

GENERAL DYNAMICS
Bath Iron Works

BIW NEWS

October
2012

DDG 1000 Ultra Unit 3200 Translation to LLTF *See pg. 7*



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From the Helm

Jeff Geiger, President, Bath Iron Works

October has been a busy and productive month with progress visible on a number of fronts. As we head into the final quarter of 2012, it's important that we continue our drive to perform well in all we do and finish strong.

The last week in September ushered in the move of the last DDG 1000 Ultra Unit onto the Land Level Transfer Facility. While the 3200 Ultra was smaller than the previous Ultra Units, it proved to be the most challenging from the standpoint of actually transporting it. Unlike its sister units which were low, wide and stable, the 3200 unit was built high off the ground and presented additional challenges because of its uneven side-to-side weight distribution. The story in the following pages provides some insight into the challenge; but at the end of the day, our engineering and production team never let up and despite some unfavorable weather conditions, the move went without a hitch – a great effort on the part of all who were involved. The full length of DDG 1000 now rests on the LLTF and is an impressive sight to see.

Our Planning Yard team continued high priority activities to support the Navy in determining what repairs would be necessary to enable the *USS Porter* (DDG 78) to return to the United States. Within 24 hours after the ship collided with an oil tanker in the Strait of Hormuz in the early morning hours of Sunday, August 12, 2012, a group of eight BIW engineers and designers were on a flight to conduct an assessment of the damage. After completing their inspection, the team immediately went to work on site developing the design and identifying the material needed for repairs that would allow the ship to safely make the trip. The group remained in place while repairs were being made and interpreted design details to help ensure the work was done correctly. Three of the team stayed until the ship went to sea for trials and began its journey home. Today's efforts involve developing the detail design, ordering long lead material and completing work packages to support permanent repairs. Their work is scheduled to be completed before the end of the year. Our response to this important effort was outstanding and once again demonstrated our capability to react to the Navy's emergent needs. Congratulations to our Planning Yard team for a great response.

DDG 115 continues to progress through the assembly and pre-outfit facilities. We must continue to remain focused on improving our performance to set the stage for the start up of DDG 116. We're seeing some positive indicators, and it's up to all of us to sustain our progress.

It's equally important that we remain focused on safety. To achieve safety excellence, we need everyone to be thinking about safety. Our Employee Suggestion Program (ESP) provides



Mark Leeman

a way to express your thoughts. We've recently hit a total of 3,000 submitted suggestions. Of that total approximately 40% have been implemented or are in the process of being implemented. One of our goals in the current incentive performance period is to obtain 500 suggestions to reduce shipyard injuries. I encourage everyone to include safety as you think about your jobs and then tell us through the ESP your thoughts about how we can achieve our goal of everyone going home at the end of the day in the same condition they arrived.

On October 6, I had the privilege of representing each of you at the Commissioning of *USS Michael Murphy* (DDG 112).

It was a moving ceremony during which many compliments, in public and to me personally, were directed toward the men and women of BIW. I couldn't have been more proud. Seeing the crew man the ship as their families watched from the audience reinforced the importance of what we do. DDG 112 is a great BIW ship and one well worthy to carry the name of this young American hero.

We have many good reasons to strive for excellence. In just a few weeks, we will observe Veterans Day. Our veterans have made countless sacrifices to preserve our way of life. Those of us at BIW are fortunate in that the work we do is in some ways a return gift to the Navy men and women who have made and continue to make those sacrifices. This should be reason enough for us to do everything we can to ensure the ships we build remain affordable and are capable of performing their mission well.

TOGETHER WE CAN MAKE A DIFFERENCE.

On the cover: The final Ultra Unit of DDG 1000, Ultra Unit 3200 (on the far right) was moved from the Ultra Building to the Land Level Transfer Facility in late September.

DDG 1000 on the Newstand

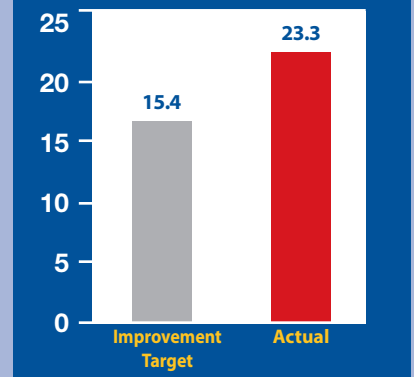


The October 2012 issue of *Smithsonian* magazine includes this photo of DDG 1000 taken in August 2012. Find it on the last page of the magazine in a regular monthly section titled "Fast Forward." Photo by Stephen Mallon / Works Artists, used courtesy of *Smithsonian Magazine*. 

Performance Safety September 2012

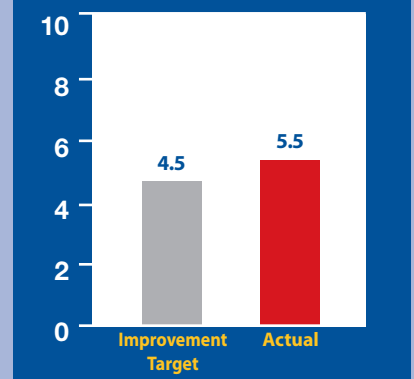
RECORDABLE INJURY RATE

Cumulative Through September 2012



LOST-TIME INJURY RATE

Cumulative Through September 2012






Environmental

Cumulative Through September 2012



Year to date (YTD) progress toward achieving our environmental performance goals under the **Maine DEP STEP UP** and other environmental programs is displayed as follows:

-  Equal to or better than YTD goal
-  Above YTD goal; improved from prior year
-  Above YTD goal; not improved from prior year

THE ETHICS CORNER

Ethics Case Management

The most recent Ethics article (BIW News June 2012) provided an overview of the GD BIW Ethics Program. It described how BIW addresses employee concerns brought to the Ethics Office and the fact that investigations sometimes require the involvement of other BIW departments.

The Ethics Office regularly partners with Craft Administration (CA), Labor Relations (LR), Salaried Administration, Security and Safety and refers certain matters for investigation if appropriate. For instance, issues that are covered under the bargaining agreements of represented employees are referred to CA and/or Labor Relations. Employee relations issues such as employee dissatisfaction or allegations of unfair treatment by a supervisor are referred to LR and/or Salaried Administration. Security policy concerns or violence in

the workplace issues are referred to Security and allegations relating to violation of environmental, health or safety policies are referred to Safety. In all cases, the Ethics Office will inform the individual when issues are referred to others for investigation and will remain available should further involvement be required.

Allegations relating to financial issues, business conduct and compliance, discrimination or sexual harassment, and customer and vendor relations are always investigated by the Ethics or EEO Department. You can be confident that if you raise an issue with the Ethics Office, it will be promptly reviewed and either retained in the Ethics Department for investigation or referred to the proper department within Human Resources.

Please contact Cynthia Lobikis, ext. 4216, with any questions. When in doubt, ASK! 

BIW NEWS

BIW NEWS is published monthly by the Communications Department (D53) of Bath Iron Works and is produced internally in the BIW Print Shop.

The primary objectives of BIW NEWS are to recognize the service, accomplishments, innovation and contributions of our employees and to provide information on matters that are of interest to our workforce.

Comments and suggestions are welcome and should be forwarded to Dixie Stedman at Mail Stop 1210 or by e-mail at dixie.stedman@biw.com.

Information Call Lines

Facility/Shift

Toll free information on facility status, work shift delays, and cancellations

1-866-630-BATH
(1-866-630-2284)

Main Gate Security (24/7)
207-442-2266

Ambulance-Fire-Police
Bath, Main Yard: **ext. 2222**
Hardings, CW, EBMF: **ext. 1222**
Bissons/CROF/James: **911**; then call **ext. 1222**

Medical
207-442-2231

BIW Rec Association
For questions or suggestions regarding BIWRA programs
207-442-1113



Latest Ergo Cup Winners

The quarterly Ergonomic Cup was recently awarded to the P18 (Pipefitter) CREST Committee, which includes **Dan Buttrick, Dan Francisco, Keith Harris and Joe Marro (all D10); Jim Hunter, Marc James, Jamie Laplante, Todd McPhee (Steering Committee), and Dan Shorette (all D15)**. They named their ergonomic solution "The Danimal 3000" for team member Dan Shorette who proposed the idea.

When holes needed to be drilled in the deck of a ship to install counter-measure washdown nozzles, the old method consisted of a mechanic kneeling at deck level to hand bevel the area using an end grinder to allow flush mounting of the nozzles. This method required over half a day, the use of vibratory tools and a considerable amount of time spent in a kneeling position.

The Danimal 3000 is a magnetic base drill and a counter sinking bit. The hole is beveled to allow the nozzle to sit flush and allows proper weld size. The working time is now significantly reduced and provides the uniformity

associated with a mechanized vs. hand-held tool. Accuracy, personal ergonomics and risk of injury are all greatly improved. The prototype was developed by the CREST team with assistance from the Machine Shop, Outside Machinists (D09) and Tool Engineer, **Wayne Carter (D20)**.

With 57 of this type of beveled hole required in the decking of a DDG 51 class ship and 53 on a DDG 1000, it represents a considerable quality and schedule advantage as well as a welcome ergonomic improvement for the mechanics working the job.

Ben Zavitz (D52), Ergonomist, said, "the Ergo Cup is designed to foster employee engagement to generate solutions that reduce ergonomic risk factors and prevent injuries, as well as improve the quality and efficiency of the ships we build. The Danimal 3000 exhibits all of these factors."

The deadline for the next, fourth quarter Ergo Cup competition is November 9, 2012. In addition, the 2012 Grand Champion will be selected on November 13 from all 2012 submittals.



Members of the P18 CREST Committee are shown, l to r: Dan Shorette, Dan Buttrick, Jim Hunter, Jamie LaPlante, Marc James and Dan Francisco. Missing from the photo: Joe Marro, Keith Harris and Todd McPhee (Steering Committee). Former CREST Committee members who were involved with this project during its development include Dave Linehan, Paul Dulac, Ron Pinard and Bob Fitzgerald.

Start Smart

Enroll for your 2013 Benefits November 14–30, 2012

Being a smart health care consumer is about making smart choices to get the biggest bang for your buck—and it starts with selecting your employee benefits. Annual Enrollment is your annual opportunity to choose the benefit options that best fit the needs of you and your family. Get a smart start for 2013 by enrolling in your benefits with these three steps:

1. Consider your needs. Take a look at your past health care expenses and think about how your needs may change next year. Are you expecting a baby? Getting married? Having surgery? Planning ahead for future expenses can help you save money in the long run.

2. Compare your options. Learn about your 2013 benefit options by reviewing the What's Changing information at www.gdbenefits.com.

3. Enroll. Login to www.gdbenefits.com between November 14 and November 30, 2012, or call 1-888-432-3633 to make your 2013 elections:

- Enroll in or change your current elections
- Update beneficiary and dependent information as needed

Remember: You'll need a password to enroll online or by phone. If you forget your password and have an email address on file, you can have a new password sent to you in 15 minutes. Otherwise, it takes 7-10 business days to receive it by mail.

Taking Action— A Smart Idea

Even if you're satisfied with your current elections, it's a smart idea to take action anyway because some benefits do not carry over year to year.

Be sure to actively enroll in the following if you want to participate in 2013:

- Health Care Flexible Spending Account (FSA)
- Dependent Care FSA
- MetLaw Legal Services Plan
- HSA contributions (**Note:** If your medical plan allows an HSA, you'll need to enroll and choose a contribution amount for 2013)

Salaried employees: If you have health care coverage through BIW and do not enroll, default coverages will apply. Please review details in your annual enrollment materials.

Questions?

- Login to www.gdbenefits.com

Retirees September 2012

Dept.	Name
06-00	Herbert E. Porter 29 Years, 11 Months <i>NDT Techs 1st Class</i>
06-06	Wayne P. Libby 13 Years, 6 Months <i>Surveyor</i>
06-06	James F. Perthes 25 Years <i>Surveyor</i>
10-00	Stephen M. Stone 34 Years, 1 Month <i>Night Superintendent</i>
20-00	Thomas A. Berube 35 Years <i>Maintenance Pipefitter III</i>
24-00	John L. Veilleux 27 Years, 9 Months <i>Senior Buyer</i>
27-00	Emily M. Swizard 33 Years, 9 Months <i>Preservation Tech III</i>
40-00	Charles L. Sherburne 27 Years, 7 Months <i>Principal, Engineering</i>
86-00	Brian M. Beale 34 Years, 2 Months <i>Supervisor</i>
86-00	Norman E. Delcourt 24 Years, 5 Months <i>Designer, 1st Class</i>
86-00	Brian E. Pike 35 Years, 8 Months <i>Designer, 1st Class</i>
86-00	Joseph L. Radjavitch Jr. 34 Years <i>Designer, 1st Class</i>



BIW's Newest Health Coach



FIT TIPS

While Sara works primarily with dependents in the community, she is available to meet with employees onsite. Sara is available to meet with

Welcome **Sara Steenburn**, shown right, our newest Health Coach to join your Fit For Life Team. Sara is a Registered Dietitian who will be working primarily with dependents in the community. As a health coach, Sara will work with you to set goals related to exercise, healthy eating, tobacco, disease management or any other health goal.

dependents in the following communities: Bath, Brunswick, Lewiston and Lisbon. If you live in another community, Sara can also do health coaching via telephone. If you have a dependent who could benefit from health coaching or who would like more information, please contact Sara by phone at 207-442-3556 or by email at SaraS@trestletree.com.

A+ Cable Routing Recognized

Members of the DDG 1000 Cable Routing Project recently received the General Dynamics Engineering Excellence Award for BIW sponsored by the General Dynamics Engineering and Technical Council. The award recognizes the 3D Cable Routing Team for a body of work created over a three-year period which is now paying off on the waterfront.

On previous classes of ships, cable routing was manual, utilizing printed drawings and relying on the router's knowledge of the cableways. Design details were resolved during installation and typically resulted in a large amount of rework. Lead ships were especially impacted. The DDG 1000 goal was to use 3D CAD tools to create a cable routing design of higher accuracy and completeness. With the group's success, DDG 1000 becomes the first Navy ship program to use a 3D cable routing tool.

While not part of the original scope, BIW took on the challenge to complete cable routing for the program using 3D CAD. Many hours were spent on the design floor and working with the vendor, Dassault, to understand and refine the cable routing tool to be used with CATIA. It was recognized that use of this tool was going to require a team effort which included Engineering, Design, Planning and IT resources. A LEAN initiative was kicked off to refine the process and ensure communication throughout the value stream. The team spent weeks talking and diagramming, seeking to understand every aspect that designers would encounter.

The cable routing effort in CATIA requires alignment of many products including the Functional Diagram which provides cable data and cable-to-equipment relationships; a 3D Model which shows cableways and equipment locations; and a Cable Routing tool which enforces established routing rules.

In time, it was determined that additional routing tools were needed to supplement the CATIA tools. These came to include (1) a Master Cable List which is a consolidated, single source of data for every cable; (2) the Overloads Database which contains data for each keystation and identifies the percentage of capacity used and available; and (3) a Cable Plotter which provides a 3D view of cable routes.

Today, over 99% of the 28,000 cables requiring routing on DDG 1000 have been routed and close to a third are now installed on the ship with limited rework. Considerable cost avoidance has resulted by ensuring synchronization between the 2D and 3D designs and identifying cableway issues early in design rather than on the deck plates.

Luke Lyndaker (D40) made the presentation to the Engineering & Technology Council on October 9, 2012.



Shown at the GD Engineering & Technical Council Excellence and Innovation Award ceremony, l to r: Jeff Geiger; Jay Johnson, GD Chairman and CEO; Luke Lyndaker; Michael Bolon, GD Land Systems and E&TC Council Chairman; Bob Hayward; and John Casey, GD Executive VP Marine Systems Group.

Sometimes, one sign of a successful project is how many, or if any, questions are asked afterwards. When that time came, about 20 hands shot up, according to **Gerri Redmond (D0140)** who said, "It was a very different kind of project, there was real interest around the room." Luke said, "This was a huge team effort. Everyone involved should be very proud of their work in making this a success."

In conjunction with the Excellence and Innovation awards, the GD Engineering and Technical Council sponsors a next day technical symposium where presentations are given by each GD business unit. This year, **Tom Warren (D40)** presented Pre-Shipboard Integration Testing, describing the Vendor Integration Testing lab created at Consolidated Warehouse where Engineering and Production personnel have received valuable hands-on experience.



The 3D Cable Routing Team includes, front row, l to r: Andrew Moskevitz, Jeff Adams, Sean Fidler, Joe Wayashe, Erik Missal, Al Dyer, Chad Ximiness, Barbara Gilchrist and Maggie Shack. Standing, Luke Lyndaker, Matt Boyle, George Rice, Beth Vigue, Andy Benson, Dudley Daley, Lorraine Fontaine, Shawn Rolfe, Reggie Lane, Roger Jorgenson, David Frost, Anthony Juliani, Steve Williams, Dennis Flannery, Jerry Cashman, Pete Doyon and Bob Ferrara. Missing from photo: John Fagan, Barry Fifield, Shawn Frank, Evan Gilman, Mark Haines, John Hoffman, Minter Molello and Ron Norton.

DDG 1000 All Outdoors

During the final weekend in September, the last DDG 1000 Ultra Unit, 3200, moved outdoors and into position on the Land Level, signaling completion of the major Ultra Hall phase of DDG 1000 construction.

Ultra 3200, the stern section of the ship, is quite different than the earlier Ultra Units. **Chris Medeiros (D10)**, in charge of the 3200 Unit in Ultra, said, "Most of the DDG 1000 units are low, wide and stable. 3200 is where the ship flares up and its center of gravity is higher. The unit also houses the boat bay which takes up much of the interior and practically cuts it in half."

As a standalone unit, 3200 was built high off the ground in the Ultra Hall and became the first of its type to move across the Land Level. Where the earlier Ultra Units were distinguished by their size and weight, 3200 was characterized by its height and uneven side-to-side weight as well as its size. For all of these reasons, the plan to transition 3200 to the land level received a lot of scrutiny to ensure that there were no surprises en route to the shipway.

Every aspect of the move was analyzed and checked multiple times in the days leading to the weekend translation. Ultimately, a decision was made to reconfigure the lift as an extra precaution. Additional SPMT units and more



Ultra 3200 leaving the Ultra Hall.

back-up structure and pads were incorporated in the plan which became a top priority job involving Engineering, Materials, Hardings, the Machine Shop, Maintenance, shipfitters, welders and riggers—about 40 people in all.

Bruce Gadaree (D10) said, "For awhile it was a roller coaster of 'yes we can, no we can't' in terms of whether all of the pieces would come together. "They did," said Chris, "and it was a tribute

to everyone's ability to stay focused on the schedule. Those involved lived this job until the unit began to leave the building and we all knew it was a go." The transition was flawless and they nailed their deadline—3200 was in place and ready for mechanics on Monday morning.

The unit moved on Saturday evening, well after dark and at times in heavy rain. Chris said, "The weather didn't hold us up. The important thing is care and protection of the equipment and if that's in place and mechanics tell us they can safely make the move, that's what we need to know."

Dean Atkinson (D10), in charge of the actual transit, sent a note of thanks around afterwards, saying, "Our goal was to have the 3200 unit in place Monday morning so production could go back to work and we succeeded. This didn't surprise me as I have been on all of these first time events. We don't give up and never will."



Ultra 3200 moving into place on the Land Level. Photo by P. Cummings

DDG 112 Commissioned in New York


USS *Michael Murphy* (DDG 112) was commissioned on October 6, 2012 in New York City, close to the Long Island hometown of its namesake, **LT Michael Murphy, USN. Maureen Murphy**, ship sponsor and mother of LT Murphy, was present with many family members and friends. The

crowd of over 3,000 people included many New Yorkers who came to honor the memory and service of their hometown hero.

Speaking at the ceremony, **Jeff Geiger** said, "Every day, the men and women of BIW carry on the legacy of Maine shipbuilding which extends

beyond four centuries. The evidence of that rests in front of you in the form of *Michael Murphy* (DDG 112) which will soon become the newest member of our Navy's Global Force for Good. Their unique shipbuilding skills, coupled with the expertise of many dedicated members of the AEGIS Shipbuilding Community, have made it possible for us to celebrate today. *Michael Murphy* is the 34th AEGIS Destroyer built by Bath Iron Works and absolutely the best and most capable destroyer ever delivered to the United States Navy."

He went on to say that DDG 112 crew member, **Ensign Abbey Harris, OI** Division Officer, is a Bath resident. With Ensign Harris's parents in the audience, Geiger said, "In the shipyard we often say that we must build ships with the level of care we would expect if our own sons or daughters were aboard. Today that is exactly the case."

Ed Kenyon (D93), DDG 51 Program Manager, also in attendance, said, "It was a powerful ceremony and the ship looked magnificent. Everyone can be very proud of this ship and how it is performing. We have had very few calls from our Fleet Service organization and everything is going well." 



Above: In Navy tradition, the officers and crew of DDG 112 run onboard to man their ship which was commissioned on October 6, 2012. **Below left:** The Honorable Ray Mabus, Secretary of the Navy, with Maureen Murphy, Ship Sponsor, who wore a flower lei invoking the ship's homeport of Pearl Harbor, Hawaii. **Below right:** DDG 112 passing by the Statue of Liberty as it entered New York Harbor on October 1, 2012. All photos courtesy US Navy.



BIW Ski Team Places Third

The BIW Ski Team had a successful 2012 season (January-March 2012) in the Shawnee Peak "Race with the Moon" series which is the state's largest corporate ski racing program. BIW skiers made up four of the 16 teams and finished third overall, a major accomplishment for the Destroyer Team. **Paul Laroche (D84)**, a member for over 10 years, said, "Many of the corporate teams reach out to racers who are near-professionals, so the fact that our team, which is solidly BIW-based, placed at all was quite significant."

The program accommodates skiers and racers of all proficiencies and styles. The only requirement is that skiers, snow boarders or telemarkers be at least 18 years old. The BIW team welcomes BIW employees and family members and last year's team of 28 ranged from **Nathan Levesque (D10)**, a manufacturing lead man and probably the youngest, to **Charlie Cary**, a retired naval architect proud to be the oldest.

This winter's 10 week series starts in January 2013 and racing is held every Thursday evening from 4:30 – 7:30 pm. Skiers make two runs during that period and the best one counts. Shawnee Peak is less than two hours from Bath, about an hour from Portland and car-



The Destroyers Team's Third Place trophy includes a photo of some of the team members, including, **kneeling**, l to r: Dave Porter, Rick Brackett, Cary Hirnak, Tip Koehler and Tom Greenier. **Standing**, Paul Laroche, Steve Hansen, Ken Abbott, Chris Patry, Dave Wetherbee, Tom Hennessey, Mike Giza, Nate Levesque, Mike Olehowski, Charlie Cary, Mark Castonguay and Eric Schuyler.

pooling is usually available.

New recruits are welcome for the 2013 season. Paul said, "The team is a fun experience, it's an opportunity to be outdoors midweek, and we're competitive. SupShip Bath had 2 teams last season and we had a lot of friendly back and forth with them. On the other hand, the team is open to everyone, no experience required. A few years back, a BIW guy from the south who had never

been on skis joined and he embraced the opportunity. He was just learning so it's no insult to say he wasn't very good, but he was very competitive and had a great time. We all did."

For more information, contact one of the following members of the BIW team: Paul Laroche (James Building, ext. 3179); Tom Hennessey (North Stores, ext. 3982); Rick Brackett (James Building, ext. 2220); or Mike Giza (North Stores, ext. 3666).



Welcome

The following employees recently joined BIW. Please welcome them.

Name	Dept.	Name	Dept.	Name	Dept.	Name	Dept.
Abed, Husam Dib *	8700	Dulac, Norman Joseph *	8700	Human, Scott Anthony *	8700	Ouellette, Mark L *	8700
Anderson, Travis William *	8700	Earley, James Cecil *	1500	Inman, Gilbert Baker *	1700	Owens, Timothy Dale *	1900
Arnall, Andrew Robert *	8700	Ellis, Gregory Scott *	1700	Jarosz Jr, James Thomas *	8700	Page, Robert Joseph *	1900
Arsenault, Eric Wayne *	4300	Erickson, Daniel Lee *	0900	Jeffords, Scott Andrew *	1500	Patterson, Molly *	8700
Bailey, Darryl David *	1900	Fairbanks, Seth Vern *	5100	Johnson, Oleg P *	8700	Pike, Ernest Elmer *	8700
Baker Jr, Leroy *	1900	Fleming, Saphira Kendra *	9105	Johnson, Randy C *	4300	Rhoten, Roger Alan *	1700
Barks Jr, Thomas Franklin *	8700	Foster, Meaghan Michelle *	0500	Johnson, William John *	1700	Richard, Corey David *	4300
Benner, Jolene Madelyn *	2700	Giancola, Jessica Michelle *	8700	Kanaris, Michael Joseph *	1700	Rogers, Toben C *	8700
Bond, Gilbert Charles *	1500	Gilchrist, Barbara Maureen *	8700	Keller, Kimberley Jeanne *	8700	Sabins, Glenn Alan *	1900
Brackley, Justin Robert *	1500	Gilman, Anthony Mark *	8700	Labbe, Laurie Lee *	8100	Shea Jr, Alan Francis *	8700
Bush, Samuel Alden	8600	Glockner, Paul Anthony *	4300	Labrecque, Jacob Christopher *	1700	Simmonds Jr, Parker Allen *	4300
Cappers, Stephen R *	8700	Goode, Alexander George *	8700	Larkin, Weldon Paul *	8700	Stevenson, Jeffrey Matthew *	8700
Casavant, Richard Paul *	8700	Grazioso, Deano Thomas *	1900	Lawrence, Sarah Jeanne *	8700	Sutton, Jack Theodore *	1000
Cassidy, Steven James *	1900	Greenman, Timothy Zack *	1700	Lepack, Carolyn Sue *	1900	Therrien, Catherine Ann *	8700
Chase, Charles Patrick *	8700	Gross, Joseph Matthew *	0500	Lewis, James Edward *	1900	Twist, Logan Lee *	4300
Cole, James P *	8700	Guild, Britton Newell *	8700	Lorom, Angel L *	8700	Valentine Jr, Richard Jesse *	3000
Colfer, Heather Anne *	8700	Gustafson, Nicholas Jay	8600	McCulloch, Curtis Alan *	2900	Valentine, Michael Richard *	8700
Cormier, Savannah Lee *	8700	Hamlin, Steven Leeland *	2700	McDonald, Keith Daniel *	4300	Waterman, Runette Rae *	2700
Crowley, Anthony Joseph *	2700	Hanna, Clinton Paul *	4300	McMillan Jr, Robert George *	1900	Weeks, Mark Hamilton *	1900
Curry, Rebecca Jay *	8700	Hart, Jason Charles *	1700	Miller, Rebecca Ann *	8700	Whiter, Brian Thaddeus *	4300
Dearborn, Jonathan Alan *	8700	Hayes, Randall Joseph *	0900	Monsen, Arthur Maurice *	3200	Wiley, Patrick Alexander *	8700
Decker, Kevin Charles *	8700	Healey, Eleanor Marie *	8700	Morse, Teresa Ann *	2700		
Degrandpre, Jean Guy *	2700	Hennessey, Patrick Steven	1310	Nickels, Travis Cade *	4300		
Demers, Marc Andrew *	2700	Hiles, Brenda Lucille *	1700	Obie, Mark Philip *	1900		

* Returning employees



Service Anniversaries September 2012

Dept.	Name	Dept.	Name	Dept.	Name
60 Years					
11	Grover, Clayton Paul *	17	Arsenault, Martin Bert	40	Nicholson, Stephen James
45 Years					
87	Austin, Raymond Elwood	91	Beaulieu, Lorraine Dawn	5 Years	
86	Bourque III, John William	17	Belanger, Michael John	87	Anderson, Travis William
35 Years					
50	Canfield, Daniel Carl	43	Bilodeau, Marc Allan	86	Bailey, James Lewis
20	Gilliam, Richard Asa	15	Bowden, Dana Floyd	40	Beaumont, Katherine Lane
24	Hodgkins, Richard Dale	27	Bradeen, Andy Clay	91	Berryman, David Corbett
45	MacLaren, Geraldine Joan	07	Burgess, Glenn Michael	25	Bolster, Thomas Wilfred
91	Peddle, Donna Lee	24	Card, Rhonda Gail	30	Bryant, Daniel Mark
80	Reed, Richard Brian	43	Carver, James Michael	43	Callahan, William Kevin
15	Rideout Jr, Arthur Ernest	50	Copp Jr, Frank Nelson	87	Chisholm, Nathan Robert
91	Stultz, Sherry	17	Delorme, Leo Joseph	10	Clark, Travis Wayne Randal
20	Swift, Charles James	10	Doyle, Dean Preston	87	Curry, Rebecca Jay
86	Tarbox, Stephen Robert	17	Farrington, Brian Harrison	19	Deane, Allan Chase
91	Ward, Kathleen Iona	15	Flanders, Joseph Lee	19	Dorr, Cameron Richard
30 Years					
09	Arsenault, Paul Edward	86	Hutchins, Eric Elwyn	09	Dostie Jr, Kenneth Theodore
27	Betts, Barbara Anne	19	Jackson, Eric	19	Fales, James Parsons
69	Brewer Jr, Edwin Leroy	20	Knight, Corinne May	10	Gardner, Jason Allen
54	Chicoria, Robert Frank	27	Larkin, Shawn Edwin	43	Goldsmith, Eric Louis
87	Cloutier, Richard Roger	09	Lebel Jr, Louis Ralph	20	Graham, Jeffrey Todd
10	Cramer, Christopher Michael	27	Lewis, Richard Mark	43	Gray, Timothy Alan
20	Dulac, Richard Guy	10	Litalien, Marc Paul	19	Hafford, Todd Alen
40	Ernest, David Frank	17	Michaud, Scott Alan	30	Hamlin, Jeffrey Lee
10	Gerrish, Thomas Paul	10	Morse, Paul Douglas	43	House, Victor Turner
89	Hall, Russell James	50	Perry, Stephen Alan	43	Jalbert, Jeffrey Michael
32	Hanna, Michael Shawn	17	Plummer, Kevin Robert	09	Johnson Jr, Randolph William
87	Jones, Kelly Lee	27	Poulin, Robert Richard	86	Johnson, Kristin Renee
69	Lambert, Ronald Gerard	82	Robichaud, Judy Ann	86	Johnson, Oleg P
86	London, Heather Elizabeth	19	Roderick, Pauline Jean	87	Keller, Kimberley Jeanne
45	Longley, Madelyn Jean	69	Small, William Eugene	49	McCarthy, Christopher John
09	Morin, Anthony John	17	St Amand, Mark Anthony	86	Miller, Rebecca Ann
84	Nichols, Bradley Thomas	17	Stewart, Stephen Michael	15	Nelson, Steven Michael
19	Pendleton, Mark Edward	17	Strout, Ronald Albert	43	Sinclair, Douglas Wingate
17	Pickard, Donald Leon	15	Sullivan, David Arthur	24	Snell, Mathew Alan
24	Ross, Colette Poulin	50	Ward Jr, Clarence Alvin	50	Stone, Kevin Dale
86	Turmenne, Thomas Joseph	32	Weatherbee, Timothy Lee	91	Sylvester, Wendy Diane
32	Westrum, Jeffrey Jay	09	Weir, Matthew Nicholas	19	Taylor, Duane E
		32	Wright, Charles Harlan	43	Wenners, Patrick Francis
		20		20	Wheelock, Anthony Daniel
15 Years					
		06	Adams Jr, Robert Wilton		

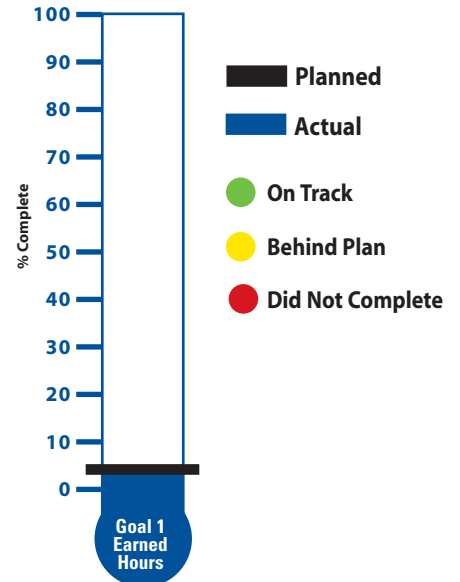
Performance Incentive

Performance Period

October 1, 2012–March 31, 2013

PERIOD 6 GOALS:

Status as of October 7, 2012



- 1 Achieve either 1,982,000 manufacturing earned hours by March 31, 2013 or the following earned hours by area by March 31, 2013

Area	Hours
• Fabrication	318,000
• Preoutfit	621,000
• Preoutfit IV/Ultra Hall	446,000
• Ship Completion	377,000

- 2 Receive 500 suggestions to reduce shipyard injuries within the existing Employee Suggestion Program
- 3 Fabrication: Achieve 99% fabricated material availability two weeks prior to install start for all hulls by January 27, 2013 and sustain through March 31, 2013
- 4 DDG 1001: Complete 10 of 12 Ultra Unit 1400 erections by March 31, 2013
- 5 DDG 115: Complete 8 DDG 115 units through Blast and Paint by March 31, 2013
- 6 Lead Yard Services: Complete the detailed zone design on 31 design zones of the FY13 Upgrade on or before March 17, 2013



In Remembrance

Mauritz L. Danielson Jr. (R)
September 20, 2012
30 Years
Pipefitter

Wendell F. Parlin (R)
September 19, 2012
22 Years
Maintenance Carpenter

Allen F. Soule (A)
September 3, 2012
30 Years
Pipecoverer

Patricia L. Doyle (R)
July 15, 2012
25 Years
Preservation Tech

Velma L. Shaw (R)
September 27, 2012
11 Years
Admin Technician

Legend:
A= Active,
R= Retired,
Years = Years of service

Memorial information is reported one month in arrears; notifications after that period will be included in the month received.

Slick Work

In early October, a group of BIW employees were dispatched to the Austal, USA shipyard to install non skid covering on the LCS 4 flight and helo hangar decks. This work is part of the BIW LCS 4 work scope.

Bob Cloutier and Ed Jalbert (both D10) prepared up front by assessing and estimating the task, coordinating the requirements and assembling the team. Bob said, "It was quite a big job in terms of the amount of equipment that we took to do the work but it meant that the team arrived in Mobile ready to go to work."

The group of eight sandblasters prepared the decks for the non skid and returned home when their work was complete. The ten-person paint crew applied paint and non skid as deck areas were turned over. All work was completed by late October.

Allie Milligan (D38), LCS4 Program Manager, said, "Because it rains nearly every day this time of year, we tented the area and ran dehumidifiers. It helped the job move along although it was pretty hot underneath. This non skid product was new to us but one that will be used on DDG 1000, so it was good practice. The team did a top notch job. It was a testament to their skill and preparation that they were able to get in and out so quickly."

BIW Supervisor, **Ron Nygaard (D10)**, said, "This group was very professional and we should be very proud of them." He mentioned that there have been several e-mails from SupShip Pascagoula and comments from Austal management about the excellent quality of the work.

Ron added, "Thanks, also, to **Stan Woolford (D10)** and his on site team for their support in helping us be successful."



Members of the Non Skid Installation Team at Austal visited the Alabama memorial in Mobile on a weekend break while paint dried. **Front row**, l to r: Brian Keenan, Mike Pottle, Del Chadbourne, James Gagne, Denis Cote, Richard Guimond, Ron Nygaard, Mark Gagnon, Gordon Campbell, James Heard and Robert MacArthur. **Back row**: Paul Beaulé, Tobey Frizzle, Mike Croteau and Dana Rolerson.



Mechanics are pictured onboard the deck of the ship with Mobile in the background during the final days of the job. They are shown, l to r: John Campbell, Denis Cote, James Gagne, James Heard, Del Chadbourne, Mark Gagnon, Denzil Cole, Mark Bernard, Mike Pottle and Robert Westfall. **Missing from photo**: Bob Puffer.



Job completion.

GENERAL DYNAMICS

Bath Iron Works

700 Washington Street
Bath, ME 04530



5 Star Compliance

October 16, 2012 Area					
Shop Complex	★	●	★	●	★
ABC Plat (upper)	★	★	★	★	★
Building 18, 19, and MERG	●	★	★	●	★
Low Bay	●	★	★	★	★
AB	★	●	●	●	★
Panel Line	★	★	★	★	★
5 Skids	●	●	●	●	★
Alum Shop	★	★	★	★	★
Carpenter Shop	★	★	★	★	★
Blast 1	★	★	●	★	★
Blast 2	★	★	★	★	★
Blast 3	★	★	★	★	★
Hyde South	★	★	★	★	★
Hazardous Waste Building	★	★	★	★	★
ACE/CW/Bissons	★	★	★	★	★
EBMF	★	★	★	★	★
Hardings	★	★	★	★	★
Facilities Building	★	★	★	★	★
A&B Plats (lower)	★	★	●	★	★
Metals Recycling	★	★	★	★	★
Maintenance Garage (Old)	n/a	★	★	★	★
Maintenance Garage (New)	n/a	n/a	n/a	n/a	★
Dry Dock	★	★	★	★	★
H 601 (DDG 1000)	★	★	★	★	★
H 506 (DDG 112)	★	★	★	★	★
MSC Warehouse/Service Shops	★	★	★	★	★
LLTF Pump House	★	★	★	★	★
LLTF	●	●	●	●	★
All OST's	●	●	●	●	★
POI	★	★	★	★	★
Ultra Hall	●	●	●	●	★
South Central Receiving	★	★	★	★	★

	Electrical
	Fall Protection
	Housekeeping
	Machine Guarding
	Fire, Health, Safety

Legend	
★	Compliant (Star awarded 2011)
★	Compliant (Star awarded 2012)
●	Lost Star
●	Preparing for Assessment