

MAINE'S
HIRE-A-VET
CAMPAIGN 2020

On behalf of the State of Maine, thank you for participating in the 2020 Maine Hire-A-Vet Campaign. This was an exceptionally challenging year as we were all confronted with finding new and innovative ways to address workforce needs, as well as developing alternative delivery strategies.

Despite these unique challenges, you continued your commitment to hire Veterans. Amidst a world-wide pandemic with a myriad of social, industrial and economic changes, your efforts resulted in 145 Veteran and immediate family hires with an average hourly wage of \$23.92.

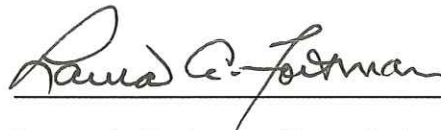
This Maine Department of Labor campaign has connected nearly 900 employers with over 1,450 veteran-hires since its inception in 2015 and has been recognized as a best practice by the United States Department of Labor (USDOL) and the National Association of State Workforce Agencies (NASWA).

This campaign is not possible without you, our valued employers, for recognizing the talent, skills and leadership that Veterans bring to your workplace. We offer our sincere thanks for making Maine a leader in Veteran hiring and look forward to your participation in future Maine Hire-A-Vet campaigns. Please accept this recognition icon as a token of our appreciation and use it as confirmation that you are an employer of choice in supporting Maine's Veterans.

With Sincere Appreciation,



Janet T. Mills, Governor
State of Maine



Laura A. Fortman, Commissioner
Maine Department of Labor