

## General Dynamics Bath Iron Works Website Privacy and Cookie Notice

General Dynamics Bath Iron Works Corporation (BIW) collects and processes personal information relating to visitors to its website (Site). BIW is committed to being transparent about how it collects and uses data and in meeting its data protection responsibilities. This document is designed to provide a high level overview of BIW's efforts. Additional information may be requested as noted below.

### **What is the purpose of the Site and Who is its Intended Audience?**

BIW hosts this Site to educate the public about its business operations and to assist BIW in interacting with current and potential employees, current and future suppliers, and others in similar roles. The Site is not designed for children or to market services or products to the general public, particularly those living outside of the United States. BIW does not sell information it collects through the Site.

### **What information does BIW collect?**

BIW may collect and store information, including personally identifiable information (including, your name, company, mailing address or email address) or other information which you voluntarily supply to us while on BIW's Site, such as when you contact BIW with questions, complete an online registration form, or when you apply for a job.

BIW collects technical information to enhance our Site and to answer users' questions. For example, it allows us to present a mobile optimized website when accessed from a mobile device, to remember preferences for viewing our Site, and to evaluate technical needs of our users.

If you interact with BIW in other ways, such as doing business with us, visiting BIW, using BIW information technology systems, attending events, or applying for a job with BIW, BIW may collect additional information from you. This would include things such as: your identity; contact information; employment information; background data; and information to enable your use of BIW's information technology systems (e.g., IP address).

In principle, BIW will not intentionally collect any "special categories of data" under the EU General Data Protection Regulation (GDPR) without explicit consent for one or more specified purposes or as otherwise permitted or required by applicable law. Special categories of data include personal information (a) revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership; or (b) concerning health or data concerning a natural person's sex life or sexual orientation. In certain instances, such as the employment or pre-employment processes; to comply with its legal obligations; and to manage safety and emergencies, this type of personal information may be collected and processed by BIW.

Please refer to our specific Privacy Notices based upon role-specific category at [www.gdbiw.com/privacy](http://www.gdbiw.com/privacy) or contact BIW's point of contact listed below.

BIW does not knowingly collect personally identifiable information from children under the age of 18 as part of the Site. If you believe BIW has inadvertently collected a child's personal information, please contact us through the point of contact listed below.

### **How does BIW collect data?**

BIW collects information through several means. For example, data might be collected online (*e.g.*, when you apply for a job) or on standard forms (*e.g.*, when you request access to our facility).

BIW or its designated service providers also collect technical information automatically as you navigate through the Site. For example, BIW may collect your Internet Protocol (IP) address, operating system, browser type, and other data regarding your computer, phone, or other mobile device used to access the Site.

### **Does BIW use cookies?**

BIW may utilize “cookies,” small files that are placed on your hard drive by your Web Browser by default, and similar technologies to gather information about your other interactions with BIW’s Site. BIW will use cookies to register your consent to BIW’s Privacy and Cookie Notice and all terms of use.

### **Is it possible to limit information collected by BIW by disabling cookies?**

It is possible to disable cookies to limit information collection, but disabling cookies may affect your ability to take advantage of BIW’s Site functionality. In some instances, disabling cookies may affect your ability to enter BIW’s Site entirely. If you wish to use BIW’s Site, you must agree to the use of cookies.

More information about cookies and disabling cookies is available at [www.aboutcookies.org](http://www.aboutcookies.org).

At this time, BIW does not honor Do Not Track requests as there is no agreed upon standard protocol for doing so.

### **Is BIW responsible for the privacy of information collected by all websites linked to this Site?**

No. BIW does not control what third parties do with your information even if you accessed another site from BIW’s Site. To understand how sites collect or use your information, please consult the privacy policies and terms of use posted by each website’s owner.

### **How does BIW store data?**

Data may be stored in different systems. For example, all information BIW gathers from BIW’s Site is stored within a database to which only BIW and its service providers have access. Specific information, such as information collected as part of a particular process in a separate system (*e.g.*, job applications are stored in applicant tracking system).

### **Why does BIW process personal information?**

BIW uses information it collects from you while you are using the Site in a variety of ways, including, processing registration requests, sending communications, customizing Site features, delivering Site content, administering, safeguarding, and improving BIW’s Site, measuring Site traffic and to improve user experience.

BIW may use any information submitted by or collected from you through the Site for any purpose related to the Site, such as contacting you for customer service purposes, or informing you of important changes or additions to BIW’s Site.

Additional purposes for using your personal information may be described in a role-specific privacy notice. BIW's privacy notices can be access at [www.gdbiw.com/privacy](http://www.gdbiw.com/privacy).

#### **Legal bases under the General Data Protection Regulation (GDPR).**

BIW will collect and use your personal information only if BIW has one or more legal bases for doing so. The legal bases depend on your use of this Site and other interactions with BIW; BIW collects personal information when 1) you have given your consent for one or more specific purposes; 2) it is necessary to perform a contract with you or to enter into a contract with you; 3) it is necessary for BIW/third party legitimate interests and your interests and fundamental rights do not override those interests; 4) it is necessary to protect the vital interests of you or another natural person; or 5) it is necessary to comply with a legal obligation.

BY CONTINUING TO USE THIS SITE, YOU ARE CONSENTING TO THE COLLECTION OF PERSONAL INFORMATION, THE USE OF COOKIES, AND THE PROCESSING AND TRANSFER OF DATA WITHIN AND OUTSIDE OF THE EU/EEA/CH/US.

#### **Who has access to data?**

Your information may be shared within BIW to facilitate your requests or to allow you to access certain features of our Site. This includes the Communications Team, Human Resources, Information Technology, Procurement Department, Industrial and Information Security Teams, and service providers for services, such as web-hosting, Site administration, and applicant tracking.

To assist us with the uses described in this privacy notice, information we or BIW's service providers have collected about you through this Site, including your use of this Site, may be aggregated, de-identified, or anonymized; in such cases, we may share this data more broadly and without notice to you.

BIW may share your data with the United States Navy or others in the Department of Defense, Defense Counterintelligence and Security Agency, other regulators, law enforcement, BIW's parent company, or to comply with a legal obligation. Unless there is an official or business purpose, or legal obligation, BIW will not share your data with third parties, unless you authorize us to do so.

BIW may have to share your information with the police, the government, a court, or another person as required by law. Similarly, if we suspect someone is breaking the law, stealing someone else's intellectual property, committing fraud, threatening to harm someone, or violating an agreement with us, your information may be shared with third parties to prevent or take action on the matter.

If our business is sold, your information may be shared with the acquiring company and their representatives.

### **How does BIW protect data?**

BIW takes the security of your data seriously. BIW has internal policies and controls in place to ensure that your data is not lost, accidentally destroyed, misused or disclosed, and is not accessed except by specific employees based upon their roles and in the proper performance of their duties. As effective as the reasonable security measures implemented by BIW may be, however, no physical or technological system is impenetrable. We cannot guarantee the security of BIW's Site's servers or databases, nor can BIW guarantee that information you supply will not be intercepted while being transmitted to BIW over the internet.

BIW's Site may include links to third party sites, whose privacy policies we do not control. This notice does not apply to those sites and your interactions with those third parties are governed by the third parties' applicable privacy notices or policies. When you access another website BIW provides no assurances or protection of your data.

### **Transfer of your personal information to other countries (GDPR NOTICE).**

Some of the uses and disclosures mentioned in this privacy notice may involve the transfer and processing of your personal information to and in various countries that may have different levels of privacy protection than your country. BY USING BIW'S SITE, YOU CONSENT TO SUCH TRANSFERS AND PROCESSING, INCLUDING TO AND IN THE UNITED STATES. Additional information about the transfer of personal information may be obtained from BIW's point of contact listed below.

### **How long does BIW keep data?**

BIW will store your personal information until it is no longer needed to fulfill the purpose(s) for which it was collected or as otherwise required or permitted by law. After such time, BIW will either delete or anonymize your personal information or, if this is not possible, BIW will securely store your personal information and isolate it from any further use until deletion is possible. Subject to applicable law, BIW may dispose of any data in its discretion without notice.

For information gathered for specific reasons such as a job application, visit to our facility, access to our information systems, or responding to a procurement solicitation, please see our other role-specific privacy notices at [www.gdbiw.com/privacy](http://www.gdbiw.com/privacy) or contact BIW's point of contact listed below.

### **Your Rights.**

You may have certain rights regarding the personal information BIW holds about you, subject to local, state, or international law (including the GDPR), such as the right to have the data or content deactivated, blocked, anonymized, or deleted, as appropriate; to request and receive a copy of the personal information you have provided to us and to transmit this data to a third party; and to lodge a complaint with the applicable data protection authority.

BIW is committed to working with you to obtain a fair resolution of any complaint or concern about privacy. A point of contact is listed at the end of this Notice. If, however, you believe that BIW has not been able to assist with your complaint or concern, you may have the right to make a complaint to the data protection authority of your country of residence or regulator in your state.

**What if you do not provide personal information to BIW?**

In most cases, you are under no obligation to provide data to BIW; it is your choice to do so. However, if you do not provide the information, you may not be able to use or participate in some or all of the features offered through the Site.

IF YOU DO NOT CONSENT TO DATA COLLECTION, THE USE OF COOKIES OR SIMILAR TECHNOLOGIES, AND THE PROCESSING OR TRANSFER OF INFORMATION WITHIN AND OUTSIDE OF THE EU/EEA/CH/US, PLEASE DO NOT USE THIS SITE.

**If you are seeking more information or have questions about how we collect, manage, and process your personal information,** please contact Julie A. Rabinowitz, Communications Director, at [communications@gdbiw.com](mailto:communications@gdbiw.com).

Other **BIW Privacy Notices** can be found at [www.gdbiw.com/privacy](http://www.gdbiw.com/privacy).