

GENERAL DYNAMICS

Bath Iron Works

BIW NEWS

October
2013

Zumwalt (DDG 1000) Readies for the Water

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From the Helm

Jeff Geiger, President, Bath Iron Works

By now, all of us at BIW should be well aware of the fact that many national and global developments have driven us into a new and very challenging business environment. We've discussed it. We've seen evidence in the form of lower ship acquisition rates and tighter defense budgets. We've worked hard to seize opportunities that make our ships more affordable for our US Navy customer.

While things around us have been in a high state of flux, we have done a good job, remaining disciplined and relentlessly focused on the work we have in front of us. While the government shutdown that caused the Navy to postpone the Christening of Zumwalt (DDG 1000) has delayed our opportunity to celebrate the success of our lead ship engineering, design, and production efforts thus far, we will soon see a new Navy warship tied up to our pier for the first time in over a year. That by itself will be a very visible testament to what this shipyard can achieve when we put our minds to a task. But our work is far from being done.

We must continue to find new and better ways to be nimble, adapting to these rapidly changing times and leveraging the power of teamwork to ensure our future success. Safety and performance are things we can control; they are things we must control. Today's challenge is to be champions of safety and champions of performance—in doing so we will become champions of opportunity. Resolve every day to make your safety and that of those around you your number 1 priority. Then hit the decks running, leverage each other's individual strengths and demonstrate that nobody out performs BIW.

This will be my last letter at BIW as I "Turn over the Helm" to Mike Mulligan and Fred Harris and head south to GD Electric Boat. I wanted to take the opportunity to thank you



Kevin Schools

all for the wonderful experiences over the last 29+ years. I have greatly enjoyed my time at BIW and in the Bath community. I'm proud of what we've done, the way the shipyard has evolved, and the ships that fly the BIW flag. The experience of working alongside those who have similar pride and passion for what they do has been very fulfilling—I will miss you. I wish you all the best of luck and continued success.

To all ... Fair winds and following seas.

TOGETHER WE CAN MAKE A DIFFERENCE.

On the cover: DDG 1000 is shown undergoing exterior hull painting prior to transition to the water in late October.

Maine's First Lady at EBMF



Shown with First Lady Ann LePage are some of the supporters of EBMF projects which benefit Togus veterans, l to r: Tim Smith, Mike Kimber, Doug Murphy, Kevin Lucas and Norm Gagnon.

On October 2, 2013, Maine's **First Lady Ann LePage** was at EBMF to thank everyone for their efforts in recent years which have provided on-going assistance for the veterans who receive care at the Togus Veterans Administration Medical Center in Augusta. Past projects have included grounds work to improve an outdoor garden area at Togus, year-round can and bottle collections which provide gifts for veterans during the holiday season, and periodic gifts in response to needs identified by Togus personnel.

The EBMF Veterans committee also assists retiree **Herman Wright** and the American Legion in providing fuel assistance to area veterans.

Ann LePage spoke briefly, exchanged handshakes and greetings with many, and presented the building's employees with a plaque which reads: "Maine's First Lady Ann LePage recognizes the East Brunswick Manufacturing Facility employees in grateful appreciation for all you continue to do for Maine's military families." 

The Ethics Corner

If an employee posts a swimsuit calendar in his work area, is it sexual harassment?

Yes, under the Equal Employment Opportunity Commission (EEOC) definition, posting a swimsuit calendar is considered a "visual display of explicit or suggestive materials." If an employee is offended by the posting, the employee should report the matter to Ethics or through the helpline.

What if a female employee posts a male pinup in her work area, is this sexual harassment?

Yes, for the same reason as the previous example. It doesn't matter if the visual display is of a man or a woman.

BIW will promptly remove any posting that is inappropriate for the workspace, and discipline could result. Please keep personal postings at home.

Key Points to Remember

- Sexual harassment is prohibited by law, BIW and GD policy
- It involves more than physical conduct; it can also be verbal or visual conduct
- Harassment can occur anywhere and at any time
- Harassment can occur regardless of the sexual orientation or gender of the involved employees
- Sexual harassment harms us all
- You have a responsibility to help prevent it

Performance Safety

September 2013

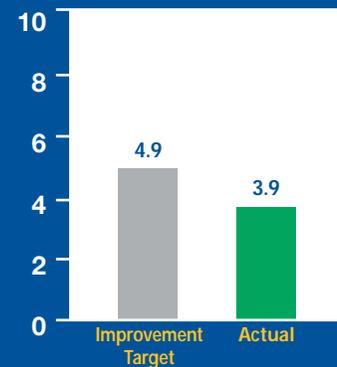
RECORDABLE INJURY RATE

Cumulative Through September 2013



LOST-TIME INJURY RATE

Cumulative Through September 2013



Environmental

Cumulative Through September 2013



Year to date (YTD) progress toward achieving our environmental performance goals under the **Maine DEP STEP UP** and other environmental programs is displayed as follows:

-  Equal to or better than YTD goal
-  Above YTD goal; improved from prior year
-  Above YTD goal; not improved from prior year

BIW NEWS

BIW NEWS is published monthly by the Communications Department (D94) of Bath Iron Works and is produced internally in the BIW Print Shop.

The primary objectives of BIW NEWS are to recognize the service, accomplishments, innovation and contributions of our employees and to provide information on matters that are of interest to our workforce.

Comments and suggestions are welcome and should be forwarded to Dixie Stedman at Mail Stop 1210 or by e-mail at dixie.stedman@biw.com.

Information Call Lines

Facility/Shift

Toll free information on facility status, work shift delays, and cancellations

1-866-630-BATH
(1-866-630-2284)

Auto Messenger

Sign up at the address below to receive automatic messages regarding emergent information, including facility closures
<https://asp.schoolmessenger.com/biworks/subscriber>

Main Gate Security (24/7)
207-442-2266

Ambulance-Fire-Police

Bath, Main Yard: **ext. 2222**
Hardings, CW, EBMF: **ext. 1222**
Bissons, CROF, James: **911**; then call **ext. 1222**

Medical
207-442-2231

BIW Recreation Association

For questions or suggestions regarding BIWRA programs
207-442-1310



Bath's Field of Dreams

The McMann Field in Bath, part of the McMann Field complex on Congress Avenue, recently completed installation of a new artificial turf field. The force behind the new field was "Fields of our Future," a group of parents and local citizens who, over the course of six and a half years, raised \$570K to cover the full cost of the new turf. Support came from businesses, organizations and hundreds of individuals, including many BIW employees, in Bath and the surrounding communities.

Several BIW employees played key leadership roles, including **Brad Walfield (D24)** who led the Fields for Our Future effort during its first few years and **Lu Lozano (D10)** who co-led the group to its successful conclusion. In addition, **Greg Harrison (D24)** and **Pat Thomas (D01)** provided guidance and support and former BIW president, **Bill Haggett**, played a key role in its success.

The community-wide fundraising effort was one of the largest ever undertaken in Bath. Deteriorating conditions of the old McMann Field resulted in the cancellation of many sporting events due to weather-related safety conditions, and many home games were routinely scheduled at out-of-town locations because the field could not support the demand for the quantity and variety of play requested by Bath schools.

Following the lead of schools in other northern locations, Fields for Our Future pursued a synthetic turf field to gain significantly higher usage and extend the outdoor playing season. McMann Field will also be available for community-hosted events, some of which will return revenue to the city.

The Bath City Council issued a proclamation recognizing Fields for Our Future for "raising the bar for youth sports in our community, making the city of Bath a destination by creating events that will attract hundreds of spectators, athletes and their families,



Lu Lozano, left, and Brad Walfield with the Bath City Council proclamation which was read at the McMann Field ribbon cutting ceremony in September. Brad was chairman of Fields for Our Future from 2007 to 2010 and Lu was co-chair from 2010 forward. A rendering of the new field is shown right.



which will benefit not only the young people of Bath but the entire community."

At Bath's annual Autumnfest and Citizen Involvement Day on October 12, the Fields for our Future received the Community Project award which was accepted by Lu and his community co-lead, Kay Beveridge. It read: "The group raised more than \$600,000 for the turf field and continues to pursue revenue streams for improvements at other of Bath's recreational facilities."

Their efforts were also lauded at Main Street Bath's Annual Dinner on October 21 with a Spirit of Bath Award from the Main Street Bath Economic Restructuring Committee.

The opening of the new field was celebrated during a Friday night football game in mid-September on a day and week which had already seen a great deal of rain. It began to rain again as play began. Fans watched under umbrellas through half-time and the ribbon cutting ceremony, and then the game resumed where previously it would have been called for weather. Thanks to the efforts of the entire community, McMann Field is gaining a new reputation. 

Wellness and Benefits Fit for Life Goes Online!

This fall, BIW's Fit For Life Team is introducing the BIW Fit for Life website. It is your one-stop-shop for all your health and wellness news and information, offering useful tools and resources like fitness tips, wellness news and more.

Visit www.biwfitforlife.com. The site is accessible from work or from home—no password required! Use it to find ways to help you live a better, healthier life. 

Visit the Fit for Life site to find...

What's New	<ul style="list-style-type: none"> • Homepage articles are refreshed regularly to highlight what's new with health and wellness at BIW • Access any new tools or resources • Get quick, easy access to important or time sensitive information
Informative Articles on a variety of topics	<ul style="list-style-type: none"> • Articles are organized in five subject areas: health and prevention, nutrition, exercise, money and work/life • Click around the top navigation drop down menus to easily jump from topic to topic
Success Stories	<ul style="list-style-type: none"> • Become inspired by how your colleagues have made changes to improve their health and wellbeing • Get tips and advice on how to create a success story of your own
Upcoming Events	<ul style="list-style-type: none"> • View a full calendar of past and upcoming events • Learn about upcoming events and sign up for ones that interest you
Contact Information	<ul style="list-style-type: none"> • Get in touch with a BIW health coach to start your own health journey • Find contact information for health plan resources, such as a Health Advocate
Community Polls	<ul style="list-style-type: none"> • Make your opinion heard with a click of a button • Polls will update according to current or relevant community issues
Community Photos	<ul style="list-style-type: none"> • See yourself and friends in photos from recent BIW or community events



FIT TIPS

Health Coaching for Dependents

Sara Steenburn, Registered Dietician and TrestleTree Health Coach, meets with dependent participants in Lewiston, Lisbon, Brunswick and Bath.



Fit Tips:

Did you know that BIW offers a health coaching program for dependents?

Email saras@trestletree.com or call 207-442-3556 for more information. 



Dept.	Name
06-06	Dale E. Jacobs 35 Years <i>Surveyor</i>
06-06	Waite C. Weeks 38 Years, 7 Months <i>Surveyor</i>
17-00	John M. McCasin 25 Years, 11 Months <i>Tinsmith III</i>
26-02	David M. Witas 34 Years, 1 Month <i>Fire Chief</i>
27-00	Paul W. Aldrich. 31 Years, 4 Months <i>Preservation Tech III</i>
40-00	Lawrence A. Jewett 33 Years, 2 Months <i>Principal, Engineering</i>
45-05	Carol T. Andrew 27 Years, 5 Months <i>Administrative Technician</i>
45-05	Gail M. Hunter 34 Years, 9 Months <i>Preservation Tech III</i>
84-00	Roger A. Stevens 36 Years, 11 Months <i>Manager</i>
86-00	Joseph R. Nolin 37 Years, 2 Months <i>Technician II, Engineering</i>
87-00	Guy R. Thompson 40 Years, 1 Month <i>Designer, 1st Class</i>
91-05	Michael J. Maschino 33 Years, 11 Months <i>Planning Tech</i>

DDG 1000 Readies for the Water

By the time this article is published, DDG 1000 will be secured at Pier 4 on the east side of the Land Level Transfer Facility. Having the ship in the water marks a significant milestone and achievement in the construction of this highly sophisticated and capable destroyer.

Bob Hayward (D10), VP Ship Completion and Test, indicated, "Reaching the point of translating the ship into the drydock and subsequent float-off is the result of great teamwork and commitment on the part of the entire BIW, Navy and industry team. Together, we are all highly focused to make this a safe and successful event. I am very proud of how the team worked together to achieve the challenging milestones. Our mechanics and leadership team have done a great job mastering the highly complex and integrated systems."

Bob continued, "Once waterborne, the nature of the construction work will shift from building and integrating the ship structure and major systems to completing compartments and systems. The pace of testing and activity on the ship will also increase as we bring the ship to life."

While the Navy, the Zumwalt family, our congressional delegation, invited guests and members of the general public who planned to attend the mid-October christening ceremony were certainly disappointed when the event was postponed to spring, it does not impact the work that continues or the schedule to deliver the ship for operational capability in 2016.

Neither does it lessen the enthusiasm of the Zumwalt family and the affection they have for the men and woman who are building the ship. When the family learned of the christening postponement,



Dan Harper (D09), shown left with Bob Hayward in front of DDG 1000 as preparations were underway to move the ship into the drydock.

they spoke first of their concern for the shipbuilders in Maine who have brought their skills and pride to this job. Per Bob, "The Zumwalts and the Navy can count on the men and women of BIW to stay the course." 

Hardings First Shift



Some Crew Shots

In October, a few crews (shown here and on the opposite page) gathered for a quick photo in the shadow of DDG 1000 while it was still on the Land Level. In the case of Hardings, **Tait Brown (D10)** organized the trip into the shipyard to let the mechanics who started the ship's journey out at Hardings see how far it has come. 



Second Shift Paint Crew



Second Shift Outside Machinists



Shafting Crew



Hardings Second Shift

DDG 115 Naming Ceremony in San Diego

On September 20, 2013, the US Navy held a ship naming ceremony at Naval Base San Diego, declaring the name of USS *Rafael Peralta* (DDG 115) which is being built at BIW. Also named were DDG 113 and 114, under construction at HII. The Navy first officially announced the name of DDG 115 in February 2012.

Lt. Gen. John A. Toolan, Jr., Marine Expeditionary Force commanding general, said that the three men for which the ships are named “were like anchors within their units and set a high standard for heroism within the services.”

Sgt. Rafael Peralta posthumously received the Navy Cross after taking critical gunshot wounds and later grabbing a live grenade and covering it with his body to save his fellow Marines during a firefight in Fallujah, Iraq in November 2004. 



Lt. Gen. John A. Toolan, Jr., Marine Expeditionary Force commanding general, is shown speaking in San Diego at a naming ceremony for three DDG 51 class ships, including DDG 115. *Photo courtesy US Navy.*

Steady ISO 9001 Compliance

In September, BIW received high marks and no significant findings following a third party ISO 9001 Surveillance Audit.

Ben Burden (D06), Quality Engineering Supervisor, explained: “BIW’s entire Quality Management System undergoes a full review every three years for recertification. Within each three year period, a surveillance audit of selected areas is required at six month intervals to ensure that the system is operating as expected. Of note, BIW’s performance and adherence to ISO 9001 requirements has held steady in recent years.”

ISO 9001 essentially mandates quality requirements across our entire shipbuilding process, including design, engineering, planning, procurement and manufacturing. A recertification audit, like the one recently completed, reviews selected areas of the ISO standard to ensure that we are compliant and following our quality process. If findings are identified, they can be corrected and further monitored so that no long term quality problem is able to fester.



Ben Burden

The recent audit report noted that BIW’s White Board meetings, and our metrics in general, are some of the most thorough of the 300+ companies studied by the third party auditor. A surveillance audit may also contain observations of a minor nature which allows us to make corrections which further support our adherence to ISO 9001.

Mark Colby (D06), Director of Quality Assurance, said, “Excellent scorecard results on a surveillance audit indicates that we are building ships in accordance with our Quality Management System which assures our customer, the US Navy, that we take quality very seriously.” 



Welcome

The following employees recently joined BIW. Please welcome them.

Name	Dept.
Bryant, David Wayne	0700
Burgos, Jose Manuel	0700
Byras, Andrew Michael *	1700
Carpentier II, Paul Richard	2602
Constanty, Thomas Alexander	1500
Cushman, Bruce David *	1700
Dunn, Jared Michael	1500
Ellis, Gregory Scott *	1700
Frechette Jr, Aldee Julian	1500
Greeley, Michael Steven	1500
Hooper, Travis James	1500
Hunt, Glen Alan *	1700
Inman, Gilbert Baker *	1700
Jawdat, Marcus Marcelle	8600
Kazimer, Alex Tyler	2602
Kinee, David Russell	1000
Mack, Daniel David	0700
Mailey, Joseph Henry	0700
Merrill, Benson Clayton *	6600
Merry, Timothy John	2602
Morgan, Mark Steven	1500
Perry, Jason Thomas *	1700
Pierce, Peter James	2602
Raymond, Alex Michael	1900
Verrinder, Conrad Vance	1500
Wagg, Jacob Charles	0700
Walsh, Shawn Edward	1500
Webber, Stephen William	1900

* Returning employees

New BIW Medical Provider Adds Depth to Experienced Team

Visitors to BIW's Employee Health Center may find a new face dealing with the various ailments of the day.



Linda

Nurse Practitioner **Linda Kelly (D28)** joined BIW's medical staff in July following 19 years of nursing in various administrative and clinical roles and completion of

a master's degree program. Working alongside **Dr. Maria Mazorra**, Chief of Occupational Medicine, and with fellow Nurse Practitioner, **Wayne McFarland**, Linda provides routine, urgent and emergent care to BIW employees.

A native of Hartland, New Brunswick and long time northern Maine resident, Kelly moved south when her husband, **Timothy Kelly**, accepted a job in Facilities. An open position in the medical department led to her joining BIW as well. Linda confirmed that much of her work here is similar to her ER experience, though with more orthopedic medicine and urgent care – stitches, eye injuries and the like, due to the nature of the work. She said, "There's a lot to learn. I like it very much, there's always something different.... Everyone here, my co-workers and the employees that I have treated, have been very welcoming and supportive as I transition into this new role. I look forward to my future at BIW."

Dr. Mazorra said, "Linda's training complements the other BIW healthcare providers. She has worked in a primary care setting and has the community perspective on health care issues. Her understanding of the interaction between work-related conditions and the employee's general health is crucial to delivering good healthcare."

Dr. Mazorra noted that Linda joins a team with deep experience, as the health center provides a number of in-house services. Members of the team, all D28 except Dotty, and with BIW seniority noted, include:

Pam Bacon is the Employee Assistance Program (EAP) Coordinator and Administrative Assistant with 25 years at BIW. She handles a lot of the administrative duties for the Medical Department and is certified in employee assistance and substance abuse.



Pam



Jessica

Jessica Galluze Cantara, Area Administrator, has been at BIW 3 years, reporting work-related injuries, helping employees with time-related issues and reviewing BMDA

extended sick leave while specializing in OSHA record keeping.

Dorothy "Dotty" Gilcrest is responsible for medical radiography and works with Dr. John Kilgallen, the radiologist who reads BIW's x-rays. She has been affiliated with BIW for 20 plus years and is certified in Pulmonary Function Technology and Hearing Conservation and also performs drug and alcohol testing, vision testing and blood draws. Photo not available.



Nancy

Nancy Hester, RN, has worked at BIW for 5 years as a clinical nurse, focusing on injury evaluation.

Jill Morris, Administrative Tech, has spent the last 13 of her 30 years at BIW as a member of the Medical Department. She covers the front



Jill

desk during second shift where she pulls charts, does much of the filing and scans terminated employee charts.



Kellie

Kellie Murphy, RN, has been at BIW 6 years and specializes in basic life support/ first aid/ AED training and bloodborne pathogen training.



Ruthann

Ruthann Seiders, Administrative Tech, works the front desk, checking in new patients, entering injuries, answering the phone and scheduling tests for medical surveillance. She has been a BIW employee for 25 years.

David Shafer, COHN, Occupational Health Nurse, has been at BIW for almost 15 years. He also works as a clinical nurse, focusing on surveillance and maintaining supplies.



David



Mary

Mary Theriault, RN, joined BIW in January 2012. She triages employees with medical issues and also specializes in hearing conservation, working closely with employees when hearing changes are identified.

Danielle Troiano joined the team a year ago as a Clinical Technician responsible for hearing testing and much of the pulmonary function testing—the test that measures the amount



Danielle

of air a person inhales and exhales. She also handles blood testing and urine samples and performs tests to determine employees' ability to use earplugs.



Liz

Liz Washington, an Administrative Tech and BIW veteran of 36 years, began work at BIW as a paint shop office chief clerk and transferred to the Medical Department in 1999

where she records new injuries, pulls medical charts, schedules appointments and more. 

NSRP Panel in Town

On September 17, 2013, the National Shipbuilding Research Program (NSRP) Surface Preparation & Coatings (SPC) panel convened at the Holiday Inn in Bath, Maine attended by over 50 professionals from around the country, including shipyard subject member experts, Navy personnel and representatives from surface preparation, paint and supply companies. Per **Pete Lockwood (D10)**, Manufacturing Trade Foreman for Paint and Sandblasting and BIW host and coordinator of the event, "The panel spent an exciting three days here in the City of Ships."

NSRP is a collaboration of eleven US shipyards focused on common issues with the goal of reducing the cost of acquiring, operating and maintaining Navy ships through four major initiatives: ship design and material technologies, ship production technologies, business process and information technologies, and infrastructure and support. There are currently eleven panels operating within these areas; SPC falls under ship production. BIW has a long history of leadership and involvement with NSRP activities.

The SPC Panel mission statement, dubbed Specs to Decks, reads:

- Research, evaluate, develop, and sustain current and emerging technologies that will reduce cost and maintain or enhance quality.
- Engage the suppliers, applicators, and specifiers of preservation systems.
- Facilitate panel meetings to encourage broad participation.

While NSRP project work is ongoing in various locations, periodic meetings are an opportunity to review all projects and consider new project proposals. Prior to an evening dinner, participants took a Maine Maritime Museum trolley tour of BIW where those familiar with DDG 1000 as well as those new to the shipyard had an up close look at this amazing ship. The Panel's steering committee got an even better view during a walking tour of the shipyard on their last day of meetings.

New officers elected for a two year term include Pete Lockwood who will serve as its next vice chairman. 



NSRP SPC Steering Committee, l to r: Bob Cloutier (BIW); Steve Cogswell, SPC Panel Chairman (BAE Systems); Pete Ault (Elzly Technology Corporation); Angel Zepeda (NASSCO); Jay Pertuit (HII); Phil Sagaser (Marinette Marine); Pete Lockwood (BIW); Judie Blakey SPC Panel Vice-Chair (Vigor Shipbuilding); Arcino Quiero (Newport News); Glenn Clement (HII); and Jean Blanchard (NASSCO, Earl Industries). Missing from photo: Mike Ferrell (BIW).

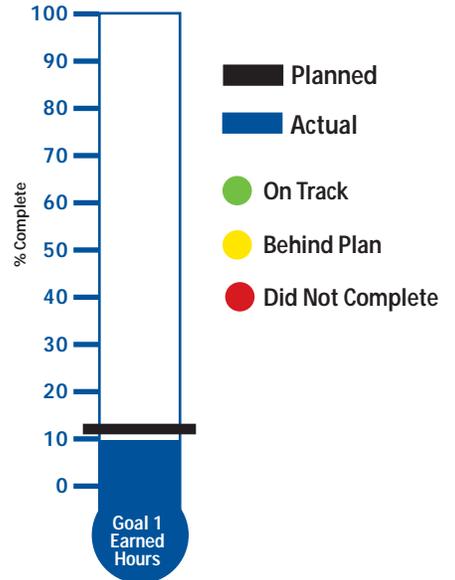
Performance Incentive

Performance Period

September 30, 2013–March 30, 2014

PERIOD GOALS

Status as of October 24, 2013



- 1 **Achieve** either 2,010,000 manufacturing earned hours by March 30, 2014 *or* the following earned hours by area by March 30, 2014:

Area	Hours
● Fabrication	381,000
● Preoutfit	558,000
● Ultra	446,000
● Ships Completion	441,000

- 2 **Receive** 500 suggestions to reduce shipyard injuries within the existing Employee Suggestion Program by March 30, 2014.
- 3 **Complete** 5,500 cable hook up work orders on DDG 1000 by March 30, 2014.
- 4 **Complete** erection of the 3200 Ultra Unit and inspection of remaining units on DDG 1001, except for the deck house and sonar dome, by March 30, 2014.
- 5 **Complete** a total of 330 products in Panel Line through Ultra make-up by March 30, 2014.
- 6 **Complete** 7 structural models, 4 outfit models, and all associated CDRL's in Engineering for the DDG 1002 deckhouse by March 30, 2014.

In Remembrance September 2013

Rodney J. Gardner (R)
September 28, 2013
22 Years
Pipefitter

Maurice R. Martel Sr. (R)
September 12, 2013
24 Years
Material Clerk

Ralph W. Williams (R)
September 7, 2013*
15 Years
Heavy Equip. Operator

Thomas B. Wing (R)
September 12, 2013
38 Years
Planning Tech

Legend
A = Active
R = Retired
Years = Years of Service

* date correction

New Security Uniforms



L to r: Cpl. Josh Morris and Sgt. Sean Clement

The BIW Security force recently transitioned to a different style of uniform, introducing the colder weather version in mid-October. During recent labor negotiations, both the company and members of the IGA bargaining team shared the objective to switch from the two uniform alternative then in place to one uniform. IGA officers and members took the lead to research and evaluate alternatives which were presented to Security management. The Management/ Union Security Team discussed preferences and decided in favor of the shirt/pant combination shown here. In addition, the alternative of short sleeve or polo shirts offers more flexibility during a Maine summer.

Dave Libby (D46), Chief of Security, said, "Feedback has been positive—most find them very comfortable, our officers are easily identifiable and they have the satisfaction of having been part of the decision making process." 

Contract Award

DDG 1000

On September 30, 2013, BIW received a \$13.3M contract mod for work associated with the DDG 1000 deckhouse.



Service Anniversaries September 2013

Dept.	Name	Dept.	Name	Dept.	Name	Dept.	Name
	45 Years		30 Years				
24	Daigle, David Alan	87	Campbell, Byron Timothy	50	Leary, Jeffrey Lynn	43	Conklin, Larry Harold
		26	Lizotte, Edgar Edmond	19	Libby II, Fred Irving	43	Daigle, Wayne Michael
		86	Lussier, John Louis	10	Lussier, Kirk Joseph	44	Dalton, Pamela Jean
	40 Years			43	Lyons, David Scott	43	Duteau, Kevin Charles
87	Atwood, William Thomas		25 Years	50	Maheux, Scott Ronald	86	Fitzherbert, John Harvey
32	Avery, Paul Winfield	86	Anderson, Deborah Rouillard	19	Markowski Jr, Edwin Paul	50	Garneau, Eric Patrick
84	Ayotte, Gerard	38	Babb, William Warren	87	McMullan, Sean Patrick	09	Huntington, Robert Kenneth
10	Bowen Jr, Basil Hamilton	10	Bernier, Robert James	19	Michaud, Jeffrey William	01	LaMagna, Richard Michael
49	Dodge, Mary Hodgdon	15	Boyce, Shawn Alan	43	Miles, Michael James	43	Magee, Roy Gene
10	Ferrell Sr, Roy Michael	81	Brown, David Robert	19	Milligan, Jamie Angie	86	Tondreau, Stephen Geoffrey
81	Giles, Dale Allen	27	Burnham, Dana Roy	43	Moore Jr, Dale Avon	06	Whittaker, John Lincoln
84	Harper, David Joseph	81	Butcher, Arthur George	86	Morales, Daniel Almario	32	Wyman, Stuart Shane
43	Knight Sr, Norman Giles	10	Campbell, Scott Andrew	27	Moskus, Peter Warren		
86	Lachance, Peter Roland	86	Caouette, Joseph Roger	50	Murphy, Patrick Sean		10 Years
43	Ladd, Alan Curtis	15	Clabby, Michael John	50	Rancourt, Kevin Allen	25	Belanger, Jean Roger
82	Lewis, Terrence Lee	86	Cook, Robin Dale	50	Reed, Jeffrey Eastman	10	Blais, Eric Rejean
50	Lufkin, Michael Pierre	87	Crocker-Wilson, Jonna Day	43	Richardson, Dana Scott	43	Caraway, Michael Lee
45	Manter, Kevin Paul	91	Davis, Jeffrey Clifford	40	Rowe, Judith Ellen	43	Chadbourne, Adam Ross
43	Thibodeau, Lucien Robert	19	Dean, Donald Raymond	19	Sacre, Michael James	50	Daigle, Steven Andrew
91	Tome, Dennis Clark	43	Dolloff, Joel Eugene	19	Salo Jr, Frank Albert	30	Duke, Shawn Aric
		40	Duong, Lap Trung	27	Searles, Arnold Earl	50	Fortin, Maxim George
	35 Years	15	Earley, James Cecil	50	Sprague, Chester Harvey	20	Fournier, Sean James
43	Anderson, Kenneth Bryan	66	Faulkingham, Chris Allen	69	Stevens Jr, Gerald Arthur	43	Harnden, Carey-Paul
20	Brown, David James	86	Field, Susan Jane	43	Stubbs, Charles Arnold	29	Jordan, Scott Gary Allen
10	Favreau, James Allen	30	Frizzle, Tobey Wayne	19	Walsh, John David	86	Kupfer, Ronnie Paul
82	Giggey, Gerald Arthur	15	Gastonguay, James Arthur	19	Washburn, Dana Jon	43	Lewis, Robert Francis
86	Gildart, Dennis Michael	20	Gurney, Irwin Charles	27	Williams, Diane Anaise	87	Popadak Jr, Bernard Richard
17	Hunt, Glen Alan	19	Hanks, Alvin Joseph	84	Young, Mark David	43	Shields, Gary William
20	Kunesh, Alan George	27	Hersom, Donald Alton			07	Welch, Ryan Alton
87	Lambert, Eric John	45	Hinkley, Narda Ann		20 Years	50	Williams, Michael Don
86	Riendeau, Russell Joseph	10	Jackson, Randall Francis	40	Detwiler, Brian Walter		
09	Staples, Harvey Leonard	43	Jacobs Jr, Robert Michael				5 Years
25	Stephenson, James Lee	52	Jolicoeur, Danny Frederick	50	Beaulieu, Jason Roland	84	Anderson, Drew Randall
91	Thebeau, Paul John	19	Ladd, Kevin Scott	40	Boddie, Michael Jon	10	Comora, Christopher George
19	Upham, John Alton	09	Lavallee, James Allen	75	Clark, Edward Schuyler	40	LePage, Joshua David

GENERAL DYNAMICS

Bath Iron Works

700 Washington Street
Bath, ME 04530



5 Star Compliance

October 15, 2013 Area					
Shop Complex	●	★	★	★	★
ABC Plat (upper)	★	★	★	★	★
Building 18, 19, and MERG	★	★	★	★	★
Low Bay	★	★	★	★	★
Assembly Building	●	●	●	●	●
Panel Line	●	●	●	★	★
5 Skids	●	★	★	●	●
Alum Shop	●	●	★	★	●
Carpenter Shop	●	★	★	★	●
Blast 1	●	★	★	★	●
Blast 2	★	★	★	★	★
Blast 3	●	★	★	●	●
Hyde South	★	★	★	★	●
Hazardous Waste Building	★	★	★	★	★
ACE/CW/Bissons	★	★	★	★	★
EBMF	★	★	★	★	★
Hardings	★	★	★	★	★
Facilities Building	★	★	★	★	★
A&B Plats (lower)	●	★	★	★	●
Metals Recycling	★	★	★	★	★
Maintenance Garage (Old)	n/a	★	★	★	★
Maintenance Garage (New)	n/a	n/a	n/a	n/a	★
Dry Dock	★	★	★	★	★
H 601 (DDG 1000)	★	★	★	★	★
H 603 (DDG 1001)	●	●	●	●	●
MSC Warehouse/Service Shops	★	★	★	★	★
LLTF Pump House	★	★	★	★	★
LLTF	●	★	●	●	●
All OST's	★	★	★	★	★
Preoutfit II	★	★	★	★	●
Ultra Hall	●	★	●	●	●
South Central Receiving	★	★	★	★	★

	Electrical
	Fall Protection
	Housekeeping
	Machine Guarding
	Fire, Health, Safety

Legend	
★	Compliant (Stars awarded in 2011 and 2012)
★	Compliant (Stars awarded in 2013)
●	Lost Star
●	Preparing for Assessment

Note: This chart was recently modified so that stars awarded in 2011 and 2012 are shown as green and stars awarded in 2013 are shown as orange.