

**GENERAL DYNAMICS**

Bath Iron Works

# BIW NEWS

March  
2013

***DDG 1000  
Shaft Load-out***  
*See page 2*

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# From the Helm

Jeff Geiger, President, Bath Iron Works

The first quarter of 2013 is rapidly ending and many of the business environment uncertainties I mentioned last month will stay with us as we begin the next quarter. However, as I write this there is reason to be more optimistic because at least one key matter which has been affecting us is now behind us.

An appropriations bill for 2013 which includes a measure known as a Continuing Resolution as well as a specific budget for the Department of Defense is now in place. The Continuing Resolution allows the federal government to continue operating for the rest of the fiscal year while the defense budget enables our armed services to move forward and fulfill requirements. Of particular significance for BIW is that the Navy now has the authority and the funding to award new shipbuilding contracts, including the DDG 51 multi-year procurement of up to 10 ships for which we submitted our proposal in July 2012.

The recent budget actions taken by both houses of the Congress and the President have now paved the way for us to soon have a much better perspective on our future. The efforts of the Maine Congressional Delegation and in particular the leadership of Senate Appropriations Committee member **Senator Susan Collins** contributed to this final budget resolution. We are very fortunate to have such strong support in Washington.

Another reason for us to be optimistic appears on page 3 in the form of our Lost Time Injury Rate through February. The rate for the first two months of 2013 indicates we're off to a good start when it comes to avoiding injuries that prevent people from coming to work. But our Recordable Injury Rate continues to tell us that we still have much work to do.

The extended hours of daylight we are now seeing signal the transition from a challenging winter to what we hope will be a more pleasant spring time. But, as our most recent bout with snow clearly demonstrated, this time of the year can be very unpredictable. In short order, the coolness of the late afternoon, evening and early morning hours can quickly turn standing water into ice. These conditions are ripe for causing serious slips, falls and injuries that could put a large damper on any plans for spring you might be contemplating.

During this time of transition it's good to remember when it comes to safety we can never let our guard down. Pay attention to your surroundings. Whether you are walking into the shipyard, moving inside one of our buildings or making your way through DDG 1000 on the LLTF, be aware of changing conditions. Keep your head up and look for unsafe situations, behav-



Gary Murphy

iors, or practices. Then, if you do observe something that isn't right, do the right thing and act to correct it before you or someone else gets hurt.

We all have a role when it comes to safety. Now is the time for all of us to accept our responsibility, make safety part of our Bath Built is Best Built culture and move toward our goal of ensuring everyone goes home from their shift in the same condition in which they started.

One final thought—performance and safety go hand in hand. As we await the outcome of the DDG 51 multi-year procurement, it's also a good time to remember that what we do on our current work will set the stage for our future. A team that remains focused on performance will open the door to future opportunities. Be safe, be productive and let's continue to build a bright BIW future.

***TOGETHER WE CAN MAKE A DIFFERENCE.***

A handwritten signature in black ink, appearing to be 'JG'.

**On the cover:** Four sections of the DDG 1000 shaft are installed in the Ultra Hall and the remainder on the Land Level. The photo on the cover shows the second of the land-level installations underway in mid-March.

# 2013 Earth Day Poster Contest

**B**IW Environmental Operations has announced the 12th Annual Earth Day Poster Contest as part of Earth Day awareness. The contest is open to school-age (K-12) relatives of BIW employees. This year's theme is "Saving Tomorrow's World."



internet page, [www.gdbiw.com](http://www.gdbiw.com), after the end of the contest.

Previous contests have generated many thoughtful, well-executed posters. Stephanie said, "I look forward to this activity each year because

children across all of the age groups have some very compelling thoughts on the environment and taking care of our planet. We can learn much from what children tell us if we stop and listen to them."

Poster entries are due to Environmental Operations, MS 2240, by April 16, 2013. Entries must be accompanied by the entry sheet and meet other contest requirements, all of which can be found on ESA 012 dated March 18, 2013 and located on the BIW Intranet by clicking on the ESA graphic under BIW News and Other Information.

If you have any questions about the contest, please call Environmental at ext. 1142. 

**Stephanie Carver (D1310)** has these words for interested young people. "Our environment needs to be protected and looked after for future generations. What do you and your family do to help keep the earth clean? What do you see around you that is hurting the future? We want to know how you see the future of the earth."

Prizes will be awarded for the top three posters in each of the three age groups:

- Kindergarten through grade 3
- Grades 4 through 7
- Grades 8 through 12

All entries will be displayed on BIW's

## The Ethics Corner

### Personal Use of BIW Assets

The personal use of any BIW asset without the prior approval of your supervisor is prohibited. Approved personal use of any BIW asset should be done during non-working hours, i.e., before shift or during lunch break. Charging of time spent in violation of this prohibition constitutes time charging fraud and is grounds for discipline up to and including termination of employment.

In addition, use of the Internet/ Intranet and e-mail is subject to monitoring for national security, unethical, and/or unlawful purposes. BIW maintains the right and practice of e-mail monitoring for the purpose of filtering and blocking the electronic transmittal of inappropriate materials, including sexually explicit and/or pornographic materials. Inappropriate use is strictly prohibited.

Several BIW Standard Procedures apply:

- SP 09-07: Information Technology Infrastructure Access Security
- SP 09-12: Information Technology E-mail and Internet Security
- SP 13-01: BIW Ethics Program
- SP 13-02: Unacceptable Workplace Conduct and Harassment
- SP 13-03: Non-Discrimination



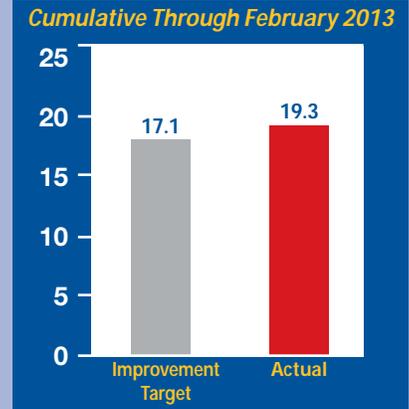
Cynthia Lobikis

Questions concerning the appropriate use of company-provided computing assets should be addressed to **Cynthia Lobikis** (shown above), Ethics Office, ext. 4216, or **Joe Minieri**, IT Security, ext. 2280. 

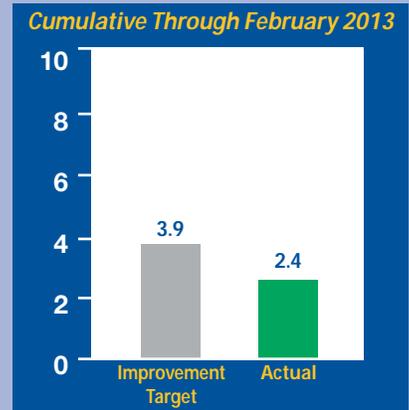
## Performance Safety

February 2013

### RECORDABLE INJURY RATE



### LOST-TIME INJURY RATE



## Environmental



Year to date (YTD) progress toward achieving our environmental performance goals under the **Maine DEP STEP UP** and other environmental programs is displayed as follows:

-  Equal to or better than YTD goal
-  Above YTD goal; improved from prior year
-  Above YTD goal; not improved from prior year

# BIW NEWS

BIW NEWS is published monthly by the Communications Department (D94) of Bath Iron Works and is produced internally in the BIW Print Shop.

The primary objectives of BIW NEWS are to recognize the service, accomplishments, innovation and contributions of our employees and to provide information on matters that are of interest to our workforce.

Comments and suggestions are welcome and should be forwarded to Dixie Stedman at Mail Stop 1210 or by e-mail at [dixie.stedman@biw.com](mailto:dixie.stedman@biw.com).

## Information Call Lines

### Facility/Shift

Toll free information on facility status, work shift delays, and cancellations

**1-866-630-BATH**

(1-866-630-2284)

### Auto Messenger

Sign up (web address below) to receive automatic messages regarding emergent matters, including facility closures

<https://asp.schoolmessenger.com/biworks/subscribe>

### Main Gate Security (24/7)

207-442-2266

### Ambulance-Fire-Police

Bath, Main Yard: **ext. 2222**

Hardings, CW, EBMF: **ext. 1222**

Bissons, CROF, James: **911**; then call **ext. 1222**

### Medical

207-442-2231

### BIW Rec Association

For questions or suggestions regarding

BIWRA programs

207-442-1113

## Retirees



February 2013

Dept.	Name	Dept.	Name
07-00	<b>Donald R. Libby</b> 45 Years, 8 Months <i>Machinist III</i>	27-00	<b>Eric B. Schnitzer</b> 23 Years, 5 Months <i>Preservation Tech III</i>
09-00	<b>Robert A. Porter</b> 33 Years, 6 Months <i>Outside Machinist III</i>	43-00	<b>Roland R. Daigle</b> 35 Years, 7 Months <i>Welder III</i>
10-00	<b>Brian L. Brochu</b> 23 Years, 5 Months <i>Leadperson II</i>	43-00	<b>Clifton L. Littlefield</b> 25 Years, 4 Months <i>Welder III</i>
10-00	<b>Gary A. Douglass</b> 43 Years, 4 Months <i>Leadperson II</i>	43-00	<b>Paul A. Paquette</b> 34 Years, 11 Months <i>Welder III</i>
15-00	<b>Kenneth M. Brown</b> 39 Years, 1 Month <i>Pipefitter III</i>	43-00	<b>Dennis J. Royer</b> 31 Years, 8 Months <i>Welder III</i>
17-00	<b>Martin B. Arsenault</b> 25 Years, 5 Months <i>Tinsmith III</i>	50-00	<b>John D. Collins</b> 23 Years <i>Shipfitter III</i>
17-00	<b>Bertrand R. James</b> 30 Years, 4 Months <i>Tinsmith III</i>	50-00	<b>Gerard A. Picard</b> 31 Years, 10 Months <i>Shipfitter III</i>
19-00	<b>James E. Savage</b> 23 Years, 4 Months <i>Electrician III</i>	50-00	<b>Thomas N. Plummer</b> 14 Years, 7 Months <i>Shipfitter III</i>
20-00	<b>John C. Fisher</b> 39 Years, 5 Months <i>Maintenance Mechanic III</i>	50-00	<b>Ronald D. Sansouci</b> 39 Years, 5 Months <i>Shipfitter III</i>
20-00	<b>Thomas E. Gay</b> 39 Years, 6 Months <i>Maintenance Mechanic III</i>	81-00	<b>Norman E. Morrison</b> 44 Years, 5 Months <i>Material Clerk III</i>
24-00	<b>Catherine J. Bilodeau</b> 23 Years, 9 Months <i>Program Manager, Materials</i>	82-00	<b>Maryann E. Stoklas</b> 24 Years, 5 Months <i>Technical Clerk, 1st Class</i>
27-00	<b>Blaine E. Demmons</b> 31 Years, 7 Months <i>Preservation Tech III</i>	91-05	<b>Jim L. Stillwell</b> 33 Years, 8 Months <i>Planning Tech</i>



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**Facebook**

General Dynamics Bath Iron Works

# Wellness and Benefits

## Take Control of Your Health

Your BIW Fit for Life team, in partnership with Mid Coast Hospital, offers free, on-site health screenings for you at BIW and in the community for your dependents. It takes just a few minutes to find out your health numbers and your coaches can help you with everything from building a strong back to losing a few pounds to lowering your cholesterol.

### Get screened this year

- Screening reveals what you're doing right and what you can do to improve your health and well-being.
- The screening process is fast, and results are available immediately.
- Get re-screened. Even if you were screened last year and you are working with a health coach, it's crucial to know your current health information

and a great way to check your progress.

- Screening is free.
- Participants can enter to win a \$250 LL Bean gift card.

### BIW employees say

- *My numbers were a little out of whack—I knew I had to do more.*  
**Brian Lebreque (D87)**
- *Getting screened and talking to the health coaches helped me to make small changes I could sustain.*  
**Steve Williams (D87)**
- *I got the results from the screening and it helped me understand where I was at from a health perspective.*  
**Bob Dionne (D89)**

Watch for sign-ups in your area. 

### 2013 Health Screening Schedule

Screening Dates	Area
• Mar 26, 27	Facilities
• Apr 9, 10	CROF
• Apr 16, 17, 23, 24	Main Yard Engineering
• May 14, 15, 22	James
• Jun 11, 12, 18, 19	PO1
• Jul 23, 24, 30, 31	Land Level
• Aug 13, 14	EBMF
• Sept 17, 18	Planning, IT
• Sept 24, 25	PO2, Ultra
• Oct 1, 2	PO2, Ultra
• Oct 15, 16	Hardings
• Nov 6, 7	Materials, Quality
• Nov 13	CW
• Dec 10, 11, 12	HR, Finance, Legal, LCS, Programs and Surface Combatants



**FIT TIPS**  
Financial  
Education  
Class for BIW  
Employees and  
Spouses/Partners

### Getting Retirement Savings Ready to Work

There are decisions to make BEFORE reaching retirement that can make retirement easier. This course is designed to provide individuals approaching retirement with information to estimate what they can expect for income in retirement. Information will be provided to help employees sidestep common mistakes that can derail a planned retirement date. It is a good exercise for those wondering if they are on track to retire down the road. Note: This class will cover the same material in a class previously titled Retirement: 7 Years TO GO.

**Location** EDC (across from South Gate, Main Yard)

**Date/Time** Wednesday, April 10, 2013  
3:45–5:30 pm

**Sign Up** Email [katie.spaulding@gdbiw.com](mailto:katie.spaulding@gdbiw.com) or call 442-3145  
Walk-ins are welcome 

## Contract Awards

### LCS 4

On March 5, 2013, the U.S. Navy awarded BIW a \$12.3M contract modification exercising an option for post delivery support for USS *Coronado* (LCS 4). Scope of work includes planning and implementation of deferred design changes that have been identified during the construction period and which are necessary to support the ship's sail-away and follow-on post delivery test and trials period. LCS 4 is scheduled to deliver to the Navy in July 2013 and depart Mobile in the late fall timeframe.



DDG 1000 on the ways in January 2013.

### DDG 1000

On March 19, 2013, the US Navy awarded BIW an \$18M contract modification for additional DDG 1000 class services associated with the detail design and construction of DDG 1000 class ships. The work provides technical and industrial engineering in the interpretation and application of the detail design to support construction and maintenance of the ship design. 

# Maine Engineers Week Expo

The 2013 Engineering Expo, in conjunction with Maine Engineers Week, was held on Saturday, March 2, on the Gorham campus of the University of Southern Maine (USM).

The Maine Engineering Promotional Council (MEPC) promotes National Engineers Week in Maine, the engineering profession and the contributions of engineers to their communities and to society. **Josh Miller (D40)** is a member of the Council, following **Deb Augustine (D86)** who served as a member during the period that MEPC was founded. This year, MEPC applied the theme of “Celebrate Awesome” to both 2013 Engineers Week in Maine and the Expo event.

A group of BIW engineers put together some “gee-whiz” engineering crowd pleasers such as the penny boat tank which teaches buoyancy, the wave tank which teaches wave interaction, posters on the concept of ship design, and the boat simulator which lets participants drive the craft. They also showcased a mobile 3D scanner which feeds images to a laptop and lets participants see amazing views of themselves, if interested, or possibly their dog.

Like all of the engineering firms represented at the Expo, the BIW exhibits, from simple to complex, are developed to educate and inspire the large turnout of children and young adults interested in learning about engineering. The Expo alternates locations between the campuses of UMaine Orono and USM Gorham, always with a good turnout.

This year’s BIW team reported steady traffic to the BIW booth and a very busy



Maine Engineer Days at USM in Gorham was well attended with many students stopping by the BIW booth.

day. Nearly the entire BIW crew was engaged throughout, an indication of the interaction with students and young people that is the hallmark of the Expo.

BIW participant **Mark Poitras (D40)** told about speaking with Matthew, a 9-year old friend of his sons and an Expo visitor. After the event, Mark received an email from the boy’s father, who said, “We had a great time at Engineering Day... and you certainly made an impression on Matthew. After coming home, Matthew decided he wanted to make his Boy Scout pine wood derby car a Zumwalt destroyer. We had our pine wood derby race this weekend and Matthew’s destroyer took 2nd place for craftsmanship.”

Mark supplied some background: “Each scout creates their own car which is about 6-inches in length and they race it

against those of other scouts. I thought Matthew’s race car was really neat and this feedback is an example of what we hope to do at Expo—inspire young people. Maybe he’s a future BIW engineer.”

Back at BIW, planning is underway for BIW’s own Engineer Days in May with field trips, a Lunch and Learn series and the fourth annual Geiger Cup, including tow tank experimentation and practice sessions.

The BIW Engineer Days Steering Committee has dubbed 2013 the “Year of Stability” which has a certain applicability for the 2013 Geiger Cup, a continuation of last year’s waterborne contest with minor refinements. Teams are forming and 2013 rules will be posted on the Engineers’ News site shortly, or contact **Paul Friedman (D40)**, ext. 3915, for information. 



The BIW Team at Maine Engineering Expo included, l to r: Phil Taylor, Josh LePage, Dru Khaira, Paul Friedman, Rob Van Gilder, Mike Ross, Mark Poitras, Dave Heath and Bill Connors. Not shown: Josh Botting, Mark Fochesato, Peter Gross, Josh Miller and Mike Ross’s son and daughter, Alexander and Mackenzie.

# Sonar Dome Express

Sonar domes for all Bath-built DDG 51's through DDG 112 were built by MIL-Davie in Canada and delivered to BIW as Contractor Furnished Equipment.

Today, the DDG 1000 class sonar domes are being built at BIW, starting with fabrication at Hardings and moving through Preoutfit. They are one of the last major items to load out onboard ship.

Because this is a first in several ways, first DDG 1000 sonar dome and the first built at BIW, a BIW team has worked throughout the process to take it from design through manufacturing in support of the ship milestone schedule. Starting with the DDG 51 continuation ships, DDG 115 and 116 sonar domes will also be built at BIW.

**Tom Stevens (D10)**, PO2 Building Manager, and **John Janelle (D10)**, Area Supervisor, carefully followed the DDG 1000 sonar dome's progress towards PO2 and a month prior to its planned arrival, began daily meetings to scrutinize the work which lay ahead, breaking it down in terms of trade responsibility, support requirements and work flow, and to the extent possible, seeking to discover any flaws in the approach and overcome them with corrective action or additional preparation ahead of the sonar dome's arrival. They did this with the assistance of trade supervisors, assistant foremen, engineers, material people and maintenance.

John said, "We looked at the schedules and the various trades that had work in the area—tinsmiths, electricians, shipfitters, welders, outside machinists and preservation technicians—to understand who would be working in close proximity to each other, when and how often they would be in the same area, and what we could do to alleviate the congestion. We had space around the unit in PO2, so we created work areas for the different trades according to what was needed—a table, a platform, a temporary glue station, to keep them close by but not competing for space.

Tom said, "The sonar dome is upside down and mechanics are challenged just to reach their work area. We recognized that right away and sought permission

to create an additional access cut on the unit which helped a great deal."

The team of tinsmiths working the sound dampening tiles worked with a full size plan laid out on the ground with each tile color coded. The tiles were cut, fit to the plan, and then installed. **Terry Jacques (D27)**, working sand tiles inside the sonar dome, said, "I believe that this sonar dome is easier to work in—it is larger, and less round than that of a DDG 51, but still tight.

Through it all, the trades worked to reduce the time required to do their job and where possible, to pull work ahead from the Land Level. Tom said, "We were motivated to take some time out of our schedule and possibly put that extra time on the Land Level. We need to give LLTF as much float time as we can. Everyone is working in the shadow of the schedule to put Hull 601 (DDG 1000) in the water which will allow Hull 603 (DDG 1001) to take its place on Shipway 1 and keep everything moving forward as planned."

As a result of the extra work up front



In the foreground of the photo, Tom Stevens, left, and John Janelle, right, discuss the full scale diagram of the sonar dome tile layout with John Casey, Executive VP and Group Executive of General Dynamics Marine Group, during Casey's recent visit to BIW.

and the highly motivated crew, the sand tile job was cut in half, allowing electricians in to work over a week early without conflict from the tile installation. Five items of equipment were pulled ahead and loaded out in PO2 and there was time to confirm that five access patches would be left open to benefit Blast and Paint activity.

John said, "In the end, it was all about teamwork. We had a good plan and we executed it day-by-day with all the right people there to deal with the issues as they came up. As we made up time, we were able to move work in from the Land Level. This approach is our basis for the next sonar dome and we know we will continue to improve." 



DDG 1000 Sonar Dome outdoors in late March to be turned.

## FFG 58 On Parade

In February, the US Navy sent the Bath-built and repaired USS *Samuel B. Roberts* (FFG 58) to Mobile, Alabama for Mardi Gras festivities. A US Navy ship and crew are a long-standing tradition in Mobile but for several years the tradition lapsed due to Navy operational constraints. This year, Alabama politicians lobbied for the return of a Navy ship and it was done.

Seeing USS *Samuel B. Roberts* in Mobile Bay and its crew in the parade

brought a smile to BIW employees currently assigned to LCS 4 in Mobile, many of whom recognize FFG 58 as the ship that struck a mine in the Persian Gulf in 1988, nearly sank, but was saved by its heroic crew who refused to give up their ship.



The Navy transported the ship home and to Portland Maine where BIW repaired it in drydock. USS *Samuel B. Roberts* returned to active service in October 1989.

**Bob Cunningham (D87)**, one of our on-site employees, took these photos and relayed that the crew was robustly cheered by the crowd as they marched prominently near the front of the Mobile Mardi Gras parade. 



Left: Members of the crew of FFG 58 march in the Mobile, Alabama Mardi Gras parade. Above: FFG 58 moored at the Mobile waterfront. Photos courtesy B. Cunningham.

## FFG 36 Decommissioning

The Bath-built USS *Underwood* (FFG 36) was decommissioned at Naval Station Mayport on March 8, 2013.



Named for **Capt Gordon Waite Underwood**, BIW's 13th ship of the FFG 7 *Oliver Hazard Perry* Class was launched in October 1981 and commissioned in

1982. **Captain Andrew Beck II** (USN ret.), shown here, was the ship's first commanding officer and delivered remarks at the ship's decommissioning ceremony.

In 2010 towards the end of its nearly 31 years of service, the ship was underway to complete required work-ups before a scheduled deployment when it was ordered to Haiti as part of Operation United Response following a devastating earthquake. As the ship was already at sea, it was one of the first US military units to arrive on the scene



USS *Underwood* returns to Mayport following service in Haiti as part of Operation United Response in 2010.

where its medical resources immediately began treating the casualties of the earthquake while other personnel lent their expertise to establishing temporary services and liaising with other responders to serve the needs of survivors. Among many jobs, the ship served as the

platform and provided the equipment for a Navy Oceanographic Center Fleet Survey Team which scanned the ocean floor for obstructions to allow relief ships to safely travel in and out of Port-au-Prince Harbor. (Text based on US Navy released information). 

# Recreation Is Their Game

The BIW Recreation Association exists to promote family-oriented athletic, social and cultural activities. For well over 50 years, volunteer directors from all areas of the company have developed recreational opportunities and supported recreational teams to provide employees and their families with a variety of affordable, accessible recreation opportunities. The group's activities are funded by commissions from the vending machines located throughout the company and all funding benefits BIW employees.

Their one non-recreational endeavor is the annual BIW calendar which hangs in employees' work areas year-round. The 2013 calendar is dedicated to USS *Michael Murphy* (DDG 112), BIW's 34th Arleigh Burke destroyer, and features photographs of the ship during construction and key events and commemorates the life and service of its namesake, **LT Michael Murphy**, USN. Useful information such as a listing of Maine State Fair dates, BIW Blood Drives, and BIWRA events is included.

BIWRA wallyball, bowling, swimming and rollerskating events are scheduled from September through May. They are available at no charge to BIW employees and family members except for a shoe rental fee for bowlers and offer families a low-cost afternoon or evening of fun.

**Marguerite Perry** (D46), one of the directors, said, "These events draw a lot of parents and children and even people with their grandchildren. Kids have a great time and it is fun for all."

Bus trips are another BIWRA institution, including shopping trips to Boston, trips to the New England flower shows and a trip to New York City. Bus trips



**BIWRA directors** include, l to r: Susan Tardiff, Marguerite Perry, Richard (Flash) Gordon, Richard Doyle, Ron Shaunessey, Joan Cunningham, Candy Nesbitt, Tim Halpin and Joyce Spicer. Absent from photo: Marc Gregoire, Frank James, Bob King, Ron Mitchell and Ruth Soong.

were previously organized by BIWRA; now, BIW employees are offered discounted seats on regularly scheduled VIP bus trips with BIWRA picking up the difference in cost, essentially maintaining the same pricing. Train trips are being investigated.

You can find information on all BIWRA activities or offers on the Lotus Notes Bulletin Board or at [gdbiw.com](http://gdbiw.com) at: For Employees, BIWRA.

By far, the signature BIWRA event is BIW Family Day held in early September which delivers fun and good times for employees and family members of all ages. After many years at Thomas Point Beach in Brunswick, the last two Family Days were held at Funtown in Scarborough which offers a broader range of activities and the variety of a new venue.

Marguerite said, "The new location has been very popular. The rides and water park options at Funtown mean more choices of what to do and any lines are manageable. Those who don't do the rides have plenty to watch."

In addition, there is a BIWRA white water rafting trip every summer to the upper Kennebec River. BIWRA also sponsors sports teams that have a BIW affiliation, such as golf teams, the BIW ski team, and Bath Little League teams. Anyone wishing to obtain funding to support their team's activities can submit an application, available online, which directors will review, taking into consideration the nature of the request and the num-

ber of BIW employees or family members involved with the activity.

If you are unfamiliar with what BIWRA has to offer, look at their schedule online or talk to a BIWRA director (lower left). Marguerite said, "We'd especially like new employees to check us out and try some of the offerings. We are interested in suggestions regarding new activities or adventures because BIWRA is for everyone." 

## Welcome

The following employees recently joined BIW. Please welcome them.

Name	Dept.
Arsenault, Eric Wayne *	4300
Boucher, Ronald Raymond *	6200
Cyr, Nathan Joeseeph *	6200
Dall, Cody Allen *	6200
Davis, Kenneth James *	4300
Day, Joseph Galn *	4300
Hanna, Clinton Paul *	4300
Hartwell, Brandon Owen *	6200
Haskell, Travis Auston *	3000
Hinkley, Jennifer Lee	4505
Hodgkins Jr, David Joseph *	4300
Inman, Luke Jonathan *	1700
Jackson, Jacob *	3000
Johnson, Travis Scott *	4300
Kenney Jr, William Anto *	4300
Kinsella, Jesse Ray	5100
MacArthur, Christopher Michael *	3000
Meyer, Max David *	8600
Perry, Jason Thomas *	6600
Poulin, Donald Bertrand *	1700
Tripp, Scott Wayne *	4300

\* Returning employees

### BIWRA Directors

Name	Dept	Area
Joan Cunningham	82	Bath
Flash Gordon	Retired	
Marc Gregoire	07	Hardings
Tim Halpin	15	AB
Frank James	Retired	
Bob King	86	CROF
Ron Mitchell	15	Bath
Candy Nesbitt	Retired	
Marguerite Perry	49	Mn Office
Ron Shaunessey	81	MSC
Ruth Soong	86	CROF
Joyce Spicer	20	PreCom
Susan Tardif	40	North Stores

# Industrial Security High Marks

**B**IW Industrial Security policies, procedures and people shone brightly in March when an assessment by eight representatives of the Department of Defense (DoD) Defense Security Service (DSS) awarded BIW a Superior rating (top ranking on the scale of five possible outcomes). This is typically an annual assessment but BIW's Superior rating permits an 18-24 month span before the next event.



per Russ, "due to the ongoing support of the entire BIW work force Security Team."

He continued, "Our Security Team understands the rationale and reasoning for our Industrial Security Program and maintains a high level of security awareness. They not only do not hesitate to report unusual or suspicious incidents or activity, team members also provide suggestions and recommendations for improving program effectiveness."

An estimated 200 BIW people were interviewed during this audit and asked to describe how they handle various security-related responsibilities and to demonstrate their awareness of existing policies, their individual responsibilities and when and where to ask for help. Russ concluded, "It is a fully involved Security Team effort and the assessment results are a Security Team success."

The Audit Team cited these BIW employees for their contributions during the audit process.

Garee Bancroft (D45)	Joe Lamontagne (D81)
Joanna Bragdon (D54)	John Panek (D26)
Alan Doughty (D77)	Lisa Read (D71)
Linda Erskine (D24)	Gary Stevens (D86)
Lynn Galvan (D82)	Jere Waterman (D26)
Teresa Graeff (D26)	

**Russ Swift (D2601)**, Chief of Industrial Security, said, "A Commendable or Superior rating indicates that our Industrial Security Program exceeds basic requirements and is working exceptionally well." He continued, "A favorable Industrial Security Program is the basis for BIW's Facility Security Clearance issued by the US Government which allows us to bid and work on classified contracts for the US Navy, such as DDG 51 and DDG 1000. BIW employees are aware that following Industrial Security rules and regulations means that we are contributing to National Security while protecting our own job security."

The BIW Industrial Security Office manages and administers the Industrial Security Program which is successful,

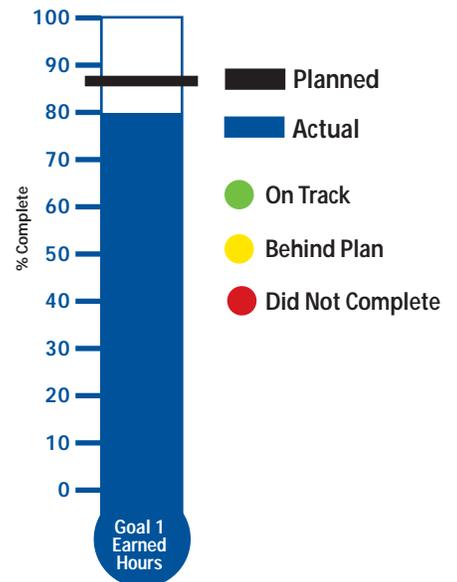
## Performance Incentive

### Performance Period

October 1, 2012–March 31, 2013

#### PERIOD 6 GOALS:

Status as of March 12, 2013



- Achieve either 1,982,000 manufacturing earned hours by March 31, 2013 or the following earned hours by area by March 31, 2013

Area	Hours
Fabrication	318,000
Preoutfit	621,000
Preoutfit IV/Ultra Hall	446,000
Ship Completion	377,000

- Receive 500 suggestions to reduce shipyard injuries within the existing Employee Suggestion Program
- Fabrication: Achieve 99% fabricated material availability two weeks prior to install start for all hulls by January 27, 2013 and sustain through March 31, 2013
- DDG 1001: Complete 10 of 12 Ultra Unit 1400 erections by March 31, 2013
- DDG 115: Complete 8 DDG 115 units through Blast and Paint by March 31, 2013
- Lead Yard Services: Complete the detailed zone design on 31 design zones of the FY13 Upgrade on or before March 17, 2013

## In Remembrance February 2013

### Roland T. Bowler III (R)

February 24, 2013  
14 Years  
VP Programs

### Mathias O Favreau (A)

February 20, 2013  
32 Years  
Designer, 1st Class

### Chandler A. Patrick (A)

February 16, 2013  
39 Years  
Tinsmith III

### John W. Craige (R)

February 21, 2013  
33 years  
Insulator Grade 1

### Sylvanus C. Moore (R)

February 8, 2013  
20 Years  
Material Clerk 1st Class

### Thatcher B. Pinkham Jr. (R)

February 20, 2013  
46 Years  
Asst Fleet Services Engineer

### Jean L. Tardif (R)

February 23, 2013  
21 Years  
Welder, Double Craft

Legend: A= Active, R= Retired, Years = Years of service

Memorial information is reported one month in arrears; notifications after that period will be included in the month received.

# Nine Step Forward

Nine members of the second Operations Management Development Program (OMDP) class graduated on March 7, 2013 following a 9-month program designed to extend their current leadership potential through exposure to different areas of manufacturing, multiple leaders, project work, learning modules and mentoring. Class members were drawn from internal candidates.

**Dave Clark (D10)** addressed the class at their kick-off last year and at their recent graduation, mentioning some of the same themes. He said, "We have an aging work force, and we need to be working now to develop the next generation of leaders. Indications are that the Navy wants more of the ships we build. We are going to need more good managers, and we must be working now to develop the next generation of leaders."



OMDP Graduates shown with Dave Clark, far right, include, l to r: Tom Stevens, Michael Tainter, Jim Dostie, Jim Daigneault, Brandon Glazier, Bryan Gosse, Ron Pinard, Michael Scott, and Bill Holden.

Graduate **Tom Stevens (D10)** spoke on behalf of the OMDP group. He said, "Our group was comprised of a welder, an accountant, a field engineer, a machinist, an operating engineer, a pipefitter, a shipfitter, a maintenance guy and an electrician. Some of us had

completed ships under our belts; some of us didn't. We became instant friends, a group that could count on each other.... This past year has been an awesome experience.... We stand in front of all of you certifying that we are ready for any challenge you put in front of us." 



## Service Anniversaries February 2013

Dept.	Name	Dept.	Name	Dept.	Name	Dept.	Name
	<b>35 Years</b>	09	Balmer, James Glenn	25	Pease, Ricky Craig		<b>10 Years</b>
06	Daley, Edward James	09	Friss, Ralph Gordon	26	Swift, Russell Ernest	20	Rolfe, Zada Lynn
07	Johnson, Michael Philip	09	Grant, Scott Harold	27	Ames Jr, Walter Leland	26	Best Sr, John Foster
07	Legare, Richard Roland	10	Albert, Michael Norman	27	Coulombe, Jesse Roger	30	Atkins, Eric Charles
08	Hobson Jr, John Ernest	10	Chase, John Wesley	27	Hastings, Paul Albert	30	Blomquist, Shaun Alan
09	Marquis, Donald Martin	10	Elwell, Larry Stephen	27	Raymond Sr, Chris Wayne	43	Capen, Marvin Curt
10	Bernier, Steven Roger	10	Snyder, Michael	29	Dever, Glen Russell	43	Lebel, Peter Edward
10	Dubois, Reginald Roland	10	Wallace, Cheryl Ann	30	Rolerson Sr, Dana Allen	50	Black, Christopher Allen
10	Neron, David Albert	10	Willett, Kervyn Louie	32	Charpentier, James Roland	50	Bonang, Richard Alden
17	Dennis, Richard Leo	15	Dechene, Daniel Milfred	50	Garland, Timothy Joseph	50	Cole, Michael Allen
20	Carpenter, Scott Arthur	15	Hussey, Robert Earl	66	Colby, Anthony Shawn	50	Hatch, Richard Elroy
20	Mott, John Harold	15	Medford III, Henry Eugene	66	Cook, Kenneth Edward	50	Hendrickson, Alan Howard
43	Tardiff, Donald Glenn	17	Coburn, William Leroy	69	Barton Jr, Douglas Wesley	50	Lenfestey, Jeffrey Scott
45	Hooper, Marlene Dorothy	17	Hall, Douglas Merton	69	Lindvall, Marc William	50	Stewart, Garrett Allen
50	Hays, Michael Fred	17	Undergust Jr, Lewis Edward	69	Perry Jr, George Carroll	69	Butler, John Lou
66	Morin, Ronald Andre	17	Wescott, Marcus Rollins	81	Barker, Michael Scott	86	Whitmore, Jason Edward
80	Sirois, Thomas Earl	19	Desjardins, Paul Richard	81	Chasse, Dean Allen		<b>5 Years</b>
81	King, David James	19	Fiori, Peter Henry	81	Curtis, Robert Allan	10	Marro, Joseph Dino
81	Wallace, Ronald Mathew	19	Fournier, Timmy Paul	81	Latter, Tracy Dean	10	Sell, Heinz Werner
84	Bernard, David Benjamin	19	Gonsior, Dean Joseph	81	Lavoie, Leonard L	40	Porter, David Harrison
84	Tlumac, Lance Michael	19	Kane Jr, Cecil Walter	81	Smith, Eric Norman	86	Muccino Riley, Michelle K
86	Hinkley, Brian Douglas	19	Kelley, Philip Douglas	86	Bowman, Eric Roger	87	Abram, Amanda Beth
91	Letourneau, Kathy Ann	19	MacDonald, Peter Scott	86	Brassard, Kimberly Ann	87	Babine, Irene Cecile
91	Lowery, Julian Elwood	19	Malinky, Jeffrey Max	86	Davenport, Benjamin Mason	87	Dugas, Jeffrey Mark
	<b>30 Years</b>	19	Mathews, John Allan	86	Pitman, Mark Renfroe	87	Elwell II, Alan Richard
87	Leblanc, Paul Joseph	19	Romage, Brian	87	Blum, Gregory Scott	87	Shields-Morse, Ruby Dawn
	<b>25 Years</b>	19	Schotten, Michael Gene	87	Faulkingham, Penny Jo	87	Temple, Andrea Jae
05	Michaud, Daniel Jon	19	Stinson, Michael David		<b>15 Years</b>	90	Frazier, Rachel Catherine
07	Poulliot, Kevin Ronald	19	Whitten, Dwight Earl	50	Pitcher, Joel Alan	91	Russell, Corey William
09	Arsenault, Thomas Edward	19	Wyman, Jeffrey Charles				
		20	Morrow, David Bradford				
		25	Downing, William David				

# GENERAL DYNAMICS

Bath Iron Works

700 Washington Street  
Bath, ME 04530



## 5 Star Compliance

March 12, 2013 Area					
Shop Complex	★	★	★	★	★
ABC Plat (upper)	★	★	★	★	★
Building 18, 19, and MERG	★	★	★	★	★
Low Bay	★	★	★	★	★
Assembly Building	★	★	★	★	★
Panel Line	★	★	★	★	★
5 Skids	★	★	★	★	★
Alum Shop	★	★	★	★	★
Carpenter Shop	★	★	★	★	★
Blast 1	★	★	★	★	★
Blast 2	★	★	★	★	★
Blast 3	★	★	★	★	★
Hyde South	★	★	★	★	★
Hazardous Waste Building	★	★	★	★	★
ACE/CW/Bissons	★	★	★	★	★
EBMF	★	★	★	★	★
Hardings	★	★	★	★	★
Facilities Building	★	★	★	★	★
A&B Plats (lower)	★	★	★	★	★
Metals Recycling	★	★	★	★	★
Maintenance Garage (Old)	n/a	★	★	★	★
Maintenance Garage (New)	n/a	n/a	n/a	n/a	★
Dry Dock	★	★	★	★	★
H 601 (DDG 1000)	★	★	★	★	★
H 506 (DDG 112)	★	★	★	★	★
MSC Warehouse/Service Shops	★	★	★	★	★
LLTF Pump House	★	★	★	★	★
LLTF	★	★	★	★	★
All OST's	★	★	★	★	★
Preoutfit II	★	★	★	★	★
Ultra Hall	★	★	●	●	★
South Central Receiving	★	★	★	★	★

	Electrical
	Fall Protection
	Housekeeping
	Machine Guarding
	Fire, Health, Safety

Legend	
★	Compliant (Star awarded 2011)
★	Compliant (Star awarded 2012)
●	Lost Star
●	Preparing for Assessment