

GENERAL DYNAMICS
Bath Iron Works

BIW NEWS

July
2014

Shipyard Construction Underway

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From the Helm

Fred Harris, President, Bath Iron Works

It's been nine months since I've been on the job at BIW and I'd like to comment on how we're doing. As you know, we are scrutinizing many aspects of how we build ships to become more productive and ultimately more affordable. Nothing has a bigger impact on that than our efforts to make ourselves safer, which is why I mention that first. Here's some of what we are doing across the company.

Safety

- **Safe Worker Program.** If you injure yourself repeatedly at home, you'd expect your doctor to look for an underlying cause. By working with employees with multiple injuries a year, we are looking for root causes to determine how we can better ensure that everyone is safe in their environment.
- **Safe Supervisor Training.** This segment of supervisor training covers recognition and mitigation of hazardous conditions and provides tools and insight to help supervisors and employees deal with safety situations and move towards a culture of safety.
- **Zero Tolerance Program.** We implemented this policy to ensure correct, consistent use of PPE across the shipyard.
- **Leading Indicators.** This reporting has been enhanced to gather better, more consistent and more frequent information and has allowed us to identify additional contributing factors.
- **Safety Communication Packages.** Manufacturing now receives a monthly package of training materials with a new topic for supervisors and mechanics to review every work day. Distribution is company-wide because safety is everyone's concern.
- **Safety Committees.** These people work hard to improve our safety culture. Restructured committees are focusing on injury reduction, the best indicator of whether we are working safer.

Facility Improvements

- **Appearance.** The shipyard is cleaner and better organized. Every area in the shipyard is assigned to someone with direct responsibility for cleanliness and organization.
- **Construction.** Major facility improvements are underway, including a new Outfitting Hall to the south of the existing Ultra Hall which will maximize outfitting by improving operating efficiency and throughput of upstream processes that feed this critical path facility. We are also:
 - Constructing Blast/Paint #4 to accommodate three-deck high units with dehumidification and a uniformly reinforced floor;
 - Upgrading Blast/Paint #3 with dehumidification which significantly improves working conditions for blasters as well as first time quality;
 - Converting Paint 1 to dedicated paint storage; building a combined Boiler/Compressor building; and updating South Receiving to store construction support material.



Richard Turgeon (D52)

Process Improvements

- **B-Bay at Hardings.** We are working towards an August light-off of this new process line designed to allow structural assemblies to move down an assembly line process to skilled mechanics and dedicated equipment. Engineering and Planning have reengineered their supporting processes.
- **Panel Line.** A cross-functional team working with mechanics and supervision identified 160-plus items for improvement, 45 of which were completed in the first week. Major changes, including those associated with the fit and weld process, led to 80% improvement in the accuracy of the first panel built after the early changes.
- **Production Control.** This area is being defined and strengthened to better support and control manufacturing, allowing area and trade management to focus on work execution and spend less time managing supply chain and material.
- **Production Information.** A project is underway to improve work order packages, making them easier to understand and use by all.

Organizational Changes

- **Organizational Structure.** We have centralized the trade organizational structure to train employees, improve process, provide technical oversight and focus on value streams. A matrix management environment was established where trade leadership, which is responsible for the "who and the how," and the area leadership, which is responsible for the "what and the when," work together to accomplish objectives.
- **Front Line Supervisor Perspective.** Various projects are underway to support the Front Line Supervisor as a deck plate leader by clarifying expectations and removing non-value added tasks.

Design/Planning

- **Structural.** We now cut all small holes in the CNC burning machines at the time the plate is cut versus allowing small dimensional cuts during Assembly which improves quality and overall process time. We are also including weld footage in planning documents to create more efficient work assign-

Continued on next page

On the cover: The new foundation in the area where the South Hyde building previously stood is the site of the new boiler building.

From the Helm, cont.

- ments by better accounting for the variance in weld lengths per job.
- Electrical. We now model cableways down to single cable stud runs to ensure accurate calculations for required cable and control variance in installations.
- Pipe. We now model all piping as well as pipe hangars, eliminating mechanic preference at the low range and removing variability from the process.

Training

- Facility. We opened a new Employee Trades Learning Center in the north yard which is being well used and generating positive feedback from our newest employees.
- Curriculum. We have overhauled our training curriculum so all new hires receive between two and six weeks of training, including safety, prior to hitting the deckplates. We have also initiated a retraining process for recent hires who did not receive training when they arrived. We plan to do refresher training for even our most experienced mechanics to ensure best practices are universally shared.

Benchmarking

- Learning. We have undertaken a process of benchmarking other shipbuilders and companies to help us evaluate and improve our performance and processes. To date we have visited Electric Boat and NASSCO, as well as other General Dynamics companies, and we hosted representatives from

Daewoo Shipbuilding & Marine Engineering of Korea at BIW for a week. We have already learned much and will continue – I want to make sure that we take the opportunity to learn what industry leaders are doing and then carefully decide what can be applied here at BIW.

These items are at the current top of the heap in terms of positively impacting how we work and our costs, but the pile of additional ideas and suggestions below them is very deep, and that is what I find most encouraging.

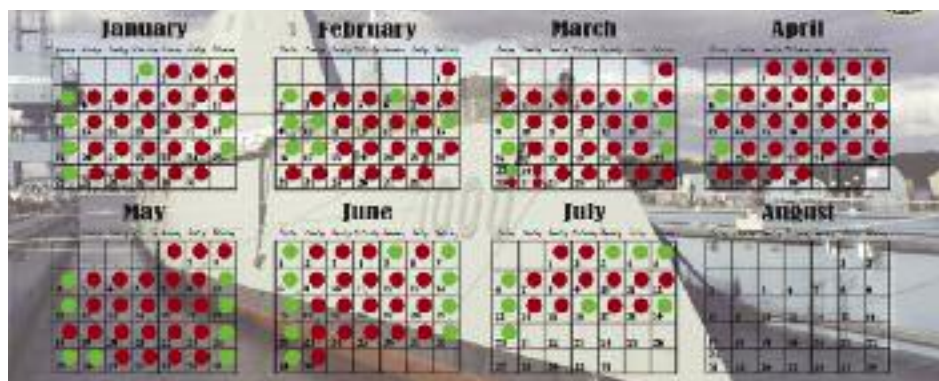
This brings me to **Tim Glinatsis** who recently joined BIW as Director of Continuous Improvement. He is an engineer with a strong background in engineering and operations management as well as cost reduction and he has already begun to work with organizations across the shipyard to ensure a coordinated program for driving improvements in quality, reducing costs and improving cycle times. Your suggestions are at the root of what Tim and many others are working on; please continue to speak up and offer your good ideas.



Tim Glinatsis

Ward
J. Harris

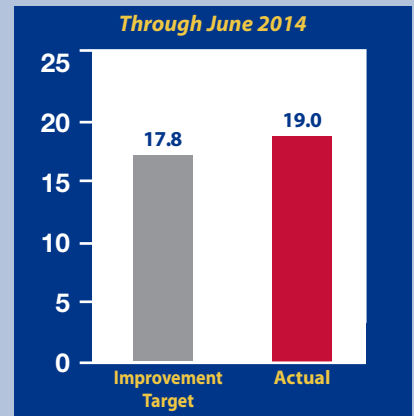
Recordable and Lost Time Injuries Chart 2014



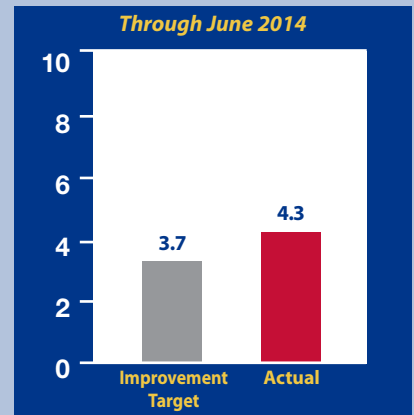
Performance Safety

June 2014

RECORDABLE INJURY RATE



LOST-TIME INJURY RATE



Environmental

Cumulative Through June 2014



Year to date (YTD) progress toward achieving our environmental performance goals under the **Maine DEP STEP UP** and other environmental programs is displayed as follows:

- Equal to or better than YTD goal
- Above YTD goal; improved from prior year
- Above YTD goal; not improved from prior year

BIW NEWS

BIW NEWS is published monthly by the Communications Department (D94) of Bath Iron Works and is produced internally in the BIW Print Shop.

The primary objectives of BIW NEWS are to recognize the service, accomplishments, innovation and contributions of our employees and to provide information on matters that are of interest to our workforce.

Comments and suggestions are welcome and should be forwarded to Dixie Stedman at Mail Stop 1210 or by e-mail at dixie.stedman@biw.com.

Information Call Lines

Facility/Shift

Toll free information on facility status, work shift delays, and cancellations

1-866-630-BATH

(1-866-630-2284)

Auto Messenger

Sign up at the address below to receive automatic messages regarding emergent information, including facility closures

<https://asp.schoolmessenger.com/biworks/subscriber>

Main Gate Security (24/7)

207-442-2266

Ambulance-Fire-Police

Bath, Main Yard: **ext. 2222**

Hardings, CW, EBMF: **ext. 1222**

Bissons, CROF, James: **911**; then call **ext. 1222**

Medical

207-442-2231

BIW Recreation Association

For questions or suggestions regarding BIWRA programs

207-442-1310



30th Trek Across Maine

The 30th year of the American Lung Association's Trek Across Maine was held June 13-15. The 37-member Bath Iron Works Employees, Family and Friends team raised almost \$30,000 for the American Lung Association (ALA) while cycling 180 miles from Sunday River to Belfast.

Despite rain on the first day, fun was had by all between cycling during the day and evening entertainment which included Bob Marley and fireworks.



Rachel and Austin Taylor

Austin Taylor (D97) enjoyed his eighth year riding with daughter Rachel, this year on solo bikes instead of their usual tandem.

Vince Quintana (D40), one of a number of Trekkers riding for the fourth year, enjoyed the atmosphere and the camaraderie of the event. In the list that follows of all riders on the BIW Team, all 20 of the riders who have participated for four or more years are noted, indicating both a great deal of experience among the team and a continued commitment to the goals of the ALA which includes clean air and better health for all.

It is not too early to start preparing for the next Trek Across Maine in June 2015. Contact **Anthony Anderson (D49)** at ext. 2915 to begin working with a health coach to develop a training program.

BIW Trek Team

Name	Dept	Name	Dept	Name	Dept
Jay Allen *	10	Jamie Libby	19	Terry Smith *	19
Bill Andrews	40	Benjamin Lindley	F/F	Bob Spicer *	46
Lorry Bernier	F/F	Anita Marenus	F/F	Steve Tarpay *	40
Robert Bernier	10	Dennis Marenus	40	Austin Taylor *	97
Hans Brandes *	86	Kyle McFarland *	F/F	Rachel Taylor*	F/F
Donna Teal Brown *	F/F	Josh Miller *	10	Julie Washburn	F/F
Barbara Buck *	F/F	Gene Perry *	Ret.	Mark Zerega	24
Kathryn Cyr	84	Vince Quintana *	40		
Derek Dumont *	24	Caylee Racioppi	F/F		
Larry Dreher *	40	Nick Racioppi	40	<i>Legend</i>	
Jay Fletcher	40	Ruth Rose	24	* Trek veteran of 4+	
Mike Gamache *	87	Eric Schuyler	40	years	
Bill Hamilton	86	Don Shiminski *	SOSB	F/F: Family or friends	
Brad Harrison	F/F	Ben Skinner *	71	of BIW employee	
Greg Harrison *	24	Karen Smith	05	Ret: BIW Retiree	

BIW Family Day Tickets on Sale

BIW Family Day
will be held on
Saturday, September 6, 2014
at Funtown/Splashtown USA
in Saco, Maine
from 10 am—6 pm
Rain date is Sunday, September 7

- Tickets: \$15 per person, includes admission to Funtown/Splashtown, all rides, and lunch
- Children under 2 are free
- Lunch served 11:30 am–1:30 pm
- **Tickets on sale** at Employee Store locations August 4 to 29

Coming Soon—BIW Emblem Contest

In September, BIW will conduct a contest seeking designs for a new BIW emblem to help convey the message that BIW is a forward-looking, technology-driven company which is changing rapidly to meet the needs of our customers.

The existing, text-only General Dynamics Bath Iron Works logo shown here:



will not change and will remain the only logo to be used for all BIW formal correspondence, communications and signage.

The traditional BIW flag has served us well over the years but by itself, cannot effectively convey our image as an aggressive, dynamic, energetic company ready for the future.

A new emblem should represent BIW as moving ahead, honoring our history but reflecting what we are today. The flag

could be part of the new emblem or not – it's up to you.

The emblem will be used for items such as lapel pins, coffee mugs, items sold in the employee store, in BIW News and more.

The contest will be open to all BIW employees (but not family members), excluding only directors or above, those who will serve as jurors (more on that below) or those in the Communications/Strategic Planning area which will coordinate the contest. Multiple entries may be submitted.

Entries will be reviewed by a jury of about six people from within BIW and several others from the community. The jury will select a winner and if more than one entry hits the mark, the president will weigh in on the final decision. Graphics and text are permitted, but it must be simple enough to be reproduced small (as little as 1/2" diameter for a lapel pin, for example). BIW reserves

the right to modify or alter the winning design.

The prize is \$1,000 for first place and \$750 for the runner-up (subject to taxes). The contest will be announced by an ESA in late August and mentioned again in the August BIW News indicating that the contest will be open for entries from September 1-30, 2014.

Start doodling!



Retirees

June 2014

05-00 Robert W. Appleton
40 Years, 6 Months
Analyst III, Estimating

09-00 Donald L. Beale
35 Years, 10 Months
Outside Machinist III

15-00 Fernand G. Dubois
40 Years, 1 Month
Pipefitter III

15-00 Samuel Strumph
33 Years, 10 Months
Pipefitter III

15-00 Gerard N. Loranger
25 Years, 1 Month
Pipefitter III

20-00 Marc E. Rioux
27 Years, 8 Months
Maintenance Mechanic III

20-00 Timothy M. Terrell
36 Years, 8 Months
Maintenance Mechanic III

27-00 Carol M. King
26 Years, 8 Months
Preservation Tech III

27-00 Donald G. Cloutier
35 Years, 8 Months
Preservation Tech III

40-00 Vaughn E. Kelly
33 Years, 7 Months
Sr. Engineer, Engineering

79-00 Alan H. Doughty
39 Years, 2 Months
Sr. Principal Project Manager

84-00 Timothy W. Putnam
28 Years
Planner III

86-00 Michael B. Whitmore
40 Years, 5 Months
Senior Planner

86-00 Thomas W. Webster
34 Years, 5 Months
Designer, 1st Class

87-00 John E. Nyberg
37 Years, 9 Months
Designer, 1st Class

87-00 John M. Hoffman, III
40 Years
Designer, 1st Class

91-05 Leo T. Cloutier
35 Years, 1 Month
Planning Tech


91-05 Paul J. Thebeau
35 Years, 9 Months
Planning Tech

Light-Off

On July 10, 2014, the DDG 1000 port Advanced Induction Propulsion Motor which will drive the port propulsion shaft was activated. This is the first of two motors provided by General Electric. The DDG 1000 propulsion plant is very different than that of a DDG 51; most notably, the DDG 1000 propulsion

prime mover is electric and the DDG 51 is gas turbine. This is the first time that a propulsion motor of this type has been operated on a US Navy warship.

Activation and operation of this system requires a significant amount of electrical power and supporting systems and

the level of ship completion must be sufficiently advanced to allow safe operation. This milestone is a major accomplishment for the entire team and reflects years of work by many organizations throughout BIW, General Electric and the Navy. 



BIW and GE representatives at BIW for the light-off include, l to r: Attapol Sookma, Brandon Turner (GE), Mike Berry, Scott Bonk, Mike White, Mark Jordan, Jeff Packard, Om P. Sharma (GE), Jesse Dellasandro (GE), Todd Gianelloni (GE), Dallas Evans (GE), Brian Howard (GE) and William Burt. Not shown from BIW: Scott Beedy, Jeff Desrosiers, James Gray, David Harris and Terry Smith; from GE: Jerezza Chua, Dan Johnson and Richard Seiss.

Foaming the Dome

The sonar domes for the BIW-built *Arleigh Burke* Class destroyers through DDG 112 were manufactured by Mil-Davie in Quebec, Canada. The company closed after delivering the last of 34 domes built for Bath DDG 51 class ships.

With the award of DDG 115, however, the sonar dome became the subject of a BIW Make/Buy analysis to determine the best course forward. It was decided that the sonar domes would be fabricated at BIW in accordance with Navy specifications.

The fabrication process includes filling five inaccessible voids with over 800 cubic feet of foam insulation for sound dampening as well as corrosion control.



Glen Capen, far left, working with the new equipment required for the task with Kenway representatives in the background, Dave Wetherbee, center (checked shirt) and Bob Boilard (green shirt).

Continued on pg. 7

Changing the Face of the Shipyard

Major facilities work in the lower portion of the shipyard is progressing.

Right: Where there were parked cars, storage, roadways and a view south of the Ultra Hall, there is now the beginnings of the foundation for the Outfitting Hall which will join the south wall of Ultra.

Below: This view in mid-July of the area formerly occupied by Hyde South and a variety of smaller buildings is dramatically different than the before photo, shown in the inset.



Dome, cont.


Previously part of Mil-Davie's work scope, the foaming requirement also migrated to Bath.

Led by **Dale Clay (D24)** in Procurement, various subcontractors were evaluated and Kenway Corp. of Augusta, Maine was selected to provide equipment, material and technical support.

Kenway participated in the planning efforts and was at BIW in June, first demonstrating the procedure to BIW

mechanics and then overseeing the application on DDG 115 in the environmentally controlled Paint Building with required heat, light, ventilation, respirators and protective clothing.

Those involved included **Bob Boilard (D25)**, who stepped in for **John Chase (D10)** for the actual installation. **Glen Capen, Bill Downing, Wayne Nichols, Bill Pelletier** and **Tim Sullivan (all D25)** were trained and participated in the DDG 115 process.

Dave Wetherbee (D40), Hull Outfit Engineer, said, "It was a good effort supported by a lot of advance preparation by our planning team which included production, design, procurement, planning, EHS, engineering and the vendor. Looking ahead to the DDG 116 sonar dome sometime next year, we will review our procedure in light of lessons learned and look for opportunities to improve process times as well." 

From the Fleet

USS Gettysburg

In July 2014, the crew of the Bath-built USS *Gettysburg* (CG 64) received the 2013 Battenberg Cup in a ceremony on the ship's flight deck in its homeport of Mayport, Florida. The Cup is awarded annually to the winner of the Atlantic Fleet Battle Efficiency Award, either ship or submarine, with the greatest number of crew achievements. Per the US Navy, CG 64 is only the fifth CG to win the Battenberg Cup.


USS *Gettysburg* recently returned from a nine-month deployment with the Harry S. Truman Carrier Strike Group to the 6th and 5th Fleet areas of responsibility. The ship enters a prolonged maintenance period in Mayport.

CG 64, the fifth of seven *Ticonderoga* CG 47 Class cruisers built in Bath, was launched in 1989 and commissioned in



Official U.S. Navy file photo of sailors aboard the guided-missile cruiser USS *Gettysburg* (CG 64) during a command photo on the forecastle.

1991. BIW laid the keel for *Gettysburg* in 1988, four months ahead of the keel laying for *Arleigh Burke* (DDG 51), the lead ship in the *Burke* class of destroyers

which, together with the 22-ship *Ticonderoga* class, formed the Navy's AEGIS capability. 

Moving Up on Zumwalt

The first promotion ceremony onboard DDG 1000 on July 7, 2014 recognized the advancement of **LT Jesse Packard**, a native of Union, Maine. Then LTJG Packard arrived in Bath in September 2013 with DDG 1000's pre-commissioning crew and has split his time between specialized training and activities designed to bring the crew to a high state of capability and readiness to take their ship to sea.

LT Packard is a University of Maine graduate who joined the Navy after finding his post-college jobs lacking in some hard-to-define qualities that he feels he may have found in a Navy career. His father, **Bill Packard**, a retired Navy Seabee, and his mother, **Kathleen**, were present for the brief ceremony attended by many DDG 1000 crew members and led by **Captain James Kirk** who called Attention to the Oath of Office.


Captain Kirk noted that the weather had complied with this native son's request. "It could have been snowing,



LT Jesse Packard, center, with Captain James Kirk, left, and his father, Bill Packard following Oath of Office and Pinning onboard DDG 1000. *Photo courtesy G. Hilt*

right? Give it another 24 hours and maybe it will. I mean, it could have been snowing, right?"

LT Packard thanked his crew members for interrupting their schedules to join him onboard, saying, "I couldn't imagine this ceremony happening anywhere but here."

He also had some words for the men and women of BIW, "I want to say thank you to all of you folks at BIW for everything you do every day. It was an honor today to be promoted onboard DDG 1000, Hull 601, soon to be the best ship in the fleet thanks to the efforts of everyone here at BIW. What you do every day makes a difference, thank you." 

Small Business Receives Big Recognition

Following BIW's nomination, **Comsaco**, a small business contractor and a BIW vendor for electrical power distribution and control equipment for DDG 51 and DDG 1000 class ships, received the 2013 Small Business Administrator (SBA) award for Small Business Subcontractor of the Year in Region III Mid Atlantic. Comsaco, located in Hampton Roads, Virginia, is a family and veteran owned and operated manufacturer serving the Navy shipbuilding and repair industry.

Each year, BIW selects one supplier from a field of 1,200 small businesses as its Small Business of the Year. This effort is led by **Joey Therriault (D24)**, Small Business Liaison Officer, and **Mike Bolton (D24)**, Procurement Business Controls. BIW then turns around and nominates that supplier to its regional SBA. There are a total of 10 SBA regions within the United States.

Of note, BIW's previous nominee, Howell Laboratories, Inc., of Bridgton, Maine, received the 2012 Region I New England SBA award.

Comsaco employs 29 people, 17% of whom are veterans and most of those are US Navy veterans. The company relocated from Long Island to Virginia several years ago, in part due to the availability of skilled employees with prior military service careers and an understanding of the need for a high level of quality and reliability in the products manufactured by Comasco.

Comsaco was nominated as BIW's Small Business of the Year by **Brian London (D24)**, purchasing representa-



Brian London, far right, represented BIW at the SBA ceremony. Shown l to r are members of the Westhoff family which owns Comsaco: Eric, Adam, Shirley and Walter Westhoff, and Anne Mastrincola, SBA. Shown below are nearly all of Comsaco's employees on whose behalf Walter Westhoff accepted the award.




He represented BIW's Purchasing Department and Small Business Program at the formal ceremony at Comsaco's facility in Hampton Roads when SBA presented the award.

In BIW's nomination, Brian stated, "One of Comsaco's strengths is their understanding of their customers' needs..." as exhibited by their practice of designing in commonly available subcomponents, reducing maintenance and obsolescence.

He said, "For decades, BIW's relationship with Comsaco has been one of partner-

ship. Not only are they willing to adapt and change to meet our goals, they frequently surprise us with new innovations..." He noted the example of a Comsaco project undertaken to standardize the wiring pattern for a term box across all major shipyards, reducing installation times and improving safety of their product in the fleet.

Also of note, per Brian, "Comsaco strives to provide its customers with solutions at the lowest possible cost and they use their knowledge of the shipboard environment to take all factors into consideration when solving a problem." 

In Remembrance

Note: Memorial information is noted for the previous month, or upon receipt of confirmed information.

June 2014

Ronald J. Belanger (R)
June 13, 2014
50 Years
Supervisor, Drafting

Richard Davidson, Jr. (R)
May 14, 2014
12 Years
Electrician 1st Class

Clinton D. Kaler (R)
June 30, 2014
40 Years
Foreman, Outside Machinists

Frederick E. Moody (R)
June 19, 2014
30 Years
Outside Machinist III

The Flag Ladies Visit BIW

In the aftermath of 9/11, three Freeport women began standing on a Main Street sidewalk in Freeport with an American flag. What began as a commemoration of the lives of those who died and the heroes of 9/11 soon expanded to supporting U.S. troops fighting in Iraq and Afghanistan. The Flag Ladies are **Elaine Greene**, **JoAnn Miller** and **Carmen Footer** and they have become widely known for their simple, straightforward act of patriotism and their commitment to being there once a week, every Tuesday morning from 8-9 am, in every kind of weather.

They frequently travel to Bangor and New Hampshire to greet departing or returning troops and maintain an active web site (www.freeportflagladies.com) with photos of the troops they have met which are available to the soldiers and their families.

In 13 years and counting, the only interruption to their Tuesday morning ritual was Carmen's hospitalization for open heart surgery earlier this year. Her absence and recovery were noted by local media and others stepped in to fill her place during the time that she was away.

Terry Fournier (D81), a 32-year veteran and Material Clerk at EBMF, met the Flag Ladies earlier this year through a mutual friend. They expressed an interest in seeing BIW and Terry arranged for them to visit the shipyard on a Sunday afternoon in July.




Terry Fournier, second from left, is shown on July 20 at BIW with the Freeport Flag Ladies, l to r: JoAnn Miller, Elaine Greene and Carmen Footer.

Terry organized van transportation and they drove by a number of shipyard buildings and peered inside the AB and Panel Line. They stepped inside the PO2 areas and were amazed by the Ultra Hall and the size of the units being built indoors. Then they drove by the ships on the ways and DDG 1000 in the water and were in awe of the ships themselves. Terry said, "They thought that all of Congress should travel to Maine to see what we do here."

Terry also drove them by EBMF and to the Hardings security gate to meet **Corporal Harland Stanley** a U.S. Marine Corps veteran from the first Gulf War. Stanley was impressed with their interest in all veterans and said, "they're good people."

While Carmen, Elaine and JoAnn were speaking with Stanley, another BIW employee clocked out and recognized the ladies by their distinctive clothing. He related that he had recently traveled to San Diego where his son was deploying to pick up his granddaughter and daughter-in-law. While there, he was asked about the Flag Ladies by someone who had heard about them from national media.

This recognition from so far away delighted the Flag Ladies—not for themselves but for their ongoing efforts to ensure that American servicemen and women receive the recognition and thanks that they deserve. 

LS6 and Zumwalt Crew Team to Help Local Library

In June, LS6 volunteers teamed with sailors from DDG 1000 to move books in preparation for Curtis Memorial Library's annual Book Sale in Brunswick. These folks were part of a nearly 300-person volunteer effort that, in the words of the library, "transported 175 tables, moved and unpacked 2,556 boxes of books, sold 45,515 items and raised \$39,918."

Congratulations!



Zumwalt sailors, Library personnel and LS6 volunteers, are shown here. The first four are unidentified Zumwalt crew; starting with the individual in the grey t-shirt, l to r: Kelly Ammons (LS6), Dave Sparks (LS6), GSM1 (SW) Ollie Betancourt (USN), Joe Romano (LS6), Jon Schmidt (library), Dan Dowling (LS6), Nita Tupper (LS6), Dave Nadeau (library) and Tim Owens (LS6).



Welcome

The following employees recently joined BIW. Please welcome them.

Name	Dept.	Name	Dept.	Name	Dept.	Name	Dept.
Arnold, Michael Charles	1700	Arnold, Derosier, Stephen Paul	1700	Kalinowski, Philip John	4000	Arnold, Reno, Arthur Garth	1700
Bailer, Paul Michael *	1500	Desjardins, Devin Daniel	0900	Arnold, Kinney, Ricky Hayden	1700	Ring, Evan Alan	1700
Bickford, Matthew Robert	1500	Donovan, Riley Kane *	1500	Lampron, Joseph Richard	2700	Robbims, Robert William	1700
Bissonnette, Richard Robert *	4000	Doughty, Ryan William	2700	Languet, Lucas Michael	4300	Robinson, Thomas Randall	1500
Bonyun, Ryan Andrew	2700	Dunn, Jared Michael *	1500	Lenz, Michael Anthony	1500	Rush, Kelsey Lynn	0600
Borges, Edward John	1700	Edgerton Jr, Terrell	1700	Linkel, Guy Josef	1900	Russell, Logan Anthony	2700
Bouffard, Brian Roger	1700	Edwards, Seth Thomas	1700	Lint, Adam Mark	1700	Segerson, Christopher Darren	1500
Bouffard, Dustin Nicholas	1700	Ferrusca, Efrain Fabian	3000	Lovering, Eric Dean	1700	Skelton, James Hersey	1700
Braley, Dylan Zane	3000	Fish, Nathan David	1700	Maines, Danny Allen	1500	Smith Deric Ross	1500
Brzezowski, Stephen Edward	2700	Forest, Dylan Potter	1700	Mathieu, Tyler Ronald	1700	Sprague, Tyler Alan	3000
Cain, Brian Rocco *	4000	Fowler, Nathan Ryan *	0120	McCormick, David Duane	1500	St. Amand Jr, Mark Anthony	1700
Callahan, Thomas Keagan	1500	Frost, Jacob Cameron	2700	McGee, Michael Harris	1700	Stevens, Nathan Robert *	0900
Campbell, Matthew Stephen	1700	Gagne, Jeffrey Leo	1700	McGillivray, Keith Joseph	1500	Syron, William Donald *	4000
Caron, Keith George	1500	Gatto, Joshua Ian	3000	McKinnon, Joseph Allen	1700	Talley, David Allen	2700
Caron, Ryan Phil	1700	Glinatsis, Timothy William	0110	McLeod, Brandon Scott	2700	Tarleton, Patrick Kyle *	8700
Carr, Sean William	8700	Grassi, Michael Doyle	1500	Millett, Sarah Marie *	8700	Thibodeau, Shawn David	1500
Chase, Christopher Johnson	4300	Graul, Eric James	8700	Mitchell, Richard Francis	1500	Tibbetts, Dalton Haley	2700
Chasse, Timothy David	5000	Gray, Charles Anthony	0900	Moreau, Luke Brendon	1700	Totten, Tyler Earl *	4000
Chesties, William Robert	1500	Guimond, Normand Joseph Ernest		Morin, Marcus Andre	1500	Trepanier, Dana Andrew	1700
Clair, Jeffrey Phillip	2700		2700	Morrell Jr, Wayne Auther	4300	Tuttle, Bruce Lauren	4000
Costello, MaryEllen	0800	Hafford, Donald Murray	1500	Mullarkey, James David	1500	Veilleux, Drew Joseph *	1500
Cote, Lance Edward	1700	Hans, Shane Patrick	4000	Munsey, Kenneth Andrew	2700	Vieira, Joshua Richard	1500
Crocker Jr, Courtney Lee	0900	Harper, Joseph Berry	1500	Murphy, Matthew Michael *	4000	Wade, Caleb Anthony	4300
Cronkhite, Ryan Patrick	1500	Harper, Steven Michael *	5000	Nelson, Paul Darrell	1500	Walsh, Justin Caine	1900
Cross, Andrew Thomas	0900	Harrington, Thomas Edward	0800	Neumayer, Michael John	1500	Weathers, Holden Christopher	5000
Cuff, Joshua Joseph	1500	Hickey, David Leon	4600	Nicholas, Jared Michael	1500	Weir, Logan Matthew	1500
Custeau, Paul Gerard	1700	Hill, Joshua Roy	8700	Nicholson, Eric Alexander	4000	White, Corey Alan	0500
Cyr, Kyle Michael	3000	Hilton, Benjamin Richard	1900	O'Bar, Scott Joseph *	1700	Williams II, Douglas Monroe	1500
Cyr, Samuel Thomas	1700	Jankovich, Arthur Leroy	1900	Orr, Michael Howard *	4000	Williams, Ray Daniel	1700
Davis IV, Robie Clarence	1700	Jenkinson, William David	1500	Peters, Cathryn Anne	1500	Wood, Anastasia Karina	2700
DeCosta, Curtis Matthew	0800	Johnson, Mary Ann	2800	Pierpont, Edwin Elliott	1700		
DeCoster, Jeremy James	1500	Jurgilas, Ian Pierce	1700	Plocinski, Matthew Joseph	4000		

* Returning employees

June 2014 Service Anniversaries



Dept.	Name	Dept.	Name	Dept.	Name	Dept.	Name
	40 Years		25 Years				
13	Farnham, Richard Lee	07	Blais, Gary Eric	27	Dorr, Charles Clifford	10	Haines, Mark Alan
20	Norcross, Suzanne Judith	10	Hallett, Charles Arthur	27	McCollett, Mark Andrew	24	Lasher, Denise Frances
43	Arsenault, Francis Rollins	10	Jackson, William Arthur	27	Stevens, Michael Gregory	54	Winn, Michael Andrew
81	Theberge, Steven Alan	10	Jackson, William Arthur	30	Carver, David John	77	Waalder, Christopher M.
86	Cooper, Elnora Louise	11	Crane, John Michael	32	Fournier, John Roger	87	Missal, Eric Zigmund
		15	Allen Jr, Richard Thornton	40	Dreher, Lawrence John		
		15	Burns, Todd Michael	40	Hallowell, Thomas James		5 Years
		15	Sommer, Timothy Alan	50	Prosser, Gordon Almon	08	Sarber, Susan Diane
10	Hoar, Charles Damon	15	St Laurent, Gary Todd	81	Nicholas, Richard Francis	10	Heatley, Mandy Lyn
19	Cunningham, Owen F	17	Ellis, Gregory Scott	81	Trafton, Robert Elton	10	Moore, Tristan Paton
20	Berube, Ernest Theodore	19	Barber, Steve Wayne	86	Crocker, John Dean	20	Duffy, Tracey Elizabeth
24	Trujillo, Mary Gilbert	19	Berube, David John	86	Fosnough, Larry Wayne	20	Keenan, Ralph Kevin
49	Grondin, Janet Trask	19	Betts, Kenneth John	87	Dubay, Peter Alan	20	Neale Norton, Andrea E
71	Greely, David Robert	19	D'Amour, Marc Robert	87	Mercier, Anthony Dee	24	Mason, Angela
84	Goulette, David Thomas	19	Dauria, Donald Neil			24	Wells, Stacey Marie
86	Brooker, Scott Henry	19	Gile, James Shippee			40	Jones, Joshua Ryan
86	Deschaine, Paul Donald	19	Jackson Jr, Charles Edward	10	Chase, Michael Andrew	45	Carpenter, Tammy Rita
87	Underwood, Todd Richard	19	Luce, James Wentworth	24	Theriault, Joey Emile	82	Bailey, Amanda Dawn
91	Farrin, Richard Allen	19	McCoy Jr, Gerald Orville	30	Fonollosa, Jose Robert	84	Kennedy, Kari Vaughan
		19	Rowe, Leon Morse	40	VanGilder, Robert Dale	86	Davis Jr, Edward Wayne
		20	Chesley, James Andrew	43	Lackie, Steven Wayne	86	Tachiki, Lewis
01	Cashman, Jerry Shaun	20	Gagne, Darin Price	50	Burd, Steven Paul	87	Beaulieu, Jim Vick
40	Wetherbee, David James	20	LaPlante, David	66	Chase, Matthew John	87	Johnson, Karl Andrew
87	Farnham, Cheryl Ann	20	McRae, Peter Robert			87	Sarvinas, Allen George
		27	Alexander Jr, Albert George				
				10	15 Years		
					Gasper, Jason M		

GENERAL DYNAMICS

Bath Iron Works

700 Washington Street
Bath, ME 04530



Bath's 4th of July Heritage Days Parade



BIW's float in the Heritage Days Parade featured some familiar scenes of the shipyard from the vantage point of several nearby locations. Upper right: Bill Russell drove the truck with waving assistance from his wife, Monica, and granddaughter Kalee. Lower right: BIW employees and family members volunteered to hand out posters.

