September
2011

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INSIDE

Spruance (DDG 111) Sailaway
(See story pg. 4)
W
hile the month of September has not been particularly kind to the Boston Red Sox, thus far it has treated us pretty well.

On September 15, we received the great news that we will be building DDG 1001 and 1002 which will keep us deep in the game for several years to come. All of us should be proud of this as well as all that we’ve accomplished on this important program to this point.

On September 26, we received more great news that the Navy awarded us a contract to build DDG 115, our first DDG 51 class ship under the Navy’s program to resume building these ships, and an option for us to build DDG 116 pending approval of funding in the 2012 Department of Defense budget.

These contract awards now give us opportunities to continue innovating our processes for naval surface combatant construction. It’s a great position to be in given the uncertainty of today’s economy and, if you think about it, we’re exactly where we want to be.

Success on our new contracts will depend on how well we continue the revolution in ship construction that we started with the LLTF and Ultra Hall and how effective we are at carrying that momentum into every aspect of our business. Uncertainty does still remain on the horizon; and in the coming months, we’ll hear much about possible defense budget cuts as Congress continues to tackle the national debt. As a reminder, we don’t control the debate that is occurring in Washington, but we have absolute control over what’s happening at BIW.

We have secured a future workload on which we must demonstrate our ability to build destroyers affordably. As Congress determines priorities for funding and shipbuilding decisions are weighed, our performance and success with cost reductions will determine our future opportunities. For the past decade, we have successfully reduced cost and improved our capabilities. We know how to do it, and it is vitally important we continue to do so.

We had a series of important visitors this month including Ann Zumwalt Coppola, daughter of ADM Elmo Zumwalt and co-sponsor of DDG 1000, RADM Thomas J. Eccles, USN, the Navy’s Chief Engineer and Deputy Commander for Naval Systems Engineering at NAVSEA and RDML Dave Lewis, USN, Program Executive Officer for Ships. All were impressed with the progress we are making on the lead ship. Thanks to all who supported these successful visits.

Earlier I mentioned that we should be proud of what we’ve accomplished on the DDG 1000 Program. We have other reasons to be proud as well. This month we were recognized by two separate organizations for contributions to our communities. On September 8, the Volunteers of America Northern New England chapter presented us and our colleagues at General Dynamics Armament and Technical Products in Saco with their Community Leadership award for supporting the opening of their newly developed Arthur B. Huot Veteran Housing Program for homeless veterans.

Then on September 14, the Southern Midcoast Maine Chamber of Commerce presented the “employees of BIW” with a Citizen of the Year award for “unselfish commitment to the community.” I attended this award ceremony along with Hans Brandes, Steve Cornish, Rusty Fenn, Steve Kent, Eric London and Sherry Stultz as representatives of our many community efforts. It was a particularly gratifying event for me to see all of you recognized in this manner. Many people afterwards spoke to me about how deserving they felt the men and women of BIW were to receive this honor, and I couldn’t agree more. I’m proud to work with you. Thank you and congratulations to everyone who gives something back to his or her community.

TOGETHER WE CAN MAKE A DIFFERENCE.

On the cover: Spruance (DDG 111), the 33rd DDG 51 Class ship built by BIW, departed BIW on September 1, 2011 en route to Key West, Florida for commissioning ceremonies on October 1.
DDG 1001, 1002 Contract Award

On September 15, 2011, BIW received a $1.8B contract award for construction of DDG 1001 and 1002, the second and third ships of the DDG 1000 Zumwalt class. The award was preceded by an agreement with the Navy in late July to the price and major terms for this contract.

Jeff Geiger said, “This is an important milestone representing a significant addition to our workload over the next several years.” He continued, “We can all take pride in achieving this contract award. It represents the successful efforts of everyone to develop the design and make significant progress on the construction of DDG 1000 while continuing our completion of several DDG 51 ships. This contract allows us to contribute to a strong Navy and nation and keeps quality shipbuilding jobs in Maine.”

Kirk Lussier (left) and Phil Kinney, joined by Brent West, Matt Reid, Jon Fitzgerald and Ray Robishaw handed out copies of the Bulletin announcing the DDG 1001 and 1002 contract award at the South Gate on Friday morning, September 16, as the first shift came to work. Company representatives distributed Bulletins at all gates prior to first and second shifts that day.
Spruance Salute

Spruance (DDG 111) departed BIW and Bath on September 1, sailing to Key West, Florida for commissioning ceremonies on October 1 before joining the Pacific Fleet. The ship will be homeported in San Diego, California.

The Maine Maritime Museum (MMM) hosted a Sailaway Salute on the grounds of the Museum, offering the public a rare opportunity to see a passing ship from a riverside viewpoint. Tom Bowler, former BIW VP and a member of the MMM Board of Trustees initiated and helped organize the event. Speaking to a television reporter, he said, “It is a really big deal for the city of Bath and the State of Maine to see one of these ships leave.”

Dave Clark (D10), Operations VP said, “This is the culmination of a lot of work by a lot of great people at BIW, including designers, engineers, planners and shipbuilders. I have a lot of pride when I see this happen and think of those people and the work they do.”

DDG 111 is the 33rd Bath-built DDG 51 class ship and the next to last ship of the class currently under contract at BIW.

The Navy has indicated its intent to build more DDG 51’s. Ed Kenyon (D93), DDG 51 Program Manager, said, “We expect the Navy will want more ships like this in the future and we certainly hope that we will be the preferred provider.”

The Bath Municipal band played Anchors Aweigh and a signal cannon was fired on the dock as the ship’s whistle was heard and the crew, manning the rails of the ship, saluted those on shore.

Members of the public frequently travel to Fort Popham at the mouth of the Kennebec to see Bath-built US Navy ships depart, but this is the first time that a public viewing with river access in Bath was available. The assembled crowd of Bath and Maine residents, employee families and museum visitors from around the country, as well as the Freeport Flag Ladies, saluted Spruance as it left Bath to begin service in support of America’s interests around the world.

Performance Incentive

Period 3 goals for the period which began April 4, 2011 are shown here with current status. Contact your supervisor for more information regarding the Performance Incentive Program.

<table>
<thead>
<tr>
<th>Performance Period</th>
<th>April 4, 2011–October 2, 2011</th>
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<tbody>
<tr>
<td>Period 3 Goals Status: As of September 18, 2011</td>
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<tr>
<td>1. Achieve 4,320,000 earned hours by October 2, 2011</td>
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<tr>
<td>2a. Complete 350 Tradeworks on Hull 506 by October 2, 2011</td>
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<tr>
<td>2b. Complete 3 Machinery Space GI’s on Hull 506 by October 2, 2011</td>
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<tr>
<td>3a. Complete 55 of 60 DDG 1000 products through Blast &amp; Paint by October 2, 2011</td>
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<tr>
<td>3b. Achieve 50% complete on DDG 1001 in Fabrication by October 2, 2011</td>
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<td>4. Complete erection of DDG 1000 1400 Ultra and 2200 Ultra units by October 2, 2011</td>
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<tr>
<td>5a. Complete the DDG 53 AMOD by August 20, 2011</td>
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<td>5b. Complete the DDG 51 FY10 upgrade in Design by September 4, 2011</td>
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<tr>
<td>6. Complete 95% of DDG 1000 cable routing with all data provided to Planning by October 2, 2011</td>
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Wellness and Benefits

Annual Enrollment
Choosing a Health Plan

With this year’s annual benefits enrollment right around the corner—October 17 through November 11, now is a good time to prepare and think about our health care and other benefit choices.

Choosing the right health plan for you and your family

When we know how much we spend on health care from year to year, it’s easier to assess the two health plan choices offered to us. We know (or can easily find out) what it costs to buy each health plan—our payroll deduction. What we may not know is what we’ve spent over the course of a year on out-of-pocket expenses (money spent on services when we use the plan). This information is available online at www.mycigna.com. Once logged in, go to the “Manage Claims & Balances” tab and click “claims.”

Health Care Cost Summary

Choosing the plan that is best for our needs requires balancing payroll costs with out-of-pocket costs. Without comparing these costs, we may not be enrolled in the plan that best fits our needs. We now have access to a new online tool to help with this decision. The Health Care Cost Summary Tool is available online at www.gdbenefits.com (once logged in, click “Tools” on the welcome page).

This tool summarizes out-of-pocket costs paid in the past 18 months for medical and prescription drug services and also shows the annual payroll contributions which we would pay. (The tool is currently using 2011 payroll contributions; 2012 contributions will be loaded beginning October 17.)

It provides:

• A “high-level summary view” that shows year-to-date deductible and copay/coinsurance amounts
• A “detailed view” that summarizes health care cost data by health care categories (e.g., visits to Primary Care Providers, visits to Specialists, costs for hospital care, etc.)
• Direct access to CIGNA for detailed claims information.

During enrollment, we can use this information to:

• Identify which of the two health plans best meet our unique needs based on past use of health care services
• Estimate future costs with a tool called the “Medical Expense Estimator” (available online along with the Health Care Cost Summary Tool at www.gdbenefits.com)
• Help determine how much to contribute to an HSA or FSA to help cover expenses not paid by health care coverage.

On an ongoing basis, we can use this information to:

• Better manage our medical expenses (e.g., look up general cost differences between generic and retail prescriptions)
• Manage reimbursements from different medical spending accounts.

Choosing the right plan is important.

We all want to save money and have good health care coverage. Please take the time to explore the available health plan choices and use the tools available to help make informed decisions. Annual enrollment information will be mailed home in October.

Building Healthy Ways Reminds You...

Get Ready for Annual Enrollment

You’ll need your General Dynamics Service Center (GDSC) password to enroll in or view your current coverage or see plan details. If you’ve lost or forgotten your password, request one now at www.gdbenefits.com or by call the GDSC at 1-888-432-3633. The BIW Benefits Department can also help you request a password.
In September, the employees of BIW were recognized by the Southern Midcoast Maine Chamber of Commerce as Citizen(s) of the Year for above and beyond participation and support of community organizations. The chamber’s press release said, “Throughout this past year, when times have been difficult for everyone, the employees of BIW have continued to rally around and support local organizations, such as the United Way and Habitat for Humanity, through thousands of volunteer hours and monetary donations.

Thirteen awards for business excellence and individual contributions were presented at the annual Awards Gala which honors the business community’s contributions to the Mid Coast region. Seth Westcott, business owner and 2-time Olympic gold medalist in snowboarding from Carrabassett, Maine, served as the celebrity emcee.

By naming a “Citizen of the Year,” the Chamber recognizes the positive impact to a community’s economy when its citizens contribute generously of their time and resources on behalf of others. BIW’s award stated:

*Citizen of the Year 2011.*

Who through your unselfish commitment to the community embodies the best characteristics of community citizenship.

Jeff Geiger mentioned that a great many unsung BIW employees volunteer, contribute, or work for the good of others. He asked a few people to join him in accepting the award on behalf of all of BIW’s employees who are the true Citizens of the Year. Those participating included:

- **Rusty Fenn (D07)** and **Steve Cornish (D11)** are the LS6 co-chair and Loaned Executive, respectively, to the 2011 BIW Employees United Way Campaign.

- **Hans Brandes (D87)** has grown the BIW Trek Across Maine team (which benefits the American Lung Association of New England) from a handful of riders to over 70 this year.

- **Steve Kent (D86)** came to the event from working at the site of the fourth BIW-built Habitat for Humanity house in Topsham.

- **Eric London (D87)** has served on the Board of Big Brothers Big Sisters of Midcoast Maine and previously volunteered as a Big Brother for several years.

- **Sherry Stultz (D9105)** is a long time supporter and fundraiser on behalf of the March of Dimes and Juvenile Diabetes.
The large cranes in the north and south ends of the shipyard create a panoramic view that identifies BIW in all directions, but it is the orange and white #11 crane that stands out along the waterfront. When something as routine as planned maintenance takes place, people notice. In other words, if the #11 crane isn’t working, nobody’s happy.

All cranes are thoroughly inspected on a monthly basis and once a year, Facilities takes the opportunity during one of these inspections to thoroughly lubricate the wire ropes. In August, it was decided to replace all four sections of 2-1/8-inch diameter auxiliary wire rope, each 1,300 feet long, on the boom of #11 crane as a matter of proactive maintenance. While the current wire rope passed inspection, its age ensured that it would have to be replaced in the near future. The option to do the work in August during a period of low demand was more appealing than any other scenario that might occur over the coming winter months.

To prepare, Facilities met with the crane crew on the two Fridays before work began on a Monday. Bob Willer (D20) said, “These were essential safety meetings led by Greg Bridgman (D20) with all parties at the table to make sure we coordinated every activity and heard everyone’s ideas. At the second meeting, we reported on our plan but it was still open to changes as we listened to those with a stake in the job. After the job began, everyone carried radios and had the authority to stop work if there were any concerns.”

Bob continued, “One aspect of an activity like this is that it takes place so infrequently that there are often very few people in the work force who were personally involved the last time. Fortunately, we had several who did this in 1989 so we saw this as an opportunity to transfer some important knowledge to the people who may be called on the next time around.”

The replacement wire rope was readily available as every crane has a spare set. Basically, the old wire rope was attached to the new rope and as the old rope was removed, it pulled the new rope into place.

Larry Chase (D20) and others from miscellaneous shipyard parts and is powered by a Honda engine. The rig even offers sun shade for the operator who sits under a large café umbrella. While it looks a little unconventional, it works great, and Larry, a 31-year veteran, was able to pass along his knowledge of the machine as well as the process to others during the job.

Bob Willer concluded, “Our crew worked 12-hour days and finished the job just as we’d planned. It was a good, safe evolution and #11 is back to work.”

**Crane Crew** (D20 except as noted)

- Mike Albert
- Marc Bosse
- Larry Chase
- Dave Dodge
- John Doyle (D32)
- Jean Martel
- Dan Moody
- Craig Johnson, lead man
- Bob Jones, planner

- Gregg Norton
- Dave Stewart
- Jim Tainter
- Troy Trask
- Tim Weatherbee (D32)
- Corey Young (D32)
From the Fleet

Bath-Built USS Stockdale (DDG 106) Event

In photos dated September 14, 2011, top left, Sybil Stockdale, widow of ADM James B. Stockdale, cuts a cake during a ceremony to commemorate POW/MIA Day at Naval Base San Diego held in front of USS Stockdale (DDG 106).

Above right, sailors assigned to DDG 106 listen to remarks by Jack Stockdale, son of the ship’s namesake, ADM Stockdale, a Vietnam prisoner of war and Medal of Honor recipient who died in 2005.

Mrs. Stockdale is the sponsor of DDG 106 which she christened in Bath on May 10, 2008. She makes her home in Coronado, California, close to where DDG 106 is homeported in San Diego. Photos courtesy of US Navy.

First Graduates

The first class of thirteen students celebrated the completion of the inaugural Operations Management Development Program on September 8, 2011. A second class is in the planning stages.

When kicking off the program last August, Dave Clark, VP Operations, said, “Senior Leadership sees the need to develop future leaders. We are compelled to leave BIW in good hands and this program is one way to ensure that motivated individuals have the background and experience to prepare them for future opportunities.” He challenged the group to learn as much as they could and to take advantage of the class modules and opportunities in their jobs.

At graduation, Dave applauded the commitment of the class and expressed his confidence that as future leaders of BIW, they would apply what they have learned and pave the way for an even stronger second program.

Speaking at the September graduation on behalf of the class, Chris Comora, said,

“Thanks for giving each of us the chance to be part of a program that has furthered our development as leaders, increased our knowledge of the shipyard, and given us access to a set of tools and a network of experience that will help us answer the question, “How great can you be?”

Michelle Wyman, program coordinator, said, “The quality of this first class has set the bar high for future classes as they successfully managed their current workloads while participating in learning sessions, assignments, projects and mentoring discussions. The group established Individual Development Plans early in the program and will continue their development as their leadership potential is tapped through new and challenging roles.

In concluding his remarks at graduation, Chris said, “At BIW, years of service are often counted in decades rather than years. As a group, most of us may not have those decades behind us but they are right where we want them—in front of us. And for those in this class who already have decades of experience, they would likely agree that the most challenging and rewarding years are yet to come.”

Graduates of the first Operations Management Development class shown with Dave Clark, far right, include, l to r: Jay Allen, Tim Vear, Justin Clark, Nick Racioppi, Chris Comora, Michael Chase, Brian Howard, Ryan McNulty, Rhonda Cousens, Bill Jackson, Kevin Strout, Joe Valliere and Will Hall.
On September 17, 2011, the groundbreaking ceremony was held for the Habitat for Humanity house in Topsham which will become the home of the Devan and Herb Bailey family, including son Liam and daughter Anna. The ceremony took place amid a 3-day weekend blitz where the house was framed and roofed. Work will continue at a rapid pace and it is planned that the family will be in by the holidays.

This is the fourth BIW-assisted Habitat build in partnership with Habitat for Humanity/7 Rivers Maine. Additional BIW volunteers are welcome. For more information, contact Dan Nadeau.
**GD National Merit Scholarships**

General Dynamics conducts an annual competition through the National Merit Scholarship Program for sons and daughters of GD employees. The following information is primarily for employees who may be parents of high school juniors completing or leaving high school and entering college in the fall of 2013. The PSAT testing is coming up soon, and the attached guidance is a summary of eligibility information for those students. For a more detailed explanation, go to the BIW Intranet at Communications and click on: GD Scholarships. Also note the Internet reference to the right.

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**The National Merit GD Scholarship Program**
- Established by GD for sons and daughters of General Dynamics employees
- Annual competition conducted through the National Merit Scholarship Program
- All aspects of selection of winners and administration of their awards handled by NMSC.

**Who is eligible?**
- High school students who are sons and daughters of current employees of any General Dynamics business unit
- Must meet all requirements for participation in the NMSC published in the Official Student Guide to the PSAT/NMSQT®
- Must take the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT), usually as a junior
- Must be a U.S. citizen or U.S. lawful permanent resident (or applied for permanent residence)
- Official Student Guide to the PSAT/NMSQT provides requirements, test information, sample questions and practice test.

**How does a student enter the 2013 National Merit GD Scholarship Program?**
- For Spring 2013 awards (prior to entering college in Fall 2013), take PSAT/NMSQT in Fall 2011 (Wednesday, October 12 or Saturday, October 15, 2011)
- Obtain a copy of the Official 2011 Student Guide to the PSAT/NMSQT from the high school and make arrangements with the school to take it in October.

**Important information about the PSAT/NMSQT**
- It is the qualifying test to enter the 2013 competition
- Administered on October 12 or 15
- NMSC receives all 2011 PSAT/NMSQT scores and information students provide on their answer sheets; therefore, students do not need to report their PSAT/NMSQT scores to NMSC
- If a student does not take the test because of illness, emergency, or other extenuating circumstances, contact NMSC asap between October 15, 2011 and March 1, 2012. See more details on the BIW Intranet as referenced above.

**How are winners selected?**
- Winners are chosen from the group of candidates who (1) qualify as Semifinalists in the NMSC on basis of 2011 PSAT/NMSQT scores; and (2) advance to Finalist by meeting academic and other requirements set by NMSC
- Semifinalists are notified in September, 2012
- Semifinalists and principals complete and file applications with NMSC
- Scholarship winners are chosen on competitive basis
- Winners are notified by NMSC in March 2013, prior to public announcement.

**What is the amount of the award?**
- Onetime award of $2,500

**Who handles scholarship procedures?**
- All phases, including selection of winners and payment of scholarship stipends, are handled by National Merit Scholarship Corporation

For more information visit NMSC’s website at [nationalmerit.org](http://nationalmerit.org)

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**Rescue on the Kennebec**

On the early evening of September 6, 2011, SGT Russ Thibodeau (D26) was listening to the police scanner while on duty at the Main Gate. He heard reports that a woman was threatening to jump from the Sagadahoc Bridge and immediately dispatched the BIW Security Boat to the location. Moments later, he received a call from the Sagadahoc County dispatcher requesting assistance and was able to tell them that BIW was already on its way.

CPL Dave Wellington and CPL Josh Morris (both D26) were patrolling the BIW waterfront onboard the SeaArk when they received Russ’s call about 6:15 pm. With the advantage of daylight, Dave aimed the boat towards where the police cars were congregating on the bridge and the individual was spotted as she fell. They quickly came around upriver of the person who was conscious and floating in the water. The river current delivered her alongside the boat where Dave and Josh brought her aboard, no small feat in a boat not intended for river rescues. They covered her with wool blankets and spoke to her to determine her immediate condition, then per SGT Thibodeau’s direction, headed to the Bath Boat Launch where they were met by ambulances and rescue personnel.

When asked what contributed to the success of the rescue, both Dave and Josh agreed that the fact that Russ was alerted by the scanner and dispatched them immediately gave them extra minutes. Plus, said Dave, “The tide was nearly slack at that point. If running full force, who knows what would have happened. Conditions vary so much on the river and usually they are against someone surviving the fall or remaining visible so they can be rescued quickly. This time it worked out.”

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**CPL Josh Morris, SGT Russ Thibodeau and CPL Dave Wellington, shown left to right, on the BIW dock.**
CPL Josh Morris, SGT Russ Thibodeau and CPL Dave Wellington, shown left to right, on the BIW dock with the site of recent rescue efforts in the distance.

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**BIW NEWS**

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For more information visit NMSC’s website at [nationalmerit.org](http://nationalmerit.org)
**Zumwalt Co-Sponsor Visits BIW**

On September 7, 2011, Ann Zumwalt Coppola, co-sponsor of DDG 1000, visited BIW and toured DDG 1000 units in construction, accompanied by her husband, Michael Coppola and her daughter, Lauren. In thanking BIW for the visit, Ann wrote, “The most advanced surface warship of all time could not journey the seas without the expertise and passion that BIW workers bring to their work on the ship each day. I so wish I could hug each person on every shift to thank them.”

Ann and her sister, Mouzetta C. Zumwalt-Weathers, are the two co-sponsors of DDG 1000. In addition to their daughters, ADM Zumwalt and his wife had two sons, Elmo, Jr., who is deceased, and James G. Zumwalt, a retired Marine infantry officer and author. Both co-sponsors and other members of the Zumwalt family plan to be at BIW for the November 17, 2011 keel laying.
BIW Family Day 2011

This year, the BIW Rec Association (BIWRA) experimented with a new venue for Family Day, Funtown, USA in Saco, and a different day, Saturday rather than Sunday. Marguerite Perry, BIWRA Director, said, “The weather cooperated and it was a huge success. I had an email on Monday morning from an employee saying that he had attended Family Day for 33 years with his family and this was the best ever.”