

GENERAL DYNAMICS

Bath Iron Works

BIW NEWS

March
2014

DDG 1000 Nears Christening

See story on pg. 7

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From the Helm

Fred Harris, President, Bath Iron Works

During March, we were visited by three very different groups looking at shipbuilding from different angles but with basically the same interest—the efficiency and affordability of US shipyards.

One of these groups was led by **VADM William Hilarides**, USN, Commander, Naval Sea Systems Command, joined by Navy flag officers and senior civilians representing all aspects of NAVSEA's business areas including ship engineering, design and construction, integrated warfare systems, SUPSHIP and contracting. The purpose of the visit was to explore steps the Navy and BIW could take to improve the efficiency of our respective operations with the ultimate goal of providing the Navy with ships and services in less time and for less cost. Both organizations have work to do but a process has started which is a good, positive step forward.

A team visit by First Marine International (FMI) was sponsored by Assistant Secretary of the Navy for Research Development and Acquisition, **Sean Stackley** to benchmark best practices among US shipyards building Navy ships. FMI conducted two previous benchmarking studies of best practices, most recently in 2005. When all shipyard visits are completed, FMI will publish a report assessing approximately 70 key aspects of shipbuilding and how the US shipbuilding industry stacks up against each of these practices. In addition, the team will provide information specific to BIW with recommendations to close any gaps between where we stand today and best practices world wide for the types of ships we build. These findings will support process improvement efforts already underway.

The third group consisted of 12 mid-career professionals, many with military service backgrounds and all currently in a government or military management-level position. They are spending a year at the National Defense University studying various aspects of US infrastructure or industrial manufacturing, of which shipbuilding is one. All are experienced individuals with good backgrounds and in positions where they can impact how well or how poorly the government works. And they have years ahead in which to attempt to influence improvements. A report based on their research will be available at the conclusion of their program.

These groups are focused on the efficiency, affordability and producibility of American shipbuilders—and so are we. All of our own efforts are concerned with improving performance on current work and strengthening our position within the industry. One aspect of these efforts that must always be on our minds is safety. Take a look at the Red Dot chart on page 5—some

On the cover: DDG 1000 in January 2014. The ship will be christened at BIW on April 12, 2014 and is slated for operational capability in 2016. See story on page 7.

2 / MARCH 2014



Students from the Dwight D. Eisenhower School for National Security and Resource Strategy, part of the National Defense University in Washington, D.C., visited with Fred Harris in March during an annual shipyard tour and discussion. Ed Kenyon, far right, hosted the group.

progress is being made within specific areas of the company but this chart clearly shows that we have far to go. I am convinced that only by becoming a safer shipyard can we meet the challenges that face us.

On March 14, the US Navy exercised the FY 14 option ship under the Multi-Year DDG 51 Class award of June 2013, providing us another DDG 51 to build. This is excellent news, but it brings into even greater focus the need to perform on all ships under contract in pursuit of our goal to become the Navy's low cost provider of surface combatants. That is the business of each and every one of us, and our performance today translates to whether we will be competitive in the future.

We are now making preparations to christen *Zumwalt* (DDG 1000) on April 12. This is a day long awaited by the US Navy, the Zumwalt family and all of BIW. The Navy is eager to add this all-electric, futuristic warship to its fleet and acquire the capabilities that come with a new ship class. The son and daughters of ADM Elmo Zumwalt, along with their extended families and many friends, have been steadfast in their support of the ship and have gone out of their way to visit and meet many of you. They are equally loyal to the precommissioning unit of the ship and will do their part to ensure that the spirit of ADM Zumwalt sails with his ship.

We are very proud of this ship, and many of you have been involved in the program since BIW began work on the first concept design in 1997. While much challenging work lies ahead as we move forward through test and activation, sea trials and delivery, this christening is a tribute to how far we have come. I hope you bring your family and friends to celebrate with us at the event, which is open to all.

**TOGETHER WE CAN
MAKE A DIFFERENCE.**

Ward
F. Harris

Maine Business Day in Augusta

A number of Bath Iron Works representatives made the trek to the State House on March 11 for the annual Business Day at the Legislature, sponsored by the Maine State Chamber of Commerce. The event is organized to bring businesses in contact with legislators to talk about issues relevant to Maine's business community.

Flying the BIW flag in the State House Hall of Flags were **Theresa Clark (D-49)**, **Justin Clark (D-84)**, **Cynthia Lobekis (D54)**, **Deborah Oliver (D87)**, **Jeff Peters (D54)**, **Matt Wickenheiser (D94)** and **Jon Fitzgerald (D0110)**. 

Conversations with Augusta lawmakers and state officials about hiring trends, the upcoming DDG 1000 christening and other topics included, clockwise from upper right: Jeff Peters, Deb Oliver, Jon Fitzgerald, Matt Wickenheiser and Theresa Clark.



Recent Contract Award

DDG 120 and FY2016-2017 DDG 51 Class Advanced Procurement

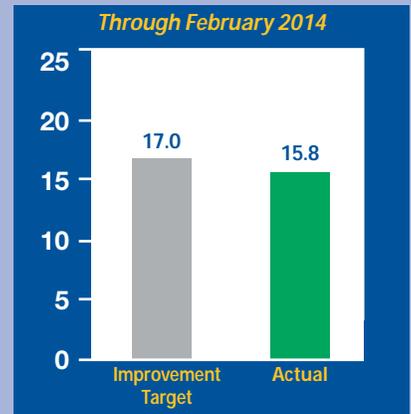
On March 14, 2014, the US Navy awarded BIW a \$642.6 M modification for construction of DDG 120, an FY 2014 ship, plus \$79.4M in advanced procurement funding for FY 2016-2017 ships.

The Navy exercised the DDG 120 option under the June 2013 DDG 51 class Multi Year award upon congressional authorization and appropriation activity strongly supported by Maine's congressional delegation. 

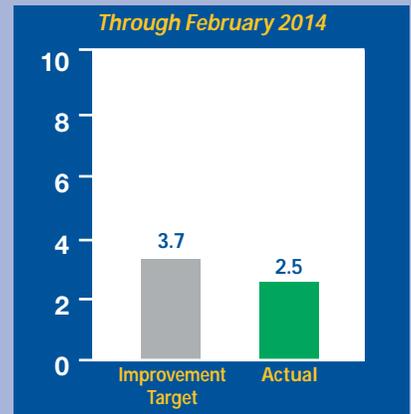
Performance Safety

February 2014

RECORDABLE INJURY RATE

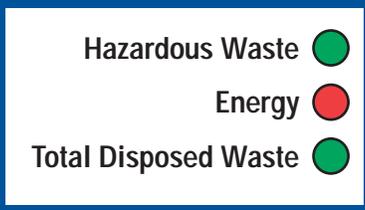


LOST-TIME INJURY RATE



Environmental

Cumulative Through February 2014



Year to date (YTD) progress toward achieving our environmental performance goals under the **Maine DEP STEP UP** and other environmental programs is displayed as follows:

-  Equal to or better than YTD goal
-  Above YTD goal; improved from prior year
-  Above YTD goal; not improved from prior year

BIW NEWS

BIW NEWS is published monthly by the Communications Department (D94) of Bath Iron Works and is produced internally in the BIW Print Shop.

The primary objectives of BIW NEWS are to recognize the service, accomplishments, innovation and contributions of our employees and to provide information on matters that are of interest to our workforce.

Comments and suggestions are welcome and should be forwarded to Dixie Stedman at Mail Stop 1210 or by e-mail at dixie.stedman@biw.com.

Information Call Lines

Facility/Shift

Toll free information on facility status, work shift delays, and cancellations

1-866-630-BATH
(1-866-630-2284)

Auto Messenger

Sign up at the address below to receive automatic messages regarding emergent information, including facility closures
<https://asp.schoolmessenger.com/biworks/subscriber>

Main Gate Security (24/7)
207-442-2266

Ambulance-Fire-Police

Bath, Main Yard: **ext. 2222**
Hardings, CW, EBMF: **ext. 1222**
Bissons, CROF, James: **911**; then call **ext. 1222**

Medical
207-442-2231

BIW Recreation Association

For questions or suggestions regarding BIWRA programs
207-442-1310



Wellness and Benefits BIW Success Stories

Dennis Fish Turns His Health Around

When Dennis Fish (D15) went to his doctor for a routine visit, he wasn't expecting to hear that he was perfectly healthy—so it wasn't a huge surprise to learn that his cholesterol and sugar levels were too high.



Dennis Fish

He decided to find out how he could get his health on track and met with health coach **Sara Steeburn (D49)**, who started by helping Dennis improve his diet. "I've changed a lot of things," says Dennis. "I don't go to restaurants as often and I eat less of the things I need to stay away from."

The hard work is paying off. A year after changing his diet, Dennis's sugar levels are back to normal, his cholesterol level has improved, and he's lost about 30 pounds – and managed to get healthy enough to stay off medication.

And a healthy lifestyle means Dennis has more energy to do the things he enjoys, like stock car racing. "I can do 25 more laps than a year ago without being winded," says Dennis.

Mike Chamberland's Journey to Better Health

Several years ago, Mike Chamberland (D87) reviewed his health status and decided something had to change. "I knew I had to do something," Mike says. "I couldn't participate in certain activities the way I wanted to."



Mike Chamberland

Working with health coach Sara, Mike developed a plan to address his health issues. He cut back on his intake of soda and changed his diet to achieve better balance. "I look at everything differently now," he says, "I'm not eating as much, and I feel so much better."

Mike's advice to others at BIW? "Find out where you stand, work with someone like Sara to develop a plan, and take that first step. After that, it gets a lot easier."

Teamwork Helps Bill McKellar Reach Healthy Goals

Bill McKellar (D87) knew he wasn't at his healthiest. When he stopped by a Fit for Life health screening event, he suspected that his results might indicate that he needed to make some changes.



Bill McKellar

What he didn't expect was the helpful health coaching session he had with **Amanda Hopkins (D49)**. Bill drinks more water now, eats more vegetables, and is mindful of portion sizes. He's replaced some items, like toast, with healthier alternatives, like low-carb bread, and he's added more exercise into his daily routine.

The changes have had a powerful effect – he has lost 60 pounds. And at a recent physical, Bill's doctor informed him that he could stop taking one of his blood pressure medications. "It's easier to get around now," says Bill, "and I have a lot more energy."

According to Bill, the best part of the health coaching process has been personalized effort. "The in-person consultation is helpful," he says.

Success Stories *cont.*

Henry Morton: "If you want to do it, you can"

Early in 2013, Henry Morton (D09) took a hemoglobin A1c test. He was surprised that the results of the test, which measures blood sugar levels, indicated an



Henry Morton

increased risk of diabetes. That's why, at a co-workers suggestion, Henry attended the health screening at BIW. At the screening, Henry talked with a health coach and learned that his weight wasn't just a little higher than he'd like it to be—"my weight was way off," he says.

Henry began tracking what and when he ate, replaced some unhealthy foods with fruits and vegetables, and now drinks about two liters of water per day. His efforts paid off. He lost 26 pounds in five months—going from 276 pounds to 250—and he feels the effects every day. "My knees are feeling better," says Henry, "and my clothes are looser—I have lost a total of 4.5 inches off my waist."

And there's more good news—the changes Henry made brought his hemoglobin A1c down to a healthy number. Henry is vocal about the success of his lifestyle changes, knowing that it might motivate others to give getting healthy a shot. "If you want to do it, you can, and you will," says Henry.

Angela Mason Gets a New Routine

Early in 2013, Angela Mason (D24) was suffering from a herniated disc, a back problem which caused severe pain and limited her ability to exercise. A BIW health screening got her thinking about health coaching, so she decided to give it a try. Angela began working with health coach **Glenn Atkins**. She said, "I wanted to find something I could do to get healthy without hurting my back so Glenn started by asking about me and my interests so he could find activities that would be a good fit."

"Once I got into a rhythm, I started to feel better day-to-day," Angela continued. "I have more energy and I'm definitely less tired at the end of the day." Even more importantly, Angela's new exercise routine has helped improve her back pain.



Angela Mason

Angela continues to meet with Glenn on a monthly basis to review her progress, discuss what's working and tweak her program as necessary. "Glenn helps to motivate me," says Angela, "and meeting with him keeps me honest and accountable."

To read more about these success stories, visit www.biwfitforlife.com. 

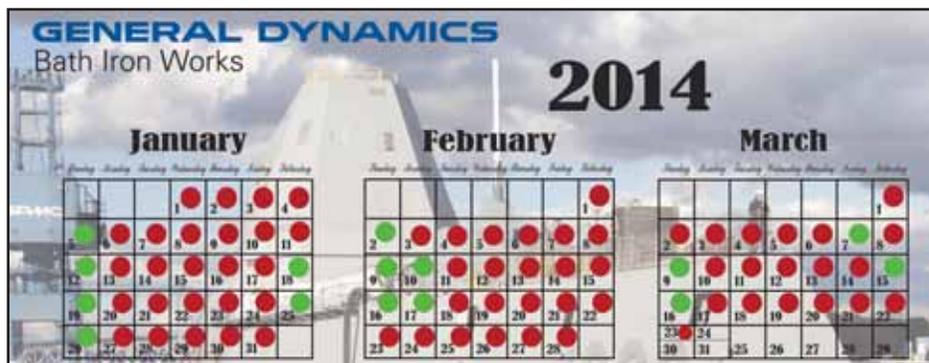


Retirees

February 2014

Dept.	Name
10-00	Roger P. Gibbs 40 Years, 6 Months <i>Leadperson III</i>
10-00	Ronald J. Rollins 38 Years, 6 Months <i>Leadperson III</i>
17-00	Donald R. Bilodeau 34 Years, 10 Months <i>Tinsmith III</i>
24-00	Paul J. Bonenfant 32 Years, 9 Months <i>Senior Buyer</i>
40-00	Robyn L. Crosman 27 Years, 6 Months <i>Assistant, Administrative</i>
50-00	Jeffrey J. Desjardins 35 Years, 4 Months <i>Shipfitter III</i>
71-00	Garry R. Hall 11 Years, 9 Months <i>Sr. Principal Engineer</i>
86-00	Stephen L. Crosman 34 Years, 5 Months <i>Principal Technician, Engineering</i>
87-00	William T. Atwood 40 Years, 5 Months <i>Designer, 1st Class</i>
87-00	Coleman C. Bui 24 Years, 10 Months <i>Designer, 1st Class</i>
87-00	Donald E. Cass 32 Years, 6 Months <i>Designer, 1st Class</i>
87-00	Roger M. Moreau 32 Years, 7 Months <i>Designer, 1st Class</i>

Recordable and Lost Time Injuries



The Recordable and Lost Time chart for 2014, also known as the Red Dot chart, is shown above with status

through March 24. Red dots indicate an incident and green dots indicate none on that day. All days are recorded.

BIW-based Project Continues to Turn Heads

A 2010 project to better address DDG 1000 requirements continues to evolve and receive recognition for its innovation, engineering, producibility and ergonomic benefits. The Mechanized Weld Shaving and Back Gouging System for DDG 1000 class ships began with **Steve "Bubba" Davis (D10)**, a Lean Engineer, researching existing and developing technologies to generate new tooling for the weld shaver.

A spin-off idea, the back gouging concept, was submitted as a Rapid Response Idea to ManTech (Navy Manufacturing Technology) to obtain funding assistance to support further development. **John Fisette (D10)**, then a deckplate mechanic, joined the ManTech project with ideas of his own of how to approach the amount of shell seam grinding required on DDG 1000, and he and Bubba went on to develop the Fisette-2000 concept.

As these different but related efforts matured, Bubba reached out to Concurrent Technology Corporation (CTC), a Pennsylvania-based research and development organization as well as a Navy Metalworking Center (NMC) of Excellence tasked by the Navy to work with industry to produce technology-based solutions for Navy programs. CTC created a Navy/Industry Integrated Product Team (IPT) and further matured the project under the ManTech umbrella.

In 2010, the team won the Defense Manufacturing Achievement Award for the Weld Seam Facing/Back Gouging



The CTC Navy/Industry Integrated Product Team that won the 2013 Defense Manufacturing Technology Achievement Award is shown here with Steve "Bubba" Davis, far right.

tools (BIW News December 2010). In 2011, the BIW project won the annual Ergo Cup for the Fisette Tool for Mechanized Grinding (BIW News January 2012) and the internal BIW IPT, including union and management, took it to the Applied Ergonomics Conference Expo in 2012 where they won two awards, one a juried prize for Team-Driven Workplace Solutions and the other, a people's choice award for Excellence in Ergonomic Risk Reduction (BIW News April 2012).

The project also received the 2013 Defense Manufacturing Technology Achievement Award at the Defense Manufacturing Conference in Kissimmee, Florida in December 2013. The DoD Joint Defense Manufacturing Technology Panel recognizes ManTech or Defense Logistics Agency projects for manufacturing technology achievement, implementation and benefits. The project team had grown to include the DDG 1000 Program Office; Naval Surface Warfare Center, Carderock Division

(NSWCCD); BIW; HII; E.H. Wachs; and 3M.

Bubba and Phil Taylor (D40) represented BIW at the ceremony where, it was stated that the technology removes rust and primer from the edge and surface of large plates and will generate productivity savings on future surface combatants. In addition, the mechanized grinding tool has significant ergonomic benefits as it alleviates working for long periods of time in an uncomfortable, largely unsupported posture. The team has determined that the tools have applications on ships, submarines and bridges, as well as other manufacturing processes.

BIW implemented the plate edge preparation tool in 2012 and the surface preparation tool in early 2013 on DDG 51 and DDG 1000 Class ships in construction.

The Plate Edge Preparation Tool was one of three groups selected to represent BIW at the Applied Ergonomics Conference Expo in Tampa in late March. 

Hey Kids! Earth Day Poster Contest

The 13th annual Earth Day Poster Contest is here, open to relatives of BIW employees in grades K-12. Great prizes are offered. See full details on the BIW Intranet and in ESA 014 dated March 24, 2014. [The deadline is April 16, 2014.](#)

This year's theme is "Green Cities." Use the contest to demonstrate your ideas for how to make the cities and towns we

live in better for the environment. **Jason Eisenhuth (D1310)**, contest coordinator, said, "Looking at last year's entries, I'm impressed by the level of advanced environmental concepts in the posters we receive. It is great to see that our future generations already have such a solid understanding of our environment. Posters from all age groups show an understanding that our actions have a

direct impact on the world around us. Young people describe both small individual changes, such as recycling, turning lights out and using less water, and large changes such as switching to renewable sources of energy and changing our transportation patterns. We want to encourage them to think about their environment." 

Zumwalt Christening on April 12

BIW will make history on Saturday, April 12, 2014 with the christening of *Zumwalt* (DDG 1000), the lead ship of the *Zumwalt* class of destroyers.

This event will likely be one of BIW's biggest, given the relatively rare occurrence of a lead ship christening (DDG 51 was christened in September 1989) and the expectations and anticipation which surrounds this ship. BIW has been involved in the program since 1997 when industry teams formed to develop concept designs in response to government requirements.

BIW employees and their guests can enter the shipyard at 8:15 am, ahead of the general public, and will be allowed exclusive facility tours that will include Preoutfit 1, Preoutfit 2 and the Ultra Hall. There will be no shipboard tours.

The ship is named for **ADM Elmo R. "Bud" Zumwalt Jr.** who was chief of naval operations (CNO) from 1970 to 1974. ADM Zumwalt graduated from the US Naval Academy in 1942 and his subsequent naval career spanned 35 years and three wars. He was awarded the Bronze Star for his actions during



DDG 1000 ship sponsors are Ann Zumwalt, left, and Mouzetta Zumwalt-Weathers, daughters of ADM Zumwalt.

the Battle for Leyte Gulf aboard the destroyer USS *Robinson* (DD 562), one of several destroyers on which he served over his career. He was the first commanding officer of the Bath-built USS *Dewey* (DLG-14), the first vessel built from the keel up as a guided missile ship.

ADM Zumwalt is hailed as a "reformer" for his efforts as CNO in the early 1970s to move the Navy into modern times, championing equality and fairness for the men and women in that service.

ADM Zumwalt's daughters, **Ann Zumwalt** and **Mouzetta Zumwalt-Weathers** will christen the ship and his

son, **Lt. Col. James Zumwalt, USMC (Ret.)** will attend. Ann and Mouzetta will be supported by two maids and two matrons, all granddaughters of ADM Zumwalt. The maids are Ann's daughters, **Camille Zumwalt Coppola** and **Lauren Zumwalt Coppola**. The matrons are **Thea Zumwalt**, James' daughter, and **Maya Zumwalt**, the daughter of Elmo R. Zumwalt III, Admiral Zumwalt's eldest son, who is deceased.

The Zumwalt family has made many trips to Maine to visit their father's ship in progress and in doing so, have met many shipbuilders working onboard DDG 1000. In recognition of ADM Zumwalt's concern for the sailors who served under him, the family has sought to create a strong relationship with the ship's first crew and also with the men and women of BIW who are building this ship. Photos from several of their visits are shown on page 8.

The principal speaker at the ship christening will be The Honorable **Ray Mabus**, Secretary of the Navy. Maine Governor **Paul LePage** and Maine's First Lady **Mrs. Ann LePage** will attend as will Maine's congressional delegation, including Senators **Susan Collins** and **Angus King**, and Representatives **Mike Michaud** and **Chellie Pingree**.

DDG 1000 is the first of three Zumwalt-class destroyers under contract at BIW. The keel-laying for DDG 1001, *Michael Monsoor*, was laid on May 23. Start of fabrication for DDG 1002, *Lyndon Johnson*, was held in April 2012.

On the morning of the christening, the gates open for BIW and SUPSHIP employees and their guests at 8:15 am with gates open



DDG 1000 being moved to the east side of the Land Level following translation and undocking in October 2013.

Continued on pg. 8

Cook to Spain

In February, Bath-built USS *Donald Cook* (DDG 75) arrived in Rota, Spain from Norfolk, Virginia, the first of four DDG's to begin a "permanent, forward deployment," per Secretary of the Navy **Ray Mabus**.

With DDG 71 scheduled to arrive in Rota later this year and DDGs 64 and 78 in 2015, the four BMD-capable destroyers will perform tasks including NATO missile defense, maritime security operations, bi-lateral and multi-lateral training, and NATO operations and deployments. Secretary Mabus said, "This (capability) will enable us to be in the right place, not just at the right time, but all the time." 



USS *Donald Cook* (DDG 75) arriving at Naval Station Rota, Spain in mid-February following homeport reassignment from Norfolk. *Photo courtesy US Navy.*

Zumwalt Christening *cont.*

to the public at 10. You must show your badge. The ceremony begins at 11 am and is expected to last approximately one hour, followed by a buffet lunch reception for all attendees.

Zumwalt sailors will have a tent inside the gate near the Ultra Hall where visitors can purchase ship memorabilia (shirts, hats, jackets and other items) to benefit the ship's Morale, Welfare and Recreation fund.

Everyone is encouraged to utilize the Park and Ride lots located at the Taste of Maine to the east and the James and Finast Buildings to the west. Buses will be available starting at 8 am to bring guests to the shipyard and return them to their cars following the ceremony.

To facilitate entrance, everyone is encouraged to leave backpacks, etc. in their personal vehicles.

Please bring your family and friends to celebrate the historic christening of DDG 1000. 



Top left: Audra Seigars and Mouzetta Zumwalt-Weathers. Insert: Ann Zumwalt delivering boxes of cupcakes to the ship last fall. Top right: Bethany Gilliam and Gary Thibodeau admiring the cupcakes onboard DDG 1000. Above: Jim Zumwalt, Joseph Kenefick, Norm Bouffard, Mouzetta Zumwalt-Weathers, Casey Leveille, and Mark Salafia onboard the ship in March.

Keep Doing it for Murph!

The men and women of BIW who built DDG 112 to the mantra of "Do it For Murph!" have another chance to move out in his name. The third annual "MURPH 5-mile trail race will be held on May 10, 2014 in Bath. The event honors LT Michael Murphy, the namesake of DDG 112 which was delivered to the US Navy in 2012. Today, the ship operates out of its homeport of Pearl Harbor, Hawaii.



DDG 112 moving away from the outfitting prior to depart BIW in May 2012.



Members of the PCU crew of USS *Michael Murphy* (DDG 112) and family members participated as runners and volunteers in the first MURPH 5-Miler in 2012. Inset: The Murphy banner used during ship construction at BIW was adopted by race organizers. Below, right, DDG 112 racers shown on the trail route along Whiskeag Creek included PCC, CDR Tom Schultz, far right.

The 5-miler is organized by Bath Parks & Recreation and supported by the crew of Zumwalt (DDG 1000), US Naval Sea Cadet Corps and American Legion Post #21.

The race benefits three local organizations, the Michael P. Murphy Scholarship Fund, Big Brothers Big Sisters of Bath/Brunswick, and Fields for Our Future, which support young people in areas in which LT Murphy excelled—education, fitness, and mentoring.

Race day is Saturday, May 10, 2014 at the McMann Athletic Complex on Congress Avenue in Bath. Walkers start at 9:00 am followed by runners at 10:00 am.

Runners, walkers, volunteers and sponsors are needed. For more information, call 443-8360 or email bathrec@cityofbath.com. Register online or download a registration form at www.cityofbath.com/themurph/. The first 75 runners to register receive a free t-shirt and all participants are celebrated at an after race BBQ. 



Working to Serve

John Portela (D27) was recently reappointed by Governor LePage to a third, three-year term on the Maine Commission for Community Service. The Commission is comprised of 25 members, each representing a specific segment of Maine's volunteer sector. John occupies the seat designated for organized labor. He also serves as vice-chair of the Commission and leads the Public Outreach Committee.

The Commission was established in 1994 to build capacity and sustainability in Maine's volunteer and service communities. They do this by funding national

and community service programs, providing technical assistance and training to all National Service grantees in Maine, raising awareness of the impact and reach of National Service as well as community volunteers, and promoting service as a strategy to tackle local problems.

The Commission awards nearly \$2 million of National Service grants to Maine agencies that sponsor National Service projects.

John said, "I am proud of the work the Commission does to strengthen



John Portela.

Maine's communities and promote volunteerism." 



Welcome

The following employees recently joined BIW. Please welcome them.

Name	Dept.	Name	Dept.	Name	Dept.
Ackley, Joshua Daniel *	5000	Gardiner, Robert Alan	1900	Nygaard, Carl Anderson *	6600
Ames, Cody Nathaniel *	2700	Garrett, Brian Patrick *	1700	Ormsby, Joshua David *	3000
Avery, Paul Winfield *	3200	Haines, Alexandra Grace	4505	Pare, Lisa Jean *	6600
Baltazar, Rusty		Harper, David Scott *	6600	Parks, Cory Shane *	3000
Agustin Peridiaba *	1500	Harrington, Travis Dean *	3000	Parmenter, Dallas J	1900
Beaudoin, Gerard *	5000	Harris, Caitlin Elizabeth	4505	Peaslee, Jake Douglas *	1700
Beaule, Tyson Samuel *	2700	Hatch, Ryan Gary *	5000	Perkins, Eric Alden *	5000
Beaulieu, James Edward *	1500	Hertel, Richard Dudley *	5000	Perry Jr, George Carroll *	6900
Beckwith III,		Hill, Dustin C	1900	Pomeroy, Alan Shaw *	5000
Willard Earnest *	3000	Hodgdon, Heather Colby *	1100	Raymond, Jason James *	5000
Belanger, Nathan James	1900	House, Lucas Stephen *	1100	Rice, Matthew Maurice *	3000
Benner, Jolene Madelyn *	2700	Hudson, Peter Edward *	1900	Richard, Scott Foster *	1500
Binette, Andre Robert *	1500	Hunter, James Neal *	5205	Rines, Patrick Neal *	5000
Bowles, Peter Jeffrey *	2700	Jeffords, Scott Andrew *	1500	Robbins, Brandie Snow	4505
Bragdon, Abby Marie	4505	Jenkins, LeeAnn Marie	4505	Robbins, Mitchell Hugh *	2700
Brown, Brandon Lyle-Frost *	2700	Johnson, Travis Scott *	4300	Romatowski, Randy Paul	1900
Bull, Peter Robert *	5000	Justice, Joshua Brooks *	2700	Rowe, Casey Charles *	1700
Burgess, Boone Elwin *	5000	Kenney, David James *	3000	Rugar, Michael David *	5000
Burgess, Calvin Norman *	2700	Kiernan, Jennifer Lee *	2700	Salmon, Nicholas Jon *	5000
Burpee, Michael Stephen *	2700	Kirk, Michael James *	5000	Sampson, Penny Darlene *	1900
Callan, Logan McKay *	2700	Knizeski IV, John Martin *	5000	Sawyer, Joshua Michael *	6600
Caouette, Travis Alan *	5000	Knizeski, Maxfield Richard *	5000	Seaman, Matthew Charles	8600
Carver, Brent Merile *	3000	Kotow, Jonathan Nickolas *	5000	Seigars, Joshua James *	1100
Carver, Weston Charles *	3000	Kuchinski, Kane Andrew *	2700	Skillings, Jay Allen *	6600
Chamberlain,		Lachance, Alicia Alice *	2700	Soule, Geoff *	3000
Shawn Thomas *	5000	Lancaster, Kyle Gray *	1100	St Pierre, Darin James *	1500
Champagne,		Landry, Steve Armand *	2700	Stevens, Eric Randy Jake *	1100
Joseph Arthur *	3000	Languet, Jay *	5000	Stewart, Matthew Alan *	4000
Cole, Lucas Anthony *	3000	Lavallee, Zachary Curtis *	6600	Stubbs, Corey Alan *	5000
Daley, Jeannine Theresa *	2700	Leonard, Chad George *	5000	Summers, Ashley L *	5205
Davis, James Dudley *	5000	Lewis, Albert William	1900	Sylvester, Sean Parker *	2700
Davis, Kenneth James *	4300	Liberty, Robert Charle *	2700	Tarpy, Joseph Clark *	5000
Dawkins, Orville Dale *	3000	Lockwood, Karen Labbe *	4505	Thatcher, William Richard *	1000
Dearborn, Dean Walter	1900	Lofthus, Hunter D	1900	Theriault, Michael Jeffrey *	5000
Deblois, Colby James *	1500	Mackie, Justin Kevin Lee *	5000	Thibeault, James Robert *	6600
Dempsey, Dennis *	1700	Martin, William Richard *	5000	Tooher III, William Loyd *	1700
Deschaine, Daniel Joseph	1900	Mason, Jamie Aaron *	2700	Underwood, Jay Thomas *	1500
Dodge Jr, Carl Adams *	5000	McCollett, Brandt Andrew *	6600	Waltz, Brian Leslie *	5000
Duguay, David James *	5000	McFarland,		Warner, Kevin James *	3000
Duguay, Kurt David *	5000	Christopher Michael *	5000	Warren, Darrell Roger *	5000
Dulac, Paul Wilfrid *	1500	McMullen, Michael Devin *	1500	Wermuth Jr, Patrick Francis *	5000
Easter, Christopher		Mehuren Sr, James Allen *	1900	White, Richard Michael *	5000
Michael *	1500	Merrill, Benson Clayton *	6600	Whitt, Kristian Raymond *	5000
Elwell, Derek Lane *	1500	Morrison, Eugene Allen *	1500	Whynot, Colby Donald *	1500
Fernald, Carroll Lee *	1900	Mott, Alan Kristopher *	1500	Williams, Kenneth Ray *	2700
Franklin, Joseph Ezra *	2700	Nieves, Wesley Sheldon *	3000	Yee, Muh-Tsyr *	5000
Gagne, Wesley Wellington *	5000	Norzow, Norman Tyler *	2700		

* Returning employees

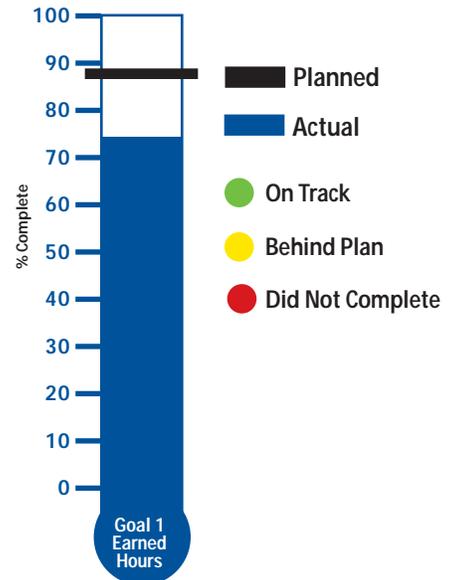
Performance Incentive

Performance Period

September 30, 2013 - March 30, 2014

PERIOD GOALS

Status as of March 16, 2014



- 1 **Achieve** either 2,010,000 manufacturing earned hours by March 30, 2014 *or* the following earned hours by area by March 30, 2014:

Area	Hours
● Fabrication	381,000
● Preoutfit	558,000
● Ultra	446,000
● Ships Completion	441,000
- 2 **Receive** 500 suggestions to reduce shipyard injuries within the existing Employee Suggestion Program by March 30, 2014.
- 3 **Complete** 5,500 cable hook up work orders on DDG 1000 by March 30, 2014.
- 4 **Complete** erection of the 3200 Ultra Unit and inspection of remaining units on DDG 1001, except for the deck house and sonar dome, by March 30, 2014.
- 5 **Complete** a total of 330 products in Panel Line through Ultra make-up by March 30, 2014.
- 6 **Complete** 7 structural models, 4 outfit models, and all associated CDRL's in Engineering for the DDG 1002 deckhouse by March 30, 2014.



In Remembrance February 2014

Stanley N. Davis (R)
February 13, 2014
47 Years
Sr. Project Engineer

Robert C. Hodgkins (R)
February 11, 2014
16 Years
Pipefitter

Elwyn E. Hutchins
February 21, 2014
36 Years
Materials Section Manager

Jim G. Murphy (R)
February 4, 2014
19 Years
Associate Engineer

Richard A. Nolon (R)
February 22, 2014
20 Years
Yard Rigger

Harry M. Reid, Jr. (R)
February 21, 2014
32 Years
Sr. Engineer, Engineering

Two Fifties

Two of our longest-serving employees, **Henry "Jimmy" Cole (D81)** and **Leslie Waltz (D29)**, recently celebrated their 50th service year anniversaries a few weeks apart, remaining in lock step with each other as they have throughout their long BIW careers. Jimmy joined the company on January 6, 1964 and Les arrived a month later. Of late, the crowd has thinned at the top—only **Clayton Grover (D11)** exceeds their service records.



Jimmy Cole

After finishing high school in the early 60's, Jimmy worked at a Brunswick shoe shop for a year and a half before applying to BIW. His career inside the gates has been spent in the Materials division, both shipping and receiving, and he has rare recall of the period during the mid-60's and 70's when BIW built industrial machinery as well as product for a variety of customers, such as Pennsylvania Crusher and Keyes Fiber. Not everything BIW manufactures leaves Bath by water, and Jimmy shipped a large quantity of industrial products at a time when this non-traditional work helped keep things going during some lean years prior to the FFG Program.

Today, Jimmy is involved with COSAL spares receiving at Consolidated Warehouse and wants to stick around at least long enough to have a hand in completing the DDG 1000 COSAL load-out. He started it and he'd like to finish it. His five-decade perspective reminds him that the DDG 1000 and the LCS class dramatically changed much of the material being received, especially LCS, most of which was "altogether different" than anything he'd handled before.

He also had some memorable bosses, most notably his first. Jimmy said, "That gentleman was a hard tasker, you had to stay in line." He said that the training and example that his former boss provided has stuck with him over the years.

Jimmy has enjoyed his time at BIW. His grandfather once told him, "You've got to work someplace," suggesting that there was nothing wrong with staying put. His choice of career has rewarded him with a straight run and no lay-offs. He also marks this milestone with a darned good safety record—only a few minor scrapes along the way.

Les also went to work for another company right after high school, a construc-

tion firm working on the extension of the interstate highway north of Augusta. His first job at BIW was on the Bending Floor at Hardings and he considers himself fortunate to have spent 95% of his time at Hardings with only a few brief lay-offs over the years.



Les Waltz

In the Transportation Department for most of the time, he has driven trailers, trucks, heavy stock and fork lifts, done dispatching and filled-in for other drivers, "a bit of everything."

He recognizes many changes that have taken place at Hardings and expects them to continue. Les counts the people he works with as the best part of his experience and says, "If we don't work together, we couldn't build these ships. It all starts at Hardings, the steel part begins right here."

Like Jimmy, Les isn't thinking about turning in his badge. He said, "I'll know when it's time." 

February 2014 *Service Anniversaries*

Dept.	Name	Dept.	Name	Dept.	Name	Dept.	Name
	50 Years	25	Cardali, Robert Edward	10	Labrecque, Bruce Michael	86	Knowlton, Debbie Lynn
29	Waltz, Leslie Leroy	25	Saucier, Brian Richard	15	Bujold, Paul Robert	87	Oliver, Deborah Ann
	40 Years	27	Kemberling, Ulrike Brigitte	15	Ferrante, Christopher		20 Years
06	Peaslee, Timothy Joseph	43	Paradis, Danny Mark	15	Ouellette, John Leo	50	Piche, Jean Paul
10	Gardner, Delbert William	45	Young, Linda Harrington	15	Upham Jr, Albion Leslie		15 Years
17	Dodge, F Munro	50	Pinette, Fulton Joseph	15	Wall II, Edward John	06	Bernard, Russell Peter
20	Allen, Marc Andre	66	Danforth, Kenneth Richard	19	Jellerson, Jonathan Paul	10	Perkins, Darlene Rae
81	Vinette, Devere Vincent	87	Albert, Daniel Wayne	19	St Amant, Joseph Lindsay	19	Shorette Jr, Lawrence Joseph
	35 Years	87	Garrett, Steven Glenn	19	Wade, Clarence Michael	40	Camp IV, George Hayward
10	Butler, Drew Wade	87	Lane, Reginald Allen	24	O'Dare, Susan Larochell	40	Hamelin, Jason Roger
10	Card, Danny Dean	90	Pelletier, Dean Roy	24	Zerega, Mark Phillips	40	Schuyler, Eric Kemble
15	Butterworth, James Jared	91	Cote, Rene Nelson	27	Costa, Troy Leroy	40	Peterson, David Wayne
19	Bailey, Glen Ellsworth	91	Roy, Robert Lionel	40	Finn, Gregory Phillip	84	Watkins Jr, Philip Allen
19	Fullam, Douglas Michael		25 Years	40	Orr, Alan Michael		5 Years
19	Libby Jr, Maurice Edwin	08	Pearson, Mark Andrew	50	Morissette, Lee Raymond	08	Buzzell, Arleigh James
20	Gagne, Leo Rudolph	09	Letourneau, Steven Lester	66	Levesque, Randy Alan		
		10	Gosse, Brylan David	81	London, Cathy Ann		
				86	Barnes, Lisa Marie		

GENERAL DYNAMICS

Bath Iron Works

700 Washington Street
Bath, ME 04530



BIW Park 'n Ride Options

BIW maintains three Park 'n Ride locations for off-site parking:

- Taste of Maine in Woolwich on the south side of Route 1
- The former Finast, now VIP, building at the intersection of State Road and Leeman Highway / Route 1 in Bath
- The James Building (Ship Support Services Center) at 290 Bath Road, Brunswick, close to Cook's Corner.

Bo-Mar bus transportation is available to and from BIW's main shipyard. The current Park 'n Ride schedule is shown here.

The schedule and related information can also be accessed on the BIW Intranet home page under Services & Contacts: BIW Park and Ride/Parking Info. As available, updated information will be provided on the BIW Intranet. 

BIW Park and Ride Bus Schedule

Bus	Route	Departure Location	Departure Time	Drop Off Locations
<u>Morning Run</u>				
1	Finast	Finast	6:00 AM	South, West, North
		Finast	6:15 AM	South, West, North
		Finast	6:32 AM	North, West, South, Inside Yard
2	James	James	6:22 AM	West, South, Inside Yard
3	TOM*	TOM	6:00 AM	South, Inside Yard
		TOM	6:25 AM	North, South, Inside Yard
4	TOM	TOM	6:10 AM	West, South, Inside Yard
		TOM	6:35 AM	North, West, South
<u>Mid Day Run</u>				
		South Gate	11:10 AM	All parking lots
		West Gate	11:12 AM	All parking lots
		North Gate	11:14 AM	All parking lots
		South Gate	1:40 PM	All parking lots
		West Gate	1:42 PM	All parking lots
		North Gate	1:44 PM	All parking lots
<u>Afternoon Run</u>				
1	Finast	South Gate	3:35 PM	
		North Gate	3:37 PM	Finast
2	Finast/ James	South Gate	3:35 PM	
		West Gate	3:37 PM	
		North Gate	3:39 PM	Finast/James
3	TOM	South Gate	3:35 PM	
		North Gate	3:37 PM	TOM
		South Gate	3:45 PM	All parking lots (clean-up run)
4	TOM	South Gate	3:35 PM	
		West Gate	3:37 PM	TOM
5	TOM	South Gate	3:35 PM	TOM

*TOM: Taste of Maine