

**GENERAL DYNAMICS**

Bath Iron Works

# BIW NEWS

January  
2013



## DDG 1000 Deckhouse

*See pg. 6*

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# From the Helm

Jeff Geiger, President, Bath Iron Works

The Surface Navy Association (SNA) annually brings together professionals from government, the military, the defense industry and others interested in the art and science of Naval Surface Warfare to receive updates and exchange information about this segment of our Navy. Having just returned from this year's meeting in Washington, I'd like to share some of what I heard.

The dominant topic this year was the continued degree of uncertainty within the Department of Defense (DOD) as a result of today's economic and fiscal environment and the effect of that uncertainty on the surface warfare community, including shipbuilding. Presentations by Secretary of the Navy, the **Honorable Ray Mabus**, Undersecretary of the Navy, **Dr. Robert Work**, and several others echoed the challenges facing both DOD and the defense industry as we attempt to plan for the future in an unstable business environment. Yet there remained an undercurrent of optimism in most discussions related to shipbuilding. All key speakers emphasized the requirement for a strong, capable Navy to protect our national interests whenever and wherever called upon. Secretary Mabus made that point very clear, stating that the Navy's number one priority is shipbuilding.

The challenges posed by the national debt, the absence of a National Budget and the threat of sequestration are beyond our ability to control. So, as I've said many times in the past, we must adapt to these uncertain times by increasing our focus on the work we have in front of us today. Our performance in all aspects of our business must continue to reflect the high standards we demand of ourselves and which our Navy customer expects. The best thing we can do in these uncertain times is to continue to improve.

The successful erection of the DDG 1000 deckhouse last month is the most recent example of how performance matters. Throughout the three days of SNA meetings, the deckhouse event received significant attention, providing civilian and uniformed Navy leaders strong evidence of continuing progress on the lead ship with the achievement of another major milestone at BIW. As Congress wrestles with budgetary issues, the Navy can deliver proof that DDG 1000 continues on plan.

With five destroyers currently under construction in our yard and a largely predictable workload for the next several years, we are in an enviable position. We are here today because of our past performance and the opportunities it helped to create for us. That same performance and our customer's level of confidence in our ability to sustain and improve it will help us in



Roland Belanger (D50)

today's business environment. Continuous improvement while maintaining Bath Built is Best Built quality and affordability is essential.

Equally essential is the need to reduce the number of injuries in the yard. Our ability to continuously improve depends on every one of us bringing our unique skills and talents to the shipyard every day. Each of us contributes to the success of BIW and every workplace injury makes it more difficult to succeed. We must train ourselves to not only "think safety" but to "be safe" all the time, every day. It means accepting personal responsibility for your own safety and for the safety of those around you. It means keeping our eyes open for unsafe situations and taking appropriate action before someone is injured. It is something we must learn to expect of one another. We must "live safety".

As we begin this exciting and challenging New Year, I ask two things:

- Stay focused on the jobs we have to do and reaffirm the Navy's confidence in our ability to meet all our commitments by continually improving our performance.
- Resolve today to make 2013 our safest and most productive year yet in our long history as the Navy's premier naval surface combatant shipbuilder.

I know I can count on your support.

**TOGETHER WE CAN MAKE A DIFFERENCE.**

A handwritten signature in black ink, appearing to be 'JG'.

**On the cover:** On December 14, 2012, the DDG 1000 deckhouse was lifted approximately half way (shown) and then to the full height of 89 feet to allow the ship to pass underneath and align for erection of the deckhouse. More information on pg. 6.

# USCG Visitors

In late November, BIW hosted a group of U.S. Coast Guard naval engineers from Naval Engineering Support Unit Boston and their commanding officer, **CDR Jerry Sgobbo**, USCG (third from left below). The visit was arranged via **David Hossenlopp (D40)** (far left, below), a fellow UMaine alumni. Prior to

the visit, CDR Sgobbo wrote, "It would be a terrific experience for everyone to see a large shipyard like Bath, as well as tour the vessels you currently have under construction. Many of us will one day acquire, operate, and sustain new Coast Guard assets ... so the visit would definitely be worthwhile." 



## THE ETHICS CORNER

### Accurate Time Charging— Misuse of Company Assets

The U.S. False Claims Act makes it unlawful to knowingly present a false or fraudulent claim to the government. If you knowingly make false time charges, in addition to facing discipline up to and including discharge, you may be guilty of a crime. At BIW, the majority of our time and expenses are billed directly to our government customer, the United States Navy.

BIW employees are permitted limited personal use of computer assets during non-working hours with their supervisor's permission. From time to time, employees are neglectful and misuse company assets excessively during work hours resulting in an investigation of misuse of company assets as well as time charging violations.

As we all endeavor to do our best to be as productive as possible, please keep in mind that misuse of company assets

may result in inaccurate time entries. Not only is BIW responsible for reimbursing the time billed by the offending employee, but company resources from several BIW Departments become involved in investigating the issue and resolving the mischarging, including: IT Security, Ethics, Legal, Salaried Administration, Labor Relations and Finance.

Our Time Accounting and IT Security procedures are in place to ensure compliance with the law and offer our customers the assurance that our bills are timely, accurate and honest. Please take the time to understand your responsibilities as a user of company computer assets by reviewing the Computer Asset Agreement and applicable company policies (available at BIW Intranet/Ethics or BIW IT Security), and consider the way you account for your time. Our customer deserves the same fair deal you would expect for yourself as a consumer.

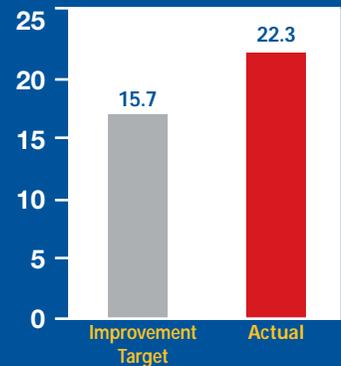
**Remember: When in doubt, always ask!** 

## Performance Safety

December 2012

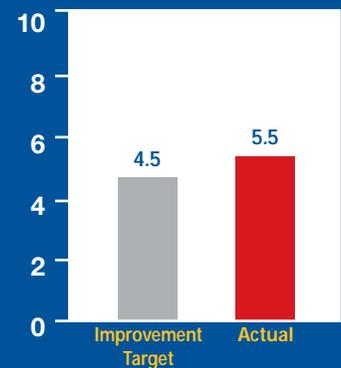
### RECORDABLE INJURY RATE

Cumulative Through December 2012



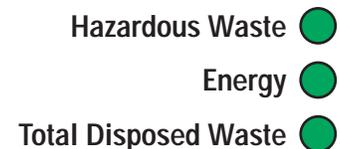
### LOST-TIME INJURY RATE

Cumulative Through December 2012



## Environmental

Cumulative Through December 2012



Year to date (YTD) progress toward achieving our environmental performance goals under the **Maine DEP STEP UP** and other environmental programs is displayed as follows:

-  Equal to or better than YTD goal
-  Above YTD goal; improved from prior year
-  Above YTD goal; not improved from prior year

# BIW NEWS

BIW NEWS is published monthly by the Communications Department (D53) of Bath Iron Works and is produced internally in the BIW Print Shop.

The primary objectives of BIW NEWS are to recognize the service, accomplishments, innovation and contributions of our employees and to provide information on matters that are of interest to our workforce.

Comments and suggestions are welcome and should be forwarded to Dixie Stedman at Mail Stop 1210 or by e-mail at [dixie.stedman@biw.com](mailto:dixie.stedman@biw.com).

## Information Call Lines

### Facility/Shift

Toll free information on facility status, work shift delays, and cancellations

**1-866-630-BATH**  
**(1-866-630-2284)**

### Auto Messenger

Sign up (*see right*) to receive automatic messages regarding emergent matters, including facility closures

**Main Gate Security (24/7)**  
**207-442-2266**

### Ambulance-Fire-Police

Bath, Main Yard: **ext. 2222**  
Hardings, CW, EBMF: **ext. 1222**  
Bissons, CROF, James: **911**; then call **ext. 1222**

### Medical

**207-442-2231**

### BIW Rec Association

For questions or suggestions regarding BIWRA programs

**207-442-1113**



# Auto Messenger is Here

In November 2012, BIW introduced an automated messaging system to alert employees regarding facility status or other information that should be broadcast quickly. Auto Messenger, formerly called School Messenger, is a nationwide service with an excellent record of accuracy, speed and security. School Messenger is used by some area school systems to inform families of school closures so parents of school age children may already be familiar with the system.

The use of Auto Messenger is voluntary and will allow many to receive emergency information on their personal phones or via text messages.

While wide use is encouraged, not everyone may choose this method. For that reason, the BIW Facilities status line (1-866-630-2284) remains in effect and is the definitive source of information related to facility status. In the event of a facility closure due to weather, radio and TV stations will still be contacted and asked to announce that employees should call the facility status line.

**You must actively sign up** to use Auto Messenger and receive automatic messages. To do this:

**Go to** <https://asp.schoolmessenger.com/biworks/subscriber>. This is an easy, self sign-up process which you can manage from your computer at home or at work. Select one or more, or all four options of how you would like to be notified—email, home phone, cell phone or text. Notifications will be sent directly to the addresses you specify. Complete sign-up instructions are located at this site and also printed on the reverse of BIW 2012 Employee Service Announcement



#076 dated December 11, 2012 (available on the BIW Intranet).

Note that the system will not be used for non-emergency purposes. You will only receive alerts regarding emergent issues such as facility closures, traffic alerts, power outages and similar.

### Note the following:

- Incoming messages may be identified as follows:
  - E-mail from: BIW.ALERT
  - Phone messages from: 207-443-3311
  - SMS text messages from: #68453 (numeric equivalent for BIW account)
- If you wake up to bad weather and you did not receive a notification, call the Facility Status call-in line at 1-866-630-2284, as this remains the definitive source for the status of BIW operations.
- Depending on how you wish to receive notifications, please check with your internet/mobile service provider as you may incur costs for messages received. BIW will not provide reimbursement for this service.
- This service is offered as a convenience. All employees are encouraged to sign up.
- If you have questions, contact Kim Parsons in Communications at 442-3280. 

# Recent Contract Awards

## DDG 51 Class Lead Yard Services

On December 14, 2012, BIW received a \$28.3 million contract modification for design and technical assistance for design upgrades and major changes to the two shipyards currently building DDG 51 class destroyers.

## DDG 112 PSA

On December 14, 2012, BIW received a \$21.1 million contract for the post-shakedown availability (PSA) for USS *Michael*

*Murphy* (DDG 112). BIW, as the prime contractor, will team with BAE Systems for work which will be performed in the ship's homeport of Pearl Harbor, Hawaii beginning in late summer 2013.

## LCS 2, LCS 4 Planning Yard Services

On December 26, 2012, BIW received a \$13.5 million contract modification for planning yard services in support of LCS 2 and LCS 4.

# BIW Volunteers for Habitat

Amid a busy fall at BIW and a lot of work on everyone's plate, a group of employees still found time to lend a hand on two local projects for Habitat for Humanity / 7 Rivers Maine.

The first was a storage building to serve three condominium units in a house built by Habitat and Brunswick Housing Authority in Brunswick. Habitat volunteer **Jud Merrill (D87)** designed the building and more BIW volunteers spent one weekend building it from the ground up.

The second project was a single family ranch in Richmond for the Ranger family, a mother and daughter. Habitat asked BIW to supplement a group of volunteers already organized for the site. Through past Habitat projects, BIW volunteers have established a reputation as quality framers who can build and erect walls, throw up trusses and put a roof on in one or two weekends. When starting a home in the fall, this has enabled Habitat to launch and close in a house before snow flies, then turn it over to other volunteers who can take it from there.

This year, however, the Richmond project scheduled for early October was delayed until the first week of December, by which time many potential BIW volunteers from the production area were deeply involved with shipyard projects, including preparations for the DDG 1000 deckhouse move in mid-December.

**Steve Kent (D86)**, who has worked on a number of Habitat projects, helped look for volunteers, polling the ranks of Engineering, Planning, Maintenance and retirees, and a crew emerged. They raised walls and trusses, roofed and enclosed the house in one big push, adding to BIW volunteer's reputation for fast, high quality,



BIW volunteers at the Richmond site included, l to r: Eric Schuyler, Dan Nadeau, Steve Bernier, Adriana Eurich, Steve Stone, Steve Nicholson and Steve Kent.

up front work although, in Steve's words, "it required two weekends and working all day the first Saturday in the rain." The Habitat house was ready for interior work just in time as it snowed the next day.

In the following paragraphs, several of the BIW volunteers involved in these projects share their thoughts on why they enjoy working with Habitat.

**Steve Bernier D10:** What impresses me on these builds is how people from different areas of the shipyard come together on their own time for the common cause of building a home for families that otherwise could not have done it themselves. We all work side by side to share our knowledge and skills and produce a quality product that these new homeowners will be proud to live in for years to come. I should also mention that I have a lot of fun doing it! I am proud to be involved in such a project.

**Jerry Cashman D87:** Director Engineering and Design: I was proud to have participated with my co-workers on such a meaningful event and impressed with the overall craftsmanship that went into the finished product. A great event supported by great people.

*Continued on pg. 10*



## Retirees

### December 2012

Dept.	Name
01-10	<b>Patricia P. Coombs</b> 31 Years, 9 Months <i>Assistant, Executive</i>
09-00	<b>Wilfred M. Dever</b> 33 Years, 2 Months <i>Outside Machinist III</i>
19-00	<b>Gerald D. Worthington</b> 33 Years, 2 Months <i>Electrician III</i>
20-00	<b>Nancy A. Goldman</b> 24 Years, 4 Months <i>Maintenance Custodian III</i>
24-00	<b>Michael A. Thurman</b> 31 Years, 9 Months <i>Senior Buyer</i>
27-00	<b>John A. Dunning</b> 24 Years, 11 Months <i>Preservation Tech III</i>
50-00	<b>Ernesto D. Nieves</b> 34 Years, 9 Months <i>Shipfitter III</i>
66-00	<b>Daryl W. Hill</b> 34 Years, 9 Months <i>Insulator III</i>
81-00	<b>Joyce E. Knowles</b> 33 Years, 4 Months <i>Material Clerk III</i>
86-00	<b>Eddie D. Dalton</b> 7 Years <i>Designer, 1st Class</i>
90-00	<b>Raymond M. Lacour</b> 22 Years, 6 Months <i>Sr. Project Manager, Program</i>



### Deadline for Submitting 2012 Wellness Claims

Reminder to LS7, BMDA, IGA and Salaried employees: The deadline for submitting Wellness Program Reimbursement of 2012 expenses is February 28, 2013. Reimbursement forms are available from the Benefits Office or on the Lotus Notes bulletin board. Questions? Call Benefits (ext. 2527).

### FIT TIPS

# Building it Bigger

December 2012 saw a key milestone in the DDG 1000 Program when the 5-story composite deckhouse was delivered by barge from Gulfport, Mississippi and successfully lifted from the barge to the land level and then onto the deck of DDG 1000. During the process, the ship, propelled by BIW's electro hydraulic ship transfer system, or TTS, moved forward and underneath the lifted deckhouse, stopping with a portion of the bow in the drydock. After the deckhouse was landed, the ship was backed up to its construction position.

Each major step set shipyard records for tonnage lifted (900) and transported (13,220) over the land level. It was a major accomplishment, supported in one way or another by nearly everyone in the shipyard during the preceding months and ultimately successful due to the skill, commitment and teamwork of those involved.

The Navy's plan to provide the deckhouse was in place when the DDG 1000 construction contract was awarded to BIW and planning for delivery and erection onboard ship was part of the DDG 1000 design build approach from day one. The lift would require two BIW 300-ton cranes working in tandem with two, temporary 400-ton cranes provided by Reed & Reed, Inc. to be installed in the days leading up to the sequence. The historic 900-ton lift would be more than twice as heavy as any lift previously performed at BIW and the first time that the deckhouse would be exposed to the

stress of lifting.

A year and a half in advance, **Bruce Gadaree (D10)** was assigned to start planning for the erection sequence and began weekly meetings with representatives from the program, planning, purchasing, engineering, production, safety, temporary services and facilities areas.

**Dean Atkinson (D10)**, in charge of the riggers and crane operators and a key part of every major unit move onto the land level in recent years, was at every meeting, guiding discussions to focus on a logical, step-by-step progression, reinforcing lessons learned from prior moves and ever mindful of safety.

**Dennis Masse (D10)** took over for Dean during the latter stages of the process and aggressively jumped into the role. He said, "I depended on the key people who had been involved during the previous months of planning and we moved forward as a team."

Each meeting dissected a segment of the move. Bruce said, "Every move was a building block to the next. As we proceeded to know more and do more, we began working to a rhythm along the lines of *we can plan this, we can make this, we can lift this.*"



The deckhouse on December 13, ready to be lifted off the barge by two BIW cranes (blue) in tandem with two Reed and Reed cranes (red) temporarily installed between the BIW cranes and the drydock. *G. Bridgman photo.*

ing within the same chain of command. Each meeting focused on what to do, step by step, and when the meeting ended, there was complete buy-in to that day's agenda and a plan in place to achieve it.

During the process, a list of 104 risk items was identified and **Todd Estes (D97)**, GFE Manager in BIW's DDG 1000 Program Office, was assigned the task of retiring each one. Through the hard work of many, that's what happened.

While nearly every aspect of the 3-day sequence could be anticipated, planned for and mitigated where necessary, the lift sequence was constrained by two that could only be monitored - wind and visibility. In the end, the December window for successful execution was not wide, but it proved to be sufficient, and the people and the planning more than equal to the challenge.

**Jim Charest**, representing the Navy, was a group member from the get-go. During the last month, the group met 2-3 times weekly, and two weeks out, daily. Reed and Reed joined the meetings as all four cranes and their operators had to be synchronized, communicating, moving in lock step with the process and work-

Shortly after the deckhouse arrived in November, it was moved, still attached to the barge, into drydock in preparation for the erection sequence. Carpenters working for **Jim Seigars (D10)** blocked the unit on the barge and built temporary landing structure on the land level. Paint removal on the deckhouse, led by **Tom Woods (D10)**, engaged every available shipyard preservation technician, followed by shipfitters led by **Dennis Campbell (D10)** who worked both first and second shifts to remove structure that secured the deckhouse during shipping. Welders then came on to complete work in readiness for lifting the unit.

Interference checking led by **Karl**



Members of the carpenter crew who worked through the erection sequence include, l to r: Hugh Lancaster, Joe Moriarty, Rick Pease, Ernie Parsons, Robert Tracy, Steve Gagnon, Bert Wells, Jeremiah Bizier and Glen Capen.



The deckhouse at its maximum lift height of 89 feet above the ground as the ship moved forward and underneath the deckhouse to line up for the deckhouse to be landed onboard.

**Witmer (D84)** and **Nick Charles (D40)** was meticulous during this period and the results were another shipyard first - no significant interferences interrupted the erection sequence. On land, **Mark Haines (D10)** led the team working in parallel to ready the ship for landing the deckhouse, including deckhouse foundation work and several important equipment load-outs.

Coordinated by **Greg Bridgman (D20)**, the #17 crane was temporarily relocated from shipway 3 to shipway 1 to support topside work on the ship. Greg was one of many who followed the project from initial planning to execution as he helped develop the crane scenario that would be used to lift the deckhouse and worked closely with Reed & Reed throughout.

On December 11, the drydock moved into position in front of shipway #1 and the first record-breaking lift was ready to begin. From the time that the erection sequence began until it ended, most participants remained on the job site. Some rested at a nearby hotel at times and some stashed sleeping bags in a designated location for periodic breaks. Food was delivered regularly. Communication was constant. The Navy was always on site. Likewise, Engineering was a constant presence and **Dustin Ross** and **Ken Severy (both**

**D40)** continued their liaison from the design build and construction process through erection.

When the deckhouse was aloft, Accuracy Control, including **Bruce Lemieux (D06)**, continually monitored information gathered by laser tracking technology and coordinated with **Mark Schools (D10)** and **Rick Lajoie (D32)**, the lead rigger on the job, to reach the crane operators and riggers who were making near constant adjustments to maintain the required horizontal balance of the unit. Gadaree said, "This aspect of communications was one of the most important things that we had to nail ahead of time. We knew it would be critical to convey precise instructions and that there be a chain of command in place which everyone recognized. The teamwork between these groups was a game changer."

For all the required activity, the 3-day sequence was accomplished by about 60 people. **CDR Brian Metcalf**, DDG 1000 Program Manager Representative at SupShip,

Bath said, "It was really not a lot for such a large effort. It was a team effort of many specialists and functions identified through the planning process. There were separate and essential groups, either working or poised to step into their role in a tightly choreographed script."

The team worked through Friday night, performing every step as planned, and concluding when the ship was back in position between the OSTs. Wind speed gradually increased through the overnight and it snowed on Sunday, closing the window of opportunity. By then, however, the job was complete, the ship was reopened and regular work resumed Monday morning.

Dennis Masse said, "This job was as much of a team effort as anything we've ever done. Every aspect of Manufacturing was involved and at one time or another, every part of the company had a role in what was accomplished."

Several days later, CDR Metcalf said, "The job was undertaken with the attitude that failure was not an option. The Navy is proud of what BIW is doing in executing this deckhouse erection and in their work, which continues, to build DDG 1000." 



DDG 1000 in mid-January 2013.

## DDG 112 Home in Pearl Harbor

**U**SS *Michael Murphy* (DDG 112) is now in its homeport of Joint Base Pearl Harbor-Hickam in Hawaii. In December 2012, a US Navy photographer captured this shot of the ship at mooring against the backdrop of a Hawaiian rainbow.

DDG 112 is scheduled to undergo Post Shakedown Availability in Pearl Harbor in mid-2013. 

Photo courtesy of US Navy.



## FFG 58 Ordered to Mardi Gras



**T**he US Navy recently announced that it will send USS *Samuel B. Roberts* (FFG 58) to attend Mardi Gras in Mobile, Alabama in February. A Navy ship is a tradition in Mobile's Mardi Gras celebrations, but events in the two preceding years prevented the Navy from participating. This year, Secretary of the Navy, **Ray Mabus** responded to a special request on behalf of Mobile to ensure that the tradition is not allowed to lapse.

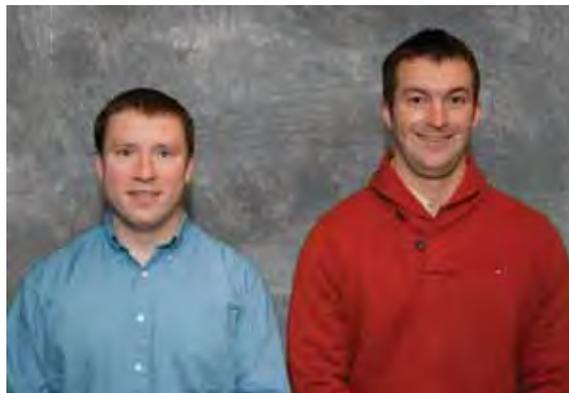
The Bath-built FFG 58 was launched in 1984. In April 1988 while on duty in the Persian Gulf, it struck an Iranian mine and nearly broke in half but was saved by its crew. The ship was rebuilt at the BIW Portland facility and returned to active duty. FFG 58 is now in its 27th year of service and is homeported in Mayport, Florida. 

Left: FFG 58 underway in 2012 during training exercises as part of the Enterprise Carrier Strike Group, including the Bath-built USS *Normandy* (CG 60). Photo courtesy of US Navy.

## Mitchell Scholars Addendum

**T**he Mitchell Institute was founded by former **U.S. Senator George J. Mitchell** to increase the likelihood that young people from Maine will aspire to achieve a college education. The December 2012 issue of BIW News profiled four current BIW employees who are Mitchell Scholar alumni (Brian Alexander, Heather Gray, Georges Maalouf and Dustin Ross).

These two BIW employees are also alumni of the Mitchell Institute program. **Jim Sawyer, (D05)** graduated from Messalonskee High School in 1996 and attended Bowdoin College as a Mitchell Scholar in only the second year of the



Mitchell Scholar alumni, Jim Sawyer, left, and Chris Smith, Mitchell Scholars in 1996 and 2006, respectively.

program. He said, "It was a great opportunity for someone from a small town to go to Bowdoin and to have the support of the Mitchell Institute. It's a really positive program."

**Chris Smith (D01-20)** graduated from Brunswick High School in 2006 and later from the University of Maine and he recently received an MBA from the University of Southern Maine. He echoed Jim's thoughts, "The Mitchell Institute is a great organization. I benefitted from the scholarship and also from getting to know many of the other Mitchell Scholars while in college." 

# Engineering Development Program Graduates

On December 20, 2012, the three members of the Engineering Development Program (EDP) Class of 2012 marked the completion of their 2-year program with graduation ceremonies attended by family members, supervisors and current EDP participants. When beginning their program of study in 2010, **Mike Binekey, Joseph Satterfield and John Weisheit (all D40)** each expressed a desire to learn more about the company and how it works by taking full advantage of 6-8 job rotations through engineering, manufacturing and other key areas of the company.

At graduation, **Bob Hayward (D01-10)**, VP Engineering, remarked on the value of the EDP program to BIW and the significant projects that its participants have the opportunity to work on, citing as one example, Mike Binekey's involvement with the DDG 1000 Steering Gear Activation System (SGAS) project.

**Lisa Read (D71)**, LCS Business Manager and a graduate of the EDP Class of 2005, spoke to the group and said, "When I think of an EDP graduate, I think of flexibility because as you move between rotations, you have to quickly adapt to new environments, adjust to new people and learn new processes. Even within a rotation, you may not get exactly the job that you wanted and you have to work with what is available and find a way to be successful." She continued, "Flexibility is part of how we do business as well. We may come up with solutions that meet our customer's technical requirements but find that they pose cost and schedule problems. In the current economic environment, we have to be flexible in our approach and able to



Jeff Geiger, far left, with EDP graduates John Weisheit, Joseph Satterfield and Mike Binekey, and Bob Hayward, VP Engineering, far right.

consider all aspects of our customer's needs in order to develop solutions that will make our customer successful, as well as ourselves."

Mike, a Maine Maritime Academy graduate, joined BIW in 2007. His EDP rotations exposed him to many aspects of engineering and included a stint as the SGAS project lead. He returns to an expanded role as an HM&E and combat systems engineer. Mike said, "Coming out of EDP and rotations through seven different areas of BIW, I can honestly say there is no one I'd rather work with and be able to call colleagues than some of the people I have gotten to know here at Bath Iron Works. Throughout this company there are down-to-earth, genuinely good people who are exceptional at what they do."

Joe's background includes the U.S. Naval Academy and active duty as an aviator and naval officer. He now moves on to a combat system engineer position with the advantage of an extended background in estimating, planning, design, LEAN manufacturing and life cycle engineering as a result of his EDP experience. Joe commented, "The EDP is a great experience, providing a wider view of BIW, its

daily operations, and how all the departments contribute to the company's successes. The exposure to the various functional areas of the company will be beneficial in many ways, especially with understanding impacts of various decisions and establishing some critical connections throughout the shipyard."

John, also a Maine Maritime Academy graduate, came to BIW with experience in various marine positions. His EDP education included jobs in LEAN, Life Cycle Engineering, Planning, IT and Accuracy Control and he now takes up a job as Test and Certification Manager. Confirming earlier expectations, John said, "The EDP program helped to hone my leadership skills here at BIW. It provided the opportunity to see the company from a universal viewpoint. This allowed me to have a better understanding of how BIW operates and the importance of interdepartmental communication. During rotations, I made numerous contacts that will help me with communication barriers that may arise in the future. The EDP program made me more versatile and provided me with the confidence to take on larger challenges." 



## Welcome

The following employees recently joined BIW. Please welcome them.

Name	Dept.	Name	Dept.	Name	Dept.	Name	Dept.
Abbott, Benjamin Ryan *	3000	Harper Jr, George Dana *	8700	Matthews, Benjamin A. *	4300	Shields-Morse, Ruby Dawn *	8700
Abram, Amanda Beth *	8700	Harris Jr, David Winslow *	8700	Michaud, Jered Leon *	8700	Spear Jr, Joseph Torrey *	4300
Black, Eddie Joseph *	3000	Ingerson, Kathy Lynn	2400	Osmond, Nathan Joseph *	3000	Stevens, Barbara Paula *	9105
Breton, Paul Joseph *	4000	Jones, Tyler Ronald *	3000	Osmond, Nicholas Michael *	3000	Tardiff, Leo Albert *	1900
Bruce, Timothy David *	3000	Leask, Steven Henry *	0900	Powell, Benjamin August *	8700	Wallace, Nathan Jon *	3000
Cohen, Christopher Meade	2400	LePage, Joshua David *	4000	Pratt, Curtis Austin *	5200	Weathers, Larry Leroy *	8700
Dyer, Robert Anthony *	0900	Ludder, James Merriman *	0900	Ridley, Todd Payson *	1900	Worster, Peter Kevin *	8700

\* Returning employees

**Paul DeFrietas D40:** Habitat is a great opportunity for any individual who values teamwork and is willing to learn new skills or teach them to others. While there is much to gain as an individual, you are also improving the local community. This is a win-win for everyone.

**Bob Dundas D86:** Growing up as the son of a contractor and stepson of a mason, I learned a lot of skills which I like to use and keep as sharp as I can. The opportunity to use my hands, meet new people with similar interests and at the end of the day, help someone less fortunate than me makes working with Habitat a win-win in my mind.

**Steve Kent:** You can work with people for quite a while and have no clue that there is a whole other side to them. I am frequently surprised to see people I have only known in an office environment suddenly step onto a construction site in total comfort. BIW is full of people with many talents and a lot of pride in what we do. A Habitat

build project is an opportunity for these hidden talents to pop out and surprise the members of the team, while supporting a worthwhile cause.

**Jud Merrill D84:** Knowing that I could lend my time and experience to benefit those less fortunate was both gratifying and rewarding. The teamwork was awesome. Hope to help in the future.

**Eric Schuyler D40-10:** I was pleased to learn that Habitat homes are built with quality and longevity in mind. The reason I continue to help is I find working for Habitat to be an enjoyable day spent outdoors.

**Greg Shambarger D87:** Having spent the better part of my adult life feeling comfortable in a tool belt and fortunate to have always had a roof over my head, I tremendously enjoy the opportunity that a Habitat build project affords. It is a great way to be able to give back and it's really satisfying to finish something you know will be useful to others. 

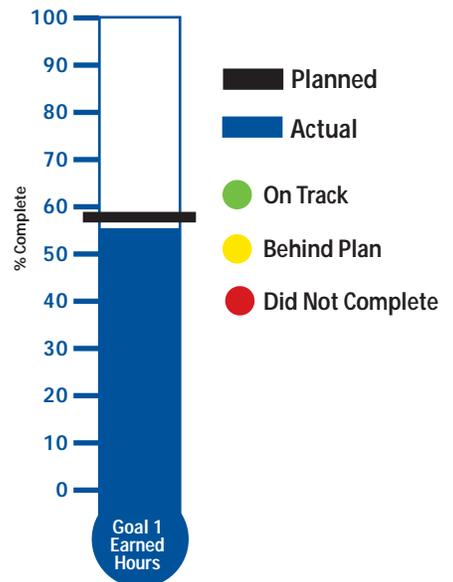
# Performance Incentive

## Performance Period

October 1, 2012–March 31, 2013

### PERIOD 6 GOALS:

Status as of January 20, 2013



- 1 Achieve either 1,982,000 manufacturing earned hours by March 31, 2013 or the following earned hours by area by March 31, 2013

Area	Hours
Fabrication	318,000
Preoutfit	621,000
Preoutfit IV/Ultra Hall	446,000
Ship Completion	377,000

- 2 Receive 500 suggestions to reduce shipyard injuries within the existing Employee Suggestion Program
- 3 Fabrication: Achieve 99% fabricated material availability two weeks prior to install start for all hulls by January 27, 2013 and sustain through March 31, 2013
- 4 DDG 1001: Complete 10 of 12 Ultra Unit 1400 erections by March 31, 2013
- 5 DDG 115: Complete 8 DDG 115 units through Blast and Paint by March 31, 2013
- 6 Lead Yard Services: Complete the detailed zone design on 31 design zones of the FY13 Upgrade on or before March 17, 2013

## BIW Habitat Volunteers

### Brunswick Storage Building

Name	Dept	Name	Dept
Gordon Blatt	40	Steve Kent	86
Robert Brown	87	Jud Merrill	87
George Camp	40	Steve Nicholson	40
Jerry Cashman	87	Deb Oliver	87
Kym Cournoyer	0120	Elton Oliver	*
Paul Cournoyer	87	Fresh Oliver	*
Liz Cray	87	Maggie Oliver	*
Paul Defreitias	40	Eric Schuyler	4010
Mike Geoghan	87	Greg Shambarger	87
Derek Hewson	87	Andrea Temple	87

### Richmond Home

Name	Dept
Mark Bernier	84
Steve Bernier	10
Bob Dundas	40
Adriana Eurich	*
Steve Kent	86
Jud Merrill	87
Dan Nadeau	10
Steve Nicholson	40
Eric Schuyler	4010
Steve Stone	Retired

. \* Family or Friend

## In Remembrance

**Roland G. Biron (R)**  
December 16, 2012  
24 Years  
Preservation Tech III

**Timothy W. Furbish (R)**  
December 5, 2012  
24 Years  
Carpenter III

**Roy L. Reed, Jr. (R)**  
December 10, 2012  
26 Years  
VP Business Development

**Rita L. Cromwell (R)**  
November 11, 2012  
29 Years  
Administrative Technician

**Donald E. Moody (R)**  
November 27, 2012  
28 Years  
Heavy Eqpt Operator III

**William M. Stephenson (R)**  
December 1, 2012  
15 Years  
Electrician Special Skilled

Legend: A= Active, R= Retired, Years = Years of service

Memorial information is reported one month in arrears; notifications after that period will be included in the month received.

# Rosie Luncheon Hosts One of their Own

On January 18, 2013, the 14th consecutive Rosie the Riveter luncheon was attended by many BIW women from various areas of the company. Founded by **Ulrike "Ricka" Kemberling (D27)** who continues to organize the event, the intent is to give the women of BIW an opportunity to socialize and strengthen working relationships with each other. They draw on their heritage of the many women who worked at BIW during WWII and like thousands across the country engaged in defense work, were often identified as Rosie the Riveter, regardless of their jobs.

This year, the group was joined by a special guest, **Lillian Dulac** (inset, right) now age 90, who worked at BIW as a tack welder for two years during the war years. Ricka was introduced to Lillian through a friend of a friend and said, "Lillian loved her job at BIW and left it only because she had two small children at home to care for." The women gave Lillian a framed certificate, created by Ricka, which included a photo of BIW, one of the BIW-built WWII ships, and the recognizable Rosie icon, a young woman with her sleeve rolled up and the words, "We Can Do It!" Lillian wore a union t-shirt, the gift of a friend

that day, and someone else gave her the head scarf which she promptly tied on, wearing it as well as she did 70 years ago. Her certificate read: "The Women of Bath Iron Works want to thank you, Lillian Dulac, for your war efforts during World War II... You paved the way for us all!" 

Right: Lillian Dulac  
Below: Participants at the 14th annual Rosie the Riveter Luncheon.



## Service Anniversaries December 2012

Dept.	Name	Dept.	Name	Dept.	Name	Dept.	Name
	<b>35 Years</b>	15	Murray, Michael Patrick		<b>15 Years</b>	07	Moody, Harry Al
09	Ellis, Steven Edwin	15	Pomerleau, Garry Robert	19	Goggin, Donald Wayne	10	Martin, Michael Devon
09	Fortier, Wayne Arthur	15	Porter Jr, James Abner	19	Hodgdon, Dale Michael	19	Obie, Mark Philip
10	Alexander, James Warner	15	Roberts, Rick James	19	Labranche, Rene Lionel	19	Walker, Alan Augustus
20	Nadeau, Gerald Steven	19	Brewer, Patrick Jesse	19	Owens, Steven Michael	20	McLaughlin, Jerry Dwayne
29	Cromwell, Wayne Keith	19	Jackson, Michael Leslie	29	Murray, Edward Florence	20	Murphy, Robert James
45	Bennett, Deena Lee	19	Roderick, Bill Everett			20	Tortorella, Daniel Paul
80	Reed, Frank Oscar	19	Skolfield, Andrew Hanson		<b>10 Years</b>	20	Tribou, Michael Ray
89	Dionne, Robert Francis	19	Townsend, Terry Wayne	43	Birch, Ronald Thomas	24	Beane, Debra Jean
91	Gilson, William Albert	19	Wadleigh, Jay Robert	43	Bourgeois, Louis Alfred	30	Bruce, Timothy David
		20	Paradis, Scott Anthony	43	Fecteau, Steven Raymond	40	Rose, Roy Edgar
	<b>30 Years</b>	25	Lashua, Brian Ralph	43	Fournier, Joseph Maurice	66	Folger, David Lee
17	Albert, Peter Marc	27	Kenefick, Joseph Bertrum	43	Hood, Greg Robert	82	Malloy, Elizabeth A
17	Gemme, Jean Rene	43	MacDonald, Douglas Arthur	43	Jones, Jon Paul	84	Hunt, Timothy Curtis
86	Footer II, Richard Eugene	45	Bancroft, Garaldene A	43	Malone, Francis Joseph	86	Casavant, Richard Paul
90	Ross, Thomas Ivan	45	Seiders, Ruthann Gail	43	Rooney, Jon Charles	86	Rogers, Toben C
		86	Sullivan, James Harold	43	Tull, Daniel Jordan	86	Waters, Carl Douglas
	<b>25 Years</b>	91	Bedell, Matthew Daniel			87	Cormier, Savannah Lee
09	Crow, Paul Charles	91	Hillman, Jeffrey Allen		<b>5 Years</b>	87	Holshouser, Sean James
15	Morin Jr, George Joseph			06	Harris, Keith Alan	87	Starbird, Ronald Paul

# GENERAL DYNAMICS

Bath Iron Works

700 Washington Street  
Bath, ME 04530



## 5 Star Compliance

January 15, 2013 Area					
Shop Complex	★	★	★	★	★
ABC Plat (upper)	★	★	★	★	★
Building 18, 19, and MERG	★	★	★	★	★
Low Bay	★	★	★	★	★
Assembly Building	★	★	★	★	★
Panel Line	★	★	★	★	★
5 Skids	★	★	★	★	★
Alum Shop	★	★	★	★	★
Carpenter Shop	★	★	★	★	★
Blast 1	★	★	★	★	★
Blast 2	★	★	★	★	★
Blast 3	★	★	★	★	★
Hyde South	★	★	★	★	★
Hazardous Waste Building	★	★	★	★	★
ACE/CW/Bissons	★	★	★	★	★
EBMF	★	★	★	★	★
Hardings	★	★	★	★	★
Facilities Building	★	★	★	★	★
A&B Plats (lower)	★	★	★	★	★
Metals Recycling	★	★	★	★	★
Maintenance Garage (Old)	n/a	★	★	★	★
Maintenance Garage (New)	n/a	n/a	n/a	n/a	★
Dry Dock	★	★	★	★	★
H 601 (DDG 1000)	★	★	★	★	★
H 506 (DDG 112)	★	★	★	★	★
MSC Warehouse/Service Shops	★	★	★	★	★
LLTF Pump House	★	★	★	★	★
LLTF	★	★	★	★	★
All OST's	★	★	★	★	★
Preoutfit II	★	★	★	★	★
Ultra Hall	★	★	★	★	★
South Central Receiving	★	★	★	★	★

	Electrical
	Fall Protection
	Housekeeping
	Machine Guarding
	Fire, Health, Safety

Legend	
★	Compliant (Star awarded 2011)
★	Compliant (Star awarded 2012)
●	Lost Star
●	Preparing for Assessment