

GENERAL DYNAMICS
Bath Iron Works

BIW NEWS

May
2012

Building a Safer Workplace

(See Interview, pg. 4)

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From the Helm

Jeff Geiger, President, Bath Iron Works

By the time you read this we will have just returned from the Memorial Day weekend which is often marked as the official start of the summer season. While it's great to see Memorial Day as a gateway to several months of good weather, I hope that sometime over the course of this past weekend you were able to pause and remember those men and women who died while serving in our Armed Forces. As we continue to put the finishing touches on *Michael Murphy* (DDG 112), it should be a continuous reminder that our freedom comes at a high price and that the work we do here is very important to our country.

Last month, I mentioned we had received a draft request for proposal from the Navy for the DDG 51 ships they intend to buy over the next five years. On May 1, we received the Navy's official solicitation and since then we've been hard at work building the framework for developing and submitting our bid in early July.

While we're working on our proposal, decision makers in Washington are looking at every way to cut spending and reduce our national debt. All defense programs are being heavily scrutinized and none of them are immune to future cuts. Presently, there is strong support for Destroyer programs in the Congressional committees as they meet on the FY13 budget. As I've said before, the Navy needs ships but has less money to buy them. So it's really up to us to adapt to the changes our customer is facing and help them get the ships they need by being as affordable as we can possibly be. This is something we know how to do. I have great confidence this BIW team will adapt so we can continue to provide Bath-built ships to fulfill the Navy's needs.

An important area that we all must watch, and more importantly act upon, is safety. The chart on page 3 continues to indicate we are not where we need to be. Our rates for both Recordable and Lost Time injuries continue to trend above our goal for 2012 and our actual performance in 2011. None of us should be satisfied with these trends and all of us must commit ourselves to creating and maintaining a safe work environment.



Kevin Becvar (D10)

Take the time necessary to understand the job you're about to do before you start. This is especially important when doing a task that you've done many times before. Too much familiarity with a tool or job can lead to complacency and that can lead to personal injury. Read what our Director of Environmental, Health and Safety, Laura Mathisen, has to say about this and some of her other thoughts about further building a culture of safety within the shipyard in a brief interview on page 4.

Watch out for yourself and watch out for those around you. Make it your business every day to incorporate safety as a major part of your personal BIW culture and then carry that focus with you when you leave and share it with your friends and family. There can be no down time when it comes to safety—the risks and consequences are just too great.

TOGETHER WE CAN MAKE A DIFFERENCE.

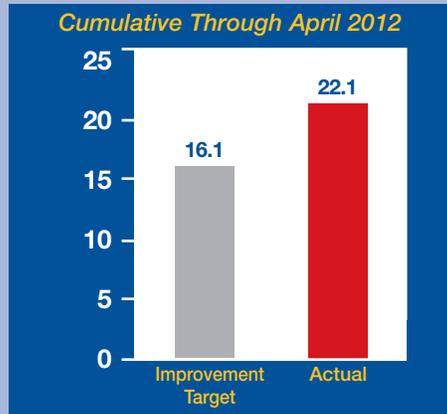
On the cover: Kirk Lussier (D10) (left) and Dave Demers (D5205) are members of the Joint Union/Management Safety Committee and are union/management counterparts in the Ultra Hall Building. They meet for a weekly walk through of the area for safety purposes and communicate whenever a safety concern is raised.

Performance

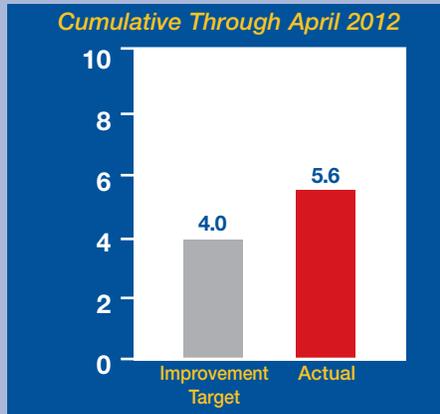
April 2012

Safety

RECORDABLE INJURIES



LOST-TIME INJURIES



Environmental

Year to date (YTD) progress toward achieving our environmental performance goals under the **Maine DEP STEP UP** and other environmental programs is displayed as follows:

- Equal to or better than YTD goal
- Above YTD goal; improved from prior year
- Above YTD goal; not improved from prior year



BIW NEWS

BIW NEWS is published monthly by the Communications Department (D53) of Bath Iron Works and is produced internally in the BIW Print Shop.

The primary objectives of **BIW NEWS** are to recognize the service, accomplishments, innovation and contributions of our employees and to provide information on matters that are of interest to our workforce.

Comments and suggestions are welcome and should be forwarded to Dixie Stedman at Mail Stop 1210 or by e-mail at dixie.stedman@biw.com.

Facility/Shift Information Call Line

Toll free information on facility status, work shift delays, and cancellations

1-866-630-BATH

(1-866-630-2284)

GENERAL DYNAMICS
Bath Iron Works

Single Stream Recycling

Coincident with Earth Day, BIW placed new waste collection containers at the North and South gates as part of a pilot program for single stream recycling at BIW. **Stephanie Carver (D1310)** said, "We are investigating this option in response to several employee suggestions asking for expanded recycling opportunities in the work place."

This program will work like the single stream recycling programs that many local towns now have in place, and will provide employees with the option of recycling additional items such as soda bottles and cans, glass containers, yogurt containers, paper and plastic milk jugs and food containers. As with your recycling at home, food containers must be rinsed out before being put in the single stream recycling container.

This new single stream recycling program will not change any of the other recycling programs currently in place at BIW. Paper, cardboard, scrap metal, and wood will all continue to be recycled in their current containers.

If you have any questions about what items can and cannot go in the single stream recycling dumpsters or if you have any suggestions to improve the recycling program at BIW, please contact Environmental at ext. 1635.



New waste containers for single stream recycling at the North Gate.



Retirees April 2012

Dept.	Name
06-00	Richard C. Golek 34 Years, 2 Months Section Manager
15-00	James R. Keene 23 Years, 3 Months Pipefitter III
19-00	David R. Wilkinson 32 Years, 4 Months Electrician III
27-00	Mark L. Gemme 30 Years, 8 Months Preservation Tech III
27-00	Howard O. Hewett 32 Years, 6 Months Preservation Tech III
40-00	David R. Bailey 38 Years, 3 Months Associate Engineer
40-00	John S. Starbird Jr. 32 Years, 7 Months Associate Engineer
91-05	Rudolph L. Emmons 43 Years, 9 Months Planning Tech

Laura Mathisen on Safety

Laura Mathisen (D52) is BIW Director, Environmental Health and Safety and previously served as the Manager of Safety Operations. Here are Laura's thoughts on how BIW employees and management are working to create a workplace where people work as safely as possible and accidents and injuries are minimized.



Laura Mathisen

The other issue I see that leads to incidents and accidents is complacency. Workers in general don't get injured on high risk tasks because we have a greater recognition that something can go wrong and the consequences can be tragic. Because of that, we tend to plan the task in more detail, adhere to the plan and pay attention to the details. The job I do day in and day out doesn't

get my full attention, when in fact I am most likely to be injured when performing that job or task. We have many injuries that occur just from using a ladder, going down ship stairs, and just walking on the ship units or in the shipyard in general—just walking!

Q. What are some of the ways that we are starting to make progress in changing long-standing habits or how we view safety?

A. As with most things in life, you first have to acknowledge there is an issue. For the past four years we experienced a decline in our injury rates, but of late we have flattened out and have even started to tick up a bit. I attribute the general decline in injuries to three different influences:

- 5-Star Program
- Activities of the joint CREST Safety Committees and other Joint Safety Committees
- Commitment at the highest levels of management and the unions

These influences have served us well, but we're ready for the next step.

Q. What do you see happening next?

A. Definition of the next step requires input from many resources. It will take each of us changing the way we react to risk and unsafe activities in our workplace, speaking up for ourselves and others when we believe something is unsafe, and actively demonstrating we do care that we all go home in the same condition we arrived at work—maybe even a little better. 

Q. How does BIW view safety?

A. We work for a company that has held three major goals for a considerably long time: build ships for fewer hours, treat each other with dignity, and go home each day in the same condition you arrive. It is obvious that BIW views safety in the workplace as very important.

Q. No one comes to work thinking they might not go home in the same condition. What gets in the way of that?

A. Judgment and complacency; don't take that as blame. For me, judgment can be summed up in a few words: it is the knowledge and belief behind why and how we decide to act and react when presented with choices. Judgment is influenced by our belief system, external pressures, education, and a host of other things.

We rely heavily on supervision's judgment to ensure that the areas are safe to work, the task is set-up properly and personnel know how to accomplish the job. We also count on supervision to communicate their expectations that employees will work safely. We rely on our employees' judgment. Similar to family—you hope what you taught them keeps them safe when you're not around. You want to believe that you have instilled in them an understanding and need to be safe.

Think about this: if I lower my standards on housekeeping; provide tools that are in poor condition; lend no guidance, training or education on how to complete a task; and I want it done yesterday—what judgments do you think will be used by my employees to meet my expectations?

Wellness and Benefits

Health Improvement Team Activities

Ladies Wellness Events

On May 3 and May 10, the BIW Health Improvement Team hosted Ladies Wellness events in Lewiston and Woolwich.

Stephanie Agne, BIW Health Coach, said “We had great turnout at both events! About 275 employees, spouses and friends attended and took part in the fun. Many participated in the health screenings and everyone enjoyed tasty food, free massage and spa treatments, community fitness information and even a little shopping. Several door prizes, including gym memberships, yoga classes, jewelry, beauty gift baskets and one hour massages were awarded. It was a great opportunity for me as a new health coach to meet employees and spouses and I look forward to starting health coaching with those who enrolled.”

Stephanie is available to meet with spouses and dependents at community locations in the Lewiston/Auburn and Bath/Brunswick areas or by phone.

Appointments are confidential and offered at no cost. If your spouse or dependents would like to sign up for coaching, contact Stephanie at 442-3556 or stephaniea@trestletree.com.

In addition to Stephanie, two other new health coaches have joined the Health Improvement Team. Kathy Coffey is a Registered Dietitian and is available for coaching at BIW’s Brunswick facilities. To



BIW employees and family members supported the annual NAMI fundraiser in Portland by biking, running or walking the 3.5 mile/5K Back Cove trail. Shown l to r: Jane Colby, Karen Race, Jody Washburn and her grandson, Jennifer and Jamie Libby, Elizabeth Libby, William Austin, Anthony Anderson (kneeling), Rusty Fenn, Caylee Racioppi and Nick Racioppi.

contact Kathy, call 442-1859. Glenn Atkins is an Exercise Specialist and is located at the Conley Training Center in the Main Yard and can be reached by calling 442-3064.

NAMI Walk

About 20 employees, family members and friends made up Team BIW at NAMI Maine’s annual walk on May 12. The annual walk, held at Back Cove in Portland, is intended to raise awareness and funds for the National Alliance on Mental Illness (NAMI) state organization. In total, the walk attracted more than 1,100 participants and generated over \$190,000 with pledges still coming in through May.

Prostate Cancer Talks

The Mid Coast Hospital, in collaboration with the BIW Health Improvement Team, will present a series of informative After Hours and Lunch & Learn sessions regarding prostate cancer:

Date	Shift	Location	Time
Jun 6	1st	Conley	7:05–7:30 am
Jun 6	2nd	Conley	3:15–3:45 pm
Jun 6	1st	MSC	11:35 am–12:00 pm
Jun 13	1st	FCC	11:35 am–12:00 pm
Jun 13	1st	FCC	12:05–12:30 pm

Call Katie Cray at 442-3145 to register. Walk-ins are also welcome. 

Building Healthy Ways Reminds You...

Trek Across Maine 2012

Trek Across Maine is holding its annual bicycle event this summer on behalf of the American Lung Association of New England. This year’s Trek starts at Sunday River in western Maine on June 15 and proceeds along secondary roads, stopping overnight at the University of Maine in Farmington on Friday and at Colby College in Waterville on Saturday, and ending in Belfast on June 17. The Trek is a ride, not a race, and all experience levels are welcome.

The fifth consecutive BIW Corporate Team currently has 65 team members and is working towards a goal of a 100-member team. Non-riders who wish to be involved

can support the BIW team in a number of ways. The Trek is fully supported along its entire 180-mile route with gear trucks, medical services, food, water and bicycle repair.

Sign up online at http://action.lung.org/site/TR?fr_id=4000&pg=entry. Click on “Join a Team” and select Bath Iron Works Employees, Family and Friends. It’s never too late to sign up or to get a family member or friend to join the team. Remember, the team is open to all; you don’t have to be a BIW employee.



For more information, contact Hans Brandes (86) at ext. 2065 or ask anyone who has ridden the Trek in previous years. For a listing of BIW 2011 Trek team participants, see the July 2011 issue of *BIW News* online at gdbiw.com at Who We Are: News; or access the online archive on the BIW Intranet at Communications: Latest BIW News. 

Nick Snowdon's Retirement

Richard "Nick" Snowdon (D87) retired in mid-May after working at BIW for 57.5 years, a span of employment achieved by very few.

Jerry Cashman (D87) said, "Nick was very dedicated, very conscientious and a rock of a person, you couldn't ask for any better."

Both Jerry and Mike Muccino (D87) met Nick on their respective first days at BIW. Mike said, "Looking back, I realize that when I arrived, Nick had already been here well over 20 years. He was very quiet and a very good mechanical designer who also did piping design. He designed the Falcon Tanker pump room in the early 80's completely on his own, without a computer. One day I looked out the window and saw the pump room being lifted by #11 crane onto *Falcon Leader* and I hollered to Nick to come see his pump room. I think he was very pleased, but he was not one to boast."

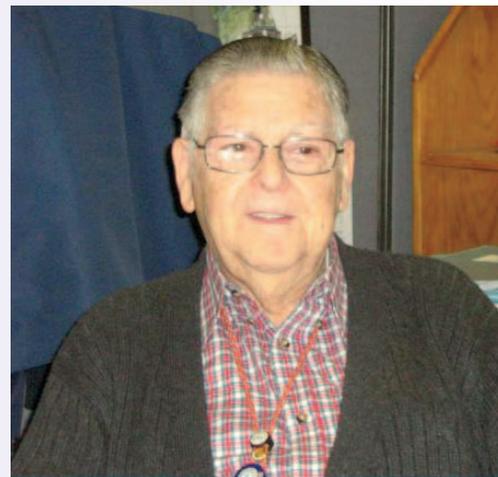
Nick is known for his lack of interest in computers. Mike said, "Knowing how he felt and how conscientious he was, we hated to push him into using a computer, so he became the last designer who worked manually. We always have some amount of manual work and

Nick took on most of it. Among other things, he was a great checker, very thorough and very precise."

Nick stopped work in late February to take his remaining vacation time before formally retiring. As the major DDG 1000 design work wound down, he transferred to James with many other designers and was aware that the people at James, like CROF, like to note significant anniversaries and events. Nick, however, wanted no part of a celebration around his retirement and firmly told Hazel Meserve (D86), no party, no cake, no photos, nothing.

As he got ready to go home on that last Friday afternoon in February, an announcement was made over the public address system that Nick Snowdon was leaving the building after what was probably his last work day in over 57 years. Many of the building's occupants dashed to the front door and lined up to say good-bye as he clocked out. He probably appreciated the gesture, but Hazel also remembers him saying later, "Gosh, that was way too much."

When his actual retirement date neared, Hazel contacted him to be sure that he would stop by the James Building but Nick needed confirmation that there would be no more building announcements. Under questioning, she admitted that they did have



Nick Snowdon

a card for him. When he clocked in at 7:00 am, Bob Hayward, VP Engineering, had an opportunity to say hello and thank Nick for his long service, but at 7:06 am, Nick said, "Okay, I'm leaving."

Nick will probably spend much of his retirement at home in Bath where he has many projects that don't involve a computer. From there, he can keep an eye on BIW and DDG 1000 coming together on the LLTF and take notice of the DDG 1000 products that he worked on. His friends and supervisors agree that when it comes to a designer, you couldn't ask for anyone better, and when it comes to a coworker, there was no finer person to work alongside. 

News to Note

June Red Cross Blood Drive

The next Red Cross Blood Drive at BIW will be held the week of June 4 at the locations described here. You can pre-schedule an appointment by calling Kathy Nadeau at ext. 1635. On Tuesday, June 5, a Double Red Cell machine will be available at the Fitzgerald Conference Center during second shift hours, 5-10 pm. For more information about this option, contact Kathy Nadeau.

Because it is almost summer, the Red Cross is offering some summer-themed thank-you's to all donors, including (1) a free pass to a Maine State Park, (2) a coupon for a free 24-pack of water and other savings at Walgreens, (3) a chance to win a kayak from Old Town Canoe, (4) a chance to win a bike from LL Bean, and (5) a chance to win tickets to a Red Sox baseball game.

June Blood Drive

Date	Time	Location
Jun 5, Tues	5:00 pm–10:00 pm	FCC
Jun 5, Tues	9:30 am–2:30 pm	CROF
Jun 5, Tues	8:30 am–1:30 pm	SSSC
Jun 6, Wed	9:00 am–2:00 pm	FCC
Jun 7, Thur	9:00 am–2:00 pm	FCC
Jun 7, Thur	8:00 am–1:00 pm	Hardings
Jun 8, Fri	9:00 am–2:00 pm	FCC

Note:

FCC: Fitzgerald Conference Ctr, North Stores

CROF: Church Road Office Facility, Brunswick

SSSC: Surface Ship Support Center, James Bldg,

East Brunswick

BIW on Facebook

In late May, BIW launched a Facebook page to make BIW-related information available to employees, families and members of the public. To access the BIW page, you must have a Facebook account which you can open by visiting facebook.com. Then visit gdbiw.com and click on the Facebook icon at the bottom of the page, or type Bath Iron Works into the search bar at the top and click on the icon. To receive notices when the page is updated, click on "Like."

If you wish to provide feedback, email biwfacebook@gdbiw.com. 

Michael Murphy (DDG 112) Delivers to the Navy

On May 4, 2012, the Navy accepted delivery of *Michael Murphy* (DDG 112), the 34th Bath-built DDG 51 Class ship and the 62nd and last DDG 51 Class ship of the Navy's original run of Flight I, II and IIA ships. Under a DDG 51 Class continuation program which includes DDG's 115 and 116 which will be built at BIW, there will be a gap in ship deliveries of this class until fiscal year 2016.

Captain Mark Vandroff, Program, PEO Ships DDG 51 Class Program Manager, was quoted as saying, "This is yet another well-built and tremendously capable ship that will soon join the Fleet. It will be bittersweet to see the ship sail away this summer, but we look forward to delivering more of these key war fighting ships in the future."

DDG 112 is scheduled to depart BIW in early September for commissioning ceremonies in New York City. 



Members of the crew of DDG 112 stand at attention during the formal delivery ceremony. Inset: CAPT Tom Schultz, PCO DDG 112.

Zumwalt Family Visit

In May, LtCol James G. Zumwalt, USMC (Ret.) and Mouzetta Zumwalt-Weathers, two of the three surviving children of Admiral Elmo Zumwalt, were at BIW to tour DDG 1000 and review progress. They also attended the quarterly Manufacturing Off-site session held at Brunswick High School on Saturday, May 5.

Addressing the Saturday audience, LtCol Zumwalt expressed appreciation to the people of BIW who are building this ship. He also described some of his father's life experiences which he felt contributed to Admiral Zumwalt's success as a Naval officer and as the Navy's youngest CNO.

LtCol Zumwalt said, "In 2008 at the christening ceremony of *Stockdale* (DDG 106) at BIW, I saw the first piece of steel which would become part of DDG 1000. It was an emotional moment because I knew it would go into a great ship. To many of you, it was one piece of steel, but to us, it meant much more. It represents the mettle of a man who was a great naval leader, a great humanitarian and a great father." 



Mouzetta Zumwalt-Weathers and James Zumwalt during a tour of DDG 1000 construction.

From the Fleet

DDG 116 Named for Hero of Korean War

In early May, Secretary of the Navy **Ray Mabus** announced that DDG 116 will be named USS *Thomas Hudner*, bestowing the rare honor of naming a ship for a living namesake.

Captain Thomas Hudner, USN (Ret.) is the last living Navy recipient of the Medal of Honor from the Korean War. During the Battle of Chosin Reservoir, Hudner's wingman, Ensign Jesse L. Brown, the first African American naval aviator to fly in combat, was hit by anti-aircraft fire and crashed.



Captain Thomas Hudner, USN (Ret.)

LTJG Hudner sought to protect Ensign Brown from enemy troops by circling above his burning aircraft and when he realized that Ensign Brown could not free himself from the wreckage, LTJG Hudner crash landed his own plane to go to Ensign Brown's aid. Hudner, injured in the crash, fought to free Ensign Brown and when a rescue helicopter arrived, the two pilots battled snow, sub-zero temperatures, fire and time in an unsuccessful attempt to remove Brown from the wreckage.

Captain Hudner completed an additional 22 years of Navy service, flying throughout

the Korean War and serving in a number of capacities, including as Executive Officer of USS *Kitty Hawk* during the Vietnam War, before retiring in 1973. He lives in Concord, Massachusetts.

In announcing the award, Secretary Mabus said, "Thomas Hudner exemplifies the core values of honor, courage and commitment the Navy holds dear. Naming the Navy's next DDG for him will ensure his legacy will be known, honored and emulated by future generations of sailors and Marines who serve and all who come in contact with this ship."

Captain Hudner was a US Naval Academy classmate of ADM James Stockdale and attended the *Stockdale* (DDG 106) christening at BIW in 2008. 

Team Angela

Angela Black (D05) works in Contracts and Estimating and for quite awhile, has been living with a diagnosis of advanced stage cancer. She has gained the respect of her co-workers and supervisors for her work ethic and upbeat personality. While she speaks openly and eloquently about her own journey with illness and is a go-to source of cancer-related information and referrals, she is equally enthusiastic about her job, her supportive family, and Team Angela, which is organizing now for the 4th annual Dempsey Challenge in October.

Angela believes strongly in the work of the Patrick Dempsey Center for Cancer Hope & Healing. She said, "They provide everything for cancer patients and their families—help with travel, counseling, anything that you need to help you deal with this disease, and it's all free. They are a great organization." And yes, she has met Dr. McDreamy.

A number of her coworkers have signed on to previous Challenge events and thoroughly enjoyed the bike ride, which can be covered as a 25-, 50-, 75-



Angela Black, far right, at the 2011 Dempsey Challenge with, l to r: Tory Ryden (Parkview Hospital), Ken Mohan and Don Klein.

or the complete 100-mile circuit. This year, Angela is hoping for more support from BIW employees at the October 13–14 event which starts and ends in Lewiston. A 3.5 mile walking event is scheduled for Saturday, with the bike event on Sunday.

Angela recently took a leave of absence for health matters. Although she is not currently at work to answer your questions, **Sharon Bolduc** (ext. 2853), **Karen Smith** (ext. 3435), and **Ken Mohan** (ext. 2195).

have volunteered to speak with anyone interested in learning more about the Challenge.

By email, Angela recently said, "I am very excited and hope to have a big team this year." You can sign up for Team Angela online at dempseychallenge.org. Think of it as sending her a message that a lot of BIW people are on her side. Team Angela! 

Krehel Brings Karate to BIW

Bradley Krehel (D84), a Planner in EVMS Operations, has pursued the study of martial arts since 1970. His interest began in a judo class at the YMCA and led to over 40 years of learning the various arts of judo, jujitsu, tae kwon do, boxing, tai chi, qigong and tang soo do. The latter, which Bradley continues to study and teach, is a Korean form of karate which incorporates elements of Northern Chinese martial arts.

Bradley and his wife moved to Maine from Connecticut when he joined BIW about 6 years ago. He organized the BIW Karate Club, now in its fourth year, and is Head Karate instructor at the Bath YMCA as well as the Universe Gym in Bath.

In 2001 following 9/11, he founded Kid Soo Do, a comprehensive, low-cost self defense/karate program for children which he teaches at Bath YMCA. He figures that in his years of teaching both in Connecticut and Maine, he has introduced hundreds of students, adults as well as young people, to the martial arts and has shepherded many to advanced levels of competition and achievement. He said, "On average, about one in a hundred students advances to black belt status, but the personal rewards of martial arts are significant, no matter what level they are training at or for."

The BIW Karate Club is a small group, but according to **Anthony Anderson (D49)**, Wellness Manager, "It ties in well with the BIW Health and Wellness philosophy in that it offers physical as well as mental exercise and potential stress relief."

Brett Goodfellow (D84) has been a member since the program began, as has **Burton Curtis (D20)**. Brett said, "The club meets weekly and we go over a series of self defense moves from learning multiple kata's (forms) to free sparring, all of which provide a great cardio work-out. Besides the physical aspects of doing karate, there is an equally challenging mental part. All these things have helped me stay fit and mentally focused as I continue on my journey to achieve my black belt."

Bradley is a certified instructor with Cheezic Tang Soo Do, an International Federation led by **Grand Master Robert Cheezic**. Bradley has received National and International awards and in 1994 was ranked second in Men's Heavyweight Black Belt fighting and third in Forms competition by the Professional Karate League (PKL) Pro/Am National Circuit. Also in 1994, he was selected to be a member of the USA Karate Team which traveled to competitions in China, Hong Kong and Korea.

In 2010, Bradley was honored to be inducted into the United States Martial Arts Hall of Fame—Instructor of the Year. This year he was again selected for induction in the Hall of Fame based on his knowledge of



Bradley Krehel, right, was inducted into the United States Martial Arts Hall of Fame—Instructor of the Year in 2010, shown here with Marty Cale, Director of the Hall of Fame. He will be inducted for the second time in July.

martial arts, experience, professionalism and dedication to making a difference in the lives of others. Bradley will receive this recognition in July 2012 in St. Louis, Missouri.

Bradley said, "The martial arts have given me an opportunity to travel the world and I have met many people that have touched my life. Although there may have been language barriers at times, sharing the martial arts was universal." Continuing, he said, "Martial arts is a lot like shipbuilding. To be the best in the world, you need hard work, dedication, discipline, respect, concentration, integrity and honor, the same tenets that make Bath Iron Works what it is today, the best in the world." 

Leadership Maine

The Leadership Maine 2011/12 Class wrapped up its program year with a visit to Bath Iron Works in April. The day included a shipyard tour and lunch in the Ultra Hall in the company of a large group of shipyard workers who were enjoying a barbecue in celebration of the completion of several recent shipyard projects. **Dan Nadeau (D10)**, shown far right with the group, was this year's BIW representative to Leadership Maine. 



Recent Contract Awards

Lead Yard Services

On March 30, 2012, BIW received a \$16.7M contract to continue performing DDG 51 Class Lead Yard Services through 2012. The contract includes four options which, if exercised by the Navy, could extend the performance period through 2016. Work includes technical assistance to the follow yard in the interpretation and application of detailed design developed by BIW as lead yard contractor, as well as liaison for follow ship construction, general class

services, class logistic services, class design agent services, and class change design services for follow ships.

DDG 1000

On April 2, 2012, BIW received a \$9.4M contract mod for DDG 1000 class services associated with the detail design and construction of DDG 1000 class ships. 



DDG 1000 Ultra Unit 2200.

5 Star Program

Current status to the 5 Star Program is shown below.

May 15, 2012					
Shop Complex	★	●	★	●	★
ABC Plat (upper)	★	★	★	★	●
Buildings 18, 19 and MERG	●	★	★	●	●
Low Bay	●	★	★	★	★
Assembly Building	●	●	★	●	●
Panel Line	★	●	★	★	★
5-Skids	●	●	●	●	●
Aluminum Shop	★	★	★	★	●
Carpenter Shop	★	★	★	★	★
Blast I	★	★	●	★	★
Blast II	★	★	★	●	★
Blast III	★	★	★	★	★
Hyde South	★	★	★	★	★
Hazardous Waste Building	★	★	★	★	★
ACE/CW/Bissons	★	★	★	★	★
EBMF	●	★	★	★	★
Hardings	●	★	★	★	●
Facilities Building	★	★	★	★	★
A&B Plats (lower)	●	●	●	●	●
Metals Recycling	★	★	★	★	★
Maintenance Garage	●	●	●	●	●
Dry Dock	★	★	★	★	★
H 601 (DDG 1000)	●	●	●	●	●
H 506 (DDG 112)	★	★	★	★	★
MSC Warehouse/Service Shops	★	★	★	★	★
LLTF Pump House	★	★	★	★	★
LLTF	●	●	●	●	●
All OSTs	●	●	●	●	●
Preoutfit II	★	★	★	★	★
Ultra Hall	●	●	●	●	●
South Central Receiving	★	★	★	★	★

★ Compliant: Star received in 2012 ★ Compliant: Star received in 2011 ● Preparing for Assessment ● Lost Star



Welcome

The following employees recently joined BIW. Please welcome them.

Name	Dept.
Andresen, Douglas Walter *	1900
Audet, Chad Elvis *	6600
Bowman, Tiffany Rae *	2700
Brittain, Nicholas Gregory *	0200
Capano, Anthony Robert *	6600
Chubbuck, David Alan *	6600
Cobb, David Scott *	2400
Condon, Colleen Elizabeth *	4505
Dufault, Steven Paul	4300
Dumais, Raymond Lionel *	1900
Firczak, John *	6600
Fitzmaurice, Brian James	2400
Giannelli, Clint Justin *	6600
Girardin, Fern Harold *	2700
Harris, Brandon Allen *	2700
Johnson, Jakob Dean	2000
Lynch, Robert David *	1000
McKay Jr, John Jerry *	2000
McLaughlin Jr, Paul James *	1100
Meagher, Gordon Bilbo *	1900
Mercado, Palmira *	4505
Michaud, Adam Edward *	4300
Morrell, Stephen Lester *	2700
Murray, Nathan Michael *	6600
Odom, Russell Oliver *	6600
Ricker, Stacey	1000
Rogers, Patrick John	5000
Ruzycikj, Joseph Walter *	6600
Shorette Jr, Lawrence Joseph *	6600
Steinman, Todd Elliot *	1900
Tanguay, Adam Eugene *	1900
Vachon, Marc Armand *	1000
Whittemore, Robert Lee *	6600

* Returning employees

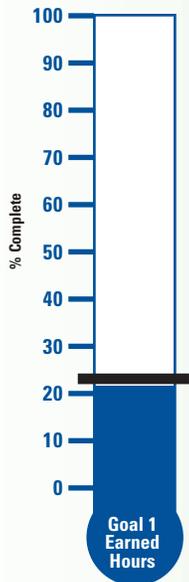


April 2012

Service Anniversaries

Dept.	Name	Dept.	Name	Dept.	Name	Dept.	Name		
45 Years									
43	Coy, Charles Andrew	19	Jackson Jr, Richard Willis	81	Tupper, Peter Joseph	08	Howard, Lisa M		
40 Years									
20	Williams, George Leslie	19	Lohnes Jr, John Edward	84	Turgeon, Claude Andre	09	Arnall, Andrew Robert		
35 Years									
20	Phillips, William Paul	19	Pyy, Bryan Michael	86	Harper, Deanna Lee	10	Lakeman, Martin Weldon		
86	Lothridge, Stanford Lowell	20	Chase, David Alan	86	Jordan, James Norman	10	Spicer, Joshua R		
30 Years									
07	Blanchette, Daniel Aime	20	Godbout III, Robert Joseph	86	Kenyon, Stephen John	19	Dumais, Raymond Lionel		
07	Clough, Gary George	20	MacNeil, Joel John	86	Soule, Daniel Victor	20	Camire, Eric S		
09	Barrett Jr, Paul Edward	20	McMillan, Samuel Don	87	Clark, Gary Calvin	20	Clark, Kevin D		
09	Bowman, Joseph Karl	20	Wing, Ronald Cleon	91	Bechard, Jeffrey Conrad	40	Robertson, Scott Andrew		
09	Dagneau, Roland Richard	20	Witherell, Gary Jordan	25 Years				40	White, Adam M
09	Donahue, Stephen Duane	24	Harrison, Gregory Scott	17	MacMahan, Todd Lynn	40	Wright, Noah Nathaniel		
10	Blair Jr, John Arlington	24	Leavitt, Mark Andrew	19	Cummings, Mark Olson	50	Claypool, Keith A		
10	Cloutier, Michael Albert	24	Wilson, William George	25	Theriault, Ronald Alan	50	Knowlton, Michael Scott		
10	Davis, Stephen Warner	27	Gagnon, Mark Robert	43	Bent Jr, Daniel Harold	50	Ruff, Jason Allen		
10	Mailman, Gale Lee	27	Hamann, Claude Robert	43	O'Reilly, Dale Edward	66	Chaloux Jr, Marcel Andre		
15	Cogswell Jr, Edward Francis	27	Moore, Lloyd Joseph	43	Wallace, Candice Elaine	66	Ouellette, Richard G		
15	Dekubber III, James Scott	27	Perreault, Daniel Michael	45	Wills, Joyce Ellen	82	Brubach, Anne M		
15	Smith, Roland David	30	Dauphin, George Leon	15 Years				86	Cole, Marshall L
15	Spaulding, Bert William	32	Provost, Marcel Paul	40	Sherburne, Charles Leslie	86	Crosson, Larry A		
15	Ware, Jack Christopher	43	Greenleaf, Mark Daniel	10 Years				86	Culleton, Regina A
15	Warren, Andrew Brian	45	Arnold, Judy Kay	51	Bleau, James Alan	86	Damren, Ian Richard		
17	Pass, David Wayne	50	Bowden, Michael Frank	86	Rolfe Jr, Frank Albert	86	Dasch, Daniel Robert		
17	Pederson, Mark Paul	50	Carter, Raymond Albert	5 Years				86	Gervais, Peter Charles
17	Quirion, Jesse Allen	50	Huard, Jeffrey	01	Farrell, Deana Kathleen	86	Vellella, Trent Eugene		
		66	Bean, James Allen	05	Smith, Karen Anne	87	Doten, Sarah Jane		
		66	Dennison, Roger Eugene	06	Freeman, Nicole D	87	Fidler, Sean Andrew		
		66	Perreault, Dale William	07	Larsen, Nancy Gladys	91	Malsch, Samantha Sue		
		77	Carr, James Andrew			91	Meservier, Alicia Ann		
		80	Thurlow, Timothy William			91	Schroeder, Tammy Michelle		
		81	Boucher, Daniel Charles						
		81	Doen, Bruce Francis						

Performance Incentive



Performance Period

April 2, 2012–September 30, 2012

Period 5 Goals: Status as of May 13, 2012

- 1 Achieve 1,975,000 manufacturing earned hours by September 30, 2012
- 2 Receive 1,000 additional suggestions to the Employee Suggestion Program that reduce costs and/or improve safety on all programs by September 30, 2012
- 3 Achieve 100% of the Housekeeping stars within the existing 5-Star Program by September 30, 2012
- 4 DDG 1001: Complete 9 of 12 Ultra Unit 2200 erections by September 30, 2012
- 5 Planning Yard: Complete the engineering and design for all currently funded ship availabilities on schedule, including DDG 57 and DDG 59 HM&E modernizations
- 6 Achieve Release to Kit cycle times of 5 days or less by September 30, 2012

■ Planned ■ Actual ● On Track ● Behind Plan ● Did Not Complete

GENERAL DYNAMICS

Bath Iron Works

700 Washington Street
Bath, ME 04530

PRSR STD
U.S. POSTAGE PAID
BATH, MAINE
04530
PERMIT NO. 31



Capitol Photo

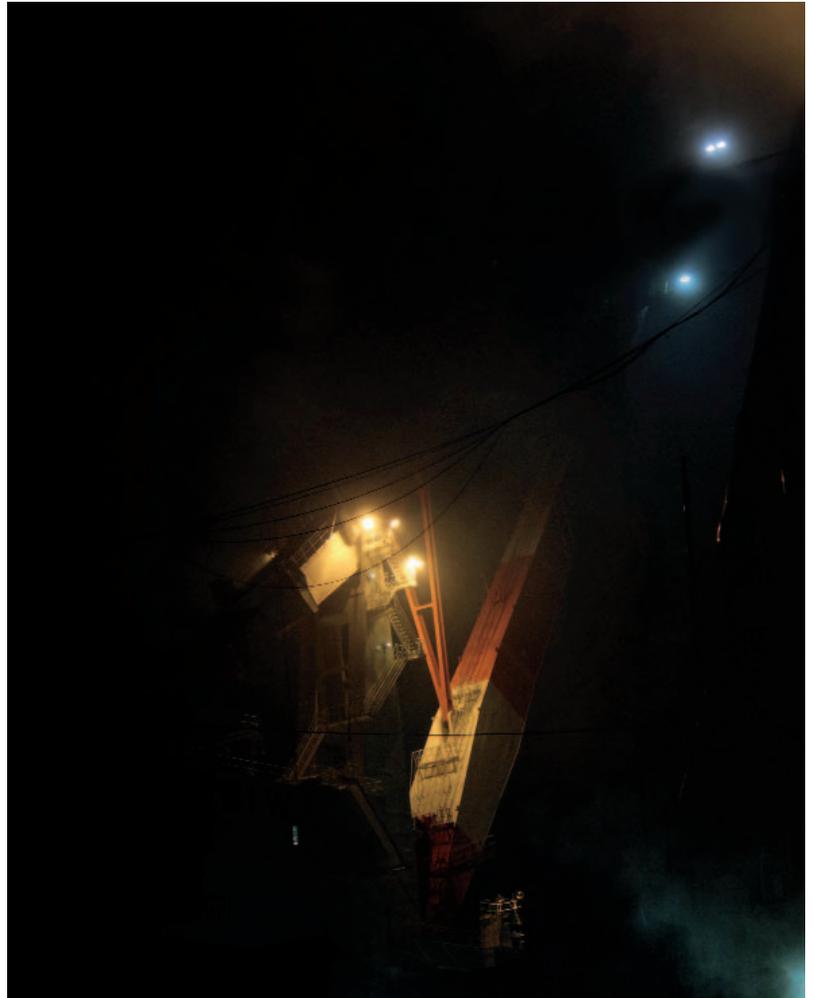
Mat. Ararat High School senior Patrick Lynch, son of Bob Lynch (D10), has one of his original photographs hanging in the halls of the U.S. Capitol in Washington, DC. Patrick's photo of the BIW #11 crane was named the winner of the 2012 Congressional Art Competition for the 1st District of Maine.



Patrick Lynch.

This annual competition features student artwork from participating Congressional Districts within the United States. Maine's winners were chosen by jurors selected by the Maine Arts Commission and their work will be displayed in the Capitol for one year. In June, Patrick will join other student artists in Washington for an opening ceremony, courtesy of competition sponsors. Maine winners and runners-up were also recognized at a Blaine House reception in May.

Bob, who admits that he is a proud parent, said that his son plans to attend Emerson College in Boston this fall. Patrick's winning photograph, which he titled "Monolith," was taken spontaneously last December. After finishing a class at the Bath Y, he headed downtown for some quick holiday shopping. When he noticed the #11 crane surrounded by mist and low light, he stopped his car and grabbed his camera. As U.S. Representative Chellie Pingree stated when she announced the award, "He's made us give that everyday object (that many of us drive by frequently) a closer look and a deeper appreciation."



Monolith, by Patrick Lynch. Photo courtesy of P. Lynch.