

GENERAL DYNAMICS

Bath Iron Works

BIW NEWS

August
2013



DDG 1000 PVL Module Load-Out

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From the Helm

Jeff Geiger, President, Bath Iron Works

To many, the month of August conjures up images of hot, sunny days and a slower pace of life. However, inside the gates of BIW this month the pace was anything but slow. Below are just some of the key events that took place.

On August 2, the Navy announced that BIW was selected to design and construct a steel deckhouse and build the aft Peripheral Vertical Launch System modules for DDG 1002. This is a welcome addition to our engineering, design and manufacturing workload and we've started work to support in-sequence production of these ship components. We must affordably design and build these products to ensure the viability of the three-ship DDG 1000 program and the stability of our workforce.

On August 7, we briefed the Bath City Council on our intent to invest in a new Outfitting Hall, an additional Blast and Paint building and other shipyard improvements. These new facilities will complement previous investments including but not limited to the Land Level Transfer Facility, Ultra Hall and demolition of the inclined ways. Bringing these improvements on line will reduce our costs and thus improve our competitive position for new work. Going forward, we hope to continue the successful partnership with the City that helped make the LLTF a reality, ultimately paving the way for BIW to build all three *Zumwalt*-class destroyers.

We were honored to have **Ann Zumwalt** and family members visit on August 3. Two weeks later on August 16, **Mouzetta Zumwalt-Weathers** and her husband came aboard. Both groups toured the ship and met some of you in the process. Ann and Mouzetta are ADM Zumwalt's daughters and the sponsors for DDG 1000. Their excitement was infectious and they were very appreciative of our efforts and impressed with our progress. Zumwalt (DDG 1000) will be christened on October 19, 2013, so we'll soon have Ann and Mouzetta back with many more of their family members. The Christening will be an historic event. Please mark your calendars now and be here to join in the celebration.

Several other important visitors came this month to observe our progress. In the course of a single week, we hosted:

- Two separate groups of international Naval Officers from the **Naval War College** in Newport, RI



Allan Winchenbach (D07)

- **RADM Joseph A. Horn, Jr., USN**, Program Executive Office For Integrated Warfare Systems
- Our principal customer, **RADM Dave Lewis, USN**, Program Executive Officer For Ships
- **Mr. Jim Pineau & Ms. Kimber Colton** of Representative Chellie Pingree's staff
- **Ms. Nora Todd** from Representative Mike Michaud's office
- **Mr. John Casey**, General Dynamics Executive Vice President, Marine Systems
- **Ms. Phebe Novakovic**, Chairman and Chief Executive Officer of General Dynamics

This is an exciting time at BIW and we are once again at a pivotal point in our proud history. As the summer of 2013 draws to a close, many opportunities and challenges await that will fundamentally define what BIW will be like in the future.

In this complex business of shipbuilding, the only thing we can totally control is our own performance. Our performance today must be excellent in all respects to allow us the opportunity to make meaningful contributions to our country, our state and our communities.

To be successful, it will require each of us to work safely, be productive and efficient, and think critically about how to do our individual jobs in a way that best supports the BIW Team. We have a great responsibility to ourselves and many who depend on us to succeed. I know we will live up to that responsibility.

TOGETHER WE CAN MAKE A DIFFERENCE.

On the cover: A DDG 1000 Peripheral Vertical Launch System (PVLs) module is shown during onboard load-out on shipway #1 in August.

BIW NEWS

BIW NEWS is published monthly by the Communications Department (D94) of Bath Iron Works and is produced internally in the BIW Print Shop.

The primary objectives of BIW NEWS are to recognize the service, accomplishments, innovation and contributions of our employees and to provide information on matters that are of interest to our workforce.

Comments and suggestions are welcome and should be forwarded to Dixie Stedman at Mail Stop 1210 or by e-mail at dixie.stedman@biw.com.

Information Call Lines

Facility/Shift

Toll free information on facility status, work shift delays, and cancellations

1-866-630-BATH

(1-866-630-2284)

Auto Messenger

Sign up at the address below to receive automatic messages regarding emergent information, including facility closures
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Main Gate Security (24/7)

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Bath, Main Yard: **ext. 2222**
Hardings, CW, EBMF: **ext. 1222**
Bissons, CROF, James: **911**; then call **ext. 1222**

Medical

207-442-2231

BIW Recreation Association

For questions or suggestions regarding BIWRA programs
207-442-1310



General Dynamics Bath Iron Works

Recent Contract Awards

DDG 1002

On August 2, 2013, BIW received a \$212 million contract for the design and construction of a steel deckhouse and hangar and construction of aft Peripheral Vertical Launching System (PVLS) modules for *Lyndon B. Johnson* (DDG 1002), the third ship of the *Zumwalt* class of guided missile destroyers. The deckhouse includes the ship's bridge, radars, antennas and intake/exhaust systems in a structure with a significantly smaller radar cross-section than other ships in the modern



The DDG 1000 composite deckhouse, shown here, was transported to BIW where it was erected in December 2012. The Navy will follow the same procedure for DDG 1001, with the DDG 1002 steel deckhouse to be manufactured at BIW, per this award.

Navy fleet. The enclosed hangar is designed to accommodate two medium-lift helicopters or other mission-related equipment. The PVLS modules distribute the ship's missile launchers in separate four-cell launcher compartments along the ship's hull.

Jeff Geiger said, "The design and production of these critical components of DDG 1002 will help maintain our specialized engineering and design skills.... We are pleased to have been selected for this important work." DDG 1002 celebrated start of fabrication in April 2012 and ship delivery is planned for 2018.

LCS 2

On August 12, 2013, BIW received a \$9M contract mod for support for LCS 2 PSA 2. The PSA event will take place at NASSCO in San Diego, California and is scheduled to begin in September 2013 and conclude in December. This award is for the execution of LCS 2's PSA, Phase 2, and will provide labor and material support services for the vessel, including program management, production supervision, temporary protection services. 

Naval War College Visits



In August, BIW hosted two groups from the Naval War College (NWC) in Newport, Rhode Island, including the Naval Command College, shown here, and the Naval Staff College, both classes of 2013-2014.

The international military officers selected by their nations to participate consider it a prestigious honor to be part of a NWC 10-month program which includes, in addition to academics, travel within the United States to

acquaint the students with US culture and industry. When **Chief of Naval Operations Jonathan W. Greenert** addressed the 2012-2013 classes at their commencement in July, he spoke of all NWC graduates when he told them that they are the current and future leaders of their respected nations. "You are here because your nation, your service, believes in you, and believes you have potential and believes you will be a leader." 

Zumwalt Family at BIW

Descendents of ADM Elmo Zumwalt, the namesake of DDG 1000, attended the ship's keel laying ceremony in November 2011 and have returned frequently to view the ship in various stages of construction. On separate occasions in August, ADM Zumwalt's daughters and ship co-sponsors, **Ann Zumwalt** and **Mouzetta Zumwalt-Weathers**, spent time onboard DDG 1000 to see how the ship is coming together and to prepare for the ship's christening on October 19, 2013.



Ann Zumwalt and her husband, Michael Coppola, at BIW in early August.

In early August, Ann Zumwalt, accompanied by her husband Michael and daughter Camille, toured the ship with **Phil Kinney** and **Clint Robbins (both D10)**. When passing by the Rapid Response area, Ann used a job request form to leave a note for the mechanics onboard DDG 1000, thanking them for their efforts. Phil Kinney referred to it as a Zumwalt Family Z-Gram and displayed it onboard the ship for all to see. As Chief of Naval Operations from 1970 to 1974, ADM Zumwalt was known for his Z-grams which were directives intended to reform and modernize the US Navy.

Later in the month, Mouzetta Zumwalt-Weathers and her husband,

Ron, visited along with **CDR James Kirk**, PCO of DDG 1000. They spoke with a number of mechanics onboard the ship and expressed their deep appreciation for the work being done.

ADM Zumwalt's son, Jim, has also been a frequent visitor. Through their visits, the family has provided insight to the character of ADM Zumwalt whose greatest priority as CNO was the welfare of the Navy's sailors. The skill and pride with which this ship is being built will help ensure the safety and security of its future sailors, a tribute by the people of BIW to ADM Zumwalt's legacy. 

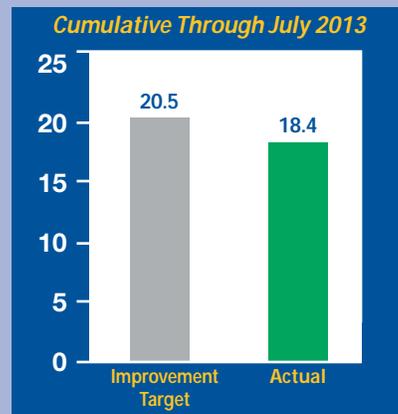


Onboard DDG 1000 on August 20, l to r, standing: Ron Weathers, Ron Dennison, James LaPlante, CDR James Kirk and Matt Peters. Kneeling, l to r: Mouzetta Zumwalt-Weathers and John Belanger.

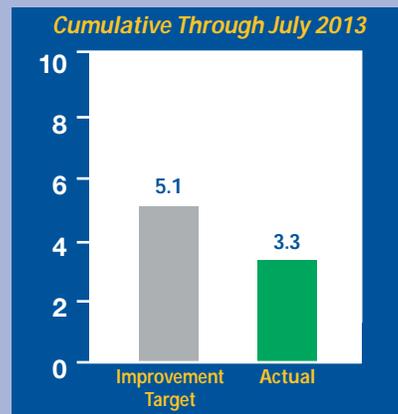
Performance Safety

July 2013

RECORDABLE INJURY RATE



LOST-TIME INJURY RATE



Environmental



Year to date (YTD) progress toward achieving our environmental performance goals under the **Maine DEP STEP UP** and other environmental programs is displayed as follows:

- Equal to or better than YTD goal
- Above YTD goal; improved from prior year
- Above YTD goal; not improved from prior year

Wellness and Benefits Screen Time

BIW's Fit for Life team and Mid Coast Hospital will continue health screenings throughout 2013, offering all BIW employees the opportunity to have their blood pressure, cholesterol, glucose and other important health factors measured as part of their health screening. To make it easier, the Fit for Life team is bringing these screenings closer to your worksite where possible.

During July, screenings were held in the CPO Mess on Hull 601 (DDG 1000). **Anthony Anderson**, BIW's Fit for Life Manager, said, "This was the first time that a health screening was held aboard a ship. The CPO Mess proved to be a good location because it was very visible, clean, and a lot of employees passed by, so we had a lot of walk-ins." He added, "Area supervisors were a big help in getting the space ready for a screening. We could not have pulled it off without their help."

Todd Twadelle (D10) liked that it was close to his work. "I learned a lot of information in a short amount of time



Todd Twadelle



Jim Trainor

and the health coach that reviewed my results with me was very helpful. I will definitely do it next year."

Jim Trainor (D19) also took advantage of the screenings. "I think everybody should do these. The information you get is very helpful and it was painless."

Participating for the first time, **Jeff Geiger (D01)** said, "I would highly encourage anyone to get this screening. It was a convenient process and I learned some things I did not know. The conversation I had with the health coach will have an impact on how I behave moving forward."

If you are interested in doing a health screening, please take a look at the schedule of remaining 2013 screenings in the Fit For Life area below. If you missed an earlier screening in your area, you can call Anthony Anderson at ext. 2915 or email Anthony.anderson@gdbiw.com to schedule your appointment during one of the upcoming fall events. 

Dept.	Name
06-06	Marc B. Lemieux 46 Years <i>Surveyor</i>
43-00	Stella A. Richard 26 Years, 10 Months <i>Welder III</i>
84-00	Michael H. Acker 34 Years, 11 Months <i>Sr. Planner</i>
86-00	Paul A. Beauregard 29 Years <i>Designer, 1st Class</i>
86-00	John C. Sloan 33 Years, 9 Months <i>Designer, 1st Class</i>
87-00	Earl L. Overlock 48 Years, 5 Months <i>Associate Engineer</i>

September Red Cross Blood Drive

The next Red Cross Blood Drive at BIW will be held the week of September 2, 2013 at the locations described here. There will be a "Double Red Cell" machine available for the 2nd shift drive at Fitzgerald Conference Center on Tuesday, September 3.

All presenting donors at this drive will receive a Red Sox t-shirt. 

September Blood Drive

Date	Time	Location
Sep 3, Tues	5:00 pm—10:00 pm	FCC
Sep 3, Tues	9:30 am— 2:30 pm	CROF
Sep 3, Tues	8:00 am— 1:00 pm	James
Sep 4, Wed	9:00 am— 2:00 pm	FCC
Sep 5, Thur	9:00 am— 2:00 pm	FCC
Sep 5, Thur	8:00 am— 1:00 pm	Hardings
Sep 6, Fri	9:00 am— 2:00 pm	FCC



FIT TIPS

2013 Health Screening Schedule

Date	Area
• Sept. 17, 18	Planning/IT
• Sept. 24, 25	Preoutfit 01/Ultra
• Oct. 1, 2	Preoutfit 02/Ultra
• Oct. 15, 16	Hardings
• Nov. 6, 7	Materials/Quality
• Nov. 13	Consolidated Warehouse
• Dec. 10, 11, 12	HR, Finance, Legal, LCS/Programs, Surface Combatants

Peralta's Brothers in Arms

In July, **Bob Joyce (D43)**, a second shift welder at Hardings and Marine veteran, invited his friend and fellow Marine, **Niles Holland**, to visit BIW. Both Joyce and Holland were acquainted with **Sgt Rafael Peralta**, the namesake of DDG 115 and both served with him in the 1st Battalion, 3rd Marine Regiment. All three deployed to Iraq at the same time and were sent to Fallujah. Holland and Peralta remained there and were part of the Second Battle of Fallujah, often described as the bloodiest battle in Iraq and the most intense fighting by US forces since Vietnam. SGT Peralta died during these operations named Phantom Fury on November 15, 2004. During this period, Bob was deployed to Ramadi, Iraq with the 2nd Battalion, 5th Marine Regiment.

Bob invited Holland to take a tour of BIW to see the DDG 115 units taking shape in Bath. He said, "I thought it would be good for Niles to see Peralta's ship coming together and maybe speak to some of the people who are working on the ship. A Facebook page got started about DDG 115 being built and many of us from Alpha Company use it to keep in touch. We hope that the ship will be a healing thing, especially for Peralta's family, but also for those who served with him and may be struggling with issues as returning vets."

Holland grew up in New Hampshire but traveled here from Austin, Texas. Holland's mother, **Lynn Holland-Kelley**, a nurse who works for Vermont Human



Marine veterans Bob Joyce, left, and Niles Holland.

Services, accompanied her son.

Bob, a Boston native, has been at BIW for two years. After leaving the Marines, he worked in construction in the Boston and Cape Cod area and when he was looking for a change, was lured to Maine by a good-paying job.

During Operation Phantom Fury, SGT Peralta was assigned as a scout with an under strength squad which he asked to join. During a search and attack mission to clear houses of insurgents and weapons, Peralta was severely wounded by enemy gunfire in close quarters but managed to grab a live grenade that landed nearby and absorbed the explosion and shrapnel with his body, shielding five comrades who survived with relatively minor injuries due to his actions.

The Navy posthumously awarded SGT Peralta the Navy Cross for heroism. The US Marine Corps and Department of the Navy and members of congress petitioned for the award of the Medal of Honor and continue to speak in support of

elevating recognition of SGT Peralta's heroism.

For those interested in knowing more about this period in the Iraq War, Bob mentioned the web site thenovemberwar.com which contains a documentary (free to stream) about the days during which this battle took place.

Peralta's tour of duty in Iraq was delayed twice, per Bob, first by the death of his father and then the death of his fiancé. Bob said that Peralta, who was Mexican by birth and became a US citizen while in the Marines, was a very spiritual person and extremely loyal to his country, his family and his fellow Marines. "I think his experience with losing his father and his fiancé deepened his spirituality and his concern for those around him."

Bob continued, "The 3rd Marines went into Iraq with a lot to prove because it hadn't seen combat since Vietnam and wasn't considered a go-to unit. Peralta is helping give 1/3 (1st Battalion, 3rd Marines) the recognition it deserves. I think a lot of us (from Alpha Company) will want to be here to see this ship christened."

Regarding his friend's visit, Bob said, "Thanks to everyone who made it possible for Niles to see the place (BIW). The Battle of Fallujah was pretty intense and a lot of guys are still trying to make it back home, so to speak. It definitely got him one step closer, so thanks again." 



The *Rafael Peralta* (DDG 115) 2130 AMR #1 unit moved into South Ultra on August 16 and became the first Hull 507 unit erected on TTS. It will leave the Ultra Hall as part of the Ultra 2000 unit.

Simple Solution, Big Return

The 2nd Quarter 2013 Ergo Cup award was recently given to **Larry Stegna (D19)**, a Bath-based electrician who appreciates a challenge. He developed a device, which he calls the Transit Unpacking tool, to deal with the different circumstances encountered when unpacking a DDG 1000, vs. a DDG 51 class, transit device.

Basically, a transit carries electrical cables through a variety of sealed spaces so that the watertight, air tight, or environmentally controlled spaces remain sealed. The transits are fitted with modules, or blocks, through which the cables pass, and the modules are packed to ensure the integrity of the seal. In the normal process of shipbuilding, cables are added and subtracted as well as repaired. Testing in the spaces requires that the pressure on the modules are released and then resealed. **Greg Niva (D10)**, one of Larry's supervisors, estimates that each transit on DDG 1000 will be sealed and resealed at least twice.

Electricians were finding that when they went to unpack a DDG 1000 transit, it was taking a great deal of time, causing wear and tear on the body of the individual doing the task, and the material was often damaged such that it could not be reused. At over \$500 per module, it was an expensive problem to have.

Larry, a second generation electrician and 34-year veteran, analyzed the problems in unpacking the transit and developed an array of simple tools to make it easier and faster to do the job without damaging the material. His tool set includes a variety of flat insertion paddles to accommodate the different sized blocks, spatulas to neutralize the end packing locking mechanisms, and an end packing remover, essentially a temporary handle, which can be attached to the end block to allow the mechanic, to easily remove the module using a drill.

The required materials came from scrap metal, shields and bolts. Larry said, "It's not a better way than what was done on DDG 51's, it's just a different approach which was necessitated by a change to the requirements which led to a different vendor and more flame resist-



Larry Stegna, left, is congratulated by Ben Zavitz for winning the 2013 Second Quarter Ergonomic Cup award.

ant packing material. It was attributes of this new material which made it difficult to do some of the things we were used to doing. As far as the unpacking process, we found that what worked in a controlled, open space like a training session on a work bench with other tools handy wasn't going to work in a congested shipboard environment.

Larry worked on this project with the support of his supervisors, Greg Niva and **Tim Neagle (both D10)**. Greg said, "The savings could be as much as a few minutes vs. a number of hours to unpack a transit, with the added benefit that the transit and module are better protected against damage."

The vendor, Roxel, Inc., recently conducted installation training at BIW and sent a note back which included this statement: "During the tour (of DDG 1000), we were able to meet with some of the second shift installers on the vessel, this includes a gentleman, Larry Stegna. I must say that his inventiveness and workmanship in the tools that he has personally developed to assist in the installation is by far the best that I have seen. This makes very evident that you have people there in the yard who truly take pride in their work."

Larry's shipbuilding heritage began when his father, Larry Stegna, Sr. moved his family to Maine from Youngstown,

Ohio in 1979 and was hired on the spot when he inquired about a job at BIW. With Larry Sr's experience in the steel mills, which he viewed as a declining industry, he went to work building ships at BIW. Three weeks later, Larry, Jr. followed him into the shipyard at age 22. Larry said his father often told him to "find a mechanical advantage," advice he followed when looking for a solution to this problem. "And I'll come up with more," Larry added.

Ben Zavitz (D52), BIW's Ergonomist, said, "This is an example of the kinds of innovations being made across all trades as we build the first ship of the class. Larry's solution was ingenious, simple and relatively cheap to implement, but it took time and effort to develop. Kudos to everyone who is working to improve how they do their jobs and making them safer and more efficient."

The Ergo Cup competition seeks to identify innovative, ergonomic solutions to workplace problems, recognizing that a better ergonomic approach typically has cost and schedule benefits as well. Quarterly winners are selected and towards late 2013, a BIW grand champion will be selected to represent BIW at the 2014 Ergo Cup competition in Orlando, Florida in March 2014. 

USS Independence (LCS 2)

This photograph of USS *Independence* (LCS 2) underway was taken in July as the ship demonstrated maneuvering capabilities in the Pacific Ocean off the coast of San Diego. 

Photo courtesy US Navy.



Jobs Well Done

Come August, the BIW's 2013 summer interns began wrapping up their 3-month period of work and returning to their last year of college. As a group, they met the program criteria of carrying a 3.0 grade point average or higher in a degree program applicable to BIW. Beyond that, more than half were from Maine colleges, a few were related to BIW employees (although that provided them no advantage), and three were non-traditional students, veterans attending college after military service.

All expressed an appreciation for their summer job experiences at the intern farewell event and variously described it as a valuable aspect of their overall education and an important learning experience as they get serious about job hunting or further education.

Corene Steinert, a Manufacturing intern, said, "My experience at BIW has exceeded all my expectations and will certainly impact my future....I am extremely grateful for the opportunity that you gave me."

Mike Ross (D49), Program Coordinator said, "This summer's group had a very strong working dynamic. They were mature for their age, had good skills, and were able to focus on their work and on getting the job done."

The intern program continues to draw qualified participants, as evi-



BIW's 2013 Class of summer interns included, l to r: Nick Lemay, Bobby Hood, Brian Kurlychek, Corene Steinert, Caleb Philbrook, Kate Brackett, Hector Ortiz, Ashley Harriman, Matt Stewart, Kelly Bowler, Nate Meredith, Matti Ingraham, Brent Dube, Dan Gagne, Ben Chesley, Maeanna Stover, Matthew MacCaughey, Brian Cain, Michael Orr and Evan Kus.

denced by the over 500 applications for the 20 positions available this year. In 2012, BIW won an award from the New England Association for Cooperative Education and Field Experience for exceptional service to the field of experiential education, specifically regarding this program.

Mike said, "We have learned to make this program not just a summer job, although their jobs are their primary focus. We include sessions which introduce the interns to how BIW works and provide some professional development in areas like resume preparation and career progression. We throw in some

social events to get them started as a group and keep them connected over the summer. Feedback from the interns is that the projects they worked on, their working relationships and the responsibilities they were given are what they really take away."

"From BIW's perspective," Mike continued, "we are evaluating whether we want to extend a job offer to some of these individuals upon graduation. When we do, the retention rate is pretty high—we really know them at that point, and they, in turn, are pretty sure about whether or not they want to work here." 

Catch up with the 2015 National Merit General Dynamics Scholarship Program

With school starting, now may be a good time to be reminded of the National Merit GD Scholarship Program geared towards high school juniors (grade 11/third year), students who will be completing or leaving high school and entering college in the fall of 2015.* Here is a summary followed by the answers to some frequently asked questions.

What is the National Merit General Dynamics Scholarship Program?

This scholarship program was established by General Dynamics for sons and daughters of General Dynamics employees. The annual competition is conducted through the National Merit Scholarship Program by National Merit Scholarship Corporation (NMSC), an independent, not-for-profit organization. NMSC's purposes are (1) to identify and honor exceptionally able high school students and (2) to provide a system of services for corporations, foundations, and other organizations that wish to sponsor college undergraduate scholarships for outstanding students who interest them. All aspects of the selection of winners and the administration of their awards are handled by NMSC.

Who is eligible?

Only high school students who are sons and daughters of General Dynamics employees can compete for these scholarships. Such students also must meet all requirements for participation in the National Merit Scholarship Program that are published in the *Official Student Guide to the PSAT/NMSQT®*, which is updated annually and distributed to students through their high schools.

To participate in the program, students must take the qualifying test, the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT), during the proper high school year. In general, students who spend the usual four years in grades 9 through 12 must take the PSAT/NMSQT when they are in their third year (grade 11/junior year). A participant also must be a citizen of the United States, or be a U.S. lawful permanent resident (or have applied for permanent residence, the application for which has not been denied) and

intend to become a U.S. citizen at the earliest opportunity allowed by law. The *Official Student Guide to the PSAT/NMSQT* explains these and other requirements for the competition, gives detailed information about the test (including sample questions and a complete practice test), and describes the scholarship programs NMSC administers.

* Students who plan to leave high school a year (or more) early to enroll in college full time should refer to the *Official Student Guide to the PSAT/NMSQT* (or contact NMSC) about when to take the test.

How does a student enter the 2015 National Merit General Dynamics Scholarship Program?

To enter the competition for National Merit General Dynamics Scholarships to be awarded in the spring of 2015, the student must take the PSAT/NMSQT in the fall of 2013, on the date his/her school chooses for the administration, either Wednesday, October 16 or Saturday, October 19, 2013. At the beginning of the 2013–2014 school year, the student should obtain a copy of the *2013 Official Student Guide to the PSAT/NMSQT* from their high school counselor and make arrangements with the school to take the PSAT/NMSQT in October.

Important information about the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT):

- The 2013 PSAT/NMSQT is the qualifying test to enter the 2015 competition. Scores from prior PSAT/NMSQT administrations (2012 or earlier) cannot be used for participation in the 2015 program.



- The 2013 PSAT/NMSQT will be administered on Wednesday, October 16 or Saturday, October 19.
- As a sponsor of the examination, NMSC receives all 2013 PSAT/NMSQT scores and information students provide on their answer sheets. Therefore, students do not need to report their PSAT/NMSQT scores to NMSC.
- For more information about the PSAT/NMSQT or the National Merit Scholarship Program, visit NMSC's website at www.nationalmerit.org.

Note: A student who does not take the 2013 PSAT/NMSQT because of illness, an emergency, or other extenuating circumstances (but meets all other participation requirements), may still be able to enter the 2015 competition. To request information about possible arrangements for alternate testing, the student must write directly to NMSC as soon as possible after the October 2013 PSAT/NMSQT administration but no later than March 1, 2014. The student should not delay; the earlier the student writes, the more options there are for scheduling test dates. The letter must be postmarked on or before March 1, 2014 for the request to be considered. Write to National Merit Scholarship Corporation, Attn: Scholarship Administration, 1560 Sherman Avenue, Suite 200, Evanston, IL 60201-4897; or fax to (847) 866-5113.

Continued on pg. 10

GD Scholarship Program (cont. from pg. 9)

How are winners selected?

All National Merit General Dynamics Scholarship winners in 2015 will be chosen from a group of candidates who qualify as Semifinalists in the National Merit Scholarship Program on the basis of their 2013 PSAT/NMSQT scores and who then advance to the Finalist level by meeting several academic and other requirements set by NMSC. Semifinalists will be notified through their schools in September 2014. These students and their high school principals will complete applications that include biographical and academic information that must be filed with NMSC. Scholarship winners will be chosen on a competitive basis and without regard to family financial circumstances, gender, race, ethnic origin, or religious preference. An NMSC committee of professionals trained in selection will choose the winners by evaluating several factors about each eligible candidate; these include academic record throughout high school, significant activities and contributions to the school and community, test scores, the school's recommendation of the candidate, and the student's essay about personal characteristics, activities, plans, and goals. In most cases, winners will be notified by NMSC in March of 2015. All winners are notified directly prior to any public announcement that may be made about recipients.

What is the amount of the award?

Each National Merit General Dynamics Scholarship is a one-time award of

\$2,500 to be sent to the winner's college as a single payment in the fall of 2015. Other scholarship aid or an approved change in college will not affect the amount of the award.

Are there requirements that scholarship winners must meet?

Yes. The formal offer of a National Merit General Dynamics Scholarship that NMSC sends to each winner specifies terms for acceptance of the award. A winner must enter college in the fall term following selection and must enroll as a full-time undergraduate in a college or university in the United States that holds accredited status with a regional accrediting commission on higher education. (Scholarship stipends are not payable for attendance at service academies, virtual universities, and certain institutions that are limited in their purposes or training.) Also, the winner must attend college during the day, enroll in a course of study leading to one of the traditional baccalaureate degrees, and remain in good academic and disciplinary standing.

Who handles scholarship procedures?

All phases of the competition, including the selection of winners and payment of scholarship stipends, are handled for General Dynamics by National Merit Scholarship Corporation.

Questions?

Contact Arlene Nestle, 703 876-3305; or the National Merit Scholarship Corporation (847 865-5100). 

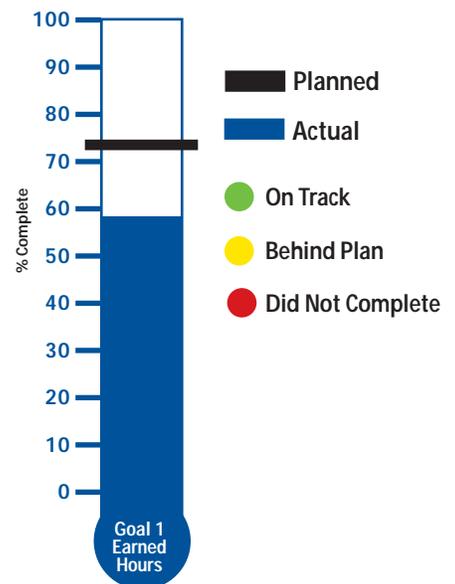
Performance Incentive

Performance Period

April 1, 2013–September 29, 2013

PERIOD GOALS

Status as of August 11, 2013



- 1 **Achieve either 2,422,000 manufacturing earned hours by September 29, 2013 or the following earned hours by area by September 29, 2013:**

Area	Hours
● Fabrication	341,000
● Preoutfit	717,000
● Ultra	652,000
● Ship Completion	468,000

- 2 **Reduce the cost of consumable supplies** (such as welding tips, grinding disks, ear plugs, etc.) within the shipyard by 20% relative to 2012 performance by August 25, 2013.
- 3 **Preoutfit:** Complete a total of 235 products on DDG 115, 116 and DDG 1002 by September 29, 2013.
- 4 **Achieve a cumulative Cost Performance Index (CPI)** of .90 on DDG 1001 in OBS 1400 Ultra by September 29, 2013.
- 5 **Achieve a total hull cumulative Cost Performance Index (CPI)** (Manufacturing, Engineering, and Support) of .90 on DDG 115 by September 29, 2013.
- 6 **Issue all design** for DDG 68 HM&E modernization availability by July 14, 2013 and DDG 51 AMOD availability by September 1, 2013.



In Remembrance

July 2013

Charles A. Barnes (R)
July 17, 2013
41 Years
Yard Rigger 1st Class

Ralph W. Fontaine (R)
July 1, 2013
16 Years
Pipefitter

Justin L. Ingersoll Jr. (R)
July 6, 2013
24 Years
Planner

Legend

A = Active
R = Retired
Years = Years of Service

Memorial information is reported one month in arrears; notifications after that period will be included in the month received



Welcome

The following employees recently joined BIW. Please welcome them.

Name	Dept.	Name	Dept.	Name	Dept.	Name	Dept.
Aman, Joseph Edgar	1900	Hadfield, Dustin James	0606	Leon, Max Manuel *	8700	Rice, Matthew Maurice	3000
Ames, Cody Nathaniel	2700	Harrington, Travis Dean	3000	Liberty, Robert Charles	2700	Rines, Patrick Neal	5000
Bailey, Ryan Lloyd	6200	Harris, Nathan Daniel	1900	Litchfield, Allan Morrill	1900	Sawyer, Donald Stephen	1000
Basile, Janet Elaine	4900	Hester, Joseph C	1900	Mackie, Justin Kevin Lee	5000	Schools, Kevin John	0700
Beaule, Tyson Samuel	2700	Hladick, Cameron Joseph	1500	Manning, Michael Bernard	8600	Seaman, Michael Joseph	1900
Berry, Karen Ann *	8200	Howe, Jamison Hagan	1900	Manson, Jordan Timothy	0700	Seigars, Gerald William	1500
Bluteau, Joseph Thornton	0700	Hyde, Derek Scott *	8700	Martin, William Richard	5000	Slauenwhite, William Charles	1000
Buhrman, Leslie Ford *	8700	Ivy, Elbert Russell *	8700	Mason, Jamie Aaron	2700	St.Pierre, Michael Leo	1900
Carver, Brent Merile	3000	Jarvi, Jesse James	1500	Matthews, Knowell Alan	1500	Swain Jr, Daryl Gene	6200
Case, Ryan Paul	1500	Kelly, Linda Dale	2800	McRobbie, Andrew Scott	0700	Sylvester, Sean Parker	2700
Condon, Shawn Albert	5205	Kelly, Timothy Shawn	2000	Mendes, Paul Daniel	1900	Tarpy, Joseph Clark	5000
Cressey, David Allen *	1900	Kirk, Michael James	5000	Merritt, Richard Bruce	5000	Tompkins, Justin David *	8700
Daigneault, Travis David	1500	Knizeski, Maxfield Richard	5000	Mills, Matthew Tyler	0700	Udomsay, Somphone	2700
Davis, James Dudley	5000	Kotow, Jonathan Nickols	5000	Moreau, Jonathan Andrew	1900	Waltz, Brian Leslie *	5000
Dostie, Tanner Gabriel	1500	Krainis, Isaac Benjamin	1700	Nieves, Wesley Sheldon	3000	Warren, Darrell Roger	5000
Dubois, Joshua Charles	5000	Krook, Ryan George	1500	Norzow, Norman Tyler	2700	Weaver, Gary Eugene	8600
Duncan, Brian Francis	1900	Lachance, Alicia Alice	2700	Packard, Meagan Elizabeth	1900	White, Richard Michael	5000
Ellis, William Maurice	0700	Landry Sr, Dennis Wayne	5000	Parks, Cory Shane	3000	Whitt, Kristian Raymond	5000
Fontaine, Jason Patrick	1500	Languet, Jay	5000	Pomeroy, Alan Shaw	5000	Winslow Jr, Jerry Lee	1900
Gaudreau, Roger Joseph	1500	LaPointe, Leo David	1900	Raymond, Jason James	5000	Yee, Muh-Tsyr	5000
Gregory, Derek Edwin	0700	Lavers, Mason W	6200	Reny, Christopher Gene	5200		
Guber, Jacob Issac	1900	Lavoie, Jason Paul	1900				
Guillereault, Craig Roland	1900	Leach, Christopher Peter	1000				

* Returning employees



Service Anniversaries July 2013

Dept.	Name	Dept.	Name	Dept.	Name	Dept.	Name
	40 Years	32	Chase, William Byron	32	Young, Cory Lee	50	Page, Michael Paul
86	Bailey, Dean Stephen	50	Clark, Lance Edwin	07	Yunker, Kevin Stephen	50	Sansouci, Jeffery Dean
87	Morrill, David Omar	50	Clowes, Drace Mitchell			80	Sinibaldi, Edgar Joseph
84	White, Scott Leslie	07	Cotton, Ray Everette			50	Small, Jonathan Edwin
		07	Duguay Jr, Gerard Nester			40	Wyman, Jerod Lee
		15	Dumond, Mark David				
	35 Years	19	Dunlap Jr, Edwin Leroy				
87	Bryant, Douglas Melvin	43	Farrington, Kendall Earl			20	Bernier, Timothy Scott
15	Cunningham Jr, Damon Earle	50	Groder, William Linwood	26	Alexander, John Karrick	50	Boulet, Gregory Robert
91	Downs, Christopher Michael	09	Harper, Daniel Bryan	86	Andelman, Gene Edward	50	Cost III, William Thomas
32	Drotter II, Frederick Stephen	07	Hinson, Steven Michael	50	Aube, Mark Ronald	43	Cressey Jr, Donald Llyod
40	Dyer, Scott Edward	27	Joseph, Eugene	43	Bartshe, Michael Alan	43	Dustin, Matthew Jaymes
15	Fitzpatrick, Michael Steven	50	Kelley, Brian Walter	50	Bickford, George Lee	43	Fortin, Ryan Joseph
45	Landry, Victor Harvey	27	Kennedy, Theodore Wayne	43	Bilodeau, Michael Stephen	10	Hiles IV, Francis Jaques
40	Levesque, David Emile	19	Libby Jr, James Alexander	50	Blasingame, Donald Herman	20	Johnson, Brian Dwight
86	Martin, Michael Frank	45	Mackie, Carrie LL	30	Bowen, Timothy Eugene	43	Johnson, Lee Allen
52	Michaud, Rodney Lee	81	McFadden, Scott William	19	Brochu, Gregory Marcel	50	Mank, Shawn Franklin
15	Mitchell, Ronald Almon	25	Merrill II, David Michael	26	Coro Jr, Kenneth Herbert	86	Ouimette, Robert Roger
09	Plouff, Jeffrey Frank	19	Moore, Matthew Arden	86	Dudley, Stephen Jay	01	Stergio, Gerald Paul
10	Staggs, Jeffrey David	15	Paine, Randall Bruce	50	Dumont, Michael Ronald	43	Swearingen, Jacob
24	Stupinski, Kathleen Rita	06	Patterson, Matthew Todd	09	Farrington, Jeffrey Dale		
81	Verrill, Robert Michael	19	Quirion, Timothy Raymond	50	Franks, Kevin Stanley		
		15	Racine, John Albert	50	Greenleaf, David Lee		
	30 Years	43	Rancourt, James Ronald	43	Hanson, Darren Eric	84	Averell, Michael Harold
82	Bailey, Edith Gale	17	Russell, Bradley Eugene	50	Hersey Jr, Robert Everett	40	Bubar, Brandon Gray
45	Marco, Carol Ellen	27	Savage, Jeffery Scott	50	Kelley Jr, Leonard Charles	86	Gaudette, Lisa Ann
		86	Stevens, Gary Allen	20	Levesque, Jason Paul	06	Grover, Richard Allen
	25 Years	50	Sullivan, Eugene Lee	50	Liberty, Robert Eugene	49	Molello, Mary Davis
43	Albert, Michael Allen	50	Turner, Daniel David	10	Miller III, Eugene Rodefield	26	Newell, Robert Wuori
43	Ashby, Robert Stanley	10	Waterhouse, Ian Shane	01	Morris, Hale Bennett		
86	Bilodeau, Timothy Raymond	19	Wyman, Denise Moore	43	Murphy, Donald James		
43	Bisson, David Scott	32	Wyman, Kevin Philip	50	Ouellette, Ronald Louie		
11	Buzzell, Celia Ardean						

GENERAL DYNAMICS

Bath Iron Works

700 Washington Street
Bath, ME 04530



5 Star Compliance

August 13, 2013 Area					
Shop Complex	●	●	★	★	★
ABC Plat (upper)	★	★	★	★	★
Building 18, 19, and MERG	★	★	★	★	★
Low Bay	★	★	★	★	★
Assembly Building	●	●	●	●	●
Panel Line	●	●	●	★	★
5 Skids	●	★	★	●	●
Alum Shop	●	●	★	★	●
Carpenter Shop	●	★	★	★	●
Blast 1	●	★	★	★	●
Blast 2	★	★	★	★	★
Blast 3	●	★	★	●	●
Hyde South	★	★	★	★	●
Hazardous Waste Building	★	★	★	★	★
ACE/CW/Bissons	★	★	★	★	★
EBMF	★	★	★	★	★
Hardings	★	★	★	★	★
Facilities Building	★	★	★	★	★
A&B Plats (lower)	●	★	★	★	●
Metals Recycling	★	★	★	★	★
Maintenance Garage (Old)	n/a	★	★	★	★
Maintenance Garage (New)	n/a	n/a	n/a	n/a	★
Dry Dock	★	★	★	★	★
H 601 (DDG 1000)	★	★	★	★	★
H 603 (DDG 1001)	●	●	●	●	●
MSC Warehouse/Service Shops	★	★	★	★	★
LLTF Pump House	★	★	★	★	★
LLTF	●	★	●	●	●
All OST's	★	★	★	★	★
Preoutfit II	★	★	★	★	●
Ultra Hall	●	★	●	●	●
South Central Receiving	★	★	★	★	★

	Electrical
	Fall Protection
	Housekeeping
	Machine Guarding
	Fire, Health, Safety

Legend	
★	Compliant (Star awarded 2011)
★	Compliant (Star awarded 2012)
●	Lost Star
●	Preparing for Assessment