

GENERAL DYNAMICS

Bath Iron Works

BIW NEWS

September
2012



Michael Murphy (DDG 112) Sailaway

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From the Helm

Jeff Geiger, President, Bath Iron Works

Almost everything we do in either our personal or professional lives depends to some extent on what we observe happening around us. In the majority of instances, what we notice causes us to act and do something.

Many of us had the opportunity to observe the departure of *Michael Murphy* (DDG 112) on September 5. It was an historic event for several reasons. It was our 34th AEGIS Destroyer and the last of 62 ships that were included in the Navy's original procurement plan for this ship class; the longest and most successful surface combatant construction program ever undertaken by the US Navy. *Michael Murphy* was not just our last ship of the original program; it was our most complete ship at sailaway and one in which we all can take great pride.

After the ship left, my next observation was that there were no ships in the water at BIW and for me it was a bit sobering. My guess is many of you made the same observation and felt the same way. The last time there was no Navy ship docked at one of our piers was 42 years ago in April 1970. Now if, as I mentioned in the opening paragraph, observations lead to some kind of action then the next logical question should be: what are we going to do to ensure we'll have ships on our waterfront going forward?

Fortunately, we've already done something by focusing on our performance which led to awards for three DDG 1000 and two additional DDG 51 class ships. So the empty waterfront will exist for a relatively short period of time. However, we should all take time to reflect on how different today's situation might be had we not taken direct action to improve performance on our earlier backlog. To paraphrase the legendary Green Bay Packers coach, Vince Lombardi: in today's competitive business environment performance isn't everything—it's the only thing.

Today's vacant waterfront is partially due to the fact that the Navy is buying fewer ships and has fewer dollars to spend. There is no indication that situation will change any time in the near term. So the best opportunity we have to ensure we have ships in the Kennebec River is to continue to improve our performance and deliver on the commitments we make—all of them.

In this space last month, I encouraged everyone in the shipyard to actively engage to protect ourselves and our coworkers. Improving safety will also directly benefit our efforts to continue to improve performance throughout the shipyard. We can reap those benefits by following a simple two step process: **observe then act**. When we walk through the ship-



William "Smokey" Stover (D81)

yard, I'm certain we all look where we're going. But do we observe what's happening around us, or does it become part of the background?

When it comes to safety, it's not good enough to just look. Rather, we must train ourselves to observe unsafe work habits and unsafe work environments and based on what we see, act. Ignoring an unsafe condition or assuming someone else will catch and fix it will prevent us from achieving our goal of seeing everyone going home from work in the same condition in which they arrived. Be a good observer and notice unsafe conditions wherever you work. Then do something about what you see before someone gets hurt.

We produce the finest naval surface combatants in the world because the best shipbuilders in the world work here. One way to help make certain we'll have ships tied up along our waterfront is to ensure all of us are here every day—contributing our individual talents, finding ways to improve our performance, meeting our commitments, and doing what we do best. When you get right down to it, safety is at the root of *Bath Built is Best Built*.

TOGETHER WE CAN MAKE A DIFFERENCE.

On the cover: Michael Murphy (DDG 112) left BIW on September 5, 2012, the final ship in the Navy's initial 62-ship *Arleigh Burke* Class DDG 51 Program. Commissioning ceremonies will be held in New York City on October 6, 2012. Photo by Pam Cummings.

Letter to the Community

CDR Tom Shultz, Commanding Officer of *Michael Murphy* (DDG 112) wanted everyone to know how much he and his crew appreciated the warm welcome they received in the Bath area while they were temporary Maine residents. This letter was published in the Times Record on September 14, 2012 and is included here with CDR Shultz's permission.



As many of you know, *USS Michael Murphy* (DDG 112) sailed away from Bath Iron Works on Sept. 5. As commanding officer, I know that *Michael Murphy* is truly a special ship, as all those involved with her, especially our crew, look with deep pride at being able to represent Lt. Michael Patrick Murphy and his 18 teammates, all true American heroes who sacrificed their lives for freedom and each other in the mountains of Afghanistan during Operation Red Wings in 2005.

As the ship and crew now sail smartly off the East Coast, many of us now look ahead to commissioning of the ship in New York City in early October, or to our eventual arrival to our homeport of Pearl Harbor, Hawaii, in mid-November, but we also look back to our time spent in Maine.

For some it was a short stay, maybe only four months, while for others it was close to two years. Our primary focus was of course getting to know our ship, being ready to take her to sea, and beginning the process of building a combat ready ship and crew. However, we also were able to enjoy a bit of the Midcoast, and what rings true for all the crew of *Michael Murphy*, is the deep respect and admiration of all things Maine.

First and foremost is the amazement at the work ethic we saw every day amongst the shipbuilders of Bath Iron Works. You will not find a better shipbuilder in the world, period. We've witnessed them take our ship from chunks of steel and miles of un-pulled cable, and turn it into the Navy's newest, most tech-

nically advanced, and best Arleigh Burke Class destroyer. These same shipbuilders also trained us, teaching us about the construction and operation of this fine ship so that we could guide her to her full potential. Now the crew of *USS Michael Murphy* (DDG 112) proudly sails our ship, knowing full well that we have a ship that will always sail strong and keep us safe under any circumstances.

I also would like to tip my hat specifically to the people of Bath and Brunswick who welcomed our sailors and our families into their communities and homes. For us 'out of state folk,' we often heard before arriving that Mainers did not always welcome strangers. But for all of us, that was farthest from the truth. The people of Bath and Brunswick, and all the Midcoast, welcomed us with open arms, showing us all the great opportunities and activities within their communities or in the outdoors. We felt a deep and sincere appreciation for our military service, and received a level of friendship you don't find anywhere else in the country. You should all feel lucky to be living in a place that is such a well-kept secret, I know we did.

So, although we now look with great anticipation to what lies ahead for us on this great ship and in our future home of Hawaii, we will forever be tied to our true friends on the Mid-coast, and our stay here, although brief, will forever hold a special place in our hearts.

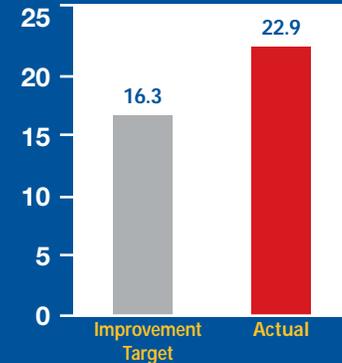
Very respectfully,
Cmdr. Tom Shultz



Performance Safety August 2012

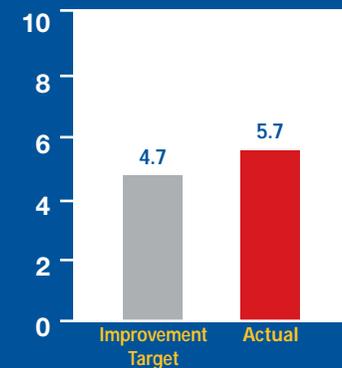
RECORDABLE INJURY RATE

Cumulative Through August 2012



LOST-TIME INJURY RATE

Cumulative Through August 2012



Environmental

Cumulative Through August 2012

- Hazardous Waste ●
- Energy ●
- Total Disposed Waste ●

Year to date (YTD) progress toward achieving our environmental performance goals under the **Maine DEP STEP UP** and other environmental programs is displayed as follows:

- Equal to or better than YTD goal
- Above YTD goal; improved from prior year
- Above YTD goal; not improved from prior year

BIW NEWS

BIW NEWS is published monthly by the Communications Department (D53) of Bath Iron Works and is produced internally in the BIW Print Shop.

The primary objectives of BIW NEWS are to recognize the service, accomplishments, innovation and contributions of our employees and to provide information on matters that are of interest to our workforce.

Comments and suggestions are welcome and should be forwarded to Dixie Stedman at Mail Stop 1210 or by e-mail at dixie.stedman@biw.com.

Information Call Lines

Facility/Shift

Toll free information on facility status, work shift delays, and cancellations

1-866-630-BATH
(1-866-630-2284)

Main Gate Security (24/7)
207-442-2284

Ambulance-Fire-Police

Bath: **9-911**; then call **ext. 222**
Hardings, EBMF: **ext. 1222**
CROF/Bissons's/James: **ext. 1222**

Medical

207-442-2231

BIW Rec Association

For questions or suggestions regarding BIWRA programs

207-442-1310



The Kindness of Strangers

In late June, **Bob Cromwell (D19)**, an electrician, wasn't feeling well and decided to head home. He clocked out at the North Gate at 8:59 am, turned right and fell to the ground in the full throes of a cardiac event. Through a series of fortunate circumstances, the first being that he had not yet reached his car and driven away, he is now back at work and appreciative of those at BIW who helped him that morning.

Gerry Nadeau (D20) clocked out just a minute behind Bob—he was leaving early because he and **Kathy (D5210)**, were celebrating their 31st wedding anniversary that day—and ran to Bob's side when he saw him on the ground. As captured on the video tape which monitors both the gate and the ATM, Gerry did everything right, scanned Bob's body, straightened his legs, checked his air passage, tried to communicate with him and started to call for help. Within 30 seconds, Bob stopped breathing and Gerry started chest compressions.

Then additional help arrived in the form of **Luke Arsenault** and **John Sullivan**, subcontractors working for CDC at the shipyard. Luke joined Gerry and they alternated chest compressions, supporting each other's efforts to create a steady rhythm. John called 911 and ran to BIW Medical where he got everyone's attention in a hurry.

Within moments, several nurses arrived as well as ambulances and personnel from the BIW and City of Bath Fire Departments. Medical personnel shocked Bob's heart on the way to the hospital and he ended up at Maine Medical in Portland where he required surgery. He has little memory of these events but recalls **Dr. Maria Mazorra** visiting him in the Intensive Care Unit and telling him what had taken place.

When Bob returned home, he found that he had to work with his doctors for about a month to monitor and adjust his medications to control his blood pressure but he improved steadily and returned to work by late summer.

He credits Gerry and Luke with being his two angels on site that day. Gerry was glad he had some first



Bob Cromwell

responder training behind him because it allowed him to act quickly. He said, "Having Luke and John show up together was important because Luke and I kept the compressions going while John went for help."

Gerry added, "I plan to take some refresher first responder training later this fall and Kathy wants to do it as well. I recommend the training to anyone because it arms you with enough knowledge to be able to help in an emergency instead of just waiting for an ambulance to arrive."

Dr. Mazorra seconds that sentiment and adds, "The more you know, the better prepared you are and the quicker you can act. For that reason, I encourage everyone to become CPR/AED certified. If you need help finding a training course, call the non-emergency numbers of the BIW Medical (ext. 2231) or Fire Department (ext. 2345)."

Bob has taken a few important steps to improve his cardiac health, starting with changing his diet. He had a habit of keeping a skillet on the back of the stove, ready to fry something for dinner. When he came home from the hospital, he removed the skillet and he's learning how to cook and eat in heart-healthy ways. He also is studying and practicing attitudinal healing which focuses on developing healing attitudes for moving forward in the face of serious illness and leading a successful life.

Midcoast Wellness Screenings at BIW

Beginning in 2011, BIW has partnered with Midcoast Hospital in Brunswick to deliver onsite health screenings for BIW. "Midcoast Hospital has been a great partner in helping employees and spouses with their health improvement journey," says **Anthony Anderson (D49)**, BIW's Fit For Life Program Manager. By the end of 2012, BIW and Midcoast Hospital will have offered health screenings to all BIW employees with plans to offer more screening opportunities for spouses and partners in the future.

Employees interested in the screenings often ask "What numbers will I learn?" As part of the screening, you will talk with a health coach to discuss your results (your numbers). You'll learn your blood pressure, blood sugar, total cholesterol, HDL (good cholesterol), height, weight, waist circumference, body fat percentage and fatigue

score. Everyone is also offered the opportunity to enroll in ongoing health coaching for extra support. This is where participants really see results. To hear what employees are saying about the coaching program, check out the video via a link on the BIW Intranet homepage—click on the Fit for Life logo.

Don't miss this opportunity to learn about your numbers and more importantly, how you can improve them. Get screened and meet your team of onsite personal health coaches. The screenings are free, on company time and your results are confidential.

If you are interested in meeting with a health coach or having a health screening and would like to know more about when your division or department is scheduled, please contact Anthony Anderson at 442-2915 or anthony.anderson@gdbiw.com.



Patrick Dempsey at the 2011 Dempsey Challenge.

The Dempsey Challenge

The Dempsey Challenge is a walking, running and cycling event to capture the passion and support that exists in Maine for those who are affected by cancer. It is also a fundraising opportunity/experience for the Patrick Dempsey Center for Cancer Hope & Healing at the Central Maine Medical Center in Lewiston, Maine.

Along with the walk/run and cycling event, there are vendor attractions and shows for the whole family. Don't miss this rewarding experience. Register online at www.dempseychallenge.org

or at the registration tent on Friday, October 12 between 2 pm and 8 pm.

A number of BIW employees are participating in the Dempsey Challenge as members of Team Angela in tribute to Contracts/Estimating employee **Angela Black** who passed away in August. She organized Team Angela in the

first year of the Dempsey Challenge and planned to be there again this year. If you are interested in adding your support to this effort, you can sign up under Team Angela when registering online.

This event will take place on Saturday, October 13 (walk/run) and Sunday, October 14 (cycling) **rain or shine** at the Simard-Payne Memorial Park (also known as Rail Road Park) in Lewiston.

Saturday October 13, 2012

8:00 am - 5K Walk/Run

8:20 am - 10K Walk/Run

Sunday October 14, 2012

7:30 am - 10, 25, 50, 70 and 100-mile bike rides

FIT TIPS

Dept.	Name
06-05	Dale S. St. Pierre 39 Years, 1 Month <i>Trades Inspector</i>
07-00	Stanley P. Edgcomb 38 Years, 2 Months <i>Machinist III</i>
08-00	William J. May Jr. 35 Years, 7 Months <i>Manager</i>
10-00	Bruce E. Stimpson 46 Years <i>Sr. Principal Project Manager</i>
50-00	Randall J. Fisher 30 Years, 2 Months <i>Shipfitter III</i>
84-00	William R. Falkenmeyer Jr. 30 Years, 3 Months <i>Sr. Planner</i>
86-00	Melvin W. Burgess 29 Years, 7 Months <i>Sr. Engineer, Engineering</i>
87-00	Bruce D. Bean 38 Years, 5 Months <i>Designer, 1st Class</i>
87-00	Rene S. Marcu 5 Years, 10 Months <i>Designer, 1st Class</i>
87-00	Thomas B. Stetson 22 Years, 8 Months <i>Designer, 1st Class</i>

Recent Contract Awards

DDG 1000 Class Services

September 5, 2012: \$26.0 million modification for DDG 1000 class services associated with the detail design and construction of DDG 1000 class ships.

September 19, 2012: \$38.9 million modification for DDG 1001 and 1002 class and engineering services. Work encompasses manufacturing support activities such as engineering, design, production control, accuracy control and information technology. Other class support efforts include program management, contract and financial management, procurement and configuration/data management.

Lighthouse Keepers Visit BIW

In late August, just days before the departure of *Michael Murphy* (DDG 112), **David "Bo"** and **Beverly Ramsey** from Fayetteville, North Carolina visited BIW and the ship. Mr. and Mrs. Ramsey spent a little over three months in Maine this summer as the volunteer lighthouse keepers on 64-acre Seguin Island located 2.5 miles from the mouth of the Kennebec River and accessible only by boat or helicopter.

Bo retired from the US Army about five years ago and now works for GDIT at Fort Bragg. Both he and his wife were very happy to be here because Beverly is the daughter of **Walter Stephens**, a Coast Guard lighthouse keeper who was stationed at Seguin in 1959. Beverly spent the first year of her life on Seguin with her parents. Returning as volunteer lighthouse keepers was a dream come true for the couple.

On a different note, Bo Ramsey was part of the US Army team inserted into the Korengal Valley in Afghanistan in 2005 following the battle led by LT Michael Murphy against an overwhelming Taliban force. The only

survivor of the fight, **Marcus Luttrell**, was rescued by Mr. Ramsey's Army Special Forces Operational Detachment (Alpha) team.

For all of those reasons, the Ramseys were pleased to accept an invitation from **Greg Bridgman (D20)**, Facilities Engineer. He and his wife, Anne, are members of the Friends of Seguin Island Light Station (FOSILS) which has owned the island since 1986 and oversees its maintenance and upkeep. The US Coast Guard periodically checks the light and fog horn which operate continuously as a fully functional aid to navigation.

FOSILS also arranges for a family to live on the island during the summer months to welcome the many visitors that arrive by boat. When Greg learned of Bo Ramsey's connection to LT Murphy and realized that the Ramseys would leave the island and Maine just a few days before the ship was to sail by Seguin, he arranged a brief tour of the shipyard and a chance for them to see the ship that would soon carry the name of LT Murphy and the story of his



Beverly and Bo Ramsey.

SEAL Team into service.

Bo Ramsey said, "We absolutely loved our visit and thank Greg and several others who said hello for taking the time to do that for us. To see the facility that built this ship was just fantastic—it is so impressive up close."

Michael Murphy Memorial Bike

During the June Trek Across Maine, both **Jason Heath (D27)** and **SHSN J. Parker Christensen**, a member of the DDG 112 Precommissioning Unit, rode part of the way on a bike custom built by **Jim Trainor (D19)**, an electrician. Jim decided to build the 27-speed road bike, which he labeled the "Michael Murphy Memorial Edition" to honor **LT Murphy** as well as the ship built by the men and women of BIW.

Jim offered the bike to be ridden in this year's 180-mile Trek because in 2011, **Terry Smith (D19)** used his Trek ride to raise awareness of LT Murphy's service while raising funds for the American Lung Association, the Trek sponsor. With Terry's involvement again this year as well as that of Seaman Christensen, it seemed like an opportunity to give the bike a work-out and strengthen its connection with the legacy of LT Murphy.

Jim's many hours of work, high quali-

ty materials and craftsmanship resulted in a beautiful bike that grabbed a lot of attention during the Trek. He built the bike with the goal of donating it to a group associated with LT Murphy and the plan is that Christensen will ride the bike in the Hawaii Lavaman Triathlon in March 2013, after which Christensen will hand it off to LT Murphy's SEAL Team SDVT-1 in Pearl Harbor to be used by Michael Murphy's teammates. Jim was glad that it worked out that the bike would leave with the ship.

A few days before ship departure, Jim turned the bike over to the care of Christensen and the crew of DDG 112 in a brief presentation which was attended by **CDR Tom Shultz** onboard the fantail of DDG 112. Also present were members of the BIW Bicycle Club (see photo caption pg. 7), a group that promotes recreational biking and publicizes Maine bike events to



Jim Trainor, left, and Terry Smith walked the Murphy bike onboard DDG 112.

encourage BIW employees to give bike riding a try.

Continued on next page

Michael Murphy (DDG 112) Sailaway

DDG 112 departed BIW on September 5, 2012 as crew members lined the rails of the ship to give the Midcoast Maine area one last look of this magnificent ship in the Kennebec River. The ship will be commissioned on October 6, 2012 in New York City, near LT Murphy's hometown of Patchogue, New York on Long Island. Following commissioning, the ship will proceed to its homeport of Pearl Harbor, Hawaii.

The event marked the completion of the initial 62-ship procurement of DDG 51 Arleigh Burke-class destroyers and the 34th DDG 51 class ship built at BIW. The Navy has placed contracts for DDG 51 Continuation ships, including DDG 115 and 116 which will be built at BIW.

The Maine Maritime Museum (MMM) held a celebration of the Sailaway event on its grounds on the banks of the Kennebec River which was attended by the general public as well as a number of Navy guests with ties to the DDG 51 Program. As the ship passed MMM, a prearranged cannon salute from the pier was acknowledged by the ship.



Murphy Bike *(continued from previous page)*

Christensen joined the Navy inspired by LT Murphy and fired up to become a SEAL. A native of Ogden, Utah, he also wanted to one day visit or possibly live in Maine. That opportunity came sooner than expected when he broke his leg while in SEAL training and once recovered, received orders to DDG 112. He learned about the Trek Across Maine on the last day of registration but got in. Then he met Terry Smith, joined him for a couple of pre-Trek training rides and became totally committed to the event.

At the bike turnover, Christensen said, "It was an honor to ride this bike in the Trek Across Maine and I really appreciated the opportunity." CDR Shultz asked Christensen if he rode the bike hard, and to his affirmative answer, said, "That's good, because from



Above left: BIW Bike Club members included, l to r: Mark D'amour, Jason Heath, Pam Cummings, Terry Smith, Anthony Anderson, Glen Hilt and Jim Trainor. Above right: Seaman Parker Christensen, second from left, with other DDG 112 crew members and the Michael Murphy Memorial bike.



what I know about LT Murphy, that's what he would have done."

Jim's gift is the sort of gesture that CDR Shultz might have been thinking about when he said in a letter printed in its entirety on pg. 3, "We (the crew of

DDG 112) felt a deep and sincere appreciation for our military service and received a level of friendship (in Maine) you don't find anywhere else in the country."

USS Normandy (CG 60) Returns to Maine

During Labor Day weekend 2012, USS Normandy (CG 60), the third Ticonderoga-class AEGIS Cruiser built at BIW, was in Camden, Maine as part of the annual Camden Windjammer Festival.

USS Normandy, BIW's third AEGIS Cruiser, was launched in 1988 and delivered to the US Navy in 1989. The ship is cited as the first US warship since 1945 to go to war on her maiden cruise. The ship's service in Operation Desert Shield and Desert Storm earned the Navy Unit Commendation, the National Defense Service Medal, and the Southwest Asia Service Medal (with two bronze stars).

Photo of USS Normandy in Camden Harbor, right, by Steve Footer.



In Remembrance

Albert L. Alley, Sr (R)
August 9, 2012
34 Years
Pipefitter

Fred O. Davis Jr. (R)
July 3, 2012
11 Years
Machine Operator

Carol J. Poulin (R)
August 6, 2012
22 years
Insulator

Ralph E. Robbins (R)
August 10, 2012
8 Years
Electrician

*A= Active,
R= Retired,
Years = Years of service*

Angela M. Black (A)
August 16, 2012
4 Years
Analyst, Estimating

Harry Fell (R)
July 27, 2012
6 Years
Workleader, Designer

Percy W. Rial (R)
August 30, 2012
26 Years
Material Clerk

James M. St Pierre (R)
August 24, 2012
22 Years
Pipefitter

Welcome *The following employees recently joined BIW. Please welcome them.*

Name	Dept.	Name	Dept.	Name	Dept.	Name	Dept.
Anderson, Rebekkah Michelle	*8100	Grenier, Gerard Roland *	8100	Luce, James Wentworth *	1900	Talbot, Patrick Michael *	8700
Bailey, Myles Ray *	1700	Grivois, Jeffrey Alan *	6200	Mehuren Sr, James Allen *	1900	Tardiff, Donald Glenn *	4300
Bernier, Denis Romeo *	4300	Hankla, Loyd Leon *	1700	Merrill, Ryan Thomas *	4300	Underwood, Joshua James *	1700
Boucher, Ronald Raymond *	6200	Hartwell, Brandon Owen *	6200	Meserve, Ronald Lane *	1700	Vanzandt, Michael Scott *	1500
Buccina, Stacie Mae	0126	Henry, Randy Jerome *	1500	Moore, Heather Dawn *	8700	Waterman, William James *	1500
Chabot, Matthew David	0800	Hicks, Jessica Lynn *	8700	Morse, James Parker *	0900	Watson, Theresa Lynn *	1900
Coffin, Mark Andrew *	8700	Huntington Jr, Paul Leonard *	2700	Ortiz, Pablo Alberto	1000	Weeks, Christopher Jefferey *	0900
Colfer, David Francis *	8700	Huntington, Robert Kenneth *	0900	Perry, Jason Thomas *	1700	Wellman, Neal Vincent *	8700
Croyle, Joseph Bruce *	1900	Irvin, Skyler Thorne *	4300	Porter, Kurt Albert *	2700	Wescott, Bruce Kennard *	8700
Cyr, Nathan Joeseeph *	6200	Johnson Jr, Randolph William *	0900	Poulin, Donald Bertrand *	1700	Whynot, Colby Donald *	1500
Dall, Cody Allen *	6200	Jones, Scott Vincent *	1900	Pushard, John S *	1900	Williams-Noel, Connor Sebastian *	6200
Darling, Joseph William *	2700	Joyce, Robert Emmett *	4300	Reavely, Michael James *	0900		
Dugas, Jeffrey Mark *	8100	Keene, Donald Harold *	4300	Richardson Jr, William Henry *	8100	Witherell, Bryan Jordan *	8100
Duke, Shawn Aric *	3000	Kelley, Cynthia Louise *	8700	Rose, Roy Edgar *	8700	Zimmerman, Zachary Louis	2601
Dyer, Robert Anthony *	0900	King Jr, Robert Buzzwood *	1700	Shields, Jason Star *	4300		
Erickson, Robert Galen *	1700	Lambert, Andrew Standish *	1900	Smith, Terence Mark *	1900		
Gibson, Leslie Earl *	1700	Lavoie, Paul Jeoffre *	2900	Stahl-MacLeod, Gretchen Ann *	8700		

** Returning employees*

CAD Camp

CAD Camp 2012 at the University of Maine Orono campus was held on the last week of June this year. Two of the camp's 26 students, **Sean Detwiler**, son of **Brian Detwiler (D40)** and **Hannah Stetson**, step-daughter of **Lew Frazier (D87)**, were sponsored by BIW.

Sean, age 14, is a freshman at Morse High School in Bath and enjoyed learning about the engineering classes at UMO while at CAD camp as he is seriously thinking of engineering as a possible career choice. He said, "I really enjoyed



Sean Detwiler

CAD camp this summer, I learned a lot about the program MicroStation and how it works. I created a 3D model of a table with various items on it. I also learned to render the model as a 2D image. I hope to be an Engineer in the future and I think this experience is very valuable."

Hannah, age 16, also liked CAD camp. She is a sophomore at Gardiner High School where she excels in math.

She found the concept of CAD intriguing and was eager for the chance to explore it. She said, "CAD Camp was a great experience. It was one of my first

experiences with CAD software and a very interesting one at that. The CAD classes provided a challenging and interesting afternoon every day that I was there. I still don't know what I am going to go to college for, but now I know that CAD is definitely on the list."



Hannah Stetson

Going To the Birds

In August, an injured osprey was noticed in the north end of the shipyard and **Mark Payne** at Avian Haven, a 501(c)(3) bird rescue organization in Freedom, Maine was notified. He contacted one of his volunteers, **Paul Bonenfant (D24)** and asked him to interface with BIW Security and the Maine Wardens Service. However, the bird managed to fly away when Paul approached it.

A few days later, **Jim Charest**, a SupShip Bath DDG 1000 Ship Superintendent, also contacted Avian Haven about an osprey in the area of Number 11 crane which appeared to be in distress. When again contacted by Marc to take a look, Paul couldn't be sure that it was the same bird, but armed with a blanket, gloves and a box, he was able to approach the animal which was weakened by hunger and quite docile.

Paul took the osprey in his car to Avian Haven where it was determined that it had a piece of a fish jaw jammed in its throat and a problem with one of its wings, although the wing was not broken. The bird recovered and Paul



Paul Bonenfant

had the pleasure of releasing it in late August. He said, "I'd hoped to get a photo of her leaving but she flew out of the box at about 150 miles per hour."

Paul has volunteered with Avian Haven for about a year, an association which came about as

a result of finding a wounded bird in his driveway. A neighbor put him in touch with the organization and two of their volunteers met him in Augusta to transport the bird to the rescue facility.

Later that day when Avian Haven called to let him know that his bird was doing okay, he was both impressed and interested in learning more. The organization has operated in Freedom since 1999 with permits from the State of Maine Dept. of Inland Fisheries and Wildlife and the U.S. Fish and Wildlife Services to rehabilitate wild birds.

Working around his schedule, Paul typically makes the 70-mile round trip two or three times a week to transport birds of all sizes. He has also helped out at the facility and with several releases.



Paul and the nearly-recovered osprey at the bird rehabilitation center before it was released to return to her nest.

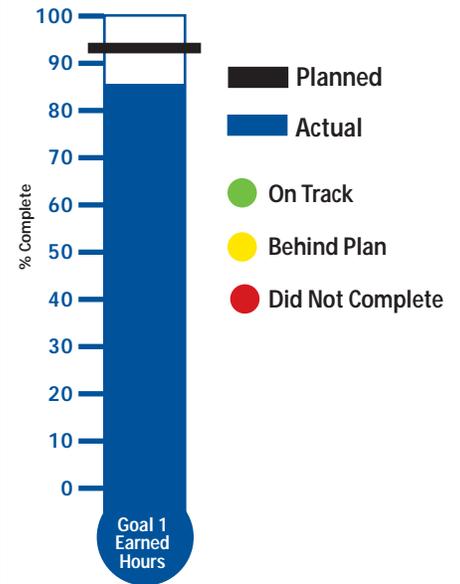
As a result, he feels that he has found an organization that he wants to spend even more time with when he retires.

If anyone finds a downed bird in distress, he advises, "Don't try to feed an injured bird, but get a box and put a towel or something similar in it to help the bird stay warm. Use gloves to protect yourself and the bird. Seal the box but ensure that there are air holes. Then call your local animal control officer or a rescue organization like Avian Haven for help and instructions about what to do next."

Service Anniversaries August 2012

Dept.	Name	Dept.	Name	Dept.	Name
45 Years					
43	Meserve Sr, Foster Bradley	19	Martin, Richard Paul	43	Wood, Frank Stanley
91	Plummer, Wesley Daniel	20	Brink, Clifton Merrill	43	Woodman, Daniel Berton
40 Years					
17	Janosco Jr, John Albert	20	Cross, Arden Ray	50	Chasse, Daniel Joseph
91	Wright, Gary Dean	27	Grenier Sr, Bernard Joseph	50	Cloutier, Kevin Michale
35 Years					
01	Hull, Pamela Jean	27	Heard, James Arthur	50	Cyr, Michael Joseph
05	Skelton, Ralph Clayton	27	Madore, Brian Wilfred	50	Handley, John Wayne
07	James, Timothy Frank	27	Martin, Kim Marie	50	Pendleton, Kenneth Lane
09	Card, John Stephen	40	Gross, Peter Charles	50	Pooters Jr, George Lewis
09	Cote, Ricky Marcel	40	Hennessey, Thomas Joseph	50	Wilson, Edward Emery
09	Morse, James Parker	45	Hanson, Darcey	66	Ward, Rodney Vincent
10	Cressey, William Hue	50	Linck, Patrick Myron	69	Carney, Michael Anthony
10	Emery, Timothy Edward	50	Nolon, Robert James	84	Richard, Stephen Bliss
10	Grinnell, Barry Gordon	50	Ricker, Dale Scott	84	Tower, Stacey Alan
10	Jackson, Timothy Jon	59	Perkins, Estella Ann	86	Keswick, Christopher Arthur
10	Litalien, Dennis Robert	68	Blood, Karl Lawrence	86	Kinney, Richard Keith
10	Woolford, Stanley Norman	86	Brassard, Mark Alan	86	Labbe, Michael Charles
19	Montgomery, Paul Rogers	86	Carpenter, Kathleen Jean	86	Obie, Daniel Scott
20	Cullen, James Charles	86	LaPierre, Rodney Robert	15 Years	
20	Neale, Jeffrey Thomas	86	Neely, Robert Francis	86	Leeman III, Alton Berton
29	Lincoln, Gary Jay	86	Quimby, John Michael	10 Years	
30	Reid, Clayton Ernest	86	Wallace, James	01	Fitzgerald, Jon Andrew
40	Eastman, Victor Harry	86	Wells, Lewis Arthur	5 Years	
40	Jones, Scott Haven	87	Beaulieu, Bruce Wayne	05	Temple, Ryan Lee
45	Boulet, Tina Sue	87	Gamache, Michael Raymond	17	Hankla, Loyd Leon
50	Holbrook, Richard Allen	87	Marchesseault, Michael Anthony	24	Haggett, Melissa Jane
50	Jones, Jay Thomas	87	Morrisette, Anthony Raymond	28	Murphy, Kellie Lee
50	Robshaw II, Norman Frederick	87	Neureuther, Keith Norman	43	Beliveau, Robert Arthur
66	Horton, Nancy Keegan	87	Barbay, Thomas Michael	43	Couillard, Paul Joseph
81	Belknap, Brian James	91	Labrecque, John Paul	43	Cressey, Jamie Lee
84	Koenig, Dana Ralf	25 Years		43	Lair, Michael Shawn
86	Leveille, Richard Patrick	09	Campbell, Richard Douglas	43	Stevens, Craig David
86	Richard, Marcel Yvon	10	Baron, Scott Edward	50	Page, Elwin Gerard
87	Callahan, Leigh Sturtevant	10	Brown, Tait Timothy	50	Williams, Thomas Glen
87	Marlowe, Richard Edward	10	Nadeau, David Roland	77	Weymouth, Peter Alan
87	Moreau, James Edward	10	Therault, Jeffrey Joseph	82	Nichols, Linda Ashton
87	Wiley, Richard Lewis	10	Buzzell, Scott Matthew	86	Caron, Peter Norman
90	Sawyer, Clifford Guy	15	Easler, Alan David	87	Andrews, Mark Benedict
91	Vassill, George Stephen	15	Virden, Curtis Dale	87	Callahan, Joshua Ryan
30 Years					
07	Thibodeau, Allen Linwood	17	Keach, Richard Maxwell	87	Chase, Charles Patrick
09	Leopin, Derrick Peter	17	Phillis, Stephen Paul	87	Colfer, Heather Anne
17	Bonsant, Robert Paul	20	Arsenault, Michael Wyman	87	Gilchrist, Barbara Maureen
17	Cloutier, Robert Daniel	20	Carlson, Dana Lee	87	Larkin, Weldon Paul
17	Deschaine, Roger Leo	27	Cole, Denzil Lee	87	Lawrence, Sarah Jeanne
17	Lauze, Peter Raymond	27	Pottle, Michael Wayne	87	Sanfasin, Steve Arthur
17	Leclair, Gary George	28	McFarland, Wayne Walter	87	Shaak, MaggieMae
17	Pratt Jr, Bryan Charles	29	Hill, Edward Alden	87	Therault, Thomas Frederick
17	Sukeforth, Gregory Gene	32	Bolduc, Michael Rolland	87	Valentine, Michael Richard
19	Banda, David Thomas	43	Andre, Bradford Manuel	91	Cinq-Mars, Kenneth Wilfred
19	Gower, Dennis Earl	43	Bouchard, Richard Alan	91	Rawson Sr, Paul Richard
19	Jellison, Alan Bruce	43	Cushman, Cindy Lou		
19	Kirschmann, David Carl	43	Deloge, Bruce Michael		
19	Lunn, Brian Stephen	43	Elwell, Keith Scott		
		43	Patterson, Timothy Michael		
		43	Snowdale, Kevin Michael		
		43	Whittier, Ronald Gary		

Performance Incentive



Performance Period

April 2, 2012–September 30, 2012

PERIOD 5 GOALS:

Status as of September 16, 2012

- 1 Achieve 1,975,000 manufacturing earned hours by September 30, 2012
- 2 Receive 1,000 additional suggestions to the Employee Suggestion Program that reduce costs and/or improve safety on all programs by September 30, 2012
- 3 Achieve 100% of the Housekeeping stars within the existing 5-Star Program by September 30, 2012
- 4 DDG 1001: Complete 9 of 12 Ultra Unit 2200 erections by September 30, 2012
- 5 Planning Yard: Complete the engineering and design for all currently funded ship availabilities on schedule, including DDG 57 and DDG 59 HM&E modernizations
- 6 Achieve Release to Kit cycle times of 5 days or less by September 30, 2012

BIW Family Day



BIW Family Day September 8, 2012
at Funtown/Splashtown in Scarborough, Maine

The thank you note to the right was drawn by **Katelyn Wilson**, age 5, daughter of **William "Chuck" Wilson (D20)**, Maintenance Crane Mechanic. Per her dad, Katelyn said, "These are bumper boats. I loved the day, it was the best."



GENERAL DYNAMICS

Bath Iron Works

700 Washington Street
Bath, ME 04530



PRSR STD
U.S. POSTAGE PAID
BATH, MAINE
04530
PERMIT NO. 31

5 Star Compliance

September 25, 2012 Area					
Shop Complex	★	●	★	●	★
ABC Plat (upper)	★	★	★	★	★
Building 18, 19, and MERG	●	★	★	●	★
Low Bay	●	★	★	★	★
AB	★	●	●	●	★
Panel Line	★	★	★	★	★
5 Skids	●	●	●	●	★
Alum Shop	●	★	★	★	★
Carpenter Shop	★	★	★	★	★
Blast 1	★	★	●	★	★
Blast 2	★	★	★	★	★
Blast 3	★	★	★	★	★
Hyde South	★	★	★	★	★
Hazardous Waste Building	★	★	★	★	★
ACE/CW/Bissons	★	★	★	★	★
EBMF	★	★	★	★	★
Hardings	★	★	★	★	★
Facilities Building	★	★	★	★	★
A&B Plats (lower)	●	●	●	●	★
Metals Recycling	★	★	★	★	★
Maintenance Garage (Old)	●	★	★	★	★
Maintenance Garage (New)	n/a	n/a	n/a	n/a	★
Dry Dock	★	★	★	★	★
H 601 (DDG 1000)	★	★	★	●	★
H 506 (DDG 112)	★	★	★	★	★
MSC Warehouse/Service Shops	★	★	★	★	★
LLTF Pump House	★	★	★	★	★
LLTF	●	●	●	●	★
All OST's	●	●	●	●	★
POII	★	★	★	★	★
Ultra Hall	●	●	●	●	★
South Central Receiving	★	★	★	★	★

	Electrical
	Fall Protection
	Housekeeping
	Machine Guarding
	Fire, Health, Safety

Legend

- ★ Compliant (Star awarded 2011)
- ★ Compliant (Star awarded 2012)
- Lost Star
- Preparing for Assessment