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Ring of Fire
See story on pg. 4
From the Helm

Jeff Geiger, President, Bath Iron Works

W e’re well into summer now and with the Major League Baseball All Star Game behind us we’re “officially” beyond the halfway point of 2012. In thinking about that I found myself drawing parallels between the game of baseball and shipbuilding and it struck me that there are more than just a few similarities. Here are a couple examples to think about.

I believe there is plenty of evidence to support the theory that swinging a bat and hitting a pitched baseball is one of the most difficult athletic feats one can accomplish. In fact, Ted Williams once commented that those who fail ‘only’ seven times out of ten attempts will be the greatest in the game. From the beginning, coaches everywhere teach their young players to “keep your eyes on the ball.” It’s easy for a hitter to lose focus given the many distractions at a ball park. The same applies to shipbuilding; there are plenty of distractions and we must not allow them to cause us to lose focus on what we need to do.

Winning a baseball game requires a team effort, as does building ships. The extent to which every player does his best each time the team takes the field will directly influence the season’s outcome. Team performance is what wins games—and team performance is what will give us more opportunities to build ships.

On July 9, we submitted our proposal for the DDG 51 ships the Navy will buy between now and 2018. The outcome of the competition won’t be known for awhile as the Navy pours over each shipyard’s submittal. Our proposal is based on the belief that our team performance will continue to improve beyond where we stand today. We know it can be done because we’ve already done it. When it comes to winning more shipbuilding contracts, it’s all about keeping our eyes on the ball—the work we have in front of us—and performing like a championship team every day.

The environment in Washington, DC, remains in a high state of flux as the President and the Congress come to grips with the very complex matters of our national debt, an election year and our nation’s budget. The reports and speculation are plentiful which can cause us to lose focus on the things we must do. The simple fact is that we have little ability to affect the outcome of the situation facing our nation’s leaders. But we have total ability to affect the outcome of the opportunities we already have. The most important thing we can do is live up to our commitments and in doing so demonstrate that we are the shipyard the Navy can depend upon to deliver the capability they need, whether it be DDG 1000, DDG 51 or another class of ships, for an affordable price. Performance is the indisputable evidence that will build the case for BIW continuing to deliver high quality ships to our Navy. Each of us must keep our eyes on the ball.

Much like today’s baseball players who attempt to live up to the legacy of baseball giants like Ted Williams, we stand on the shoulders of giants like our past president, Jim Goodrich, who for ten years served as president of BIW through tumultuous times and who died this month at the age of 99 years. Future generations of shipbuilders will look to stand on our shoulders. It’s up to us to make sure we give them that opportunity by staying focused on providing the best ships possible for the Navy men and women who call them home. I know we are up to that challenge.

TOGETHER WE CAN MAKE A DIFFERENCE.

On the cover: Improved lighting in the area of #11 Crane was completed in June. See story on pg. 4.
Performance

June 2012

Safety

Recordable Injuries

Cumulative Through June 2012

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Lost-Time Injuries

Cumulative Through June 2012

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Environmental

Year to date (YTD) progress toward achieving our environmental performance goals under the Maine DEP STEP UP and other environmental programs is displayed as follows:

- Green: Equal to or better than YTD goal
- Orange: Above YTD goal; improved from prior year
- Red: Above YTD goal; not improved from prior year

- Hazardous Waste
- Energy
- Total Disposed Waste

Zumwalt Family Visit

On July 7, 2012, Ann Zumwalt Coppola, daughter of ADM Elmo Zumwalt, was at BIW with family members and friends to view the ship under construction and receive an overview of the program. Ann and her sister, Mouzetta Zumwalt-Weathers, are co-sponsors of DDG 1000 which is scheduled to be christened in 2013.

Shown left to right, are Dr. Michael Coppola, Ann Zumwalt Coppola, Justin Strasburger, Rebekah Strasburger, Ferelith Young, Stephen Hood and Lauren Coppola.
Ring of Fire

W ith the removal of the old launch ways, the area north of 5 Skids is now used for temporary storage of units and material and some outdoor work. However, lighting from existing fixtures mounted on the crane and wall-mounted at the head of the ways proved insufficient for current purposes.

Maintenance recently completed a lighting upgrade using the #11 crane turret as the platform. The four lights pointing north and south were replaced with twelve fixtures which provide 360 degree coverage and the crane itself serves as a moving light pole. The new lights can be individually turned on or off and the intensity can be tweaked, providing a variable source of lighting. (See cover photo.)

The work was done in May and June on the third shift as crane access was available. The job was led by Maurice “Mo” Doyon with support from Dana Carlson, Joe Piraino, Chris Rose, Tony Schanz and David Towle (all D20) with John Deschaîne (D2001) providing planning assistance. Ernie Berebe (D2001) supervised the group.

Mo Doyon said, “This was a great time of year to do the work because of the amount of early morning daylight. We could do it anytime, if necessary, but the fact that it wasn’t an emergency meant we could fit it around the crane’s work schedule and not disrupt production. Plus, it’s great to be working outdoors and see the sun come up.”

As to whether it will be a noticeable improvement over the previous lighting arrangement, he said with a grin, “It’s going to be a ring of fire,” and then added, “but it will be modified as needed. It won’t keep anyone up at night.”

More Coating Supervisors Trained

D DG 1000 ship specifications require that we maintain a rigorous training and certification program for coating inspectors. This includes verification of completion and currency of training for surface preparation inspectors as well as documentation that preservation work in critical coated areas of ship construction has been signed-off by certified coatings inspectors.

In June, 16 individuals, including Paint and Tin Shop supervisors, one section manager and two SupShip Bath employees, completed the NAVSEA Basic Paint Inspector (NBPI) course conducted onsite by two trainers from the Society of Protective Coatings (SSPC). This 5-day course trains coating supervisors and inspectors to correctly inspect critical coating areas as defined by US Navy policy documents (such as ship specifications).

Critical areas include cofferdams, decks for aviation and UNREP, chain lockers, underwater hull, bilges, tanks, voids, well deck overheads and others.

Bob Cloutier (D10), Process Control Section Manager, sat in to assess the course in comparison to the NACE CCI (Certified Coating Inspector) Level 1 program which BIW has previously hosted. The NBPI course includes three levels of testing: standard items, a written test and a practical test with instruments.

To prequalify for this NAVSEA training, participants had to document a minimum of two years of experience working on a Navy, Coast Guard or similar vessel. The course is considered equivalent to the NACE (formerly known as National Association of Corrosion Engineers) Level 1 training which was held at BIW in December 2011 and both training programs qualify supervisors to sign-off on critical coated area inspections and ensure consistent inspection results across all programs.

Bob said, “The SSPC course is a lot more in depth and much more pertinent to Navy shipbuilding and painting processes. Our supervisors learned a lot relative to surface preparation, painting applications and inspection requirements.”

In a related area, David Corriveau (D10), received NACE Level 1 training at BIW last year, then undertook NACE Level 2 training on his own. In June, he completed NACE 3 Peer Review certification, which is the highest and most rigorous level, and is now one of six Peer Review Coating Inspectors at BIW.

Recent NBPI students and instructors included, front row, l to r: Bruce Fraser, Lou Levasseur, Jeff Jones, Bob Cloutier, Norm Richards and Chris McFarland. Back row: Chris Farschon (instructor), Tom Stanhope, John Chasse, Richard Mank, Steve Grant, Gordon Campbell, Jason Gardner, Richard MacCabe, John Janelle, Chris Bowie (SOSB), Chris Goth (SOSB) and Frank Saunders (instructor).
Wellness and Benefits

Join the Crowd

These individuals are a few of the BIW employees who have experienced success with their health goals, beginning with a health screening and continuing by working with their onsite health coach. You, too, can take part in a free, confidential health screening where you'll learn important numbers about your health AND meet one of the BIW coaches. Take the first step and get screened!

Russ Estes (D32): After improving his eating habits and setting a quit date, Russ has been smoke-free for 3 months and lost 35 pounds. “I have a lot more energy now. I am on my way,” reports Russ.

Matthew Boyle (D40): Matt started by wearing a pedometer to track his physical activity. He then began eating a healthier breakfast and more vegetables. Since the health screening, Matthew has lost more than 60 pounds.

Dale Turner (D84): In January of 2011, Dale was diagnosed with pre-diabetes. “I cranked up my exercise and focused on my diet. My fasting blood sugar, HbA1c, cholesterol all improved and I dropped 40 pounds.”

Jeff Hillman (D91-05): After the screening, Jeff decided to work on eating healthier and increasing his exercise. He now walks at lunch and has replaced his cinnamon rolls with oatmeal for breakfast. Jeff’s blood pressure and cholesterol has improved and he has lost more than 30 pounds.

Rick Andrew (D84): Rick said, “With the help of my health coach, I have lost 22 pounds and adopted a healthy lifestyle. My goal is to lose another 12 pounds. I started by joining a Weight Watchers class which gave me an easy nutritional target to follow. My coach also helped me realize that I can start with a small amount of physical activity and build up. The important thing is to start with small steps and rack up those successes.”

Nick Evans (D06): After joining the CrossFit fitness program, walking 5 days per week and cutting down on carbohydrates, Nick has lost 15 pounds and has gone from 22% body fat to 19% body fat. “I feel much better and look better, too!” reports Nick.

Enoil (Rick) Boutot (D81): One of Rick’s major goals was to drop some weight. After just 8 months, he has experienced a weight loss of almost 70 pounds. For Rick it has been small steps. He said, “When I go to a cookout, I have a burger with no bun.”

It all starts with a screening and builds by taking small steps. To find out when your department is getting screened, call Anthony Anderson at ext. 2915.

Retirees
June 2012

Dept. Name
20-00 Maurice A. Cote 23 Years, 4 Months Maintenance Electrician III
20-00 Marie G. Wilson 31 Years, 3 Months Maintenance Custodian III
24-00 Judith B. Arledge 22 Years, 10 Months Senior Buyer
24-00 Kenneth B. Hawkins 22 Years, 11 Months Program Manager, Materials
26-01 Daniel L. Cote 21 Years, 3 Months Manager
40-00 Dennis L. Shaffer 27 Years, 11 Months Principal, Engineering
43-00 Michael W. Butler 31 Years, 4 Months Welder III
51-00 Vicki A. Pinkham 25 Years, 9 Months Specialist III, Labor Relations
81-00 Karel J. Ebert 33 Years, 9 Months Material Clerk, III
81-00 Bradford W. McNeil 33 Years, 2 Months Material Clerk III
86-00 Donald D. Moore 29 Years, 11 Months Designer, 1st Class
86-00 Gerald J. Pepin 34 Years, 11 Months Sr. Engineer, Project
86-00 Jean-Marc V. Vachon 30 Years, 5 Months Designer, 1st Class
91-05 Joseph M. Daigle 38 Years, 5 Months Planning Tech
On the 3-day weekend of June 15–17, over 60 members of the BIW Trek Team rode from Bethel to Belfast in the 28th annual Trek Across Maine to benefit the Maine Lung Association, along the way raising over $50,000 for the cause. In total, over 2,100 riders turned out for the Trek to the tune of about $1.7M for healthier Maine lungs. Terry Smith (D19), one of the BIW riders, refers to the event as “Woodstock for bikers.”

The BIW team has its own history within the Trek. While a few BIW people approached the Trek as individuals or with other groups earlier on, the BIW Trek Team was organized in 2008 by Hans Brandes with 8 riders. Their overall number has grown and the group changes from year to year. This year, for instance, the team welcomed 33 first-time riders.

Hans said, “We had three perfect days of weather, it could not have been more spectacular. We also had five family teams—two father/son, two father/daughter, and one grandfather/grandson. In addition, one of our summer interns joined us and we also had one sailor from the crew of DDG 112, SHN J. Parker Christensen.

Next month, look for more about how Parker and Terry Smith teamed to dedicate their ride to the memory of LT Michael Murphy, the namesake of DDG 112, and the special bicycle built by Jim Trainor (D19) that was ridden during the Trek.

On Day 3, the BIW team gathered outside Belfast and rode into town to finish as a team, a definite high point for many in a pleasant, sometimes relaxed, sometimes exciting weekend.

In addition to it being a valuable cause, riders prepare in advance to be ready to ride 180 miles in 3 days and the associated health benefits keep many returning year after year. If anyone dipped their toes in the Atlantic Ocean upon completing the event, they weren’t dry before Hans had BIW Trek Team 2013 up on the web site for next year’s riders to sign up.

Want to know more? Call Hans at ext. 2065.

Members of the BIW Trek Team on the steps of Colby College in Waterville at the end of Day 2.
BIW was well-represented in this year’s Heritage Days Parade with Clayton Grover, (D11) our most senior employee (he celebrates 60 years at BIW in August) serving as parade Grand Marshal at the invitation of Main Street Bath, the parade organizer. Clayton was accompanied by his wife, Shirley and daughter, Rose Creamer. Their journey was interrupted when their antique convertible driven by Bill Haggett, former BIW President, overheated and stopped just as it turned down Front Street.

Bill Haggett and Clayton, both members of a junior league baseball team that won a state championship in 1949, proved an unflappable combination as Bill arranged for Clayton to finish his ride in a nearby police cruiser from the Town of Phippsburg and then escorted Shirley and Rose to a spot in front of Bath Savings where they watched the rest of the parade go by. Shirley said, “Oh, it was great fun.” And Clayton, always a man of few words, said, “It went alright. I was glad to do it.”

BIW’s float was supported by some other long-serving individuals, including Charles Coy (D 43, 45 yrs), Don Gilliam (D80, 41 yrs), John Janosco (D17, 40 yrs), Don Libby (D07, 45 yrs), Pete Meserve (D87, 40 yrs), Hazel Meserve (D86, 38 yrs), Ed Soucie (D84, 40 yrs) and Russ Stevens (D07, 39 yrs). Steve Wyman (D 29) steered the float along the slow-moving parade route without overheating the vehicle or anyone else. All were accompanied by family members who helped convey the message that BIW has long been proud to be part of the maritime heritage of Bath and the Kennebec region.
From the Fleet

USS Jason Dunham (DDG 109)

In mid-June, USS Jason Dunham (DDG 109) departed its homeport of Norfolk, Virginia for its first deployment as part of the Eisenhower Carrier Strike Group which includes two other Bath-built DDG 51 ships, USS Farragut (DDG 99) and USS Winston S. Churchill (DDG 81). In addition to USS Dwight D. Eisenhower (CVN 69), the Carrier Strike Group also includes USS Hue City (CG 66), seven squadrons of Carrier Air Wing 7 and Destroyer Squadron 28.

A US Navy release reported that “USS Jason Dunham will operate in the 5th and 6th Fleet areas and will conduct maritime security operations, theatre security and training and capacity building exercises with allied nations.”

CDR David A. Bretz, commanding officer of DDG 109 said, “This is an exciting time for the entire crew. We go forth endeavoring to uphold the legacy of CPL Jason Dunham. I have no doubt this crew will do just that.”

1812 Exhibit at Maine Maritime Museum

Bath Iron Works is sponsoring Maine Maritime Museum’s (MMM) new summer exhibit, Subdue, Seize and Take: Maritime Maine in the Unwelcome Interruption of the War of 1812 on view until October 28, 2012. Below is a description of the exhibit provided by MMM.

The war is considered the birth of the modern US Navy and the British bombardment of Fort McHenry in Baltimore inspired Francis Scott Key to write the Star Spangled Banner, our national anthem.

MMM’s exhibit focuses on the issues in Maine and chronicles the nation-building hubbub—from the Eastport “Flour War” and the sacking of Hampden to the alarming frolics of the Royal Navy threatening the partially-built USS Washington at Kittery.

Artifacts and original documents from four Maine museums and numerous private collections are brought together to show how this often overlooked war impacted our state. Among these are a rarely-seen model of the privateer Dash, a cannon from HMS Boxer that was captured by the American brig Enterprise in a dramatic battle off the coast of Monhegan Island, and two gowns worn at the 1815 Saco Peace Ball.

This war in Maine was waged passionately, and is due all the appreciation that its bicentennial demands.

“The free flow of commerce is absolutely essential for our prosperity and that of other nations...as the past continues to inform the present and guides us to the future, the War of 1812 celebration will commemorate our rich history and heritage, positively influence the millions of Americans who [learn about it], and showcase and demonstrate the capabilities of today’s Navy,” Admiral Gary Roughead, USN (Ret.) 29th Chief of Naval Operations.
In June, Maureen Murphy, sponsor of Michael Murphy (DDG 112) and the mother of the ship’s namesake, LT Michael Murphy, was in Bath with her son, John, as guests of the Navy and the crew of DDG 112. The Murphys toured the ship and observed a frocking ceremony where 31 members of the ship’s crew received promotions.

Later, the Murphys were guests at a dinner sponsored by Main Street Bath which honored the crew of DDG 112 for their contributions to the community during their time in Bath. The ship is preparing to depart on September 5, 2012 for October commissioning ceremonies in New York City.

**Welcome**

The following employees recently joined BIW. Please welcome them.

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* Returning employees

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**5 Star Compliance**

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⭐️: Compliant (Star received in 2012)
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BIW employees at the CROF and James buildings recently contributed to a fundraising project led by the BM DA/UAW Local 3999 Community Service Committee whose efforts benefit BM DA members as well as the community at large. The result was a cash donation of $2,000 and boxes of food for the Good Shepherd Food Bank (GSFB) in Auburn designated for its child-based BackPack Program.

This program grew from awareness that 80,000 Maine children depend on free or reduced price meals through the National School Lunch Program for much of their daily food needs. When that food source is unavailable during weekends or vacation periods, many children suffer and are less able to pay attention when in school.

Through the BackPack program, now in its second year and expanding, GSFB distributes resealable bags of a variety of staple meal items, breakfast foods and healthy snacks to schools which discreetly provide them to students in need.

When the BM DA Committee learned of the program, they organized a pizza sale in June and in July, held gate collections at James and CROF, raising a total of $1,000. The Maine State UAW CAP Council matched the amount, resulting in a $2,000 donation to the GSFB. Child-oriented food items were also collected.

On July 18, Clara McConnell, Communications Manager at Good Shepherd, was at CROF to receive the donations. She said, “All donations will support the GSFB BackPack Program whose goal is to provide nutritious food to the state’s most vulnerable youth during their most critical period of physical and mental development. Thank you, everyone who got involved.”

Bruce D. Beaulieu (D87), Chairman of the BM DA’s Community Service Committee said, “BIW folks are generous when someone is in need, and who doesn’t have a soft spot for children? When you know that there are children who don’t have enough to eat and that there is a reliable organization trying to close that gap, people want to help make a difference.”

**Performance Period**

April 2, 2012 - September 30, 2012

**Period 5 Goals: Status as of July 8, 2012**

1. Achieve 1,975,000 manufacturing earned hours by September 30, 2012
2. Receive 1,000 additional suggestions to the Employee Suggestion Program that reduce costs and/or improve safety on all programs by September 30, 2012
3. Achieve 100% of the Housekeeping stars within the existing 5-Star Program by September 30, 2012
4. DDG 1001: Complete 9 of 12 Ultra Unit 2200 erections by September 30, 2012
5. Planning Yard: Complete the engineering and design for all currently funded ship availabilities on schedule, including DDG 57 and DDG 59 HM&E modernizations
6. Achieve Release to Kit cycle times of 5 days or less by September 30, 2012

**Performance Incentive**

Planned | Actual | On Track | Behind Plan | Did Not Complete
Newest EDP Class

Engineering has announced its selection of the next Engineering Development Program (EDP) class which includes James Crabtree and Cristina Ustaris (both D40) and Jay Kim (D86). Members of the Class of 2014 will begin their first job rotations in the fall.

James was introduced to BIW in 2006 as a summer intern and returned full time in 2007. He holds a B.S. in Naval Architecture and Marine Engineering from the University of Michigan, a M.S. in Ocean Engineering from Virginia Tech., and a Professional Engineer’s License from the State of Maine in Naval Architecture and Marine Engineering.

While James has spent the majority of his BIW career in the Naval Architecture group, he also worked as a Structural Engineer in the Dynamic Analysis group and recently as an Electrical Production Coordinator for DDG 1000. He said, “I feel that I learned so much about the day to day operations of BIW in my 6 months in Production and I look forward to continuing that education through the EDP. EDP is a valuable opportunity to make contacts that will help me throughout my career at BIW.”

Jay studied Electrical Engineering and Computer Engineering at University of Maine Orono and received a MBA from Southern New Hampshire University. He joined BIW in 2009 as an electrical systems engineer and has worked on the DDG HM & E Modernization program and several concept proposals.

Both James and Jay have achieved Lean Six Sigma Green Belt certification. Jay said, “I see the EDP as an opportunity to explore the inner workings of BIW, and as a result, provide a great overall picture of how BIW operates.”

Cristina has collaborated on a variety of interdepartmental projects and enjoys using both her technical and project management skills. She said, “I chose to enter the EDP to gain perspective on BIW as an organization and to understand how our daily tasks contribute to the final product. I am excited for the opportunities it will present.”

The EDP Class of 2014 includes, l to r: Jay Kim, Cristina Ustaris and James Crabtree.
Greene Astronauts in BIW Blue

Other than offering a protective layer when engaged in certain shipyard tasks, what else might one use a fire retardant Tyvek suit for? See what the sixth grade class at Greene Central School in Greene, Maine came up with.

Towards the end of their school year, teacher Nancy Flick assigned a project titled “Space Exploration and Beyond.” Using NASA as their main resource, students researched the solar system, studied black holes and created space-related murals in their room. They also made space suits for their end of year presentation beginning with blue Tyvek suits donated by BIW.

Ms. Flick previously used similar white suits for a planetarium project so she knew that they lent themselves to a variety of science projects and were easy for students to work with. Just as the white suits helped an earlier class look like astronomers, the blue suits helped these students look just like astronauts, as shown here.

Come the day of their school-wide presentation, the class ably put on a show for the rest of the school where they shared their learning against a backdrop of murals depicting the galaxy, Skylab, and Neil Armstrong walking on the surface of the moon. Ms. Flick said, “The students absolutely loved decorating these suits and using them in their presentation. Some students said they plan to keep them forever. Thank you so much, BIW.”