

GENERAL DYNAMICS

Bath Iron Works

BIW NEWS

February
2013



Blizzard of 2013

See pg. 7

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From the Helm

Jeff Geiger, President, Bath Iron Works

As we approach the end of the second month of 2013, it is important for all of us to recognize that our actions throughout the remainder of the year will have a significant role in setting our future course. Today, the matters of indiscriminant federal budget cuts mandated by sequestration and the lack of a 2013 Defense Appropriation bill remain unresolved, posing challenges for our Navy and our industry. Your response to the Shipbuilders Council of America Call for Action to encourage the House of Representatives and the Senate to urgently address these issues has been helpful. However, as we encourage Congress to act, we must also act.

For the next 10 months, we must counter the “uncertainties” of our current business environment with the “certainty” of Bath Built is Best Built performance. By focusing on our priorities for 2013 and achieving our goals day by day, we place ourselves in the best possible position to adapt swiftly to whatever circumstances arise.

I recently met with the members of my senior staff to discuss and agree on top priorities for the rest of the year. The following reflects the outcome of that meeting and establishes the foundation for our collective efforts in the coming months. I expect none of these priorities will surprise you.

- Reduce the number of injuries in the shipyard by:
 - Improving safety related training content and delivery methods
 - Stressing the importance of safe behavior – at all times
 - Increasing focus on safety aspects of our tools, equipment and facilities
 - Increasing employee input and engagement on safety related matters
- Efficiently and safely launch DDG 1000 in the third quarter of 2013
- Intensify process improvement and cost reduction efforts to achieve labor hour and cost performance objectives on all hulls
- Maintain high levels of support to the Navy under our services contracts and adapt to changing needs driven by ship type and / or budgetary constraints

As I mentioned in this space last month, our workload for the next several years places us in an enviable position by providing a predictable view of what’s on the near horizon. However, the present instability that confronts the Department of Defense, the Navy and our industry highlights the need for stability to exist “somewhere” in our business environment. We are in a



James Frechette (D50)

position to provide that element of stability by doing what we already know we can do. Giving our members of Congress and our Navy customer the confidence that BIW will always deliver on our commitments will provide them the best possible reason to send new work to BIW. That must be our goal each day.

I am writing this on the day after we hosted Senator Collins and Senator King on their visit to see the shipyard and the progress we are making. We had good discussions on a number of key topics and both Senators left with the clear understanding that we are doing everything we can to ensure the success of DDG 1000 and bring the DDG 51 production line to previous levels of efficiency. They made it clear to us that they will do all they can to ensure our best interests are taken into account as they tackle our nation’s policy and budgetary challenges.

This year will be challenging on all fronts and require each of us to deliver our absolute best efforts. The reward for providing the “certainty” of BIW performance in today’s uncertain times will be the profound effect it will have on the lives of many Maine shipbuilders and families. We owe it to ourselves and our future generations to ensure that Bath Built is Best Built remains synonymous with quality, affordability – and dependability. I know this team is up to the challenge.

TOGETHER WE CAN MAKE A DIFFERENCE.

A handwritten signature in black ink, appearing to be 'JG', written in a cursive style.

On the cover: The photo taken by Kevin Flanagan on February 9, 2013 from the Maintenance Shop shows the view looking north towards North Stores and snow covered racks in the alley.

Maine's Senators Visit BIW



On February 21, 2013, **Senator Susan Collins** and **Senator Angus King** visited BIW for meetings and a tour of Bath production areas, including DDG 1000. Afterwards, they spoke with the media at a well-attended press conference. **Jeff Geiger** said, "Our senators

are committed to BIW, not only because we are a key aspect of Maine's economy but because the work we do is important for the Navy and for the country. They work hard in support of what we do—we must continue to do the same in support of their efforts." 

R.T.E. (Tom) Bowler III

The BIW Family received sad news of the sudden passing of our good friend and fellow shipbuilder, **Tom Bowler**, on February 24, 2013. Tom was 67 years old.

Tom graduated from the U.S. Naval Academy in 1967 and began what would become a distinguished 28 year career in the service of our country. He served in multiple at sea and ashore billets and spent over eighteen years in various naval shipbuilding assignments, including AEGIS Destroyer and Cruiser Shipbuilding Program Manager; Executive Assistant to the Commander, Naval Sea Systems Command; and Assistant Director of Shipbuilding to the Assistant Secretary of the Navy.

Upon retirement from the Navy in 1995, he became President of the American Shipbuilding Association and represented the issues of the six largest shipbuilders in the country with the United States Navy, Congress, the media and foreign shipbuilding trade associations.



In 1997 Tom joined BIW as Vice President, Strategic Planning and Business Development where he contributed his wealth of experience and significant energy to various senior management roles for the next 13 years. He was instrumental in BIW's successes on both DDG 51 and DDG 1000

Programs, major facilities upgrades, growth of our life cycle services business and international technology transfer programs.

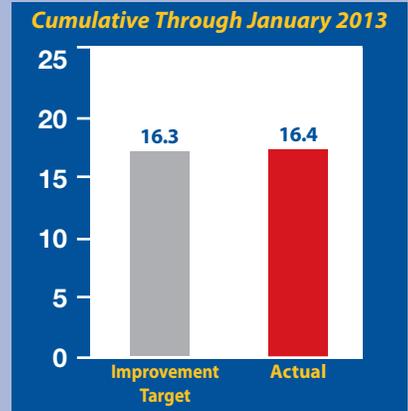
After his retirement from BIW in 2010, Tom continued to support our shipyard by participating in critical reviews of proposals for new work and through his tireless efforts to promote Maine's shipbuilding heritage as a Trustee of the Maine Maritime Museum.

In addition to Tom's contributions to United States Navy shipbuilding, he will be most remembered for his eternal optimism, love of life, sincerity and unmatched sense of humor. He will truly be missed. 

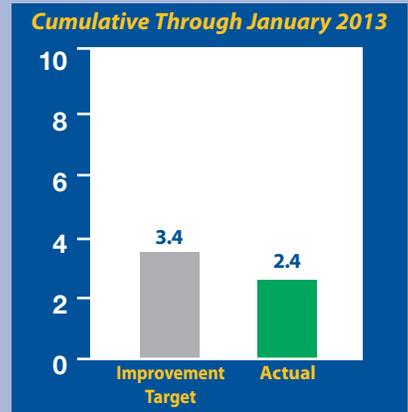
Performance Safety

January 2013

RECORDABLE INJURY RATE



LOST-TIME INJURY RATE



Environmental



Year to date (YTD) progress toward achieving our environmental performance goals under the **Maine DEP STEP UP** and other environmental programs is displayed as follows:

-  Equal to or better than YTD goal
-  Above YTD goal; improved from prior year
-  Above YTD goal; not improved from prior year

BIW NEWS

BIW NEWS is published monthly by the Communications Department (D53) of Bath Iron Works and is produced internally in the BIW Print Shop.

The primary objectives of BIW NEWS are to recognize the service, accomplishments, innovation and contributions of our employees and to provide information on matters that are of interest to our workforce.

Comments and suggestions are welcome and should be forwarded to Dixie Stedman at Mail Stop 1210 or by e-mail at dixie.stedman@biw.com.

Information Call Lines

Facility/Shift

Toll free information on facility status, work shift delays, and cancellations

1-866-630-BATH

(1-866-630-2284)

Auto Messenger

Sign up (web address below) to receive automatic messages regarding emergent matters, including facility closures

<https://asp.schoolmessenger.com/biworks/subscribe>

Main Gate Security (24/7)

207-442-2266

Ambulance-Fire-Police

Bath, Main Yard: **ext. 2222**

Hardings, CW, EBMF: **ext. 1222**

Bissons, CROF, James: **911**; then call **ext. 1222**

Medical

207-442-2231

BIW Rec Association

For questions or suggestions regarding

BIWRA programs

207-442-1113



Find us on
Facebook

General Dynamics Bath Iron Works

Wellness and Benefits Meet BIW's Fit For Life Team

Did you know you can meet with a personal health coach onsite and on company time? You decide where you want to go with your health and we'll help you get there. Interested in losing weight, improving your blood pressure or cholesterol levels, quitting tobacco or even improving your time on that 5K running race? Trying to figure out how to fit exercise into your hectic day, eat on the run and get enough sleep? We can help. Meet your Fit for Life team and call us today to schedule your first one-on-one appointment with a coach.



Anthony Anderson Fit for Life Program Manager

Anthony currently lives in Whitefield and grew up right here in Bath. He is an avid outdoor enthusiast and loves hunting, hiking, running and all winter sports. His role as manager is to serve the Fit for Life team and BIW employees and families by delivering programs that will help participants meet their personal health goals and attain a high quality of life. Anthony can be contacted at ext 2915.

Glenn Atkins, MS, Exercise Specialist Trestle Tree Health Coach

Glenn has been with the health coaching team for about a year but has been in the fitness industry for over 28 years as a personal strength and conditioning coach at the college and inter-scholastic level. Glenn moved to Maine in 1997. While he has been a teacher and a coach, he finds his current profession by far the most rewarding, because he meets different people and he gets to help them change their lives.



Kathy Coffey, Registered Dietitian Trestle Tree Health Coach

Kathy served in the U.S. Air Force as an active duty dietitian and as a member of the USAF Reserves for a total of 12 years. She was Director of Medical Nutrition at Goodall Hospital and has provided consultation services to long-term care, rehabilitation and assisted living facilities for numerous years. She recently trained as a health coach for Trestle Tree and joined BIW in 2012.



Amanda Hopkins, Registered Dietitian Trestle Tree Health Coach

Amanda lives in Bath and grew up in Maine. She loves to be outdoors running, biking, hiking and skiing. In 2007, Amanda fulfilled one of her dreams and hiked the Appalachian Trail from Georgia to Maine. She has worked as a dietitian in both hospital and community settings for the past 9 years, helping



Continued next page

Correction

The January 2013 issue of BIW News included a list of individuals who recently supported Habitat for Humanity projects in Richmond and Brunswick. The list

omitted **Chris Oliver (D29)** and **Dylan Oliver (formerly D27)** who both contributed many hours to the Brunswick storage building project.



Meet BIW's Fit For Life Team continued from page 4

people improve their health through better nutrition. She joined the BIW team in 2010 and loves being a health coach. Amanda believes small changes make a big difference and enjoys working to determine how health can fit into your busy life.



Laurie Martin, Registered Nurse
CIGNA Onsite Health Advocate

Laurie has been a registered nurse for over 30 years, most of it as an occupational health nurse here at BIW. Just over a year ago, she decided to change direction and became a Health Advocate. Her focus is to encourage employees to better understand their health conditions. Through education and coaching sessions, Laurie is hoping to "help people help themselves."

Sara Steenburn, Registered Dietitian
Trestle Tree Health Coach for Dependents

Sara grew up in Maine and lives in Portland where she enjoys running and being active in the local community. She received a degree in Nutrition from the University of Maine and worked as a Registered Dietitian in a hospital setting before joining your Fit for Life team. Sara enjoys being able to help others improve their health through nutrition. 



Ladies Wellness Event

Fit for Life

Just in time for someone experiencing cabin fever or just looking forward to spring, your BIW Fit for Life Team is offering a Ladies Wellness Event for employees and spouses on two different days and locations in March, as shown below. Both events begin at 12:00 noon and end at 7:00 pm. Stop by anytime during these hours. Invite a friend to come along with you. RSVP's preferred but walk-ins are welcome.

- Wednesday, March 6, 2013
Ramada Conference Center, Lewiston
- Wednesday, March 20, 2013
Holiday Inn, Bath

Join **Sara Steenburn**, Registered Dietitian and BIW Health Coach, for

FIT TIPS

some fun, food and chance to learn about your health. Community partners will provide activities (spa treatments, free massages, cooking and exercise demonstrations, door prizes and more). BIW is offering health screenings and a health coach will be available to go over the results with you.

During a similar, successful event last year, **Anthony Anderson**, BIW Fit for Life Program Manager, remembers someone thanking him for the venue and saying she was very pleased to learn that her cholesterol numbers were actually quite good. He said, "There's a little bit of everything in terms of wellness topics and we try to make it fun—it's an opportunity to focus on your personal health."

For more information or to RSVP, email saras@trestletree.com or call 442-3556. Walk-ins the day of the event are also welcome. This event is on employees' own time and there is no charge to attend. 



Retirees

January 2013

Dept.	Name
06-00	Paul E. Trueworthy 36 Years, 3 Months <i>Sr. Process Control Engineer</i>
09-00	Peter J. Bohman 38 Years, 5 Months <i>Outside Machinist III</i>
17-00	Rosario J. Marquis 34 Years, 7 Months <i>Tinsmith III</i>
17-00	Paul S. Watson 30 Years, 8 Months <i>Tinsmith III</i>
27-00	Dexter S. Averill 25 Years, 1 Month <i>Preservation Tech III</i>
38-00	Keith W. Wood 38 Years, 8 Months <i>Principal Engineer, Fleet Svc</i>
43-00	Raymond M. Alden 26 Years <i>Welder III</i>
43-00	Leonard L. Merrill 19 Years <i>Welder III</i>
50-00	Larry R. Walker 24 Years, 6 Months <i>Shipfitter III</i>
81-00	Timothy S. Gray 26 Years, 5 Months <i>Material Clerk III</i>
81-00	Ronald F. Moyer 23 Years, 4 Months <i>Material Clerk III</i>
81-00	Nancy B. Noftall 31 Years, 6 Months <i>Material Clerk III</i>

Retooling Earned Value Management

Activities are underway across the company to identify process improvements and re-engineering opportunities which will lower overall costs and support BIW's goal to deliver affordable ships and services to our customers. One example is the Earned Value Management (EVM) re-engineering project which kicked-off in September 2012 with the goal to streamline the various business processes that support earned value management and reporting within BIW.

The project is a joint effort supported by BIW, CSC and Deltek, the selected vendor. **Dave Peterson (D84)** is the project manager and the EVM Steering committee includes **Dirk Lesko, John McCarthy, Tom Brown, Mark Kenney, Mark Young,** and **Cindy Osgood** as well as core team members (see photo). The cornerstone of the project is replacement of Artemis tools with a suite of Deltek applications for cost and schedule management.

Dirk Lesko said, "Leveraging improved technology is an important component of BIW's continuous improvement strategy. As we implement a more capable EVM tool set, we have the opportunity to redefine our processes in ways that will improve the timeliness and accuracy of the data we use to make critical decisions and reduce the costs associated with its development and maintenance. On behalf of the Steering Committee, I'm grateful for the progress made by the Core Team over the past six months and confident in their ability to deliver the benefits we're counting on in July."



EVM team members include, l to r: Dave Peterson (D84), Steve Richard (D84), Marcus Jackson (Deltek), Mike Acker (D84), Joe Kane (D84), Paul Locke (D02) and Keith Anderson (Deltek). Missing from photo: Gerry Redmond (0140). Photo by G. Redmond.

The team began by mapping the estimating, resource planning, scheduling, change management and budget business processes which are part of EVM to develop re-engineered, integrated requirements. This undertaking is expected to yield significant process improvements.

The new Deltek tools will integrate multiple data sources into a single data environment, eliminating the need to extract and maintain multiple files or to reinput data to produce reports. Schedules, resources and budgets will all reside within the Deltek suite. These improved tools will allow BIW to manage earned value data using lean, sustainable business processes based on industry best practices.

The Deltek suite of tools is scheduled

to go live in July 2013. Ahead of that, core team members will be testing the design to ensure that the system supports all required business processes and user training will take place in April and May. Communication bulletins will be issued during the next several months describing the upcoming process changes and workshops will be scheduled introducing the changes.

John McCarthy said, "We are excited about the opportunity to streamline our EVM business processes and toolset with the Deltek project. Getting all of our EVM data into a single, work-flow enabled data environment will be a huge step for us and will provide Control Account Managers improved quality of data at a significantly reduced cost." 

Nemo Photos



The Blizzard of 2013, a/k/a Nemo, left quite a bit of snow behind for the Facilities group to manage (see story on pg. 7). On the left is a shot of the roadway between the main building and the west side of Main Stores during the storm, and right, approximately 24 hours later as clean-up got underway.

S'no Problem

The Blizzard of 2013, called Nemo by the National Weather Service and predicted to be the largest Maine storm in three decades, lived up to its press release, setting new records for snowfall during the second weekend in February.

By the numbers, the storm dropped 3 feet of snow and wind gusts of up to 82 mph were recorded at the shipyard. Nemo essentially shut down the mid-coast area from late Friday through Saturday, but a coordinated, capable response from the BIW Facilities team during the same period removed 2,000, 14-cubic yard truck loads of snow and spread 65 cubic yards of salt, reopening the shipyard for planned Sunday manufacturing followed by normal operations on Monday.

Dan Nadeau (D10) and his team have plenty of experience with major storms and planning for Nemo started early in the week, thanks to the size of the storm and the certainty of its path. While safety, the desire to stay open or reopen as soon as possible and the cost of the effort are always factors, the particular storm dictates the response and how resources are deployed.

Dan said, "Our approach worked pretty well in this instance. Advance planning helped us ensure that everyone knew what they had to do and that they were adequately prepared and motivated to succeed. While the storm was underway, we kept tabs on people and let them know we appreciated their efforts."

Dan depended on **Kevin Flanagan** in Bath and **Rodney Douglass (both D20)** in East Brunswick to plan and run their operations while he kept an eye on the overall big picture. In Bath, **Don Thibeault (D20)** created a work list, contacting people and matching operators with assets by shift for what turned out to be one 4 pm to 6 am shift starting Friday, and two 6 am to 6 pm shifts on Saturday and Sunday.

Dan said, "Part of our preparation is lining up people to work a specific time slot so they head into the storm period knowing when they will be at work versus being called in with little notice or not knowing when they will be relieved. It allows them to plan their other

responsibilities, and during a storm, everyone has things to deal with at home."

A white board in a hall at Facilities in Bath provided access to the schedule and stand-up meetings were held in front of the board in the days prior to the storm.

With snow starting to fall about 7 am on Friday, Facilities began to execute its plan.

Equipment or material on the ground in the way of a snowplow means extra work, so the plan included close cooperation between Facilities and Materials before plowing began. **Kevin Flanagan** and **Pete McRae (D20)** did a drive around on Friday with **Rick Masse** and **Tim Mercier (both D08)** to identify anything in the way of snow removal and trucks were moved and forklifts deployed to enlarge open areas for plowing.

Personnel and equipment from Harry Crooker & Sons, a subcontractor, were poised to handle snow removal. Dan said, "BIW plows the snow, or said another way, we create mountains of snow, and a subcontractor removes the mountains." Led by **Dick Morgan**, a Crooker's supervisor, and **Steve Haclett**, truck foreman, Crooker took the snow out utilizing a circular loop, with trucks leaving through the South Gate and returning by the Main Gate to ease congestion, often a serious problem during the process.

Recognizing that breakdowns are inevitable when machinery runs around the clock, maintenance support on all shifts was built into the plan. Wipers and wiper repairs are usually a high priority, high demand repair. Kevin said, "Most of us know what a blizzard looks



Matthew Cram (D30) snowblowing at Supervisor of Shipbuilding facilities. R. Walker photo.

like from behind the wheel when you are relying on your wipers to keep you on the road. In the yard during a storm, with lots of moving equipment and the occasional person on foot, operational windshield wipers are critical."

Facilities turned its suppliers on early so that they were committed or on call. **Lisa Fraser**, proprietor of Fiona's Catering and Take-out across from the South Gate, was contacted to provide food through the weekend. Come the storm days, Lisa's husband, **Keith**, was outside shoveling the building entrances while inside, Lisa was turning out chili, chowders and sandwiches so that everyone knew that their next meal would be waiting for them.

Everything that happened in Bath was mirrored at EBMF, Consolidated Warehouse and Hardings. James and CROF, with no manufacturing requirements, are generally cleared by a subcontractor.

To reopen the facility, all roadways, parking lots, passageways and walkways had to be cleared and salted and entrances/exits readied for use. In the end, the team answered every manufacturing request for support during the clean-up period and met all reopening goals. "This is our new normal" said Dan. "We plan to continue bringing our costs down with no sacrifice to safety or support to manufacturing." 

Two BIW Ships at Sea

USS *Jason Dunham* (DDG 109) is shown right firing its MK 45 5-inch, 62-caliber gun during a live fire exercise while deployed with the John C. Stennis Carrier Strike Group to the U.S. 5th Fleet area of responsibility in January 2013. Shown far right, a sailor from USS *Farragut* (DDG 99), also part of the John C. Stennis Carrier Strike Group, boards USS *Jason Dunham* during this same period during a visit, board, search and seizure exercise.

Photos courtesy US Navy. 



Scoring New Relationships

BIW anticipates hiring in selected areas through the year to support manufacturing requirements as well as recruiting for new classes of the Supervisor Development, Manufacturing Apprenticeship and Summer Intern programs. To fulfill these upcoming needs and spread the word about career opportunities at BIW, our Human Resources Department is supplementing its approach by tapping sports venues as another means of reaching potential job seekers.

Mike Ross (D49), Senior Recruiter, explained, "In recent years we've incorporated electronic outreach and social media to attract new employees and we will continue to use the most productive of all available options. We're now taking that a step further by tailoring recruiting efforts to our specific needs. We'll be putting our name in targeted locations where it will be seen by people who may have an interest in a career at BIW. More importantly, we'll adjust our message to focus on the specific needs we are trying to fill; for example, welders, electricians, designers, etc. In particular, we feel we have not adequately reached job seekers in the



In January, a Red Claws game against the Springfield Armor celebrated Military Appreciation Night, sponsored by BIW, which a number of BIW employees/veterans and their families attended as a benefit of that sponsorship. Above: Patti Rethi and Mike Ross greeted fans in the lobby of the Portland Expo, home of the Red Claws.

greater Portland area in the past and one means of doing that may be through the professional sports teams and venues operating in southern Maine."

BIW now has a sponsorship agreement with the Red Claws professional basketball team that will place BIW's logo on banners at Red Claws events and most Red Claws publications. Similar arrangements are contemplated with the Portland Pirates, Sea Dogs, Beech Ridge Speedway and with the

Portland Civic Center.

Mike added, "While our goal is to attract the attention and interest of job seekers who want to work in Maine and have the right mix of education and skills for the jobs we offer, we hope this also serves as a plus for our own employees. Seeing the BIW name at sporting venues and spreading the word of Bath Built is Best Built® is something that we all can be proud of." 

Like People and Like to Talk?

BIW and the Maine Maritime Museum (MMM) are planning another season of trolley tours of the shipyard, a popular attraction begun in 2006. These tours allow MMM visitors to observe large ship units in various stages of construction and see BIW employees hard at work in a variety of capacities. Over time, many employees have seen the former green, now red, trolley drive by the preoutfit buildings, Ultra Hall and the drydock, and perhaps noticed the jaw-dropping reaction of those onboard to what they were seeing.

One reason for the tours' enduring popularity, the positive reviews on the MMM web site and the round of applause that typically signals the end of a tour back at MMM, is the cadre of experienced BIW retirees and knowledgeable current employees who serve as volunteer tour guides and wax eloquently (just ask them!) about the great work we do here at BIW.

Tour guides are often humbled by the comments of veterans, parents and young people who appreciate learning how Navy ships are built and why Bath Built is Best Built®. If these visitors have a family member serving in the US Navy, they may take home, as well as to heart, a better understanding of what it means to serve on a Bath-built ship.

Last year, eight individuals shared tour guide duty. Most commit to leading one, one-hour tour a week, but schedules are flexible and guides back each other up. Training and mentoring quickly bring new volunteers up to speed. Most guides find themselves expanding their own understanding of how much technology, productivity, teamwork and camaraderie are involved as the ships come together through the design and construction process.

BIW, the city of Bath and midcoast Maine are a vibrant part of 400 years of shipbuilding in Maine and MMM is dedicated to preserving and sharing this history. The MMM tours, which solely benefit museum operations and programs, allow visitors an opportunity to view an aspect of U.S. defense preparedness in action. They contribute to an important communication function beyond our gates and support what we do with the result that visitors often gain a greater sense of the importance of BIW to Maine and our nation.



The Bath trolley waiting to welcome a group of tourists for a BIW Trolley Tour in mid-2012.

In advance of the 2013 tour season which begins in May, the MMM Volunteer Council is reaching out to BIW retirees and possibly some current employees to help tell the story of BIW. **Mark Curry**, recently retired and now both a tour guide and representative on the Volunteer Council said, "If you are interested in playing a part, or if you know of someone else who has a story to tell to an appreciative audience as a volunteer guide, please call us."

Mark continued, "Contact Jason Morin, Director of Public Programs at 207 443-1316 ext. 333 or call me at 207 319-7719. We promise you a rich, interesting experience and without hesitation, can say that you will not be disappointed!" 



Welcome

The following employees recently joined BIW. Please welcome them.

Name	Dept.	Name	Dept.	Name	Dept.	Name	Dept.
Anderson, Rebekkah Michelle *	8100	Farrington, Jeffrey Dale *	0900	Leino, Brett Bishop *	8100	Richardson Jr, William Henry *	8100
Anderson, Scott Benjamin *	4300	Folckemer, Jay Evans *	1000	Lewis Jr, Richard Mark *	3000	Richmond, Elizabeth Ann *	4300
Arsenault II, Joseph Frank *	0900	Fowler, Christopher Miles *	4300	Libby, Caleb P *	4300	Rowe, Laurence Scott *	2000
Bisson, Troy Donald *	1000	Frantz, Stephen Anthony *	0600	Logan, Todd Haas *	2000	Roy, Celeste Joan *	8100
Bissonnette, Christopher Paul *	1000	Freeman, John Philip *	3000	Matson Jr, Forrest Wentworth *	4300	Salvage, Nicholas Michael *	4300
Boucher, Mark Roger *	4000	Galipeau, Andrew J *	4300	McCausland, James David *	4300	Smickle, James Paul *	4300
Burnham, Randy Albert *	3000	Glockner, Paul Anthony *	4300	McDonald, Keith Daniel *	4300	Smith, Joshua Martin *	6200
Butts, James Christopher	4000	Hawkins, Robby Clinton *	0600	McKay, Jeshua Stephen *	4300	Spaulding, Myron Leonard *	8600
Buzzell, Jeffrey Avon *	4300	Hayden, Garret Jordan *	3000	McLaughlin, Brandon Elliott *	4300	Spencer, Steven Robert *	3000
Buzzell, Jordan Cody	2400	Hollingworth, Kyle Ryan *	4300	Mims, John Stephen *	0900	Stafford, Amy Beth	2400
Caron, Patrick Michael *	4300	Huntington, Robert Kenneth *	0900	Moore Sr, Barry Steven *	0900	Sylvester, Jason Michael *	4300
Chevalier, Joshua Eric *	4300	Johnson Jr, Randolph William *	0900	Nadeau, Edward Paul *	4300	Therrien, Janice Ann *	8100
Coffin, Mathieu Duane *	4300	Johnson, Randy C *	4300	Nelson, Francis Allen *	4300	Towle, Timothy Mark *	4300
Cooper Jr, Edmund Currier *	4300	Johnson, Travis Mark *	3000	Parini, Regan Michael *	4300	Twist, Logan Lee *	4300
Cournoyer, Robert Michael *	0900	Joyce, Robert Emmett *	4300	Perkins, Dana Elwood	1000	Weeks, Ryan Steven *	4300
Cray, Robert Tyler *	3000	Kelly, Joseph William	1000	Plessis, Robert Paul *	0900	Wentzheimer, Michael Vincent *	3000
Dostie Jr, Kenneth Theodore *	0900	Kenney, Carrie Lee *	9105	Quintana, Katie Christina	0500	Wilcox, Andrew Wayne *	0900
Drouin, Matthew Lane *	6200	Kenney, Nicholas Robert *	4300	Raymond, Michael Gerard *	0900	Witherell, Bryan Jordan *	8100
Elian, Nicholas Ryan *	4300	Kettell, Herbert Charles *	4300	Reavely, Michael James *	0900		
Elnicki, Shane Mitchell *	4300	Lambert, Cody Douglas *	4300	Rice, Jonathan Edward Leonard *	6200		
Fait, Tyson Allen	2601	Lane, Mathieu Ronald *	4300	Richard, Corey David *	4300		

* Returning employees

The Day After Nemo



Following the weekend blizzard and clean-up in mid-February (see pg. 7), there was a brief, eye-catching sunrise on Monday morning before it disappeared behind clouds. If you weren't up by 6:00 am, you missed it.

This photo was taken by **Matt Callahan (D86)**, a Reliability Engineer in North Stores. He grabbed the Reliability and Maintainability Team's camera and took this shot as he walked to the waterfront while navigating puddles of melting snow. 

Recent Contract Award

LCS 2

On February 8, 2013, the U.S. Navy awarded BIW a \$6.9M contract modification for engineering and management services associated with LCS 2 post shakedown availability (PSA). The ship undocked on January 22, 2013 in San Diego. This award provides incremental funding of various contract line items as work continues in preparation for the second planned PSA in late summer 2013. 



LCS 2 arriving in homeport of San Diego in 2012.

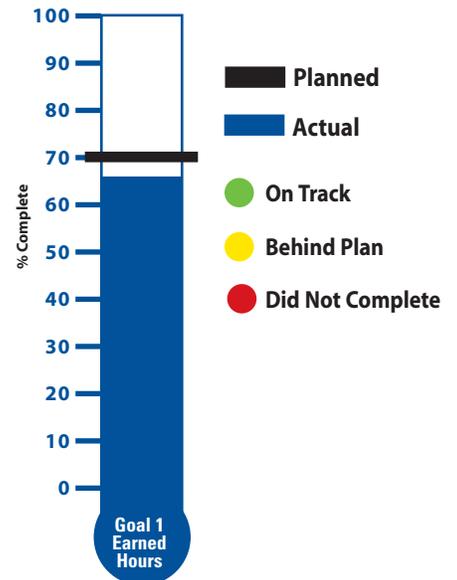
Performance Incentive

Performance Period

October 1, 2012–March 31, 2013

PERIOD 6 GOALS:

Status as of February 10, 2013



- Achieve either 1,982,000 manufacturing earned hours by March 31, 2013 or the following earned hours by area by March 31, 2013

Area	Hours
 Fabrication	318,000
 Preoutfit	621,000
 Preoutfit IV/Ultra Hall	446,000
 Ship Completion	377,000

-  Receive 500 suggestions to reduce shipyard injuries within the existing Employee Suggestion Program
-  Fabrication: Achieve 99% fabricated material availability two weeks prior to install start for all hulls by January 27, 2013 and sustain through March 31, 2013
-  DDG 1001: Complete 10 of 12 Ultra Unit 1400 erections by March 31, 2013
-  DDG 115: Complete 8 DDG 115 units through Blast and Paint by March 31, 2013
-  Lead Yard Services: Complete the detailed zone design on 31 design zones of the FY13 Upgrade on or before March 17, 2013

In Remembrance

January 2013

Thomas E. Deedy (R)

January 8, 2013
23 Years
Maintenance Electrician

Joseph A. Dumond (A)

January 18, 2013
25 Years
Preservation Technician III

Sewall L. Pearson (R)

January 7, 2013
36 years
Pipefitter

Richard G. Dulac (A)

January 30, 2013
30 Years
Maintenance Mechanic

William S. Miller (R)

October 17, 2012
12 Years
Designer, 1st Class

Robert E. Pollard (R)

January 27, 2013
27 Years
Maintenance Mechanic III

Robert L. Robitaille (R)

January 6, 2013
23 Years
Tinsmith III

Legend: A= Active, R= Retired, Years = Years of service

Memorial information is reported one month in arrears; notifications after that period will be included in the month received.

Good Hearted People

In February, a group of Human Resources administrative personnel made valentines for



the residents of Winship Green Nursing Home in Bath. **Pam Hull (D0110)** conceived of the idea after hearing a Portland radio station promotion. She said, "I wanted a project to kick off the year and thought it would be nice to do something close to home." She proposed her idea to Winship Green where administrators welcomed the idea and the thoughtfulness behind it.

Then came the fun part. Pam organized several work sessions where people showed up as they were able or

worked from home. Over the course of a couple of weeks, a large, decorated box filled up with red, pink and white valentines, embellished with doilies, ribbons, and some heartfelt greetings.

In addition to Pam, the crafters included **Sue Garneau (D51)**, **Teresa Graeff (D26)**, **Kathy Nadeau (D5210)** and **Adele Suggs (D95)**. On the Monday prior to the holiday, they packed up their paper creations and delivered the box to Winship Green.

They also included a card for the administrators and staff of the facility, signed with their best wishes. Chances



Valentine crafters, l to r: Pam Hull, Sue Garneau, Adele Suggs, Kathy Nadeau and Theresa Graeff.

are the card was posted on a bulletin board at Winship Green, reminding all that a good idea and a little bit of effort packs a Valentine punch. 



Service Anniversaries January 2013

Dept.	Name	Dept.	Name	Dept.	Name	Dept.	Name
	45 Years	19	Carter, Joel Charles	19	Reed, Larry John		5 Years
81	Gowell, Gregory Alan	11	Curtis, Colleen Jane	86	Rose, Stephen Thomas	52	Behnke, Wade Patrick
80	Stinson Jr, Alton Dennis	91	Davis, Juline Sylvia	19	Roy, Denis Gerard	87	Bowie, Neal Linwood
	35 Years	19	Deditch, Andrew Frank	15	Ruarke, Steven Phillip	24	Bryan, Pamela Ann
29	Barker, Brian Frederick	52	Degroot, Kevin Charles	27	Rumo, Barry Peter	24	Cantara, Ross Charles
86	Beaupain, John William	69	DeMerchant, John Robert	09	Russell, David Robert	40	Dostie Gray, James Michael
29	Bernier, Andrew Paul	19	Dumont, Thomas Louis	50	Shaw, Michael James	87	Fisher, Christopher
32	Boucher, John Gerard	15	Feeney, Gregory Malcolm	19	Sloan, Jeffrey Robert	87	Fleming, Saphira Kendra
15	Bussiere, Donald Louis	19	Fogg, Robert Alvin	50	Stone, Jeffrey Scott	07	Francoeur, Gary Alan
86	Cappen, Alfred Wayne	07	Gamage, Ronald Lee	45	Sylvester, Victoria Rae	87	Geoghan, Michael William
10	Caron, James Conrad	69	Goulet, Thomas James	19	Talbot, Joseph M	87	Gilman, Anthony Mark
27	Clark Sr, Richard Irving	09	Hall Jr, Colin Arnold	81	Tremblay, Daniel Robert	87	Harper Jr, George Dana
40	Gallant, Dennis Stephen	19	Hall, Douglas Alan	50	Turcotte, Peter Allen	87	Harris Jr, David Winslow
07	Garland, Kenneth Alton	86	Hamilton, Janice Ann	19	Turgeon, Thomas Jeffrey	20	Hewson, David Lawrence
15	Purington Jr, Robert Edwin	81	Hanson, Darryl Dean	09	Vallilee, James P	87	Hicks, Jessica Lynn
87	Sprague Jr, Edward Stanley	84	Hauser, Edward Patrick	43	Ventimiglia, Craig John	24	Hobson, Heather May
84	Stupinski, Mark Stephen	32	Huggins, David Leroy	19	Weatherbee, Susan Lee	49	Hurley, Charleen Rose
09	Tavernier, Gary Phillip	27	James, Andrew Michael		15 Years	62	King, Thomas Jeffrey
82	Westleigh, Wayne Robert	19	King, Gary Francis	10	Bellmore, Lillian Arvilla	86	Maesto, Vincent Anthony
	30 Years	19	Landry, Timothy Mark	19	Hubbard, Roland Edison	87	McKenna, William Brandy
87	Arnold, Timothy Edward	15	LaPointe, Mark Joseph	19	Lambert, Andrew Standish	87	Michaud, Jered Leon
87	Beland, David Laurent	27	Lawrence, David Raymond	19	LaPointe, Daniel Michael	06	Paradis, Daniel Gustav
40	Blatt, Gordon Lee	09	Ludder, James Merriman	86	Redlon, Jeremy Mark	40	Pare, Nicholas Paul
17	Dumais, Michael Paul	19	MacDonald, Stephen Joseph	43	Suitter, Timothy Roy	20	Piraino, Joseph Anthony
86	Thiboutot, Gail Ann	82	Manring, Lisa E	30		87	Powell, Benjamin August
	25 Years	19	Martin, David		10 Years	08	Shorey, Jeremy Larence
19	Almy, Mark Alan	09	McIlhinney, John Scott	40	Boyce, Larry Michael	20	Sloan, James Thomas
10	Bailey, Karen Elizabeth	19	Mehuren Sr, James Allen	62	Davis, Shawn Keith	10	Strout, Kevin Winfield
19	Baker Jr, Leroy	08	Melanson, Barbara Louise	32	Ferrell Jr, Roy Michael	30	Wallace, Nathan Jon
86	Beaulieu, David Joseph	11	Mitchell Jr, Richard Francis	50	Goldmann, Mercedes Elena	87	Weathers, Larry Leroy
19	Boulet, Brian Michael	27	Oakes, Brian Carroll	40	Henry, Hilary	87	Worster, Peter Kevin
27	Campbell, John Randall	66	Palmer Jr, James Clifford	15	Jeffords, Scott Andrew	69	Wright, Steven E
		27	Parks, Laurence Willis	81	Leino, Brett Bishop		
		09	Passalacqua Jr, Albert Phillip	87	Reed, Nannette Stueck		
		17	Pelletier, Paul Roger				

GENERAL DYNAMICS

Bath Iron Works

700 Washington Street
Bath, ME 04530



5 Star Compliance

February 12, 2013 Area					
Shop Complex	★	★	★	★	★
ABC Plat (upper)	★	★	★	★	★
Building 18, 19, and MERG	★	★	★	★	★
Low Bay	★	★	★	★	★
Assembly Building	★	★	★	★	★
Panel Line	★	★	★	★	★
5 Skids	★	★	★	★	★
Alum Shop	★	★	★	★	★
Carpenter Shop	★	★	★	★	★
Blast 1	★	★	★	★	★
Blast 2	★	★	★	★	★
Blast 3	★	★	★	★	★
Hyde South	★	★	★	★	★
Hazardous Waste Building	★	★	★	★	★
ACE/CW/Bissons	★	★	★	★	★
EBMF	★	★	★	★	★
Hardings	★	★	★	★	★
Facilities Building	★	★	★	★	★
A&B Plats (lower)	★	★	★	★	★
Metals Recycling	★	★	★	★	★
Maintenance Garage (Old)	n/a	★	★	★	★
Maintenance Garage (New)	n/a	n/a	n/a	n/a	★
Dry Dock	★	★	★	★	★
H 601 (DDG 1000)	★	★	★	★	★
H 506 (DDG 112)	★	★	★	★	★
MSC Warehouse/Service Shops	★	★	★	★	★
LLTF Pump House	★	★	★	★	★
LLTF	★	★	★	★	★
All OST's	★	★	★	★	★
Preoutfit II	★	★	★	★	★
Ultra Hall	★	★	●	●	★
South Central Receiving	★	★	★	★	★

	Electrical
	Fall Protection
	Housekeeping
	Machine Guarding
	Fire, Health, Safety

Legend	
★	Compliant (Star awarded 2011)
★	Compliant (Star awarded 2012)
●	Lost Star
●	Preparing for Assessment