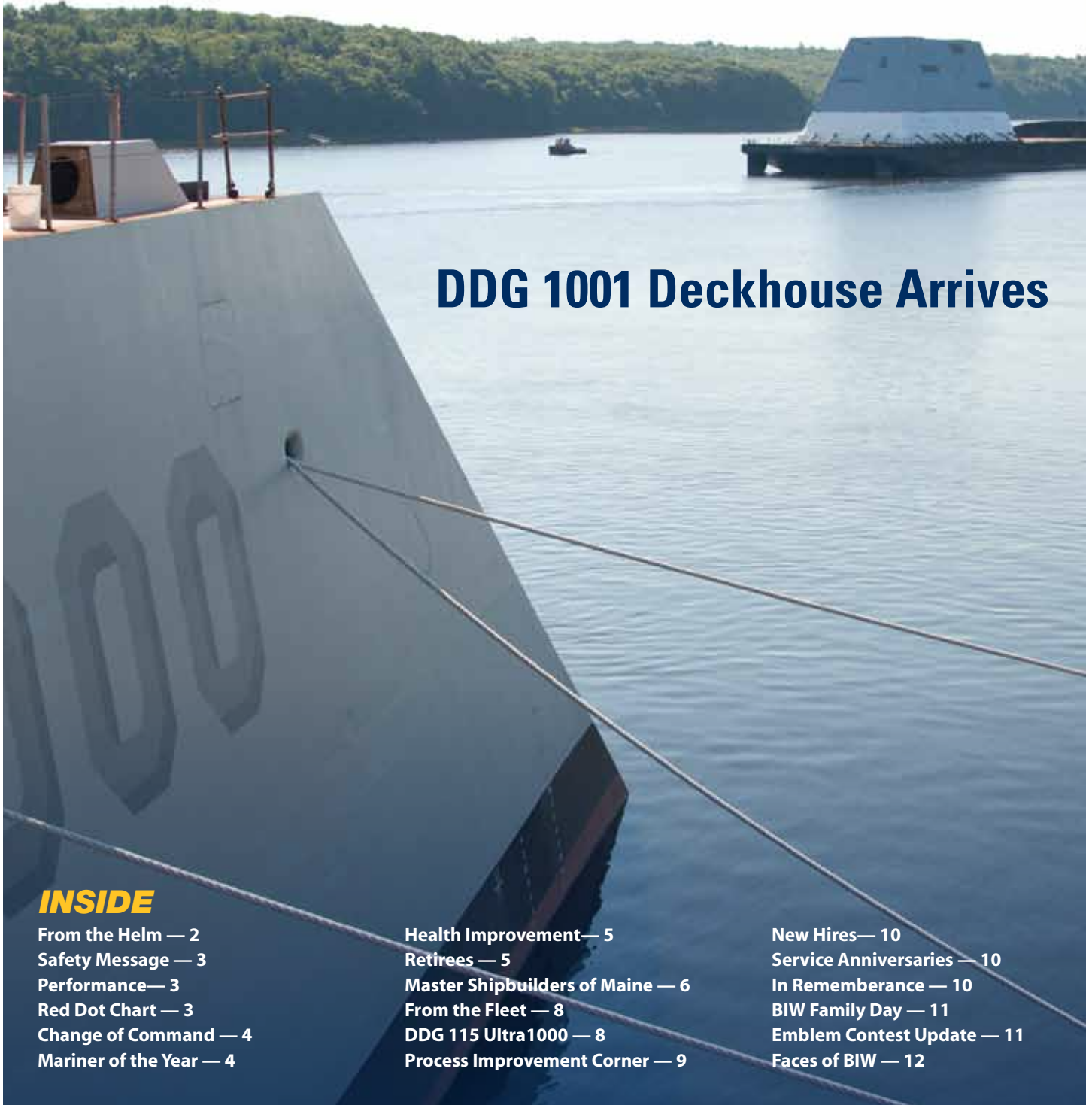


GENERAL DYNAMICS

Bath Iron Works

BIW NEWS

September
2014



DDG 1001 Deckhouse Arrives

INSIDE

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From the Helm

Fred Harris, President, Bath Iron Works

Last month I spoke about the work of the DDG 1002 steel deckhouse design team. From the beginning, planners, initially led by **Karl Witmer**, followed by **Drew Anderson** (both D84 Planning Supervisors), were collocated with the designers. As the design was nearing completion, the team evolved to focus more on the planning products. The effort is on track to complete assigning each piece part into a sequence in a work order that will ultimately fabricate or install the part, a process called Production Bill of Material (PBOM) development, as well as work order definition, budgeting and detail scheduling of the anticipated five thousand installation work orders prior to beginning fabrication of the first unit. This will be a first for BIW and will pay huge dividends by resolving issues typically not found until construction begins.

Jim Carr (D84), Director Planning, said, "Our mandate is to move away from incrementally releasing design and planning documents to finishing 100% of the design and planning before the documentation is released for fabrication. This way, we exercise the design through all of the planning processes where we find and fix any problems before mechanics start work. In total, we are proving the production process before it actually goes to production."

Jim continued, "All of the deckhouse zones go through a Build Plan Validation (BPV) and Build Plan Review (BPR) where stakeholders, including Manufacturing, sign off on the planned build sequence and location for accomplishing the work, construction documents, hours budgeted for the work and detail schedule. It is a collaborative effort and those responsible for work further downstream are far more invested by having participated at a point where they have input to the process."

Within the PBOM process, material is identified to the desired stage of construction which creates a demand for material and a concurrent order to buy. Jim said, "Doing it before the first module begins fabrication increases the lead time. There is less risk associated with the buy due to higher quality definition of material and improved lead times, meaning there is more time to order and receive the material and a much higher likelihood that the mechanic receives quality material and a quality work package when he starts the job."

The steel deckhouse effort is part of overall re-planning efforts which began in November 2013. The first step was to develop "total schedules" for all work in the shipyard, integrating scope, schedule and budget, to provide a detailed sequence of work order execution for the production trades. The second step was to develop improved work order packages, or Production Information (PI). An assessment at that time identified near term work order package improvements that have now been implemented for all hulls and there is an ongoing project to further enhance these packages.



Fern Dubois (D15) with Fred at the 40 Year Service Award Event (see pg. 6)

Currently, close to two-thirds of *all work* in the shipyard has been re-planned under this strategy. When BIW begins construction on DDG 118 later this year, it will be our first ship to be fully sequenced with budgeted work packages.

And that's not all: While we must continuously improve what we do, we must also continuously drive safety into those jobs, driving injuries out. Safety has to be the priority in all that we do, and we have to start watching out for each other. Nobody can afford to just watch out for number one these days; we sink or float together in areas of safety, efficiency, process improvement, and everything else.

While each and every one of us is responsible for continuous process improvement in the jobs we do, our efforts are supported and championed by **Tim Glinatsis (D0110)**, Director of Continuous Improvement. Tim is working with employees from numerous trades and disciplines to bring our best ideas together to make the shipyard run right for everyone.

For example, we're using the concept behind the new Hardings B Bay to develop a similar assembly line approach at EBMF where we have begun a significant project to incorporate world-class shop fabrication techniques.

In Tim's words, "The effort will include a number of facility changes and layout modifications to process lanes, as well as modifications to the processes themselves. The team will work to streamline planning and material processes, enhance manufacturing processes and tools, and establish work cells that will enable our mechanics to focus less on the movement of material and parts through the facility and more on the work that they do best. Existing processes have been mapped and the project team has kicked off the first phase which includes the application of 5S and reduction of inventory on the shop floor."

Collectively, we must rethink all of our processes—from the tiniest job to the biggest moves—and improve them. And then we must continue to improve them, never settling, never resting. That's what world-class yards do. And that's what we need to do to win future work.

On the cover: The DDG 1001 deckhouse arrived at BIW by barge on September 5, 2014. Photo courtesy Sarah Savage.

Safety Message in Rhyme




Jeff Young

Jeff Young (D43) welder and co-chair of the 2nd Shift CREST Committee, was shown this safety-themed poem written by **Don Merrell** and wanted to bring it to the attention of more BIW employees.

Jeff said, "I want employees to not look the other way and I hope this will help get the message across. I have seen both other mechanics and management not say anything to mechanics because they don't want to deal with a confrontation. Still, people get hurt and I wonder if we sometimes choose to overlook something when we should have spoken up."

The poet, Don Merrell, was once a training manager and an EMT at a factory in Pocatello, Idaho. He states that he wrote this poem to attempt to influence fellow employees to take responsibility for both their own safety and also for the safety of others who work near them.

More of Don Merrell's safety poems are available on the Internet and this specific poem is also dramatized in a YouTube video. The poem is reproduced with permission of the author. 

I CHOSE TO LOOK THE OTHER WAY

By Don Merrell

I could have saved a life that day,
But I chose to look the other way.
It wasn't that I didn't care;
I had the time, and I was there.

But I didn't want to seem a fool,
Or argue over a safety rule.
I knew he'd done the job before;
If I spoke up he might get sore.

The chances didn't seem that bad;
I'd done the same, he knew I had.
So I shook my head and walked by;
He knew the risks as well as I.

He took the chance, I closed an eye;
And with that act, I let him die.
I could have saved a life that day,
But I chose to look the other way.

Now every time I see his wife,
I know I should have saved his life.
That guilt is something I must bear;
But isn't something you need to share.

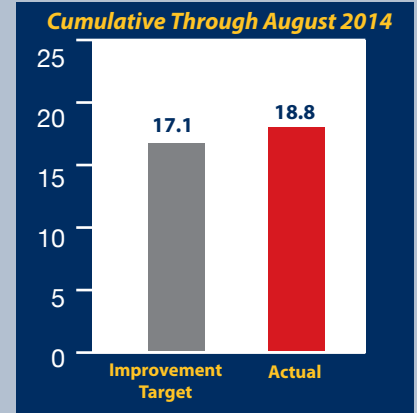
If you see a risk that others take
That puts their health or life at stake,
The question asked or thing you say;
Could help them live another day.

If you see a risk and walk away,
Then hope you never have to say,
"I could have saved a life that day,
But I chose to look the other way."

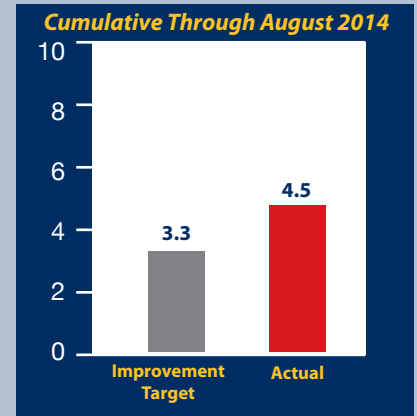
Performance Safety

August 2014


RECORDABLE INJURY RATE

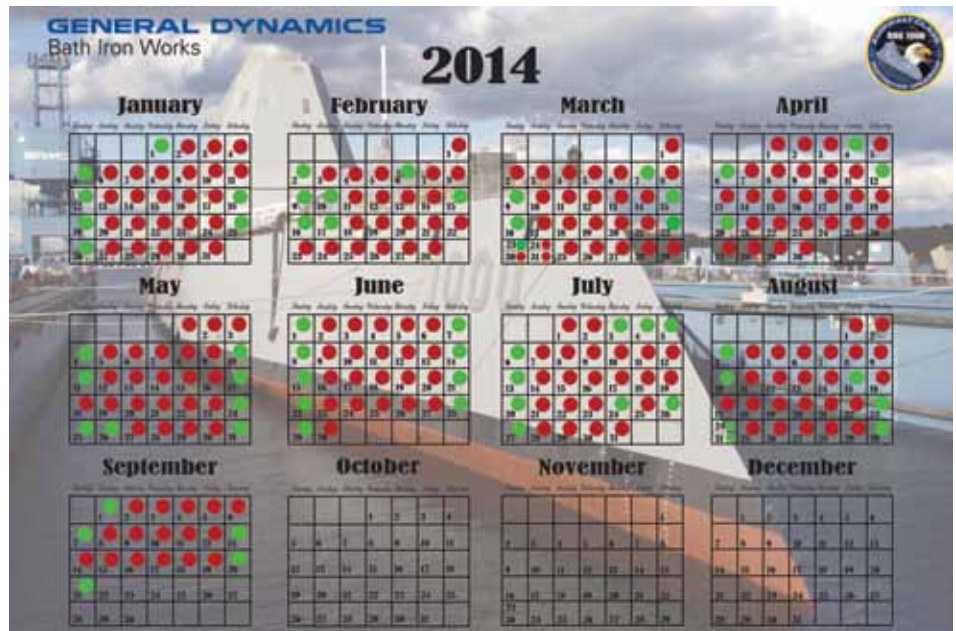


LOST TIME INJURY RATE



Recordable and Lost Time Injuries

The Recordable and Lost Time chart for 2014, also known as the Red Dot chart, is shown with status through September 21. Red dots indicate an incident and green dots indicate none on that day. All days are recorded. 



BIW NEWS

BIW NEWS is published monthly by the Communications Department (D94) of Bath Iron Works and is produced internally in the BIW Print Shop.

The primary objectives of BIW NEWS are to recognize the service, accomplishments, innovation and contributions of our employees and to provide information on matters that are of interest to our workforce.

Comments and suggestions are welcome and should be forwarded to Dixie Stedman at Mail Stop 1210 or by e-mail at dixie.stedman@biw.com.

Information Call Lines

Facility/Shift

Toll free information on facility status, work shift delays, and cancellations

1-866-630-BATH
(1-866-630-2284)

Auto Messenger

Sign up (web address below) to receive automatic messages regarding emergent matters, including facility closures
<https://asp.schoolmessenger.com/biworks/subscribe>

Main Gate Security (24/7)
207-442-2266

Ambulance-Fire-Police

Bath, Main Yard: **ext. 2222**
Hardings, CW, EBMF: **ext. 1222**
Bissons, CROF, James: **911**; then call **ext. 1222**

Medical

207-442-2231

BIW Rec Association

For questions or suggestions regarding BIWRA programs
207-442-1113



SOSB Change of Command

On September 5, 2014, **Captain Michael Taylor** relieved **Captain Robert Crowe** as commanding officer, Supervisor of Shipbuilding (SUPSHIP), Bath, during a ceremony at Bath Waterfront Park.


SUPSHIP Bath is a field activity of the Naval Sea Systems Command which oversees the design and construction of Navy ships at BIW as well as private shipyards in San Diego, California, Marinette, Wisconsin and Anacortes, Washington.

Capt Taylor becomes the 30th local Supervisor of Shipbuilding after serving most recently as the test and evaluation director for the Littoral Combat Ship (LCS) Program Office.

Captain Crowe retired after a 27-year naval career. During his most recent three-year command as Supervisor of Shipbuilding, he oversaw the delivery of two BIW ships, *Michael Murphy* (DDG 112) and *Coronado* (LCS 4) as well as five



Captain Robert Crowe, left, with Vice Admiral William Hilarides at the recent SUPSHIP Bath Change of Command ceremony.


others from different shipyards. Following the change of command, **Vice Admiral William Hilarides**, Commander Naval Sea Systems Command, presented Crowe with a Legion of Merit Medal for his professional accomplishments since assuming command of SUPSHIP Bath in July 2011. 

Mariner of the Year



BIW presidents at the MMM Mariner of the Year ceremony included, l to r: Dugan Shipway, Jeff Geiger, Fred Harris and Bill Haggett.

Bill Haggett, President and CEO of BIW from 1981—1991, received the Mariner of the Year award from Maine Maritime Museum in late August in recognition of his extraordinary contributions to the understanding and appreciation of Maine and its maritime heritage.

Two former BIW presidents, **Dugan Shipway** (2003—2009) and **Jeff Geiger** (2009—2013) as well as current president **Fred Harris**, **Senator Susan Collins** and **Jim Irving**, co-Chief Executive Officer of Irving Shipbuilding, Inc. were on hand to wish him well. Sen. Collins was also the keynote speaker for the event. 

Community Health Screenings for Family Members

The BIW Fit for Life team is partnering with several hospitals to offer community health screenings for BIW family members. BIW spouses, children over age 16, and employees who have not yet been screened in 2014 can come to a screening and get their blood pressure, blood sugar, percent body fat, and other biometrics measured for free, and walk away with their choice of one gift* from this list:

- \$25 LL Bean Gift Card
- \$20 Cumberland Farms Gas Car
- Mini Leatherman
- Three movie passes to Regal or Flagship Cinemas in Brunswick or Auburn

All screening results will be available immediately. A health coach will explain the results and offer the opportunity to work one-on-one going forward to achieve individual health goals. All screenings are 100% confidential.

Encourage your family member to register for one of the screenings listed below by calling **442-3145**; or emailing **biwfitforlife@gdbiw.com**.

- **MaineGeneral Express Care - Augusta**
Oct. 22 8:00 am—12:00 pm
Oct. 23 3:00 pm—7:00 pm
- **MaineGeneral Thayer Center for Health - Waterville**
Nov. 12 8:00 am—12:00 pm
Nov. 13 3:00 pm—7:00 pm
- **Mid Coast Hospital - Brunswick**
Oct. 28 8:00 am—12:00 pm
Oct. 29 2:00 pm—7:00 pm
- **St. Mary's Hospital - Lewiston**
Oct. 29 12:00 pm—7:00 pm

*Limit one incentive per year for each BIW family member.

Concepts of Budgeting: Tools and Tips

Does the word budget scare you? It does most people. Getting started can be the hardest part. An important part of being financially fit is to establish a budget you can stick to. If you don't have the time, energy and know-how to track every single penny, don't worry. In this meeting we will discuss easy ways to get started and maintain a personal budget.

October 8, 2014 – Lunch and Learn
MSC – Shipway Conference Room
11:30 AM – Noon (Pizza and drinks provided)

Savvy Saver:

Finding Places to Save Money

Who doesn't love saving a buck or two? There are many simple actions you can take to save money every day. Little changes can add up to significant money, especially over the long haul. In this class we will discuss ideas, big and small, to save money and improve financial fitness.

October 9, 2014 – Lunch and Learn
MSC – Shipway Conference Room
11:30 AM – Noon (Pizza and drinks provided)

Investing Basics

Whether in a 401(k) or an individual investment, many of us are asked to make decisions about investment choices even if we don't believe we have the back-

ground or skills to make such decisions. This two-part class, provided by an outside investment professional, is an introduction to investments and will cover the following:

Investing Basics Part 1

How different types of investments work; what factors to consider when choosing an investment; how to monitor an investment; how to consider risk in an investment. We will provide examples by using the GD 401(k). This course is designed for individuals with little or no investment background and will be tailored to the basics from the beginning.

October 8, 2014 – After Hours
EDC – Classroom 2
3:45 PM – 5:30 PM (Spouses welcome)

Investing Basics Part 2

We will continue the investment basics discussion with the pros and cons of establishing fixed monthly payments (annuities) for retirement, understanding investment expenses and how tax-advantaged savings works.

October 9, 2014 – After Hours
EDC – Classroom 3
3:45 PM – 5:30 PM (Spouses welcome)

Financial Education classes are for employees only, except as noted, and are on employees' own time.



Retirees

August 2014

Dept.	Name
09-00	Robert M. Cournoyer 26 Years <i>Outside Machinist III</i>
13-00	Gregory G. Grondin 37 Years, 6 Months <i>Section Manager</i>
19-00	Douglas W. Andresen 11 Years, 2 Months <i>Electrician III</i>
19-00	Edwin L. Dunlap, Jr. 26 Years, 1 Month <i>Electrician III</i>
19-00	Richard E. Hood 25 Years, 7 Months <i>Electrician III</i>
20-00	Stephen F. House 41 Years <i>Tugboat Operator III</i>
45-05	Deena L. Bennett 36 Years, 8 Months <i>Administrative Technician</i>
50-00	Daniel W. Ezzell 33 Years <i>Shipfitter III</i>
50-00	Douglas H. Harrington, Jr. 35 Years, 10 Months <i>Shipfitter III</i>
82-00	Kenneth W. Faulter 33 Years, 1 Month <i>Manager</i>
84-00	Joseph F. Frederick III 35 Years, 2 Months <i>Principal Planner</i>
86-00	Scott H. Brooker 35 Years, 2 Months <i>Technician III, Engineering</i>
87-00	Connie M. Hinkley 28 Years, 6 Months <i>Designer, 1st Class</i>
90-00	John E. Isaacson 35 Years <i>Sr. Project Manager</i>
91-05	Alfred M. Racine, Jr. 35 Years, 10 Months <i>Planning Tech</i>
91-05	Candice E. Wallace 27 Years, 4 Months <i>Planning Tech</i>

Master Shipbuilders of Maine




BIW's 40-Year Shipbuilders in attendance at the event are pictured above.. All BIW employees and recent retirees who celebrated their 40-year anniversary this year are named at right.

On September 12, BIW celebrated the inaugural year of an event to recognize and appreciate the service and contributions of those who have served 40 years at BIW. Welcoming these individuals, their guests and company managers, **Fred Harris** said, "The combined shipbuilding experience of our honorees in this room totals more than 2,400 years."

Citing major accomplishments during this year, including contract awards for

preliminary and contract design for the USCG Offshore Patrol Cutter, construction of DDG 120, and planning yard services for the Littoral Combat Ship program; christening of DDG 1000; major facility improvements underway and the opening of the new Trades Learning Center; and looking ahead to keel laying of DDG 115 and start fab on DDG 118 this fall, Fred noted: "These shipbuilding achievements would not be possible without the hard work and dedication of the skilled men and women who

work at BIW. I want to thank everyone here tonight, especially the honorees, for the support and leadership you provide every day to our employees throughout the yard."

Those attending the event are shown above. A complete listing of all those who reached this milestone during 2014 are listed on the next page. 



BIW's 40-Year Shipbuilders

Scott B. Abbott
 Marc A. Allen
 Mark A. Allen
 Robert N. Arnall II
 Francis R. Arsenault
 Charles J. Baxter
 Larry M. Benner
 Ronald J. Berry
 Raymond D. Bilodeau, Jr.
 Lester A. Blake
 Bruce W. Brewer
 Thomas A. Brown
 Robert R. Bull
 Paul H. Casey
 Gregg A. Cederlund
 James M. Cobb, Jr.
 Arthur C. Collins, Jr.
 Frederick L. Cooper
 Elnora L. Cooper
 Gilles E. Cote

Raymond P. Cray
 Chad F. Croxford
 Marcel R. Cyr
 Galen A. Davis III
 Alvin C. Dersham
 F. Munro Dodge
 Fernand G. Dubois
 Michael R. Duquette
 Eugene D. Fairfield
 Richard L. Farnham
 Carroll L. Fernald
 Roger M. Fillion
 Laurier R. Fournier
 Delbert W. Gardner
 Brent E. Giles
 Stephen E. Gross
 Garry H. Harlow
 Wayne M. Hinkley
 Ronald E. Hiscock
 John M. Hoffman III
 Richard D. Hyson

Normand L. Jalbert
 Donald E. Kelley
 Michael L. Kirouac
 Daniel A. Lacasse
 Maurice N. Lamarre
 Joseph P. Lamontagne
 Rodney P. Landry
 Craig A. Lane
 Paul T. Larkin
 Wayne L. Larose
 Timothy P. Lee
 Donald R. Legare
 Paul M. Lemont, Jr.
 Raymond D. Levesque
 Russell R. Levesque
 Michael P. Lupardo
 Steven N. MacPhee
 James C. Main
 Ronald G. Martin

Stephen R. Martin
 Michael A. Matthews
 Gail S. McCourt
 Wayne D. McPhail
 Lindsey L. Meader II
 Brenda J. Merrill
 Hazel M. Meserve
 Sharon E. Morton
 Suzanne J. Norcross
 Dana M. North
 David L. Norton
 Ralph C. Norwood III
 Michael K. Patterson
 Timothy J. Peaslee
 Donald T. Pelletier
 Harold A. Perkins
 Raymond M. Picard
 Gary H. Pinkham
 Roger N. Poisson
 John P. Portela
 Daniel P. Rau

John M. Rioux
 Dudley R. Rossignol
 Terry E. Sheerer
 Carleton H. Siegars, Jr.
 Torrie G. Smith
 Ronald L. St Hilaire
 Leo G. Tanger III
 Dennis W. Temple
 Mark Q. Temple
 Steven A. Theberge
 Paul M. Turgeon
 Gary L. Varney
 Thomas L. Vigue
 Devere V. Vinette
 Michael B. Whitmore
 Ronald A. Williams


From the Fleet

Gridley Reunion

A recent U.S. Navy activity at Naval Station Mayport (Florida) reunited **CAPT Steve Shinego**, the first commanding officer (CO) of the USS *Gridley* (DDG 101) and **CAPT Ken Crowe**, USNR, also a BIW engineer. In the 2007-2008 timeframe, CAPT Shinego and Ken conferred on Human Systems Integration (HSI) aspects of DDG 101. They also share a common friendship with **John Hagan** (BIW retired) who led the DDG 1000 HSI Integrated Product Team.

While in Mayport for a naval exercise focused on the defense of the Panama Canal, Ken and Steve worked together to help a 16-nation coalition practice the

complex task of bringing many navies together for a common mission. During some down time, Steve pointed with pride to the photo on his wall, taken by **Mike Nutter (D94)**, of DDG 101 sailing past Popham beach while his children watched from the shore (see background of photo, right).

CAPT Shinego, now the Chief of Staff for Commander, Fourth Fleet/US Naval Forces Southern Command, told Ken, "I'm happy to see an old BIW friend and a member of the strong *Gridley* team that worked so hard and so well together to get DDG 101 ready to sail away." 



CAPT Steve Shinego, left, and Ken Crowe. Photo by MC2 A. Henderson, US Navy.

DDG 115 Ultra Unit 1000 on the Move

The *Rafael Peralta* (DDG 115) Ultra 1000 unit was transferred south on Shipway 2 in late September. While this might be considered a "baby" unit in comparison to those of the DDG 1000 class, it's still a challenge to move according to **Josh Botting (D40)**, structural engineer.


Josh said, "We are responsible for the hydraulic support for the TTS system and the ship support on the TTS cradle. We make sure the system is set up and functioning properly. With a total payload of about 970 tons, this is one of the smaller units. However, the shape, with significant overhang on the front and the location of the TTS beam make it one of the more challenging. Balance, stability and the safety of the unit are extremely important."

A great deal of detailed planning and efforts to ensure that everyone is working together prior to the evolution is critical to the success of a unit move. **Roger Levesque (D52)**, Section Manager, Support Services said, "We got together once a day, every day for two weeks prior to the event to discuss every detail, including ship preparation, work scope, lifting and handling and stage building. **Dana McIntire (D10)**, DDG 115 Hull Manager, was on top of this and we began the move with everything



The DDG 115 Ultra Unit 1000 was transferred south onto Shipway 2 on September 20, 2014.

ready. As planned, Ultra 1000 was ready for production on Monday morning. Up front planning is a key component

of our ability to get a little better each time we do these moves." 

Process Improvement Corner



Tim Glinatsis

Over the last couple of months, we've made great strides on the process improvement front. In the July issue of *BIW News*, **Fred Harris** described some of the larger

initiatives taking place, such as the Hardings B-Bay. I think it's important to take time and space each month to highlight some of the many ways, both large and small, in which BIW employees are making changes and improving how we build ships for the U.S. Navy.

I recently joined BIW as Director of Continuous Improvement and this is the first of a planned monthly column to let you know what is happening to improve processes throughout the shipyard. I'm hoping it will inspire you to bring your own good ideas forward!

In the Aluminum Shop, electricians **Andy Lambert, Richard Fontaine** and **John Firczak (all D19)** have been working with the design liaisons to improve production information. After experiencing some difficulty when installing backup structure for electrical hangers, Andy and Richard proposed a modified dimensioning approach based on distances between existing structure and install locations. Design liaison incorporated their suggestion in updated drawings and installation time has noticeably improved. Fortunately, they have more process improvement suggestions now on their way through Design and Planning.




Andy Lambert, Rick Fontaine and John Firczak proposed drawing changes which improved installation of backup structure for electrical hangers.

In addition to major facilities changes at Hardings, the Planning team recently completed important improvements designed to improve the fabrication process. **Nathan Tibbetts** and **Stephen Rice (both D84)** and **Lee Hamel (D10)** developed a new goal sheet for work management that focuses on weekly goals by work family and provides backlogs and schedules for the next eight weeks. "Now we're talking about specific work orders and assemblies at Hardings—not just counts," says **Stacey Tower (D84)**.

In Facilities, maintenance pipefitters **Patrick Baily, Steve Riddle** and **Harry Inman (all D20)**, along with planner **Jim Doyle** and supervisor **Steve "Bubba" Davis (both D20)** developed a new process to test and commission steam traps. Working with an outside vendor, they are using ultrasonic and infrared testing techniques to ensure that steam traps throughout the yard are commissioned safely and effectively. The number of defective traps has significantly improved and good year-end results are expected.

Process improvement in non-production areas usually leads to significant savings. **Jim Soreide** and **Eric Kruger (both D24)** in Procurement noticed that BIW was being separately invoiced for every piece of rented equipment (e.g. aerial lifts, tractors, forklifts). "This process was driving labor intensive actions for auditing, invoice approval, payment and processing," explained Eric, making it "a perfect opportunity for a Lean exercise." With the cooperation of BIW's vendors, Jim and Eric led a Lean event

to consolidate invoices by supplier as opposed to individual invoices by piece of equipment. As predicted, they are already seeing savings throughout the supply chain.

There are many opportunities for us to improve throughout the organization and we are making great progress. Please let me know if I can help enable your efforts, and keep those ideas coming! 



Jim Soreide, left, and Eric Kruger with one of the new consolidated monthly statements.



Shown l to r: Nathan Tibbetts, Lee Hamel and Stephen Rice improved Hardings planning documents.



Shown l to r: Steve Riddle, Jim Doyle, Steve "Bubba" Davis and Pat Bailey improved the way we test and commission steam traps. Missing from photo: Harry Inman.



Welcome

The following employees recently joined BIW. Please welcome them.

Name	Dept.
Bryant, Jacob Everett	8700
Cashdollar, Lawrence Thomas	8600
Conley, John Patrick *	8700
Cote, Andrew Robert	4000
Cote, Matthew James	8700
Day, Gary Steven	2400
DeGroft, Matthew Steven	8700
DiSilvestro, Zachery William	2400
Farrington, David Robert	4600
Fisher, Matthew Joseph	2400
Gatcomb, Lisa Ellen	0500
Goss, Michael James	4600
Goulet, Dustin Jean	8700
Hansen, Amy Catherine	4600
Hartsig, Daniel William	4600
Kilroy, Callan Eileen	0500
Knarr, Spencer Allegar	0200
Lewis, Ross McNiel	8600
Manson, Brian James	4000
Marble, Jason Paul	8700
Martinez, Alvaro Andres	8700
Maurer, Brenda Lee	2000
Mirto, Paul Francis	8700
Morrell, Scott Aaron *	1000
Muccino, Christian Paul *	8700
Nesbit, Ryan Leejay	4000
Noyes, Shawn Allan	8700
Pardun, Michael Joseph	8700
Potter Jr, Richard Raymond	2000
Probert, Michelle Starr	4900
Reynolds, Daniel Poor *	0600
Strang, Sarah Ann	4630
Tibbetts, Clyde Andrew	8600
Walfield, Debra Kay *	0500
Walsh III, Michael Adrian	4600
Wasielewski, Michael Anthony	8700

*Returning Employees



Service Anniversaries August 2014

Dept.	Name	Dept.	Name	Dept.	Name
45 Years					
81	Teele Jr, Rufus Eugene	87	Knight, Guli Anne	50	Tripp, Colby Wheeler
40 Years					
10	Merrill, Brenda Jean	87	Shevenell Jr, Leonard Gerald	50	Ward, Raymond Arthur
15	Cederlund, Gregg Alden	87	Tatlock, Dennis Eric	69	Ibbitson, Paul Howard
15	Norton, David Lannes	91	Beaulieu, Marcel Ernest	69	Spear, James Albert
17	Lacasse, Daniel Armand	91	Gregory, Donna Lee	81	Elcik, Mark Richard
86	Legare, Donald Robert	91	Morrow, Sheila Rae	84	Hill, Michael Frederick
97	Berry, Ronald James	30 Years			
35 Years					
01	Levasseur, Rosemary Ann	19	Brewer, Christopher Sheridan	86	Jewett, Kent Lee
07	Frank, Christopher Philip	19	Cross, Donald Hovey	87	Hewson, Derek Dean
09	St Cyr, Stephen John	19	Dowling, Daniel Thomas	87	Lafferty, Charles Patrick
10	Benn, Wayne Robert	19	Martin, Daniel Mark	87	Matthews, Tammy Ann
10	Benton, Robert Louis	40	Hoffman, Russell Henry	87	Swindler, Dick Steven
10	Bradstreet, Robert Lee	86	Hamilton Jr, James Edward	20 Years	
10	Levasseur III, Louis David	87	Lee, Emily Mae	30	Cruz, Richard Anthony
10	Scott, Steven Wayne	87	Stevens, Barbara Paula	40	Goller, Stephen Thomas
10	Woods, Thomas Gary	25 Years			
10	Young, Jonathan Raymond	15	Elder, David Wayne	40	Riley, Michelle Monique
13	Tardiff, Jeffrey Louis	15	Hatch, Lewis Wyman	43	Sharp, Michael Allen
15	Beedle, Wayne Ray	15	Vanzandt, Michael Scott	15 Years	
15	Cressey, Kelvin Jay	15	Wilkins, Carl John	20	Bragdon Jr, Fred Winship
17	White, Robert James	19	Hatch, Kevin Darrell	40	Breton, Paul Joseph
19	Blackman, Edward Wendell	20	Darling, Roderick Joseph	40	Hansen, Michael John
19	MacDonald, Neil Robert	20	Robson, Swanton William	40	Renaud, Michael Maurice
19	McMillan Jr, Robert George	20	Temple, Todd Albert	53	Read, Lisa Marie
19	Poussard, Jeannine B	20	Trask, Troy Lee	86	Morse, Gary Edward
19	Smith, Scott Robert	27	Brackett, Gregory Scott	10 Years	
20	Bridgman, Gregory Eaglesfield	27	Brunelle, Douglas James	24	Mullen, Scott A
20	Dionne, Raymond Roland	27	Degradpre, Jean Guy	87	Green, Jacob Nathaniel
20	Rancourt, Ronald Wilfrid	27	Densmore, Edward Gordon	5 Years	
26	Sutton, Daniel Paul	27	Hart, Troy Philip	10	Colby, John Mark
40	Berube, Ronald Bertrand	27	Laverdiere, Andre George	10	Mitchell, Michael Harold
40	Ganong, Brian Henry	30	Cyr, Mark Daniel	10	Riendeau, Mark Anthony
51	Taylor, Scott Burgess	32	Washburn III, Robert Wentworth	40	Burt, William Austin
82	O'Donnell, Douglas John	40	Denson, Fred Dean	52	Zavitz, Benjamin Ross
86	Hamilton, William Marcus	43	Hooper, Clifford Leroy	84	McMahon, Thomas James
86	Pilgrim, Derek George	46	Carter, Jamie Vaughn	84	Rice, Stephen Hall
86	Thuotte, Peter Alan	50	Grimmel, David James	86	Bell, Steven Gerard
		50	Leung, Kam Fong	86	Floyd, Leon Lamont
				86	Gooch III, Willie Hoyt
				86	Sherburne, David Norman
				86	Webster, Brian Blakeslee



In Remembrance August 2013

William R. Byrne, Sr. (R)
 June 12, 2014
 16 Years
 Yard Rigger III

Michael L. Donovan (R)
 July 5, 2014
 35 Years
 Pipefitter III

Alfred A. Lacharite (R)
 August 5, 2014
 46 Years
 Welder III

William D. Van Meter II (R)
 June 10, 2014
 24 Years
 Shipfitter III

Legend A = Active R = Retired Years = Years of Service

Note: Deaths are noted for the previous month, or upon receipt of confirmed information

BIW Family Day 2014



BIW Emblem Contest Update


The contest to come up with a new, informal emblem to replace the traditional BIW Flag is rocking and rolling. A number of entries have been received but there is plenty of time to submit your ideas before the contest closes on October 15.

Use the entry form included as part of ESA 046 issued on September 3, 2014, or include your name, badge and department numbers and contact information on your email cover sheet, but not on the art work itself. Going forward, please ensure that your art work or any explanation that you wish to accompany it for judging purposes does NOT display

your name or other identification to ensure that all entries are judged fairly. If you have questions regarding your previous submittal, please call ext. 1203.

It is planned that a winner and runner-up will be announced in November. Entries will be judged by a panel comprised of BIW employees and several design professionals from the community with the final downselect approved by President **Fred Harris**.

Several people have submitted multiple entries, which is both allowed and encouraged—if you have good ideas, please continue to bring them forward.

The purpose of the new emblem is to portray an image of BIW as a forward looking, technology-driven company which is changing rapidly to ensure our competitive position in U.S. shipbuilding. It must also be simple enough to be reproducible in a small size, such as on a lapel pin or a coffee mug. 

All entries must be developed on employee's own time.

GENERAL DYNAMICS

Bath Iron Works

700 Washington Street


Bath, ME 04530



Faces of BIW

Gilles (Gil) Cote (D10), Paint Shop Assistant Superintendent, was one of the individuals honored at the 40 Year Service Anniversary event (see pg. 6-7). Gil also happens to be retiring later this fall, so **Toby Bell (D10)**, who has known and worked with Gil for many years, decided to have a “for-their-table-only” presentation during a quiet moment at dinner.

To prepare, he spent some time at home layering 3–4 coats of high gloss gold paint onto a paint brush and called it the Golden Paintbrush Award in recognition of Gil’s 40 years. Toby said, “Gil has been a major contributor to BIW in many ways. He is a hard worker, has a good head on his shoulders and adds value every single day. Plus he has a great sense of humor which helps make work fun.”

Toby also gave Gil’s wife, Linda, several 11 x 17 forms entitled “Gil’s To Do List” for his pending post-retirement. Toby reported that Gil had already called to say that Linda needs a few more sheets, she’s running out of space. 



Gil Cote, left, and Toby Bell. Inset: Linda and Gil Cote.