Michael Murphy
(DDG 112) Sea Trials
(See pg. 6)
From the Helm

Jeff Geiger, President, Bath Iron Works

In my February message, I highlighted the first two of five objectives for us at BIW in 2012. This month I’ll touch on the remaining three. Each of these objectives links directly to our future—it’s essential that we achieve all of them. I have listed them once more to remind us all of where we should be focusing our efforts each day.

- Continuously improve to remain affordable
- Maintain a safe, capable and motivated work force
- Maintain “Bath Built is Best Built” quality
- Perform so we can justify future investments
- Be well positioned for future opportunities in traditional and new markets

Our reputation as a producer of high quality Navy surface combatants is something all of us can point to with great pride. It’s not even necessary for us to speak the words “Bath Built is Best Built”—for nearly 128 years the men and women of BIW have produced great ships that say it for us. The reputation encompassed by those five simple words was not easy to build but can quickly be lost. We are now custodians of that reputation of which we can be justifiably proud and which we must fiercely protect.

That reputation sails each time one of our ships goes to sea and it did so again on March 6, when Michael Murphy (DDG 112) got underway for the first time for Acceptance Trials. Along with the entire INSURV Team, RADM Robert Wray, USN, President, Board of Inspection and Survey, was able to be aboard for part of the trip. Our 34th DDG 51 class ship bore our reputation well, performing in all respects throughout the trials which were accompanied at times by late winter winds and waves in the Gulf of Maine. Now that the ship is back at the shipyard, our task is to quickly finish our work and deliver our finest DDG 51 class ship built to date to CDR Shultz and his team so they can focus on preparing to bring this ship—and our reputation—into the fleet.

Just a week after DDG 112 sea trials, the spotlight turned to DDG 1000. Unit 2200, the second of four DDG 1000 Ultra Units, made its way from the Ultra Hall to the Land Level Transfer Facility, received two capping units and then moved into position to join the keel unit. Weighing over 4,500 tons, the 2200 unit represents another third of the ship and is the largest ship module ever moved at BIW. The innovation and skills of our work force, the Land Level Transfer Facility and the Ultra Hall have made it possible for us to break down barriers and do things at BIW which have never been done in any shipyard with which I am familiar. In order to invest in new facilities and equipment that will enable us to break even more barriers, we must leverage our creativity and skills to continue driving down our costs. By doing so, we’ll build the case to justify future investments.

By achieving the first four of our goals, we will have done virtually all that we could do to achieve the last. Last month, I mentioned the Navy plans to acquire more DDG 51 class ships in a multi-year procurement competition later this summer. The results of that competition will determine which shipbuilder will build each of the DDG 51s the Navy expects to buy for the next five years. The fact is that we’re now one month closer to that competition which will set the course for our business until 2018 when we will next have a chance to compete for DDG 51s. Concentrating on our first four goals will put us in the right place for the upcoming competition and maximize the opportunity to chart our future. It will take all 5,500 of us pulling together.

As we think about things like best performance, quality and reputation, we need look no further for an example of those things than to our Senior Senator from Maine, Olympia Snowe. As you all know by now, Senator Snowe recently announced her decision not to seek reelection this fall. She has been and continues to be a great friend and tireless advocate for BIW and all of us who work here. We owe her our deepest gratitude and respect as she moves into the next phase of her life. We will greatly miss her support and the leadership she provided in Washington for all the citizens of Maine.

TOGETHER WE CAN MAKE A DIFFERENCE.
BIW NEWS is published monthly by the Communications Department (D53) of Bath Iron Works and is produced internally in the BIW Print Shop.

The primary objectives of BIW NEWS are to recognize the service, accomplishments, innovation and contributions of our employees and to provide information on matters that are of interest to our workforce.

Comments and suggestions are welcome and should be forwarded to Dixie Stedman at Mail Stop 1210 or by e-mail at dixie.stedman@biw.com.

Facility/Shift Information Call Line
Toll free information on facility status, work shift delays, and cancellations
1-866-630-BATH
(1-866-630-2284)
GENERAL DYNAMICS
Bath Iron Works

The Ethics Corner—Gifts and Hospitality

Bath Iron Works (BIW) recently issued Standard Procedure (SP) 13-05, Gifts and Hospitality, to complement Corporate Policy 02-101 and to provide detailed guidance for BIW employees confronted with a gift giving or receiving scenario.

Let’s consider a hypothetical situation under the guidance provided in the new SP:

Q: The daughter of a Procurement Department supervisor recently received a new iPod from a company that has a service contract with BIW. The supervisor defends accepting it, saying that she has worked closely with this particular representative for many years; that they are close personal friends, and that the iPod was in the corporate gift budget for the supplier. Is this appropriate? What are the limits on accepting gifts in the course of business?

A. BIW has strict policies about what gifts employees can and cannot accept in the course of business. In this scenario, the SP provisions apply if the gift to the immediate family member is motivated by the employee’s position at BIW. In addition, BIW employees responsible for procurement must take extra care to avoid actions that negatively impact BIW’s reputation for impartiality and objectivity, and create a perception of a conflict of interest. Finally, approval from the Ethics Office is required for acceptance of a gift valued at more than $25.

The new SP 13-05, Gifts and Hospitality, is intended to avoid any unlawful conduct and prevent even the appearance of a conflict of interest. Please take the time to review the Company’s expectations regarding giving or receiving of gifts, and if in doubt, ASK!

Resources for this and other ethics-related questions include your supervisor and the BIW Ethics Office (ext. 4216).
New NACE-Certified Coatings Inspectors

Congratulations to BIW’s most recent graduates of the NACE Coating Inspector Program (CIP). NACE, formerly the National Association of Corrosion Engineers, is now NACE International, The Corrosion Society.

These new graduates, all Dept. 10 individuals, include front line supervisors, an area manager and an assistant foreman in the Paint Shop:

<table>
<thead>
<tr>
<th>Employee</th>
<th>NACE CIP Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mike Scott</td>
<td>1</td>
</tr>
<tr>
<td>Tom Woods</td>
<td>2</td>
</tr>
<tr>
<td>David Corriveau</td>
<td>2</td>
</tr>
<tr>
<td>Roger St. Amand</td>
<td>3/Peer Review</td>
</tr>
</tbody>
</table>

NACE CIP training is increasingly important because DDG 1000 class contracts require that we maintain a training and certification program for coating inspectors. This includes verification of completion and currency of training for surface preparation inspectors as well as documentation that only certified coatings inspectors are signing-off on preservation work in critical areas of ship construction.

Peter Lockwood (D10), Process Control Principal Project Manager, stated, “The Navy takes these matters very seriously and supports NACE certification as a means of meeting the requirements. We also view NACE certification as professional development because it recognizes the significant amount of education and experience which is required to achieve a comprehensive understanding of chemistry, technology and equipment as it relates to coatings and preservation work on ships built today.”

There are currently 27 active NACE CIP Level 1 and higher employees at BIW. Mike Scott joined this group in 2011 and Tom, Dave and Roger received higher level certifications in 2011 and 2012. Most examinations take place at a NACE-designated location and both Dave and Roger traveled to Montreal for this purpose in March.

Level 3/Peer Review certification requires that the applicant sit for a lengthy interview conducted by three of their peers, although not someone they are acquainted with, who are NACE experts in the field of coatings inspections. Pete said, “The format of the review, which requires that the applicant defend his answers, requires a depth of knowledge and experience. It also reflects the realities of an inspector’s on-the-job need to be open to the expertise of others but able to defend his decisions and stand up to challenges when questioned.”

Evidence of the rigor of this higher level certification is that today, there are only 14 NACE peer review inspectors in the State of Maine, half of them associated with BIW (five are BIW employees and two are at SupShip, Bath).

Pete concluded, “All of our people who have achieved NACE certification have committed a great deal of personal time to classes and study. Their efforts are helping us ensure that DDG 1000 class ships continue to carry the reputation of ‘Bath Built is Best Built’ into the fleet.”

New NACE-Certified Coatings Inspectors

Performance Incentive

Performance Period
October 3, 2011—April 1, 2012

Period 4 Goals Status: Status as of March 18, 2012

- **1** Achieve 2,010,000 manufacturing earned hours by April 1, 2012
- **2a** Implement a yard-wide employee suggestion program to reduce costs and/or improve safety on the DDG 1000 and DDG 51 programs by December 31, 2011
- **2b** Receive 1,000 suggestions by April 1, 2012
- **3a** Erect all DDG 1000 units on LLTF (except for the deckhouse, hangar and 3200 Ultra)
- **3b** Complete unit inspections through the 3450 unit on the 3200 Ultra by April 1, 2012
- **4a** Achieve and sustain goal of having base Fabrication material complete 2 weeks ahead of installation start by December 31, 2011
- **4b** Complete 18 units through Blast & Paint by April 1, 2012
- **5a** Complete all GI’s on DDG 112 by January 29, 2012
- **5b** Complete all DDG 112 decks by trials
- **6** DDG 115: Complete the incorporation of the FY 10 design changes into the Engineering & Production Bill of Material and Lofting by April 1, 2012
Wellness and Benefits

Onsite Help—Face to Face

Health coaching is an opportunity to talk one-on-one with a health professional about your health goals. BIW now offers this opportunity onsite for employees and spouses and will soon make it available in community locations for spouses.

A health coach works with you to develop a plan tailored to your needs and circumstances. The coach can help you problem solve, stay focused, encourage you, provide support, offer new ideas, listen to concerns and celebrate successes with you. Appointments are confidential and TAS charging is provided for onsite, work day meetings.

Why might I want to talk to a health coach?
Possible concerns may include, but are not limited to, the following:

- Losing weight
- Exercising more
- Eating better
- Giving up tobacco
- Taking better care of a health condition such as diabetes, asthma, high blood pressure or high cholesterol

Where can I meet with a health coach?
Members of BIW’s onsite health improvement team are located on the second floor of the Conley Training Center in the Main Yard in Bath but also travel for appointments at all BIW Bath/Brunswick locations. Coaching is available on all shifts.

How can I sign up?
Call any member of the Health Improvement Team to schedule a meeting:

- Amanda Hopkins, RD, ext. 2182 Health Coach
- Maggie Kelley, NP, ext. 4939 Health Advocate
- Laurie Martin, RN, ext. 1047 Health Advocate

Three new health coaches, named below, have joined the Health Improvement Team and will be available for appointments beginning April 9, 2012.

- Stephanie Agne, Registered Dietician
- Cathy Coffey, Registered Dietician
- Glenn Atkins, Exercise Specialist

Thank you...

Yard-Wide Thanks
Heartfelt thanks to all our wonderful BIW Family friends for their kindness and thoughtfulness in our loss of Ellen Elizabeth Proctor

Will Proctor, Tim and Matthew Halpin, and Families

NAMI Maine is the National Alliance on Mental Illness state organization. NAMI Maine works to raise awareness and provide essential education, advocacy and direct support to people living with mental illness and their loved ones. NAMI Maine helps thousands of families and individuals each year.

NAMI Maine is holding its annual walk on May 12, 2012. You can help raise awareness about mental illness and raise funds for NAMI programs by participating in the event by either walking or biking (a tune-up opportunity for Trek participants?)

For more information, contact Anthony Anderson at ext. 2915 or visit www.nami.org/namiwalks12/mne/BIWbikeandwalk to register for Team BIW (you do not need to indicate whether you are walking or biking when registering). BIW walkers/bikers receive a free Team BIW t-shirt. Just let Anthony Anderson know you have registered for the event.
**DDG 112 Sea Trials**

*Michael Murphy* (DDG 112), the 62nd ship of the Navy’s DDG 51 Arleigh Burke class and the 34th Bath-built ship of the class conducted four days of Super Trials in early March. The schedule included a rigorous schedule of combat system and major machinery tests during which the ship performed extremely well.

*Captain Mark Vandroff*, Navy Program Manager for DDG 51 Construction said, “It’s been a great week of Acceptance Trials. A lot of effort has gone into making this another great Bath product. We are very proud of the men and women of BIW who built this great ship. You have the thanks of the entire Program Office of the Navy and we look forward to BIW building a lot more ships.”

Captain Vandroff’s remarks reference the Navy’s plans to continue the DDG 51 Class with BIW under contract to build DDGs 115 and 116 (see page 11).

Upcoming DDG 112 milestones include delivery to the Navy in May 2012 and departure in early September. The ship will be commissioned in Michael Murphy’s second hometown of New York City (he was a native of Long Island, NY) in October.

---

**Student Photographer Lends a Lens**

*Toni Gregoire*, a junior at Morse High School in Bath and a member of the Jobs for Maine’s Graduates (JMG) program, job shadowed and assisted BIW photographer, Mike Nutter (D10) with photography of DDG 112 as it departed Bath for sea trials and also as it passed Fort Popham on the morning of March 6.

Toni has an interest in a photography career, although she is also thinking of attending business school while pursuing photography opportunities.

She said, “I like to find beauty in things and photography lets me do that.” She shoots her sister’s basketball games, landscaping, pretty much anything that interests her.

What interested her as DDG 112 departed was the number of people involved with a sea trial and how crazy the dock seemed before departure. She said, “I’ve never seen a ship so large up close, so that was something to remember.”

She and Mike discovered similar camera preferences and Mike let her take a few shots with his camera—they had a lot to talk about. As they reviewed Toni’s photos, Mike said, “Toni took a lot of good shots. She has a good eye and a knack for framing a photo. She was a great assistant today and I think she has the makings of a professional photographer.”
The weekend of March 16-18, 2012, saw another major milestone in the life of DDG 1000 as the second Ultra Unit, the 2200 Mid Body unit, moved onto the Land Level where two additional units were erected and 2200 then moved into place in preparation for joining 1400 on Shipway 1.

Cold rain proved a slight inconvenience to man but not machine on the first evening as the translation began during second shift hours. Shown upper right, the Ultra Unit moved onto the Land Level on an SPMT system configuration of 590 tires, initially traveling to the head of the ways, then reversing direction and moving along side of and behind the 1400 Ultra Unit already on the ways. There, Unit 4220 was erected on Friday night, (below, upper right) and Unit 4320 was erected on Saturday (below, left). Trolleys took over to move the 2200 unit into place behind Unit 1400 (bottom lower right), completing the heaviest unit move to date on the Land Level.

The ship is now approximately two-thirds complete in terms of its footprint on the building ways. Translation of Ultra 2200 was a carefully planned, coordinated and orchestrated sequence which reflected the lessons learned from previous unit translations and erections. At the same time, each new “first” on DDG 1000 allows us to further refine the process of how we use the Ultra Hall and Land Level Transfer Facility to generate savings on this and future ships for the benefit of the US Navy.

A three minute video of highlights of this translation sequence is posted on both the front page of the BIW Intranet and on the BIW Internet web page (gdbiw.com) under Latest Company News.
From the Fleet

USS *Spruance* Sailboat Rescue

In February, USS *Spruance* (DDG 111) responded to a sailboat’s distress call off the coast of Ensenada, Mexico. A 40-foot wooden sailboat, *The Princess*, was sinking and its operator, a 74-year-old man, was suffering from hypothermia and a rib injury.

CDR Tate Westbrook told San Diego Television 10 News that the ship sailed back to San Diego and the injured man was taken to a local hospital for treatment.

Right: USS *Spruance* (DDG 111) leaving San Diego for local operations in early February 2012. Photo courtesy of US Navy.

USS *John Paul Jones* in the Arabian Gulf

In March, the second Bath-built DDG 51 Class ship, USS *John Paul Jones* (DDG 53) responded to a distress call from the Liberian-flagged M/V *Stolt Valor* while sailing in the Arabian Gulf. The *Stolt Valor* was on fire and its crew was forced to abandon ship and board life boats. A party from DDG 53 located and rescued its crew of 24 Filipino mariners and then transferred the crew to another ship which provided passage to Bahrain.

Earlier, in late January, DDG 53 crew members responded to a distress call from an Iranian-flagged fishing dhow, M/V *Sohaila*, which had lost its engine. The *John Paul Jones* party was able to repair the engine and free the fouled propeller, allowing the dhow and its crew to continue working.

During this period, USS *John Paul Jones* was conducting maritime security operations and theater security cooperation efforts in the U.S. 5th Fleet area of responsibility as part of the *Abraham Lincoln* Carrier Strike Group which also includes two other Bath-built ships, USS *Momsen* (DDG 92) and USS *Sterett* (DDG 104). Text based on information released by US Navy.mil.

Top: USS *John Paul Jones* during operations in the Arabian Gulf in February 2012. Middle: The *Stolt Valor* on fire. Bottom Left: Members of the *John Paul Jones* Visit, Board, Search and Seizure team discussing the *Sohaila* engine and propeller problems with its Iranian crew. Bottom Right: Some of the *Stolt Valor* crew members rescued by DDG 53. All photos courtesy of US Navy.
Two Bath-Built FFGs Reach Retirement Age

Two more Bath-built FFG 7 Oliver Hazard Perry Class Frigates have reached retirement age, USS John L. Hall (FFG 32) and USS Klakring (FFG 42). The long-serving class of 51 ships commissioned by the US Navy includes 24 built by BIW with the remainder built by two west coast Todd shipyards. The program also included eight frigates built in Taiwan, six in Spain and two in Australia (in addition to four ships built in the US for Australia).

All of the Bath-built frigates which occupied BIW’s waterfront from the mid-1970’s until 1987 have reached or are approaching their third decade. While 13 of these Bath-built ships have been decommissioned, 11 remain commissioned US Navy ships in service around the world.

The USS John L. Hall (FFG 32) was decommissioned on March 9, 2012. The ship was named for ADM John L. Hall, Jr. who served with honor in WWII. In addition to Navy recognition, he received the Army’s Distinguished Service Medal for landing and leading an amphibious force on Omaha Beach during D Day and General Dwight Eisenhower nicknamed him the “Viking of Assault” for his support of US Army forces during that campaign.

During its career, FFG 42 completed 18 deployments to Fourth, Fifth and Sixth Fleet areas of responsibility and undertook many missions as part of the War on Drugs and the Global War on Terror. Following decommissioning, the ship will continue to serve as a logistics support asset in Philadelphia.

The USS Klakring (DDG 42) is scheduled to be decommissioned in March 2013 and transferred to a foreign military. Earlier this month, the Navy announced plans to decommission six FFG 7 Class frigates in fiscal year 13 as it prepares to backfill these ships with Littoral Combat Ships. FFG 42 was named for RADM Thomas B. Klakring who was awarded three Navy Crosses as a submarine commander during World War II.

Inset: Officers and sailors of USS John L. Hall (FFG 32) leave the ship during formal decommissioning ceremonies at Naval Station Mayport in March. Above: USS Klakring (FFG 42) returns to Naval Station Mayport following a 6-month deployment to the Caribbean, Central and South America supporting Southern Seas 2010.

5 Star Compliance

Current status to the 5 Star Compliance Program is shown to the right.

Legend

Compliant: Star received in 2012
Compliant: Star received in 2011
Preparing for Assessment
Lost Star

| March 13, 2012 |  
| Shop Complex | 📌 🌟 🌟 🌟 🌟 |
| ABC Plats (upper) | 🌟 🌟 🌟 🌟 🌟 |
| Buildings 18, 19 and MERG | 🌟 🌟 🌟 🌟 🌟 |
| Low Bay | 🌟 🌟 🌟 🌟 🌟 |
| Assembly Building | 🌟 🌟 🌟 🌟 🌟 |
| Panel Line | 🌟 🌟 🌟 🌟 🌟 |
| 5-Skids | 🌟 🌟 🌟 🌟 🌟 |
| Aluminum Shop | 🌟 🌟 🌟 🌟 🌟 |
| Carpenter Shop | 🌟 🌟 🌟 🌟 🌟 |
| Blast I | 🌟 🌟 🌟 🌟 🌟 |
| Blast II | 🌟 🌟 🌟 🌟 🌟 |
| Blast III | 🌟 🌟 🌟 🌟 🌟 |
| Hyde South | 🌟 🌟 🌟 🌟 🌟 |
| Hazardous Waste Building | 🌟 🌟 🌟 🌟 🌟 |
| ACE/CW/Bissons | 🌟 🌟 🌟 🌟 🌟 |
| EBMF | 🌟 🌟 🌟 🌟 🌟 |
| Hardings | 🌟 🌟 🌟 🌟 🌟 |
| Facilities Building | 🌟 🌟 🌟 🌟 🌟 |
| A&B Plats (lower) | 🌟 🌟 🌟 🌟 🌟 |
| Metals Recycling | 🌟 🌟 🌟 🌟 🌟 |
| Maintenance Garage | 🌟 🌟 🌟 🌟 🌟 |
| Dry Dock | 🌟 🌟 🌟 🌟 🌟 |
| H 601 (DDG 1000) | 🌟 🌟 🌟 🌟 🌟 |
| H 506 (DDG 112) | 🌟 🌟 🌟 🌟 🌟 |
| MSC Warehouse/Service Shops | 🌟 🌟 🌟 🌟 🌟 |
| LLTF Pump House | 🌟 🌟 🌟 🌟 🌟 |
| LLTF | 🌟 🌟 🌟 🌟 🌟 |
| All 057s | 🌟 🌟 🌟 🌟 🌟 |
| Prefill II | 🌟 🌟 🌟 🌟 🌟 |
| Ultra Hall | 🌟 🌟 🌟 🌟 🌟 |
| South Central Receiving | 🌟 🌟 🌟 🌟 🌟 |
BIW recently participated in Engineer Days 2012, sponsored by the Maine Engineering Promotional Council (MEPC). One of the highlights was the Engineering Expo held on Saturday, March 3, at the University of Maine Orono campus. The event alternates annually between UMO and USM.

This year’s theme was Brain Power, and the BIW exhibitors came up with a number of ways to challenge visitors to combine their brain power with an engineering approach to answer questions and solve problems. They also sought to highlight how engineering affects and improves much of our daily lives.

BIW exhibitors included Joshua Botting, Mark Fochesato, Dave Heath, Russ Hoffman and Ian Pillsbury (all D40) and Rob VanGilder (D86). The BIW display included posters and graphics created by Angie Flint and Steve Martin (both D27) in the BIW Sign Shop. BIW was easy to locate in the exhibit area due to a framed sign crafted by Don Paquette (D25) in the Carpenter Shop.

BIW’s exhibit combined high and low tech. Ian Pillsbury hosted the popular penny boat exhibit where the flotation aspects of small paper craft were tested using BIW ship coins.

Nearby, a large screen display with multiple call-up options let visitors navigate through a number of BIW information options. In addition, a 3D model simulation running on a smaller 2-screen monitor had people designing their own boats. Using inexpensive simulation software and models, Dave Heath offered attendees a quick introduction to the benefits of modeling and simulation. But he really captured their attention when they began exploring the bridge of a Navy surface ship on their own or manipulating the characteristics of a small vessel to see how it affected speed and seaworthiness of the craft as it moved through water.

Dave said, “It was a solid day of people really paying attention to what we had to show them and asking great questions. I think I stood up only once to reboot a computer, otherwise it was constant.” As the Expo gains popularity and draws more and more future engineers, BIW exhibitors say there are nearly as many adults curious to know how Maine companies are using engineering and technology in the work place.

Paul Friedman (D40) said, “Following the expo, Dave set up the ship simulations portions of the exhibit on a table outside his office and our own engineers were able to stop by and investigate an example of compact, cheap model viewing.”

Paul continued, “That’s part of what Engineer Days is about for us, a chance to promote BIW Engineering but also a month of educational opportunities which people can pursue on their own time as their schedules permit. This year we had what we think was a very interesting group of lunch ’n learn sessions, after hours discussions, field visits and of course, the Geiger Cup.”

Paul noted that the third annual running of the Geiger Cup scheduled to take place on March 29 promises to be bigger, better and wetter. With new challenges in place and twin towing tanks outside North Stores, the test platform for each team’s motorized, ping pong ball/missile-launching vehicle has moved from land to water. Practice sessions underway in late March indicate the same level of ingenuity, risk-taking, boastfulness and cut-throat competition as noted in previous years.

Welcome

The following employees recently joined BIW. Please welcome them.

<table>
<thead>
<tr>
<th>Name</th>
<th>Dept.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brown, Daniel George</td>
<td>6200</td>
</tr>
<tr>
<td>Buttrick, Daniel Herbert</td>
<td>1000</td>
</tr>
<tr>
<td>Dileo, Michael Kennedy</td>
<td>6200</td>
</tr>
<tr>
<td>Dilley, Brian Gene *</td>
<td>5000</td>
</tr>
<tr>
<td>Farrington, Todd Dana *</td>
<td>1000</td>
</tr>
<tr>
<td>Galipeau, Tony Gilman</td>
<td>6200</td>
</tr>
<tr>
<td>Garland, Joseph Allen *</td>
<td>0800</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Dept.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grimaldi, David Louis *</td>
<td>0600</td>
</tr>
<tr>
<td>Michaud, Daniel Jon *</td>
<td>0500</td>
</tr>
<tr>
<td>Morse, Ren Douglas</td>
<td>6200</td>
</tr>
<tr>
<td>Smith, Ronald Woodford *</td>
<td>4300</td>
</tr>
<tr>
<td>Stewart, Gregor Raymond *</td>
<td>8100</td>
</tr>
<tr>
<td>Villetaire, Henry John</td>
<td>0600</td>
</tr>
</tbody>
</table>

* Returning employees
This year, BIW Environmental Operations will hold the 11th Annual Earth Day Poster Contest as part of Earth Day awareness. The contest is open to school-age (K-12) relatives of BIW employees and this year’s theme, based on Dr. Seuss’ *The Lorax* is “Planting the Seed of Conservation.”

Stephanie Carver (D1310) invites all interested young people to “Show us your creative conservation-related ideas” and in the words of Dr. Seuss, “Remember, unless someone like you cares a whole awful lot, nothing is going to get better. It’s not.”

Prizes will be awarded to the top three posters in each of the three age groups: (1) Kindergarten through grade 3; (2) grades 4 through 7; and (3) grades 8 through 12. All entries will be displayed on BIW’s internet page, www.gdbiw.com, after the end of the contest.

Many students enter year after year and Stephanie has seen some very mature conservation and environmental ideas presented. She said, “I look forward to this activity because it gives some insight to what children are thinking about and gives the young artists a chance to express their points of view. Kids care very much about the environment and this contest is a chance for them to present their own ideas and opinions.”

Poster entries are due to Environmental Operations, MS 2240, by April 17, 2012. Entries must be accompanied by the entry sheet and meet other contest requirements, all of which can be found on ESA 015 dated March 20, 2012 and located on the BIW Intranet by clicking on the ESA graphic under BIW News and Other Information.

If you have any questions about the contest, please call Environmental at ext. 1142.
Jere’s Ride

IW Industrial Security finds that a golf cart makes frequent trips between the north and south ends of the main shipyard a lot quicker, but it’s a fair weather option.

Inspired by a string of warm days in March, Jere Waterman (D2601) brought the cart out of storage a little earlier than usual. When he went to South Hyde to pick it up, he found that some of the folks in the area had embellished it a bit, adding fuzzy dice, a handful of officious looking decals, aluminum foil-covered cardboard twin exhausts on the back as well as a sign identifying it as “Jere’s Ride,” and what was a very nice touch, indeed, ball fringe.

Jere appreciates the thoughtfulness of all those who contributed to the cart’s new look.