For others, I suggest that you listen intently, question endlessly and apply continuously. By joining together in this manner, sharing our expertise and learning further, we will continue to strengthen our team and improve our performance, and simply put . . .

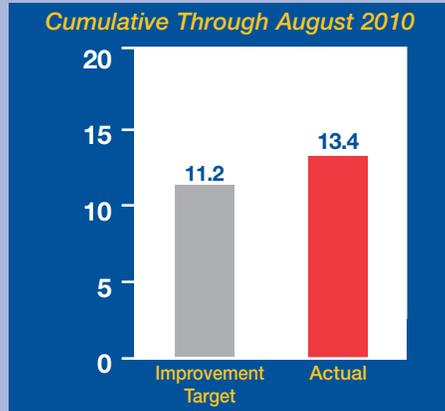
TOGETHER WE CAN MAKE A DIFFERENCE.

Performance

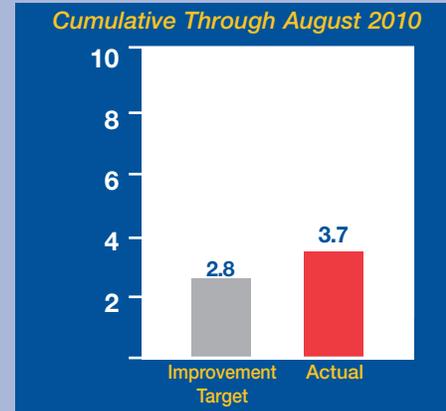
August 2010

Safety

RECORDABLE INJURIES



LOST-TIME INJURIES



Environmental

Year to date (YTD) progress toward achieving our environmental performance goals under the **Maine DEP STEP UP** and other environmental programs is displayed as follows:

- Equal to or better than YTD goal
- Above YTD goal; improved from prior year
- Above YTD goal; not improved from prior year



BIW NEWS

BIW NEWS is published monthly by the Communications Department (D94) of Bath Iron Works and is produced internally in the BIW Print Shop.

The primary objectives of *BIW NEWS* are to recognize the service, accomplishments, innovation and contributions of our employees and to provide information on matters that are of interest to our workforce.

Comments and suggestions are welcome and should be forwarded to Dixie Stedman at Mail Stop 1210 or by e-mail at dixie.stedman@biw.com.

Facility/Shift Information Call Line

Toll free information on facility status, work shift delays, and cancellations

1-866-630-BATH

(1-866-630-2284)

GENERAL DYNAMICS
Bath Iron Works

Engineering 5 Star Compliance

Engineering implemented the 5 Star approach to monitoring safety conditions throughout Engineering facilities in 2009. This program is based on the Manufacturing 5 Star effort while tailored to the needs of Engineering.

This chart will continue to be shown periodically.

Safety is everyone's business.



SEPTEMBER 17, 2010	Electrical	Ergonomic	Fall Protection	Fire, Health, Safety	House-keeping
Main Stores	●	●	★	★	★
North Stores	●	●	★	★	★
BIP	★	★	★	★	★
CROF	★	●	★	★	★
James	●	●	★	★	★
Annex/Main Office	●	●	★	★	★

★ Compliant ● Preparing for Assessment ● Lost Star

A Shipyard High

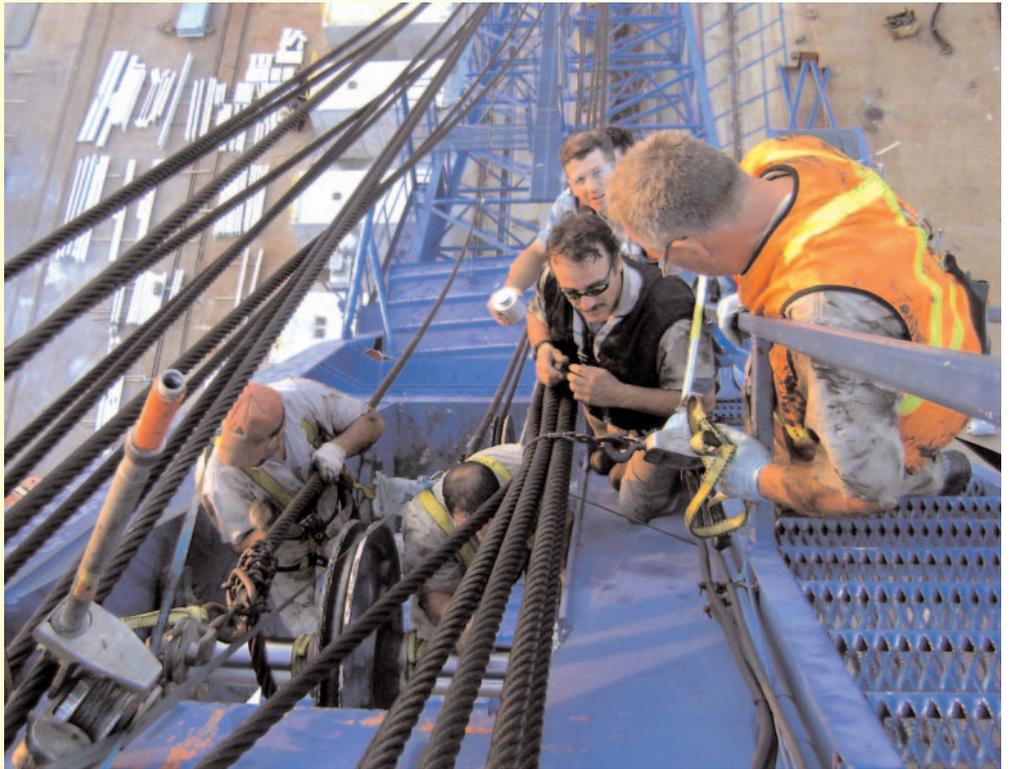
The last week of August promised a full week of production activity ahead of the Labor Day weekend.

Dave Arsenault (D86), #15 crane operator, was “booming” the crane (raising the 225-foot long arm of the crane) when he felt a jolt in the machinery house behind his seat in the cab.

The crane boom is supported by more than a mile of 1- 1/2 inch diameter wire rope which passes over a grooved fleeting sheave, or sliding pulley, high in the “A” frame above his cab. The sheave steers the rope as it winds and unwinds around an 8-foot drum in the machinery house. Instead of winding smoothly, the rope had piled up on one side of the drum like a fishing line that fails to properly retract on the reel, then dropped off the pile, causing the unexpected sensation that Dave noticed through the machinery deck.

Adhering to safety guidelines as well as common sense, Dave shut the crane down and called for some investigative help. It was determined that the fleeting sheave was not sliding correctly due to a problem between the pin and the sheave. Several Maintenance mechanics initially attempted to clean the assembly in place.

At about the same time, Manufacturing management made the decision to accelerate installation of the DDG 112 stern unit prior to the Labor Day weekend. In the face of a compelling need for an uninterrupted two days of service



Reinstalling the sheave, l to r, was Troy Trask (red hat), Sean Fournier, Mike Bosse (black vest), Craig Johnson, Jean Martel (hidden) and Mike Albert (orange vest). Not shown but also on the crane at the time were Tim Wetherbee and Greg Bridgman. Photos, including cover, courtesy of G. Bridgman.

by both #15 and #16 cranes to support this lift, Facilities determined that the sheave and pin had to be removed and taken to the Maintenance Shop for disassembly and repair. Working with Safety and the BIW Fire Department, the team set up a fall arrest and rescue plan, gathered their tools and materials and moved them up to the work area, approximately 150 feet off the ground. The crane crew consisted of **Mike Albert, Marc Bosse, Sean Fournier, Jean**

Martel, and Troy Trask, (all D20), as well as rigger **Tim Weatherbee (D32)**, and Lead Man **Craig Johnson (D20)**. **Greg Bridgman (D20)**, Facilities crane and heavy equipment engineer, was standing by.

Dan Nadeau (D10) said, “The Facilities team plays an important role in ensuring that Manufacturing meets their goals and objectives. Recognizing the potential impact to the production schedule and the number

of tradesmen poised to complete the unit erection, the team developed a plan and committed to get it done within 24 hours. Because part of the job would be worked high above ground, the time available to the crane repair crew was restricted by nightfall. Each individual working on the repair volunteered to extend their shift and stay with the job until dark.”

The fleeting sheave was removed at the end of the first shift and taken to the north end of the shipyard where the pin and sheave bore were cleaned, inspected and honed, then reassembled and returned to the crane site by 6:30 pm. From there, the crew lifted the assembly back into place and the reinstallation was completed just before dark.

At daybreak the next morning, Marc Bosse and **Jim Tainter (D20)** guided the process as the boom was raised off its tip rest on the Land Level deck and operational checks were completed. Dan said, “The job turned out well. It was done right the first time, safely, and with minimum impact to production, and it was completed in less time than expected. Everyone involved was committed to its success. Thanks for doing an outstanding job.”



Marc Bosse, left, and Jean Martel performed necessary repairs to the fleeting sheave in the Machine Shop.

Wellness and Benefits

Annual Enrollment

Choosing the right health plan can save you money

With this year's annual benefits enrollment right around the corner, now is a good time to prepare and think about your health care and other benefit choices. Do you know how much you spend on health care in an average year? If not, you're not alone. In fact, many people have no idea how much they spent last year, let alone last month. In addition to tracking your health care expenses, it's important to know how to save money on these expenses.

Why keep track of health care expenses?

There are many benefits to tracking what your health care actually costs. It will help you better understand your premium costs (payroll contributions) and your out-of-pocket costs (copays, deductibles, etc.). Additionally, tracking costs will help you do your annual planning.

Choose the right health plan

When you know how much you spend on health care from year to year, you'll be better able to accurately evaluate the health

plan choices offered to you. Choosing the plan that best fits your needs requires balancing your premium costs against your out-of-pocket costs. If you have not compared these costs, without realizing it, you could easily enroll in a plan that's not the best one for you.

Whether you are in a traditional health plan or an account-based plan, choosing the right plan is important and can save you money. To help with this decision, BIW employees have access to an online tool called the eValuator™. Detailed information about the eValuator™ will be included in the annual enrollment materials mailed home in October.

Plan for health care expenses

If you have a special savings account (such as a health care flexible spending account), knowing how much you spent last year can help you estimate what you should contribute for the upcoming year. At the very least, you should be able to avoid depositing too little or too much in the account.

Ask how much

Most of us still aren't used to the idea of talking about money with our doctor, but you should always know how much something will cost before you agree to buy it. You can always shop around. If you need a test or an operation, ask your doctor to recommend more than one facility.

Your health plan can often tell you which provider will charge less. CIGNA members can check www.mycigna.com and compare the average cost of common procedures. When evaluating costs, remember that it is also about quality. Use www.mhmc.info to check on the quality of the hospital or provider before you buy. Getting the best value is about getting the highest quality for the best price.

Whether you are in a traditional health plan or are a salaried employee exploring the new Personal Health Account Plan, rethinking how we use health care is key to controlling costs and saving money. 

Building Healthy Ways Reminds You . . .

Health Passport Grand Prize

The Health Passport grand prize to be drawn in December is a new Ford Escape Hybrid, shown to the right while on display at Thomas Point Beach during BIW Family Day.

If you don't have an entry in the drawing, it's not too late. To get started or for more information, contact Anthony Anderson at ext. 2915. 

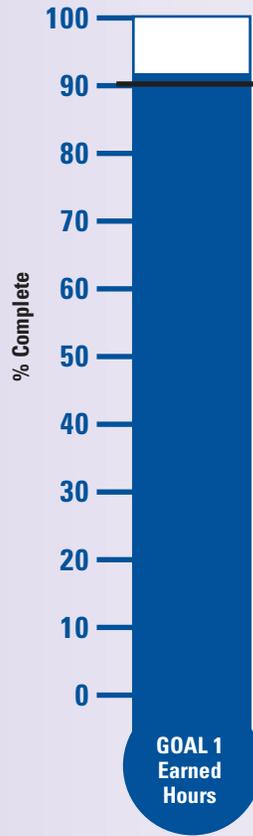


Performance Incentive

The first six-month period of the revised Performance Incentive Program will close on September 30, 2010. For details, refer to Bulletin 10-10 dated March 31, 2010 or contact your supervisor.

The first goal is related to earned hours. The thermometer chart to the right indicates that we are currently tracking slightly above this period's goal. The remaining five goals are performance-related: goals 2, 3 and 4 are complete; goal 5 is currently at risk and goal 6 is on track.

These goals are statused each month as green, *on track*; yellow, *at risk*; or red, *did not meet*.



Performance Period April 1, 2010–September 30, 2010

Period 1 Goals: Described below
Status: As of September 17, 2010

- 1. Earned Hours
- 2. Deliver DDG 109 by June 30, 2010 *Complete*
- 3. Float off DDG 111 at 82% complete or greater *Complete*
- 4. Deliver LLTF DDG 112 Ultra Units 1000, 2000, and 3000 *Complete*
- 5. Deliver eight (8) DDG 1000 units into the PO2 stage of construction
- 6. Complete all DDG 1000 design changes scoped by March 1, 2010 that impact 1400 and 2200 Ultra Units

Plan
 Actual
 On Plan
 At Risk
 Did Not Meet

For more information, contact your supervisor.

Manufacturing 5 Star Compliance

Since January 2010, BIW has conducted a re-evaluation of all 5-Star areas to ensure that the program continues to serve as a useful tool regarding compliance with regulations and to help reduce incidents, accidents and injuries. While the chart to the right indicates that this re-evaluation and recertification is nearly complete, all areas continue to be monitored and inspected on a regular basis to ensure that each area is maintained at the required level.

Our steady progress indicates a high level of awareness and commitment to safety on everyone's part. We have to keep the momentum and the commitment going forward, because safety can never become anything less than a number one priority.



Safety is everyone's business.



SEPTEMBER 22, 2010	Electrical	Machine Guarding	Fall Protection	Fire, Health Safety	House-keeping
5-Skids	★	★	★	★	★
Assembly Building	★	★	★	★	●
ABC Plat	★	★	★	★	★
ACE/CW/Bissons	★	★	★	★	★
Aluminum Shop	★	★	★	★	★
MSC Warehouse/Service Shop	★	★	★	●	●
Blast I	★	★	★	★	★
Blast II	★	★	★	★	★
Blast III	★	★	★	★	★
Boiler Shop	★	★	★	★	★
Buildings 18 and 19	★	★	★	★	★
Carpenter Shop	★	★	★	★	★
Dry Dock	★	★	★	★	★
EBMF	★	★	★	★	★
Facilities	★	★	★	★	★
H 504 (DDG 109)	★	★	★	★	★
H 505 (DDG 111)	★	★	★	★	★
H506 (DDG 112)	★	★	★	★	★
Hardings	★	★	★	★	★
Hyde South	★	★	★	★	★
LLTF	●	★	★	●	●
Machine Shop	★	★	★	★	★
Panel Line	★	★	★	★	●
POII/Ultra Hall	★	★	★	★	★
South Central Receiving	★	★	★	★	★

★ Compliant ● Preparing for Assessment ● Lost Star

Operations Management Development Program

In August, BIW inaugurated a new training program designed to prepare people for mid-level leadership positions in BIW Manufacturing Operations.

Participants were selected for their potential to benefit from a program intended to expose them to all aspects of Operations while building their management effectiveness. The curriculum is designed to sharpen their general management skills, expose them to areas of management outside their current experience, and enhance their strategic thinking, leadership and interpersonal skills. The group represents a range of BIW seniority and experience, as well as work experiences gained from other industries. All have challenged themselves to expand their skills to prepare them to take on greater leadership responsibilities within the organization.

Speaking at the kick-off session, **Dave Clark (D10), Operations Vice President**, said, “The Operations Leadership team is compelled to leave BIW in good hands. The average age of our employees is 49 and the average age of manufacturing management is 59. One aspect of our stewardship

is to develop the next leadership team, those who want to step up and be prepared to take over.”

Dave mentioned that this program complements two other manufacturing development programs already up and running—(1) the Supervisor Development program offered in conjunction with Central Maine Community College which trains new hires to become supervisors through a combination of on-the-job training and classroom study; and (2) the Newly Promoted Supervisor Program which is a 12-week class for all new or transferring supervisors which covers a wide range of competencies required of front line supervisors. The latter program covers engineering as well as manufacturing areas. Dave said, “In total, these programs will help us identify and share some of the collective wisdom within the company.”

Each Operations Management Development class member is assigned a mentor from senior manufacturing management. **Michelle Wyman (D46)**, program coordinator, said, “Mentors will be asked to explain and coach, from their perspective, how to

get things done, how to speak the language of BIW and how to respect and motivate people to contribute their best efforts.”

The program is planned to last 9 months. The modules of study will cover the key areas of manufacturing and expose class members to the entire organization at some depth. Leadership will be evaluated, studied and talked about in a variety of venues to help each individual further develop their current leadership strengths while building additional skills.

The first class group includes **Jay Allen, Chris Comora, Mike Chase, Justin Clark, Rhonda Cousins, Will Hall, Brian Howard, Bill Jackson and Ryan McNulty (all D10); Nick Racioppi (D40), Kevin Strout (D10), Joe Valliere (D08) and Tim Vear (D10)**. Dave said, “They will have the distinction of participating in the first phase of what promises to be a good step towards our goal of developing future leaders.”



Members of the Operations Management Development class are shown with Dave Clark, far right, and include, l to r: Nick Racioppi, Will Hall, Ryan McNulty, Jay Allen, Justin Clark, Mike Chase, Will Jackson, Brian Howard, Tim Vear, Rhonda Cousins, Joe Valliere and Chris Comora. Missing from photo: Kevin Strout.



Retirees

August 2010

Dept.	Name
07-00	Alfred E. Hall 32 Years, 3 Months <i>Machinist III</i>
08-00	Ronald P. Blasenak 24 Years, 10 Months <i>Area Admin I</i>
19-00	Charles J. Finn 37 Years, 10 Months <i>Electrician III</i>
19-00	Larry Swizdor 35 Years, 11 Months <i>Electrician III</i>
40-00	Lewis W. Kingsbury 31 Years, 9 Months <i>Sr. Principal Project Manager</i>
86-00	Robert V. Anderson 32 Years <i>Designer, 1st Class</i>
86-00	Philip E. Simond 22 Years, 8 Months <i>Technician II, Engineering</i>
86-00	Gary C. Webber 33 Years <i>Designer, 1st Class</i>
87-00	David A. Abbott 46 Years <i>Designer, 1st Class</i>
87-00	Edward J. Adkins 27 Years, 10 Months <i>Engineer III, Project</i>
87-00	Leigh D. Caron 12 Years, 4 Months <i>Designer, 2nd Class</i>

Kennebec River Rescue

It was after 10 p.m. on September 4, the Saturday of Labor Day weekend, and BIW Security Officers **Jeff Masse** and **Josh Morris** (both D26), were ending their shift which they had spent patrolling the riverside perimeter of the shipyard on the BIW SeaArk. At that point, they received a call from a Sagadahoc County Dispatcher that there were two people in the water above the Sagadahoc Bridge and they immediately headed in that direction.

Dan Cote said, "After 9/11, we began a 24-hour marine patrol on the Kennebec and we may be called to assist if there is an emergency on the river. The Bath Police Department has a boat that can be launched but we're already out there and it can make a difference if lives are at risk."

Members of BIW Security who work the waterfront detail are a select group and typically have marine or boating experience. That's the case with Jeff Masse who has been at BIW for 2 years. He was formerly a police officer and has spent a significant amount of time on the water, including the Kennebec.

Leading to the mishap in the river that night, three people took a small boat from the Bath dock to reach a larger boat moored in the river. One person safely transferred to the second boat, but in the process, the small boat capsized and the two others were thrown into the water. Fortunately, they held onto the small boat but they were not wearing lifejackets and the strong Kennebec current quickly moved them towards the middle of the river.

It was a dark night and Jeff and Josh were assisted only by two strong lights on the SeaArk as they passed under the bridge and began to search. Available information led them to believe that the individuals had fallen from the larger boat so they were surprised to learn that they were actually searching for an overturned dinghy.

As Josh drove and Jeff scanned the river, they both saw movement and a scant reflection on the water. Josh circled the overturned craft several times, attempting to get close enough. In a tricky situation, Jeff shouted directions to reverse, turn the wheel and drift alongside. Within seven minutes of receiving the call, the two indi-



Jeff Masse, left, and Josh Morris rescued two people from the Kennebec River in early September.

viduals were aboard the SeaArk and wrapped in blankets.

The woman showed signs of hypothermia from the approximately 60-degree water and said that she feared losing her grip on the dinghy. The BIW SeaArk headed for the Bath Public Landing where police and emergency vehicles were waiting for them.

Dan said, "Since we began these patrols in 2002, we have successfully rescued five people from the Kennebec, including the two on Labor Day weekend. That night was pitch black and it was fortunate that Jeff and Josh were able to locate them so quickly. If the individuals had become separated from the overturned boat without lifejackets, I don't know if we would have had such a good outcome."

Security personnel rotate among different assignments. However, about a week later, Jeff and Josh were both again on night-time, waterfront duty when they received another emergency call that a woman had fallen into the river closer to shore in the area of the Kennebec Tavern. In that case, the individual was rescued before the BIW boat reached the area, but it is an indication of how many ways we can, and do, serve as a good neighbor on the Kennebec. 

Helping a Wish Come True

The Make-a-Wish Foundation is a national organization that grants the wishes of children with life-threatening medical conditions. **Luke Lyndaker's (D40)** daughter was once a wish recipient and Luke and his family often participate in fundraisers on behalf of the organization. In short, Luke is on their call list.

In July, the Maine group planned to grant a young boy's wish for a playground in his yard in Greene. The donated playground equipment in the form of a jaunty boat delivered to the site and volunteers from several of the donating organizations were on hand to help, but Make-A-Wish organizers needed a few more people to install landscape timbers around the perimeter and spread sand.

Trouble was, it was the middle of summer, the work was planned for a Friday afternoon and the weather was gorgeous. There was a short fuse on the event and it was looking like they were short handed. Maine Program Director **Kate Vickery** called Luke and mentioned that the playground had a boat theme—would there possibly be a couple of BIW folks who would be willing to volunteer a few hours to make sure they make their deadline? She mentioned the link between shipbuilding and helping assemble a boat for a 6-year old which would allow him to spend more time outdoors.

It turns out that there were quite a few



BIW-connected volunteers included, l to r: Ed Gray (D86), Jerry Blais (retired), Mitch Adams (D87), Debbie Blais, Mark Hewson (D87), Josh LePage (D40), Greg Blum and OJ Jaramillo (both D87), Ed Kelley (D86), Larry Jewett (D40), Jody Jaramillo and Ryan Rice (both D87), Jim Hamilton (D86), and John Munton and Jonathan Souza (both D87).

available to help. Over a dozen Engineering employees volunteered some vacation time and took their shipbuilding skills to Greene on a very hot day where they helped bring the playground to a quick conclusion. **Jody Jaramillo** convinced not only her husband, **OJ**, to join her, but her parents as well, retiree **Jerry Blais** and his wife **Debbie**. **Josh LePage (D40)**, one of the BIW volunteers, said, "Many of our fellow employees have unfortunately had to face difficulties in the lives of their own children. By supporting

the Make-A-Wish foundation, we can help make hard times a little easier for the children involved and help show people that BIW cares."

Everyone present thought it an excellent use of their Friday afternoon and the young wish recipient could not have been more delighted. A brief ribbon cutting ceremony got in the way of his enjoying his new playground equipment, but once that was over—play time! 

Maine Women Veterans Memorial

The Maine State Legislature has authorized the placement of a plaque in the Hall of Flags in the State House in Augusta to honor all Maine women who have served in our armed forces.

A group headed by State Representative Linda Valentino of Saco is soliciting private funds for the effort and is working to have the plaque dedicated in November 2010.

In addition, the group is compiling a list of all Maine servicewomen. If you are a Maine woman who served in any branch of the armed services at any time, and would like to be added to this list, you can contact Linda Valentino at: lmvalentino54@yahoo.com.

For more information, visit www.maine.gov



The proposed design for a plaque which will be placed in the Hall of Flags in Augusta to honor all Maine women veterans.

A Long Walk for the Cure

October is National Breast Cancer Awareness month. The U.S. statistics (200,000 women will be diagnosed with the disease this year and 1 in 8 will be diagnosed with the disease in her lifetime) are sobering.

In January 2010, **Lynn Davis (D40)** lost her sister to breast cancer. A few months later, inspired by her sister's life, Lynn decided to take the challenge offered by the Susan G. Komen 3-Day for the Cure held in Boston in July (the first of 15 similar events held around the country) to raise money for the fight against breast cancer. This event was a 60-mile walk which took place over the course of three days.

Lynn said, "My sister's 15-month battle was long and courageous and every day was a challenge for her, so a few days of sore legs and blisters was an easy decision for me. In addition, having unexpectedly lost my father three days after my sister, this event was a way for my family to focus our energy in a positive way and make something good from what happened." Lynn's cousin joined her as a crew member and together, they formed a 2-person team, "Luv Lou," in honor of her sister.

Lynn followed a 4-month training schedule to prepare to walk 20 miles a day, 3 days in a row. To put it into perspective, she said, "On average, people walk about 3 miles per hour, so imagine walking for 7 hours per day, for 3 days straight." While she found the time commitment to train to be difficult with a young family, she also found her husband and children to be highly supportive.

Fundraising was a real challenge due to her late engagement, but with the generosity and support from her family and friends and memorial donations, she raised over \$5,000 in memory of her sister. Team Luv Lou was part of an overall event which included 1,600 walkers and 450 crew members who collectively raised \$4.3M for breast cancer research.

Lynn described the event by saying, "Day 1 started early in Framingham, Massachusetts with an emotional Opening Ceremony, continued through Framingham and Wellesley and ended in Waltham where base camp, including hot meals, showers and pink tents, was located. Day 2 was more scenic as we walked through historic towns such as Arlington and Lexington. Day 3 was the final walk through Cambridge and Boston, passing



Lynn Davis and her cousin, Lisa Higgins, at the conclusion of the 3-Day for the Cure event in Boston. *Photo courtesy of J. Davis.*

Harvard, MIT and the Boston Public Gardens and ending at UMass in Dorchester where family and friends joined us for a Closing Ceremony."

At the conclusion, she said, "Through this experience, I've come to realize how many people are affected either directly or indirectly by this disease. Many I spoke to are breast cancer survivors themselves or have a loved one that is battling the disease. For anyone who might be interested, the event takes place again in 2011."

More information is available at www.the3day.org



August 2010 Service Anniversaries

Dept. Name

35 Years

- 05 Czaja, Ronald Francis
- 06 Bourque, Norman Henry
- 06 Brewer, David Carlton
- 06 Shostak, Martin Andrew
- 10 Rollins, Ronald James
- 10 Saunders, Richard Leon
- 19 Stearns, William Matthew
- 29 Haines II, Ardenne Scott
- 43 Foye, Mark Alan
- 77 Armstrong, Read Pitman
- 80 Biron, Michael Laurent
- 81 Perry, Keith Richard
- 86 Day, Clayton Hoyt
- 87 King, Karl Douglas

Dept. Name

- 87 Marcoux, Laurier Joseph
- 91 Keithan, Timothy Howard

30 Years

- 10 Garner, Robert Roland
- 15 Strumph, Samuel
- 20 Kuliga, Gregory John
- 20 Martin, James Allen
- 40 Davis Sr, Edward Wayne
- 43 Walters, Edward Allen
- 49 Ballou, Glenn Stuart
- 86 Dailey, Terry Michael
- 86 Delano, Talbot Edgar
- 86 Riley, Susan Jeanne
- 87 Brooker, James King

Dept. Name

- 87 Knowlton, Rick Stuart
- 87 Oliver, Thomas Eugene
- 95 Suggs Jr, Merlin Hartwell

25 Years

- 50 Clark, Blaine Laurence

20 Years

- 24 Bilodeau, Catherine Joy

10 Years

- 24 Veilleux, John Larry
- 40 Knowles, Barry Elbert
- 40 Tolis, Maryanne Maccarone

Welcome

The following employees joined BIW during August 2010. Please welcome them.



Name	Dept.	Name	Dept.	Name	Dept.
Abbott, William Alan	5000	Harmon, Matthew Scott	5000	Perkins, Brady Pierce	8000
Arsenault II, Joseph Frank *	0900	Harris, David Dwight	8600	Pitcher, Shawn R *	6600
Baker Jr, Leroy *	1900	Hart Jr, Merle Elgin *	1900	Pitman, Timothy Reginald *	2700
Barrington, Carol Lee *	2700	Hart, Troy Philip *	2700	Plourd, Jay Armand *	6900
Barrows IV, William Elwood	5000	Henderson, Christopher Michael	5000	Poulin, Carol Joan *	6600
Beaudoin, Andre Paul *	2700	Henry, Randy Jerome *	1500	Pulk, Bryan Donald	4300
Bernier, Denis Romeo *	4300	Hiles, Brenda Lucille *	1100	Raftus, David Thomas	4300
Blanchette, Steven *	1500	Hisler, Galen Forest *	2700	Richard, Daniel Gerard *	6600
Bois, Antoine Donald *	1700	Hood Sr, John Patrick	4300	Richards, Ricky Allen *	1500
Bond, Gilbert Charles *	1500	Hussey, Robert Earl *	1500	Ring, Alan Linwood	5000
Bouchard, Russell James	2400	Jabbusch, Eric Gordon	4300	Rumo, Louis Anthony *	2700
Brownell, Jr., Alex Clinton	4300	Jacques, Michael Edmond *	6900	Saar, David Louis *	1900
Bryant, Marshall Proctor *	1700	Jensen, David Dale *	1500	Sawtelle, Dana Michael *	1500
Bujold, Paul Robert *	1500	Johnson III, John Harry	4300	Schnitzer, Eric Brian *	2700
Burnham, Brandon Arnold	5000	Johnson, Paul Kenneth *	2700	Severance, Edward Arnold *	2700
Burnham, Dana Roy *	2700	Kelly, Matthew Peter	4000	Shanholtz III, Wesley James *	1000
Burnis, Rick David	8700	King, Thomas Jeffrey *	3000	Shaunesey, Debra Ann *	2700
Burton, Scott Windgate	4300	Knight, Christopher S	1000	Shields, Jason Star	4300
Bussiere, Daniel Armand	5000	Labbe, Laurie Lee *	2700	Shirley, Tamara H *	0500
Cairns, William Joseph	5000	Labrecque, Bruce Michael *	1000	Smith, Jacob Adam	4300
Campbell, Joshua Reay	5000	Lacroix, Brian Joe	1000	Somma, Danielle Marie	4000
Caron, Kenneth Paul	8600	Ladner Jr, Wayne Stanley	1000	Spaulding, Bert William *	1500
Carrothers, Mark Allen *	0605	Lambert, Andrew Standish *	1900	Spear, James Albert *	2000
Charron, Bradley David	4300	Lathrop, Theodore Southworth	4300	Staples, Nicholas Isaac	4300
Chartier, Michael Francis	4300	LeBlanc, Nicholas John	4300	Steinman, Geoffrey Walter	5000
Chase, Benjamin Aaron	4300	Leighton, Kevin Bruce	5000	Stevens, Scott Milton *	1900
Clair, Randall Scott	4300	Lewis, Neil Russell	5000	Stratton, Jeffrey Wesley	4300
Cochrane II, Dennis Neil	1000	Lowe, Scott Edward	1000	Strickland, Amber Jane	4300
Collins Jr, Arthur Clayton *	1900	Malcolm, Mitchel Alec *	2700	Swizdor, Emily Marie *	2700
Cornish, Pauline Irene *	1100	Marcia, Rob Earle *	2700	Therrien, Matthew Raymond *	5000
Cotton, John Patrick *	1500	Marsters, Ronald Alan *	1700	Thibeault, Norman George *	4300
Crow, Paul Charles *	0900	Mason, Roger Lee *	6900	Thompson, Anthony Leon *	6600
Davis, Charles Christopher	1000	Mattingly, Joshua Patrick	4300	Tibbetts, Melanie Sue	8400
Day, Stephen Piper *	1500	McCracken, Bruce Robert	8600	Toothaker, Joshua Ray	4300
DiDonna, Daniel Mark *	0700	McDonald, Seth Edward *	4300	Trenholm II, David Norman	4300
Duke, Shawn Aric *	3000	McFarland, Joshua Page	4300	Trudeau, Derek Russell	8000
Dumais, Raymond Lionel *	1900	McLatchy, Michael Robert	0605	Vakiner, Sarah Elizabeth *	8400
Durfee, Allen David	8000	McMillan Jr, Robert George *	1900	Vallilee, James P *	0900
Earley, James Cecil *	1500	Mehuren, Jarrod Douglas	4300	Vannah Jr, Donald Kenneth *	2700
Ellingwood, David Frank *	1900	Michaud, Gary Roland	0700	Vanzandt, Michael Scott *	1500
Elwell, Michael Richard *	1900	Mitchell, Jacob Scott	1000	Ventimiglia, Travis Andrew	4300
Evans, Timothy Wayne *	6600	Moore, Adam James	4300	Wade, Clarence Michael *	1900
Francisco, Lori Ruth *	1500	Morse, James Parker *	0900	Walker IV, Richard Dexter	4000
Friss, Ralph Gordon *	0900	Nemeth, Danielle Christine	2400	Washburn III, Robert Wentworth *	1500
Gaon, Noel Pulido	8600	Norton, David Lannes *	1500	Waterman, William James *	1500
Gayton Jr, John Lewis *	4300	O'Brien, Matthew Ronald	4300	Whitt, Noah Erick	0600
Gayton, Kevin Byron	4300	Oleyar III, David T	0700	Wilbur, Darren Robert	4300
Getchell, David Jason	4300	Orff Jr, Raymond Merrill	4300	Williams, Christopher Jason	5000
Gilliam, Amber Marie *	6600	Ouellette, Daniel Louis *	1500	Williams, Diane Anaise *	2700
Greenman, Timothy Zack *	1700	Ouellette, James Sheldon	2001	Williams, Kenneth Ray *	2700
Griffeth, Allen Leo	4300	Parent, Jonathan Edgar	5000	Wyman, Josiah Wayne *	3000
Hall Jr, Colin Arnold *	0900	Passmore, Victoria Leigh	0600	Zando, Matthew Philip	4300
Halle, Timothy Leo Demers	4300	Patrie, Tamra Lee *	6600		
Hamm, William Joeseeph *	4300	Pelkey, Chad Clayton	5000		
Hanscom, Brian Lee	1000	Perkins Jr, Keith Dodge	5000		

* Returning Employees

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