

ENVIRONMENTAL, HEALTH & SAFETY POLICY

BIW is committed to the environment, including prevention of pollution and to providing a safe and healthy workplace for all employees.

We are committed to:

- **Recognizing** and **preventing** workplace hazards and environmental pollution;
- Actively **involving** our employees to create a safe workplace and to protect the environment;
- **Communicating** this policy and other related information to all interested parties as necessary;
- **Conforming** with Environmental, Health & Safety legal requirements, regulations, compliance obligations and other commitments;
- Periodically setting and reviewing objectives for continuously **improving** our management system, to enhance environmental performance, to prevent injuries and ill health, and to maintain relevancy and appropriateness to the organization.